Seymour Board of Education
ATHLETIC AND HEALTH COMMITTEE MINUTES
August 9, 2023
Central Office Conference Room
4:00 pm

BOARD MEMBERS IN ATTENDANCE: Jay Hatfield
                           Ed Strumello
BOARD MEMBERS ABSENT:  Stephan Behuniak
OTHERS IN ATTENDANCE:  Dr. Susan Compton, Superintendent of Schools
                      Lee-Ann Dauerty, Board Clerk
                      Cathy Federowicz, Athletic Director
                      Kristen Harmeling
                      David Willadsen, Assistant Athletic Director
                      Anita Eisenhauer, ProActive Sports Trainer
                      Chris Snyder, ProActive Sports (4:53 pm)

I. CALL TO ORDER
   A. Pledge of Allegiance
      Mr. Strumello called the meeting to order with the Pledge of Allegiance at 4:10 p.m.

II. PUBLIC COMMENT
Public Comment provides the opportunity for the public to make a comment. It is not a dialogue between the Board and the public. Based upon what is heard during Public Comment, the Board may choose to add a topic to the agenda. If questions are posed that the Chairman is able to answer, those questions may be addressed under the Chairman’s Comments portion of the agenda. The Board will not discuss personnel matters. Comments should be respectful and no longer than 3 minutes in length so that all who wish to comment may have the opportunity to do so. All public wanting to comment will need to state their name and address for the record prior to addressing the Board.
None
Public Comment closed 4:10 pm

III. DISCUSSION and POSSIBLE ACTION
   A. ProActive Sports Medicine, LLC Terms Sheet – Athletic Training Service Agreement
      Mr. Strumello asked the attendees if there were any questions regarding the ProActive Sports Medicine, LLC Terms Sheet. Ms. Federowicz said she would like a better definition of late services. Anita explained this was in relation to changes made to the schedule and they are given short notice. There was a discussion about the app that is available from CIAC that shows changes. Anita explained she does not have time to check an app with all the schools that they service. She said she would prefer we send a text to the trainer. Mr. Hatfield asked her to confirm the company does not use a scheduling app and Anita confirmed this is the case. Mr. Hatfield asked what happens when there is a conflict. Anita explained it is very difficult due to the shortage of trainers. Mr. Hatfield explained we have hired a company not an individual. Anita said she represents many schools and is at the school for game coverage. She said there are approximately 10 hours a week for games. Ms. Federowicz said approximately three events every week. Mr. Strumello asked what Megan Cleveland’s role is and how many hours she currently works per week. She currently works 2:30 – 3:30 and she tapes athletes and assesses students. Mr. Strumello asked if she could possibly do more and possibly save us some money. Dr. Compton said she felt there is a communication barrier between Megan and ProActive. Anita confirmed this saying she has only received one message from Megan. Ms. Federowicz said there is a problem with electronic communications; parents cannot enter information due to issues with details. She said tech people can take weeks. Having a point person for this would be great. Mr. Strumello said the data should be entered by lower-level employees. Dr. Compton said David and Derrick can check into this. Mr. Strumello asked about communication with coaches, trainers, nurses, and parents.
Ms. Federowicz confirmed there are parent meetings every season. She said our students tend to gravitate toward trainers. She noted in volleyball, the students must talk to the coach before approaching the trainer. Coaches need to assess who really needs to be seen by the trainer. Dr. Compton asked about the need in football and Anita said it was just to update her. She said conditions and injuries should be logged in to the program. An area of concern was game cancellations. She said recalled a time when she showed up for a game and no one was there. Mr. Hatfield said when this happened, you were paid anyway, and she confirmed that was the case but that it was frustrating not to know. Mr. Strumello said he had heard there was a power struggle between the trainer and the school nurse. He asked that we firm up with Megan Cleveland on what hours she works, days she works, and what her responsibilities are. Anita talked about the need to provide and maintain supplies. Mr. Hatfield asked how the parents got her number. She confirmed it was posted. She is comfortable getting calls from parents. Dr. Compton asked if there is a problem with HIPAA and it might be a question for the attorney and our district physician. Chris Snyder from ProActive joined the meeting and Mr. Strumello asked her for a better definition of the late charges. She said that was for changes 24 hours or less within the same day. She said she would refine the language. There was a discussion on the ice tub and the new ice machine. Ms. Federowicz and Mr. Willadsen monitor the weather. There was also a discussion of student athletes bringing their medication (inhaled) and how it is handled during the games. Ms. Federowicz confirmed it must be in the coaches’ bag during the game and then it will be returned to the student athlete. Anita also voiced a concern about the Gatorade. She says the kids mix it in the ice room and make a mess. Mr. Strumello said this could be easily remedied by not allowing athletes to mix their Gatorade in the ice room. Anita also mentioned that the coolers need to be cleaned on daily basis.

B. Discussion of SHS Athletic Program
Ms. Federowicz suggested due to time constraints, we can discuss her report at the next meeting, but she has one pressing item, that she needs to discuss with the committee. She said we currently have 42 players on the football team. They have been approached about participating in the “Froshmore” (freshman and sophomore students) games. She said this would be an additional cost since it involves 3 or 4 games. She would like the committee to decide if we say yes or no. Mr. Strumello said he felt it could be done for this year only and will have to decide about next year. Mr. Strumello said we also need to check in with Mr. Bucci on the status of the insurance claim for the floor.

IV. REPORTS
A. Chairman’s Report
   None
B. Superintendent’s Report
   None

V. ADJOURNMENT
MOTION: (Mr. Hatfield/sec., Mr. Strumello) to adjourn

SO VOTED

AFFIRMATIVE: Mr. Hatfield, Mr. Strumello

The meeting adjourned at 5:13 pm

Submitted by:
Lee-Ann Dauerty
Board Clerk