

## **WATERBURY BOARD OF EDUCATION**

### *MINUTES ~ REGULAR MEETING*

Thursday, May 18, 2023 – 5:30 p.m.

The Board of Education's Regular Meeting was held on Thursday, May 18, 2023, 5:30 p.m. at Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut.

**PRESENT:** President Sweeney, Commissioners Hernandez, Ireland, Nardoizzi, Navarro, O'Brien, Orso, Serrano-Adorno (left at 6:56 p.m.), and Van Stone (left at 6:40 p.m.).

**ABSENT:** Commissioner Brown.

**ALSO PRESENT:** Superintendent of Schools Dr. Verna Ruffin, Director of Security & School Safety Daniel Barry, Interim Chief Operating Officer Nicholas Albini, Chief Financial Officer Doreen Biolo, Attorney Joseph Britton, Chief Academic Officer Janet Frenis, Assistant Superintendent Jade Gopie, Assistant Superintendent Joseph Johnson, Interim Facilities Manager Rosh Maghfour, Director of Communications Belen Michelis, Director of Pupil Services Miguel Pabón, Deputy Superintendent Darren Schwartz, Director of College and Career Readiness Nyree Toucet, and Director of Equity and Inclusion Lara White.

**STUDENT REPRESENTATIVES:** Mickal Holmes and Florenza Omari of Waterbury Career Academy.

### **1. SILENT PRAYER**

*President Sweeney called the meeting to order at 5:30 p.m. with a moment of silence led by Dr. Ruffin.*

SUPERINTENDENT: In our moment of silence this evening let us remember members of the Waterbury Public Schools education community who have passed away:

- *Ellen Schuster: Retired TVP at Maloney School, passed away on April 12, 2023.*
- *Laurion Levesque: Retired school guidance counselor, passed away on April 19, 2023.*
- *Mary Spino: Former food service worker, passed away on April 21, 2023.*
- *Leo Gillis: Retired guidance counselor, passed away on May 2, 2023.*

### **2. PLEDGE OF ALLEGIANCE TO THE FLAG**

*Dr. Ruffin led everyone in the Pledge of Allegiance to the Flag.*

### **3. ROLL CALL**

CLERK: Commissioner Brown (absent). Vice President Hernandez.

HERNANDEZ: Here.

CLERK: Commissioner Ireland.

IRELAND: Here.

CLERK: Commissioner Nardozzi.

NARDOZZI: Here.

CLERK: Commissioner Navarro.

NAVARRO: Here.

CLERK: Commissioner O'Brien.

O'BRIEN: Present.

CLERK: Commissioner Orso.

ORSO: Here.

CLERK: Commissioner Serrano-Adorno.

SERRANO-ADORNO: Here.

CLERK: Commissioner Van Stone.

VAN STONE: Present.

CLERK: President Sweeney.

SWEENEY: Here.

#### **4. COMMUNICATIONS**

**Upon a motion by Commissioner Van Stone and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to receive and place on file communications as listed:**

- a) Copy of communication dated April 17, 2023 from Civil Service to Samijet Lloga offering employment for the position of Food Service Worker.
- b) Email communication dated April 19, 2023 from Tim Moynahan regarding letter to the editor.
- c) Email communication dated April 20, 2023 from Gabriella Acevedo regarding girls' soccer team.
- d) Copy of communication dated April 20, 2023 from Civil Service to William Yarmala regarding voluntary demotion.
- e) Copy of communications dated April 21, 2023 from Civil Service certifying Jamar Beamon and Mi'Nasia Lewis for the position of Paraprofessional I and Tyrell Davis for the position of Paraprofessional II.
- f) Copy of communication dated April 21, 2023 from Civil Service to Lawrence Hunter regarding temporary and at will employment as Temporary Maintainer I.
- g) Copy of communication dated April 24, 2023 from Civil Service to Rashaan Reeder regarding temporary and at will employment as Temporary Maintainer I.
- h) Communication dated April 24, 2023 from Louise Allen Brown regarding 2023 Congressionally Directed Spending Requests update.
- i) Email communication dated April 28, 2023 from CAGE regarding policy highlights.

- j) Copy of communication dated May 4, 2023 from Civil Service certifying Mia Orsatti for the position of Paraprofessional I.
- k) Copy of communication dated May 4, 2023 from Civil Service to Sharon Bibeau offering employment for the position of Food Service Worker.
- l) Copy of communication dated May 4, 2023 from Civil Service to Rafael Guadalupe regarding temporary and at will employment as Temporary Maintainer I.
- m) Copy of communication dated May 5, 2023 from Civil Service certifying Nathalie Paz-Paniagua for the position of Paraprofessional I.
- n) Email communication dated May 8, 2023 from Tim Moynahan regarding the Mississippi Miracle.
- o) Copy of communication dated May 8, 2023 from Civil Service certifying Wilfredo Santos for the position of Maintainer I.
- p) Copy of communication dated May 8, 2023 from Civil Service certifying Stephanie Dunn for the position of Executive Administrative Assistant.
- q) Copy of communication dated May 8, 2023 from Civil Service certifying Holly Pino for the position of Paraprofessional II.
- r) Email communication dated May 15, 2023 from CABE regarding policy highlights.
- s) Email communication dated May 15, 2023 from Muhammad Ahsan Khan regarding Eid holiday.
- t) Email communication dated May 16, 2023 from Rana Elawad regarding Eid holiday.

