



# Florence 1 in 2028

Onevision. **OneVoice.** **OneFuture.**

TAKING EDUCATION IN **FLORENCE** TO NEW HEIGHTS, **ONE** STUDENT AT A TIME.

## A Strategic Plan for Building One of the Nation's Premier School Districts

Guided by **five** key objectives, our roadmap will transform **Florence 1 Schools** into a highly competitive, nationally recognized, leading school district.

1

### STUDENT ACHIEVEMENT

**Increase the Academic Achievement of All Students through Effective Instruction, a Challenging and Engaging Curriculum and Aligned Assessments.**

- Increase SC READY Achievements:
  - ➔ Increase All Students Reading to a 3rd Grade Level to 75%
  - ➔ Increase Math Achievement for Grades 3 - 8 to 60%
  - ➔ Increase ELA Achievement for Grades 3 - 8 to 70%
- Increase EOC's A's/B's - to 50%
- Graduation Rate 95%
- Increase Early Childhood Enrollment by 50%
- Increase Course/ Program Offerings in Secondary Schools
- Increase Enrollment in Higher Level Classes to 30%

2

### FACILITIES

**Safe and Secure Environment**

- Begin Construction of Poynor School of Innovation
- Complete New North Vista Elementary
- Remove All Mobile Units for Students
- Create a 5-year Maintenance Plan for 2024-2029
- Develop Plan of Expansion of:
  - Timmonsville Education Center,
  - New Savannah Grove Elementary,
  - Aquatics Center
- Increase Safety and Security Measures Throughout the District

3

### RECRUITMENT & RETENTION OF STAFF

**Focus on a professional, dedicated, and quality workforce in support of student success.**

- Retention Rate at 90%
- Wellness Survey at 4.0 on Welbee Scale in the Areas of Change, Demands, and Manager Support
- Develop Various Programs, Benefits, and Incentives to Retain All Staff
- Create a Comprehensive Employee Assistance Program (EAP)
- Competitive Salaries Comparable to Public and Private Sector



4

### FINANCE

**Ensure the District is Fiscally and Operationally Sound.**

- Audits with No Material Findings:
  - Annual Audit,
  - Procurement Audit
- State Risk Assessment Remains 12 or Below
- Implement a Balanced Budget while Supporting Academic Excellence and Expanding Resources for Students and Staff.
- Increase Fiscal Awareness Among All Stakeholders through Training and Communication

5

### PROFESSIONAL DEVELOPMENT

**Professional Learning is the Cornerstone of the Growth and Development of our Faculty and Staff. We're Committed to Continuous Improvement.**

- All PreK-3 Training in Orton-Gillingham
- Increase Mentoring Stipend to \$2,500
- All Staff Attend 24-Hours of Professional Development Annually
- Create TeachFlorence1 - Alternative Pathway to Educator Certification Program
- National Board Certification (NBC) Cohort

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Flo1Schools



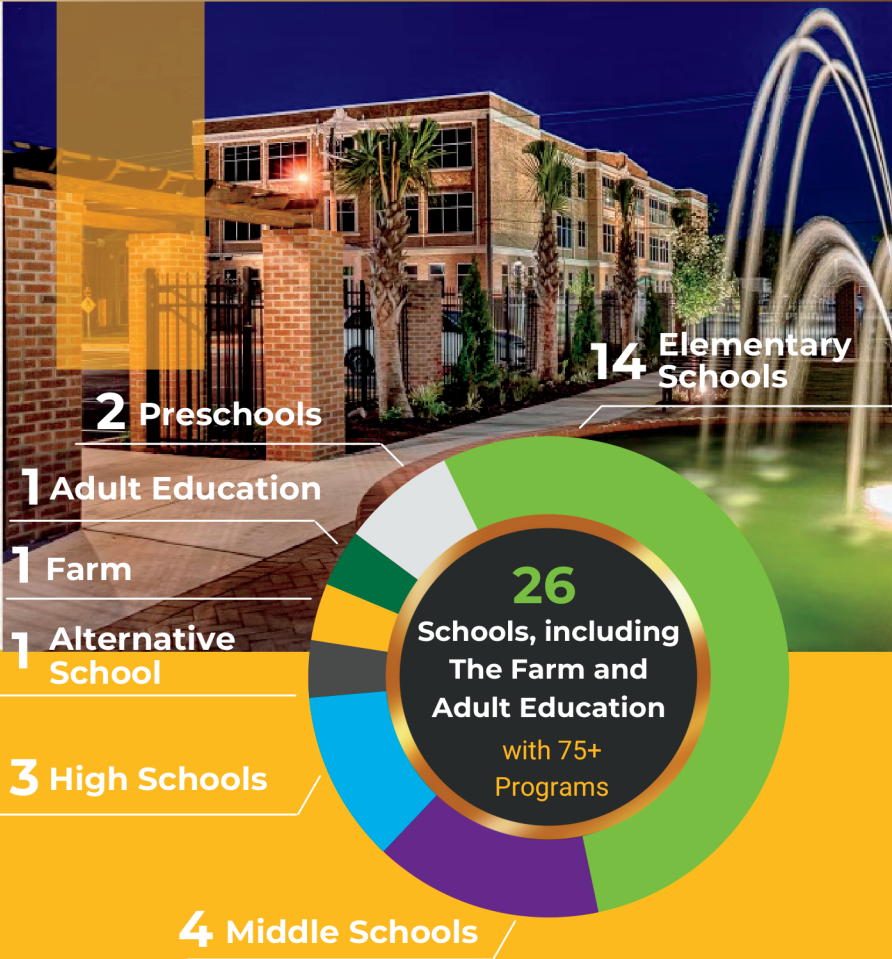
# About Florence 1 Schools



**16,300**  
Students

**927**  
Classified Staff

**1,452**  
Certified Staff  
Including Administrators



## Leadership

### School Board of Trustees

[f1s.org/meettheboard](https://f1s.org/meettheboard)



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District 8



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District 9



Dr. Richard O'Malley  
Superintendent  
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