

**MEMORANDUM OF UNDERSTANDING**  
**By and Between**  
**Renton School District**  
**And**  
**Renton Education Association**  
**Evaluation and Student Growth Goals (SGG)**

We, the undersigned, on behalf of REA and RSD, agree to the following:

**Student Growth Goals**

In 2023-2024, all employees defined in Section 8.3.1 as classroom teachers will pilot the new OSPI Student Growth Goal (SGG) rubrics. Teachers will be held harmless for 23-24 scores related to SGG..

- The principal will initiate an informational session for staff by contacting the district Danielson Facilitator.
- Training will be provided to staff during a “Lavender Day” in early October.
- For all classroom teachers piloting the new process, Section 8.2.4 regarding SGG will not apply.

**Bargaining Implications**

Both parties agree that evaluation language in the Collective Bargaining Agreement (CBA) should be updated prior to the start of the 2024-2025 school year which is prior to the expiration of the current CBA. Therefore, the bargaining committees, or a subcommittee, shall meet initially in October 2023 and then reconvene no later than March 2024 to provide a recommendation for language changes to comply with changes in OSPI guidance. This may require at least two additional meetings between October and March. This will include integrating the new Danielson Framework which must also be implemented in 2024-2025.

**Counselor Evaluation**

Counselors may work with their supervisor and choose to pilot a new counselor evaluation tool and will be held harmless on their evaluation rating for the duration of the CBA if the supervisor and counselor mutually agree to pilot this new tool. Those piloting the new evaluation tool may make recommendation to their respective bargaining teams for consideration for the CBA that would be implemented on September 1, 2025. There is no obligation by either party to make any changes to the CBA by permitting this pilot for the 2023-2024 and 2024-2025 school years.

This MOU shall expire on August 31, 2024 for the Student Growth Goal portion and at the end of the current CBA for the Counselor evaluation portion.

*1st Julianna K Dauble*

Aug 17, 2023 /s/

*Sheila Redick*

Aug 17, 2023 /s/

Julianna Dauble, REA President

Sheila Redick, Assistant Superintendent of HR










# MoU for SGG and eval 23.24

Final Audit Report

2023-08-17

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