## **5. CABE Leadership Award Presentation**

*The following students were recognized by Connecticut Association of Boards of Education with a Student Leadership Award. Students are nominated to receive this award by their school principal. Students nominated should exhibit the following leadership skills: willingness to take on challenges, capability to make difficult decisions, concern for others, ability to work with others, willingness to commit to a project, diplomacy, ability to understand issues clearly, and ability to honor a commitment.*

Kamorah Fenton - Carrington  
Sindi Madrid - Crosby  
Luz Maria Rivera - Duggan  
Otxis Alvarez - Enlightenment  
Jayson McCall - Gilmartin  
Matthew Barton - Kennedy  
Ava Bellemare - North End  
Jazly Erba - Reed  
Ava Ortiz - Wallace  
Sadie J. Rodriguez - Waterbury Arts MS  
Grace Henderson - Waterbury Arts HS  
Arnulfo Aragon - Waterbury Career  
Chloe Cogovan - Waterbury Career  
Alexia Rodriguez - Wendell Cross  
Geovanna M. DosSantos - West Side  
Aniyah Parker-Ricketts - Wilby

Jayden LeVasseur - Carrington  
Florenza Omari - Crosby  
Oscar Vargas - Duggan  
Jose Cruz - Enlightenment  
Amarr Ortiz - Gilmartin  
Ana Paula De Souza - Kennedy  
Mia Castillo - North End  
Jomar Guadalupe - State Street  
Anthony Alequin-Torres - Wallace  
Daphne Zuniga - Waterbury Arts MS  
Marie Sylva - Waterbury Arts HS  
Ace Buell - Waterbury Career  
Randy Ramdin - Waterbury Career  
Besa Zulali - Wendell Cross  
Caleb A. Louzingou - West Side  
Jourdelyn Vargas - Wilby

## **6. PUBLIC ADDRESSES THE BOARD**

**Upon a motion by Commissioner Nardoizzi and seconded by Commissioner Hernandez, it was voted unanimously to suspend the regular order of business at 6:25 p.m. to allow the public to address the Board.**

### **PUBLIC SPEAKERS:**

*Francisco Ramos, 348 Willow Street, Waterbury* – spoke in favor of having Eid recognized as a holiday with schools closed.

*Richard Wood, 62 Avalon Circle, Waterbury* – stated the Muslim holiday should be on the school calendar, the diversity factor of the City is increasing.

*Fahad Syed, 41 Woodglen Drive, Waterbury* – offered peace and blessings. Endorses the Eid holiday and as Vice Chair of the Waterbury Human Rights Commission who voted unanimously that it be placed on the following agenda.

*Carolyn Quintana, 90 Essex Avenue, Waterbury* – congratulated students who received awards. Parent to students at Reed School and Crosby High School and also a Paraprofessional at Wallace Middle School. All three principals have her complete support. The issue of safety and security has to be addressed. Teachers and staff are scared too. She stated she represents a group of parents and is here to speak on their behalf and will call you out if we do not see things to protect our children.

*Roxanne Bush, 90 Essex Avenue, Waterbury* – supports Eid being added to the school calendar. Spoke regarding safety and security of our children and attended the meeting the other night. She has reached out to the Superintendent's office and provided her information. She stated you don't fix generational trauma in a couple of years and that a social and emotional wellness program will not do it, prevention is needed and getting to the route of the issue. She asked if metal detectors are being looked into.

*Jawad Ashraf, 97 Idylwood Avenue, Waterbury* – acknowledge the Muslims that came. Stated that in 1976 they were the only Muslims and he knows how it is to be raised in a school district with no Muslims. Supports closing schools for Eid.

*Yazi Abdulla, 60 Ruel Street, Waterbury* – spoke in support of closing schools for Eid. He has been approached by parents and students asking whether they get the day off for Eid. The Muslim population is increasing daily.

*Sara Ashraf, 97 Idylwood Avenue, Waterbury* – former student who is currently being homeschooled, spoke in favor of having Eid off. The students now have to choose between going to school or their religious duty.

*Sohaila Ibrahim, Waterbury* – spoke in support of no school on Eid. Having school goes against quality, equality, and diversity. Maybe there will be less bullying if other students/classmates were to learn about Muslim roots, what they believe in and what they celebrate; it is the second largest religion in the world.

*Hassan Awwad, 57 Pratt Street, Hartford, Connecticut* chapter of the Council on American-Islamic Relations (CAIR-CT) – lends his support and organization's support on recognition of Eid as a districtwide holiday. It's a social embarrassment when the students are asked by their friends why their holiday is not recognized by a school system that teaches equality.

*Sara Smith, Waterbury* – spoke in favor of no school on Eid. Stated we need more students to come and speak about the holiday; its not the first time it has been brought up, it is just important as any other holiday.

*Fatima Ali, Waterbury* – feels it is important to have the day off from school and feels other students can learn about the holiday and understand what the Muslim faith is about.

*Amr Abu-al-Rub 174 Stonefield Drive, Unit 41, Waterbury* – has school age children but they don't attend Waterbury; homeschooled, educate children at the Mosque, offensive, not right, children get to celebrate religious holidays but Muslim children do not get to do so, more religious involvement is better for children

*Farhan Memon, 15 Pequot Drive, Norwalk* – Connecticut chapter of the Council on American-Islamic Relations (CAIR-CT) – spoke in favor of no school on Eid. Bullying of Muslim students is a major issue.

**Upon a motion by Commissioner Nardozzi and seconded by Commissioner Hernandez, it was voted unanimously to return to the regular order of business at 7:20 p.m.;**

*(Commissioner Van Stone left at 6:40 p.m. and Commissioner Serrano-Adorno left at 6:56 p.m.)*

## **7. SUPERINTENDENT'S ANNOUNCEMENTS**

*Dr. Ruffin presented a PowerPoint sharing the following:*

- During Teacher Appreciation Week the district celebrated with the delivery of some sweet treats in recognition of their hard work and dedication.
- Two Waterbury students, Anthony Marchetti/WAMS and Alexander Rybczyk/KHS, received 2023 Waterbury Chapter of UNICO National Scholarships.
- Shared upcoming graduation dates and times.
- June 15 is the last day of school however work will continue over the summer with summer programs, planning for professional learning, ongoing aggressive efforts to recruit and retain for vacant positions, several projects and committees.
- Dr. Ruffin, along with nine other staff members, will be visiting Portugal to learn the culture and the education system.
- Continuation of working on plans for school safety and ongoing collaborative with the Waterbury Police Department.

**8. PRESIDENT'S COMMENTS including Commissioner comments relative to school safety**

SWEENEY: It has been the collective request of the Board of Education Commissioners to respond to the safety issues of the past few weeks. The Board does place priority on the safety of all students and staff in all of our buildings. We hear the concerns of the students and staff who had to experience those incidents – shelter in place and/or lockdown, as well as the parents who feared for the safety of their child and agonized until they could see and touch and hold them again. We are actively working with the Superintendent, her staff, and law enforcement to determine the how and the why as well as responsibility for these events and next steps to further ensure the safety of all students and staff. We are aware of the part that social media played in spreading unsubstantiated information that caused confusion and fear. I urge everyone – parents, students, staff, and my fellow Commissioners, to sign onto Parent Square so we have a single source of confirmed information relayed to all. I would accept any comments from my fellow Commissioners.

**9. STUDENT REPRESENTATIVE'S COMMENTS**

*Florenza Omari, grade 12, Crosby High School, informed the Board of the following:*

- Stated it has been an honor to serve as a student representative on the Board of Education for the last two years. She will be attending Southern Connecticut State University in the Fall.
- Students have just recently successfully completed the PSAT and SAT respectfully. Preliminary results have shown an increase in students' SAT performance in Math and Evidence Based Reading and Writing. Students and teachers in the 530 Club worked hard to improve scores.
- Students are working very hard to finish this year strong. Students in Early College High School continue to work hard in their dual enrollment courses. The Junior Cohort is almost finished with their first on-campus experience at Post University this year.
- First Annual Career Fair was held in the gymnasium this spring with representatives from the area to speak to the student body about career and job opportunities. Some even left the career fair with summer jobs.
- The LifeSmart's team recorded a 12<sup>th</sup> place finish at the National Competition in Cincinnati this past April.
- Crosby students worked to create the Portrait of the Graduation mural which was recently unveiled.
- Community partnerships continue to grow – Ion Bank, School Based Health Center, Angelina's Pizza, Saint Mary's, CJR, just to name a few, have all been supportive.

*Mickal Holmes, grade 11, Crosby High School, and Member of the State's Student Advisory Council on Education and the Early College High School/Post University, informed the Board of the following:*

- Large turnout for spring sports. We are proud the way the spring sports teams cheer each other on showing great sportsmanship.

- Boys and girls track teams have a combined 60 student athletes.
- Baseball team has received accolades from coaches around the NVL including one opposing coach they were very impressed in the effort and sportsmanship that the players competed with in a very close game.
- Softball team has recorded multiple wins and has improved each and every game.
- Crosby's staff is dedicated to seeing us succeed.
- Recognized Sergeant Major (retired) Caterina Veronesi of Crosby's JROTC Program who was honored at the United Way Annual Celebration.
- Ms. Jannetty and Ms. Lecaros who have been awarded the fellowship grant from the Funds for Teachers program and plan to travel to Ecuador this summer to research their culture to strengthen the bond that they have with their students.
- Ms. Williams was recently recognized as Crosby's Teacher of the Year.
- Appreciative of the work that Mr. Veronneau and teachers do on a daily basis.
- Upward Bound had a field day at Crosby.
- June 1 will be STEAM Fest.
- Awards Ceremony will take place on June 5.
- College Acceptance Day is June 6.
- Final exams will be held during the third week of June followed by graduation on June 15.
- Stated many of these amazing things at Crosby would not be possible without the Board's support.
- Students would greatly appreciate it if the board would continue to examine the start times for Crosby in our district. Students miss vital instruction by arriving late. Start at 8:20 or 9:20 a.m. with more students coming to school alert and ready to focus on their studies.

## **10. CONSENT CALENDAR**

SWEENEY: Does anyone wish to remove anything from the Consent Calendar?

*President Sweeney proceeded to read the Consent Calendar items 10.1 through 10.15.*

**Upon a motion by Commissioner O'Brien and duly seconded by Commissioner Ireland, it was voted unanimously to approve the Consent Calendar, items 10.1 through 10.15., as read and listed:**

- 10.1 The Committee of the Whole moves that the Waterbury Board of Education approve a Professional Services Agreement with StayWell Health Care, Inc. to provide mobile dental services for Waterbury students, as submitted by Director of Public Health Aisling McGuckin, subject to any non-substantive changes approved by the Corporation Counsel's office.
- 10.2 The Committee on Finance moves that the Waterbury Board of Education approve the Healthy Food Option, pursuant to C.G.S. Section 10-215f, and certifies that all food items offered for sale to students in the schools under its

jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, will comply with the Connecticut Nutrition Standards during the period of July 1, 2023 through June 30, 2024. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to, school stores, vending machines, school cafeterias, culinary programs and any fundraising activities on school premises sponsored by the school or by non-school organizations and groups.

- 10.3 The Committee on Finance moves that the Waterbury Board of Education approve to participate in the Connecticut State Department of Education's Healthy Food Certification Program pursuant to Section 10-215f of the Connecticut General Statutes and *will allow* the sale to students of food items that do not meet the Connecticut Nutrition Standards and beverages not listed in Section 10-221q of the Connecticut General Statutes provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food and beverage items are not sold from a vending machine or school store. An "event" is an occurrence that involves more than just a regularly scheduled practice, meeting or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsals, and debate team meetings are not. The "regular school day" is the period from midnight before to 30 minutes after the end of the official school day. "Location" means where the event is being held and must be the same place as the food and beverage sales.
- 10.4 The Committee on Finance moves that the Waterbury Board of Education approve to apply for the Connecticut State Department of Education "Career and Technical Education Secondary Supplemental Enhancement Grant 2023".
- 10.5 The Committee on Finance moves that the Waterbury Board of Education approve Amendment One (1) to the Professional Services Agreement with RE-Center Race & Equity in Education, Inc. for equity strategic plan and professional development, subject to any non-substantive changes approved by the Corporation Counsel's office.
- 10.6 The Committee on Finance moves that the Waterbury Board of Education approve a Professional Services Agreement with Police Activity League of Waterbury, Inc. for PAL Summer 2023 Basketball Program for City youth, subject to any non-substantive changes approved by the Corporation Counsel's office.
- 10.7 The Committee on Finance moves that the Waterbury Board of Education approve a Professional Services Agreement with The Greater Waterbury YMCA for YMCA Summer Camp for Waterbury youth, subject to any non-substantive changes approved by the Corporation Counsel's office.
- 10.8 The Committee on Finance moves that the Waterbury Board of Education approve a Professional Services Agreement with The Boys & Girls Club of Greater Waterbury, Inc. to provide Boys and Girls Club Summer Enrichment Program for Waterbury youth, subject to any non-substantive changes approved by the Corporation Counsel's office.



- 10.9 The Committee on Finance moves that the Waterbury Board of Education approve Amendment One (1) to the Professional Services Agreement with Rubicon West, LLC to provide Online Curriculum and Lesson Planning Warehouse, subject to any non-substantive changes approved by the Corporation Counsel's office.
- 10.10 The Committee on Finance moves that the Waterbury Board of Education approve a Professional Services Agreement with Seven Angels Theatre, Inc. to provide after-school Seven Angels Theater Classes to 21 elementary schools, subject to any non-substantive changes approved by the Corporation Counsel's office.
- 10.11 The Committee on Finance moves that the Waterbury Board of Education approve a Memorandum of Understanding with LiveGirl, Inc. as a partnership for Confidence Club, subject to any non-substantive changes approved by the Corporation Counsel's office.
- 10.12 The Committee on Finance moves that the Waterbury Board of Education approve a Construction Contract with Scholar Painting, LLC for painting and wallpaper services for Education Department/Waterbury Arts Magnet School, subject to any non-substantive changes approved by the Corporation Counsel's office.
- 10.13 The Committee on Finance moves that the Waterbury Board of Education approve transfers totaling \$2,100,000 in the General Fund Operating budget as follows:

**FROM:**

Accounting Unit	Account	Description	Amount
88510001	511102	Special Education - Teachers	(\$700,000)
87517501	511102	Gifted & Talented – Teachers	(\$150,000)
82710001	511102	Carrington - Teachers	(\$150,000)

**TO:**

87510302	533000	Curriculum Instruction	
		- Professional Services	\$1,000,000

Transfer is needed to cover cost of substitute teacher placements from our outside vendor ESS.

**FROM:**

Accounting Unit	Account	Description	Amount
88510001	511228	Special Education - Paraprofessionals	(\$150,000)
88510001	511233	Special Ed - ABA Therapists	(\$500,000)
88510003	511101	Special Ed - Administrators	(\$110,000)
88510002	511108	Special Ed - School Psychologists	(\$240,000)

**TO:**

88510001	556055	Special Education	
		- Tuition Outside	\$1,000,000

Transfer is needed to cover cost of Special Ed Tuition for Special Ed students being placed in outside facilities.

**FROM:**

Accounting Unit	Account	Description	Amount
80910001	511102	Driggs - Teachers	(\$100,000)

**TO:**

89510007	551000	Student Transportation Services - Pupil Transportation	\$100,000
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Transfer is needed to cover transportation costs

TOTAL	\$2,100,000	(\$2,100,000)
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- 10.14 The Committee on Building & School Facilities moves that the Waterbury Board of Education approve the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
M. Rodriguez	Wilby LLC rm.: Thurs., May 4, 7:30am – 3:00pm (training session)
L. Mangafico	Maloney classrooms: Mon., August 14, 2:00 – 4:00pm (set-up) and Tues., August 15 <sup>th</sup> 8:00am – 1:00pm (Promo Fire Exam)
J. Egan Park & Rec.	Kennedy café: Thurs., June 22, 8:00am – 12:00pm (Summer Camp orientation)
M. Tierney Silas Bronson Lib.	Thurs., May 11, 3:00 – 6:00pm Kennedy/Holy Cross baseball Game to promote the library
C. Swain	WAMS media ctr.: Thurs., July 13, 5:30 – 8:00 pm (special Board of Education meeting)
Sgt. Emanuel Santos U.S. Marine Corp.	Kennedy café: Wed., May 27, 6:00 – 8:00pm (meeting with families of local students entering Marines)
L. Eldridge	Chase café: Sat., May 20, 8:30am – 2:30pm (Healthy Minds, Healthy Bodies program)
J. Paguay	Wallace café: Wed., May 31, 5:00 – 7:00pm (New student orientation) Wallace café: Wed., June 7, 5:00 – 6:00pm (School Governance Council final event)
*M. Bergin	Sprague gym: Thurs., Aug. 24, 8:00am–3:00pm (CPR & First Aid training)
*U. Kumar	Crosby aud.: Tues., June 13 <sup>th</sup> 7:30am-2:30 pm (rehearse) & Wed., June 14 <sup>th</sup> 7:30am – 11:00am (8 <sup>th</sup> Gr. graduation ceremony)
*U. Kumar	Crosby aud. May 30 <sup>th</sup> to June 12 7:30am-2:30 pm (Promotion Practice)
*U. Kumar	Crosby aud.: Monday, June 12 8:00-10:00am (8 <sup>th</sup> Grade Awards)
*V. Balsamo	Crosby aud. & café: Wed., May 31, 5:00-7:00 pm (Wallace M.S. New Students Night)
*U. Kumar	Wallace M.S. café: Friday, June 2 4-8:00 pm (8 <sup>TH</sup> Grade semi-formal)
*J. Ocasio	Walsh gym: Thurs., June 8 5:30-7:00 pm, (5 <sup>th</sup> Grade Dance)
*Dr. White	WAMS lib.: Tues., May 23 3:30-5:30 pm (Equity Training) WAMS café: Tues., June 6 3:30-5:30 pm (Equity Training)
*M. Grove	Crosby aud.: Wed., May 24 5:00-8:00 pm (Grade 5 Gifted Group PPT)

- 10.15 The Committee on Building & School Facilities moves that the Waterbury Board of Education approve the use of school facilities by groups and organizations subject to fees and insurance as required:

<b>GROUP</b>	<b>FACILITIES AND DATES/TIMES</b>
Davonshire Manor	Kennedy library: Tues., May 23, 5:30 – 6:30pm
Condo Assoc./D. Hall	(condo group meeting)

**REQUESTING WAIVERS:**

*Grandville Academy	Reed café, library, computer rm., kitchen, 4 classrooms:
M. Mosley	Saturdays, July 1 <sup>st</sup> thru July 29, 9am – 12pm
	(Educational classes) (\$840.)
	Reed gym: Saturdays, July 8 and July 15, 9am – 12pm
	(Basketball can help you in (school) (\$336)

**GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:**

*Hoops 4 Life	West Side M.S. gym: weekdays, June 26 thru August 17 5:00 – 9:00pm
D. Fryer	Reed School gym: weekdays, June 26 thru August 17 5:00 – 9:00 pm
	(summer basketball program)
*Gilmartin Comm. Club	Gilmartin café: Tuesdays, June 20 and September 11 7:00 – 9:00pm
R. Barry	(meetings)

**11. ITEMS REMOVED FROM CONSENT**

*There were no items removed from the Consent Calendar.*

**12. COMMITTEE OF THE WHOLE**

- 12.1 Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Ireland, it was voted unanimously to approve to file a priority grant application with the Commissioner of Administrative Services for the proposed Chase Municipal Building Rehabilitation Project.
- 12.2 Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Ireland, it was voted unanimously to approve the preparation of schematic drawings and outline specifications for the proposed Chase Municipal Building Rehabilitation Project.
- 12.3 Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Ireland, it was voted unanimously to approve of the establishment of a building committee for the proposed Chase Municipal Building Rehabilitation Project. Such committee shall consist of LaToya Ireland, Hector Navarro, Margaret O'Brien, Rocco Orso, Melissa Serrano-Adorno, Mayoral Representative, Roy Cavanaugh, David Simpson, and Mark Lombardo.

**13. COMMITTEE ON FINANCE**

- 13.1 Upon a motion by Commissioner Orso and duly seconded by Commissioner O'Brien, it was voted unanimously to approve an Agreement with Belle Academy of Cosmetology, LLC for transition services for students with disabilities.

**13.2 Upon a motion by Commissioner Orso and duly seconded by Commissioner Hernandez, it was voted unanimously to approve of the School Readiness Grant FY 24 Continued Funding Application.**

**13.3 Upon a motion by Commissioner Orso and duly seconded by Commissioner O'Brien, it was voted unanimously to approve Amendment One (1) to the Professional Services Agreement with Friar Architecture, Inc. for services for assessment and upgrades at various auditoriums.**

**Upon a motion by Commissioner Orso and duly seconded by Commissioner Hernandez, it was voted unanimously to approve items 13.4 through 13.10:**

13.4 Request approval of Amendment Two (2) to the construction contract with J. A. Rosa for elevator additions at Washington and Bunker Hill Schools.

13.5 Request approval of Amendment One (1) to the construction contract with Pro-Mech Inc. for boiler replacement at Rotella Magnet School.

13.6 Request approval of Amendment One (1) to the construction contract with J. A. Rosa, LLC for six auditorium upgrades/improvements.

13.7 Request approval of Amendment One (1) to the construction contract with All State Construction for HVAC Upgrades/Replacements at Gilmartin and Duggan Schools.

13.8 Request approval of Amendment One (1) to the construction contract with Mountain View Landscapes and Lawncare, Inc. for the removal and replacement of playscapes at nine schools.

13.9 Request approval of Amendment One (1) to the construction contract with Bestech, Inc. for ACM Removal and Demolition of boilers, heating units, and water heater at International Dual Language School.

13.10 Request approval of Amendment One (1) to the construction contract with Sarracco Mechanical Services, Inc. for boiler system replacement at International Dual Language School.

#### **14. COMMITTEE ON SCHOOL PERSONNEL**

**14.1 Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Ireland, it was voted unanimously to approve the lateral transfer request of Shernett Evans-Foster from Generali Interim Elementary Vice Principal to Generali Elementary Vice Principal, effective immediately.**

#### **15. SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

**Upon a motion by Commissioner Ireland and duly seconded by Commissioner Nardozi, it was voted unanimously to receive and place on file items 15.1 through 15.9, Superintendent's Notification to the Board as listed:**

### 15.1 Athletic appointments

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective</u>
Arisian, Michael	Head Girls Swimming	WHS	08/23/23
Boland, Donald	Freshmen Baseball	KHS	04/17/23
Grosso, Nicolas	Asst. Girls Swimming	WHS	08/23/23
Piccolo, Carla	Head Volleyball	WHS	08/23/23

### 15.2 Grant funded appointments

<u>Name</u>	<u>Position/Location</u>	<u>FT/PT</u>	<u>Rate</u>	<u>Union</u>	<u>Funding</u>	<u>Effective</u>
Brown Sr., Michael	Adult Ed Security Guard	PT	\$20/hr	NON BOE	Ad. Ed. Prov. 22-23	05/08/23
DeFelice, Taylor	Classroom Assist. Maloney	FT	\$15/hr	UPSEU 68	Magnet 22-23	04/17/23
Grant, Cheryl	Hall Monitor Wallace	PT	\$98/day	NON BOE	Title I/A 22-24	04/17/23
Maldonado, Lorenzo (external)	Rec. Specialist 21 <sup>st</sup> Century Walsh	PT	\$15/hr	NON BOE	21st Cent Walsh/Driggs 22-23	04/3/23
Pizarro, Camila (external)	Rec. Specialist 21 <sup>st</sup> Century Bucks Hill	PT	\$15/hr	NON BOE	21st Cent BucksH/Chase 22-23	04/3/23
Salcito, Adrienne	Teacher 21 <sup>st</sup> Century/SDE After School		Per contract	WTA		Immediately
Walker, Jordan	Hall Monitor Crosby	PT	\$98/day	NON BOE	Title I/A 22-24	03/30/23
Wengertsman, Sarah	Crisis Interv. Team Youth Clinician	PT	\$35/hr	NON BOE	ESSER III 21-24	05/04/23
Williams, Rinaldi (external)	Rec. Specialist 21 <sup>st</sup> Century Bucks Hill	PT	\$15/hr	NON BOE	21st Cent BucksH/Chase 22-23	04/17/23

### 15.3 Extended Academic Support (EAS) Summer School appointments:

<u>Name</u>	<u>Position</u>	<u>Location</u>
D'Alessio, Jennifer	Site Administrator	Duggan
Foote, Andre (replacing B. Dunn)	Coordinator	District-wide
Gomez, Bridgett	Site Administrator	Carrington
Grant, Nataine	Site Administrator	Reed
Vargas, Melissa	Site Administrator	Gilmartin
Barbieri, Katie	Teacher	MMS
Cancro, Dana	Sub Teacher	MMS
Colangelo, Esther	Teacher	MMS
Dombrowski, Jason	Sub Site Administrator	MMS
Dunn, Andrew	Teacher	MMS
Fappiano, Marny	Teacher	MMS
Gilmore, Hayley	Teacher	MMS
Gittings, Stacey`	Site Administrator	MMS
Grazhdani, EnEida	Teacher	MMS
Hibbs, Jennifer	Teacher	MMS

Mecca, Kaylie	Teacher	MMS
Orsini, Taylor	Teacher	MMS
Parker, Marlene	Teacher	MMS
Albert, Kristen	Interdisciplinary	NEMS
Brown-Spencer, Cara	Interdisciplinary	NEMS
Cremens, Lauren	SEL Counselor	NEMS
Garcia, Zulma	Bilingual Teacher	NEMS
Munoz, Kelly	Math	NEMS
Poulin, Gina	ELA	NEMS
Power, Stephanie	Bilingual Teacher	NEMS
Rotella, David	ELA	NEMS
Terenzi, Adriana	Site Administrator	NEMS
Cruess, Carla	Site Administrator	RMS
Mead, Christine	Site Administrator	WMS
Geffken, Melissa	Math Teacher	WSMS
Kalach, Kevin	Interdisciplinary	WSMS
Mancini, Dana	Site Administrator	WSMS
Pratt, Lena	ELA teacher	WSMS
Borges, Laura	Science HS	HS @ WAMS
Caruso, Anthony	English HS	HS @ WAMS
Clark, Meredith	Science HS	HS @ WAMS
Dapra, Catherine	Math HS	HS @ WAMS
Jones, Michael	English HS	HS @ WAMS
Magnavice, Jennifer	Science HS	HS @ WAMS
Ortiz, Alyson	Science HS	HS @ WAMS
Pannoni, Michael	English HS	HS @ WAMS
Paradis, Sara	Physical Education HS	HS @ WAMS
Riddick, Deandre	English HS	HS @ WAMS
Salcito, Arianna	Social Studies HS	HS @ WAMS
Sarlo, Christopher	Social Studies HS	HS @ WAMS
Scialla, Marlena	Math HS	HS @ WAMS
Soucey, David	Physical Education HS	HS @ WAMS
Sullivan, Carly	Math HS	HS @ WAMS

15.4 Extended School Year (ESY) Summer School appointments:

<u>Site Administrators</u>		
Calderone, Paula	Labagh, Michael	Pesce, Margaruite
<u>Paraprofessionals</u>		
Alicea, Luz	Farina, Cheryl	Melo, Adelyn
Andrikis, Robin	Ferrao, Marlene	Miriam Alonso, Miriam
Barragan, Brenda	Ferrucci, Michele	Montgomery, Asia
Barron, Juliana	Field, Regina	Mullen-Gillyard, Vickie
Bello-Martinez, Gisela	Franks, Kendra	Nowell, Delores
Betancourt, Crystal	Fuentes, Sonia	Painter, Cynthia
Biolo, Judy	Geary, Julie	Parker, Breacya
Borgos, Danielle	Gizzie, Debora	Passmore, Kim
Canfield, Kelley	Guerrera, Marnie	Perez, Oscar
Cipriano, Lisa	Hailey, Laquasia	Perniciaro, Laura

Cocchiola, Kaitly	Hardy, Paula	Perniciaro, Sarah
Colangelo, Sharon	Harris, LaTonia	Piccochi, Toni
Colon, Lena	Hendrickson, Rhonda	Price, Deborah
Correa, Marlen	Hicks, Uniquewa	Quinn, Zelia
Cosme, Iris	James, Rebecca	Ramos, Jaybes
Cruz, Deanna	Janatiss, Sherrie	Ramos, Stephanie
Cruz, Veronica	Johnson, Ferba	Rinaldi, Lori Rae
Cruz, Yailene	Joy Johnson, Joy	Rodriguez, Lisa
Danzot, Keyla	Kasidas, Karrie	Timaul, Atmanand
Davis, Brittany	Kean, Michelle	Toucet, Celestino
Davis, Tyrell	Kowal, Michelle	Turner, Gina
Del Moral, Denise	Lamb, Rachel	Van Stone, Emily
Diaz, Christina	Levett, Latanya	Walling, Margaret
Dunlap, Laura	Lopez, Marlene	Williams, Monica
Edwards, Jacqueline	Marino, Janice	
Falzarano, Kathleen M.	Martinez, Joseph	

15.5 Miscellaneous Summer School Programs appointments:

<u>Name</u>	<u>Position</u>	<u>Location/Program</u>
Amenta, Justin	Teacher	WAMS Encore
Coles, Antonio	Audio & Lighting Support Staff	WAMS Encore
Ferreira, Dan	Site Administrator	WAMS Encore
Magliaro, Alicia	Teacher	WAMS Encore
Maxen, Heather	Teacher	WAMS Encore
Moro, Jeff	Teacher	WAMS Encore
Schulte, Scott	Teacher	WAMS Encore
Vagnini, Marianna	Teacher	WAMS Encore
McDonnell, Cassi	Coordinator	Summer Enrichment
Williams, Chelcey	Coordinator	Summer Enrichment
Donohue, Kelly	HS Summer Bridge Coordinator	CHS
Farrell, Jaimie	HS Summer Bridge Teacher	WAMS
Lombardo, Kiley	HS Summer Bridge Coordinator	WAMS
Phostole, Sean	HS Summer Bridge Coordinator	KHS
Riley, Kara	HS Summer Bridge Coordinator	WCA
Soeprasetyo, Preston	HS Summer Bridge Coordinator	WHS

15.6 Academic achievements effective March 2023:

<u>Last Name</u>	<u>First Name</u>	<u>From</u>	<u>To</u>	<u>University</u>
Aftowski	Michael	6 yr/14	6+15/14	Lindenwood University
Basile	David	6 yr/13	6+15/13	University of Bridgeport
Bleau	Lisa M.	MA15/5	6 yr/5	CCSU; Dominican U of CA
Bolduc	Nicole	BA/4	MA/4	Eastern CT ST University
Boll	Deana	MA15/5	6 yr+15/5	University of Bridgeport
Bosworth	Stephanie	BA/4	MA/4	Sacred Heart University
Cassidy	Lauren	BA/15	MA/15	University of Hartford
Catricala	Julia	MA/5	MA+15/5	Goodwin University
Chabot	Albert	MA15/14	6+15/14	Lindenwood University
Cusack	Tara	6 yr/6	6+15/6	Bridgeport; Okl. Christian U

Deveau	Heather	MA/8	MA+15/8	Southern New Hampshire Univ.
Digiovanna	Lisa M.	6 yr/22	6+15/22	Loyola; So. New Hampshire Un
Divito	Johnna	MA15/22	6yr/22	American College of Education
Donohue	Kelly	MA15/9	6 yr/9	University of New England
Fiore	Patience	6th yr/14	6+15/14	University of New England
Foote	Andre	MA15/9	6 yr/9	University of New England
Forsberg	Megan	6 yr/18	6+15/18	Florida Institute of Technology
Gagnon	Jos	MA/14	MA15/14	Walden University
Gjolle	Besmira	BA/5	MA/5	CCSU
Gosturani	Marinela	MA15/8	6 yr/8	CCSU
Grant	Nataine	6+15/12	PhD/12	Walden Un
Gruner	Laureen A.	MA/13	MA15/13	American College of Education
Lawrence	Diana	BA/13	MA15/13	The City College of New York
LeBlanc	Danielle	BA/7	MA/7	Western Governors U
Mamudi	Shipe	BA/5	MA/5	Western Governors U
McAulay	Jordan	MA15/6	6 yr/6	Graduate Inst.; So. New Hamp. U
Mendello	Joseph	MA/15/8	6 yr/8	University of Bridgeport
Miller	Keisha	6 yr/8	6+15/ 8	Lindenwood University
Mucciacciaro	Kathryn	6 yr/9	6+15/ 9	Colorado St University
O'Leary	Ronan	6 yr/8	6+15/ 8	Lindenwood University
O'Neill	Patrick	BA/5	MA/ 5	South Eastern Oklahoma St
Pierresaint	Courtney	6 yr/9	6+15/ 9	Sacred Heart U; Loyola
Pratt	Colin	MA15/9	6 yr/9	Dominican Un of CA
Rendon-Moreno	Miguel	BA/6	MA/ 6	Un of St. Joseph
Rodriguez Velez	Nanichi	BA/7	MA/ 7	Un of St. Joseph
Sanchez	Maria	BA/6	MA/ 6	WCSU
Sapone	Vincent	MA15/13	6+15/ 13	Mississippi St; Lindenwood Un
Sciascia	MaryAnn	6 yr/13	6+15/ 13	Un of Bridgeport
Taft	Nancy	MA15/18	6 yr/ 18	American College of Education

#### 15.7 Resignations:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Amato, Carl	7/8 Math/Carrington	05/04/23
Betts, Shannon	Library Media/Reed	04/21/23
Miller, Susan	Curriculum Supervisor-Secondary Math	06/30/23
Pabón, Miguel	Director of Pupil Services	06/30/23
Guerrier, Joanne	PreK/Wendell Cross	06/30/23
Kabusk, Alyssa	Guidance/WSMS	06/30/23
Lehane, Danielle	Social Worker/Gilmartin	04/28/23

#### 15.8 Retirements:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Cooley, Elizabeth J.	Kindergarten/Washington	06/30/23
Tolman, James	Vice Principal/WSMS	12/22/23
Schmidt, Gregory	Special Ed/KHS	06/30/23

#### 15.9 Retirement rescissions:

Hastings, Paula – Reed Special Education, rescinding prior retirement notification.



**16. EXECUTIVE SESSION**

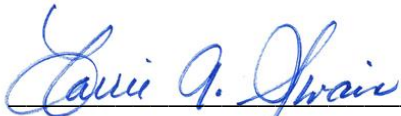
Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Ireland, it was voted unanimously to convene into executive session at 8:03 p.m. for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee; passed unanimously.

PRESENT: President Sweeney, Commissioners Hernandez, Ireland, Nardozzi, Navarro, O'Brien, and Orso, Superintendent Verna Ruffin and Attorney Joseph Britton (left at 8:30 p.m.).

Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Ireland; it was voted unanimously to return to the regular order of business at 9:11 p.m. with no votes taken.

**17. ADJOURNMENT**

Upon a motion by Commissioner Navarro and duly seconded by Commissioner Ireland, it was voted unanimously to adjourn at 9:12 p.m.

ATTEST:   
Carrie A. Swain, Clerk  
Board of Education