

**ATHENS CITY SCHOOL**

**2023-2024**

**SALARY SCHEDULES**

**ATHENS CITY SCHOOLS  
TEACHER  
9 MONTH (187 DAYS)  
FISCAL YEAR 2023-24  
Salary Schedule TA**

<u>EXPERIENCE</u>	<u>BACHELORS</u>		<u>MASTERS</u>		<u>6-YEAR</u>		<u>DOCTORATE</u>	
	<u>State</u>	<u>Local</u>	<u>State</u>	<u>Local</u>	<u>State</u>	<u>Local</u>	<u>State</u>	<u>Local</u>
0	\$ 44,226	2,550	\$ 50,857	2,550	\$ 54,839	1,652	\$ 58,818	1,242
1	\$ 44,226	2,550	\$ 50,857	2,550	\$ 54,839	1,895	\$ 58,818	1,487
2	\$ 44,226	2,550	\$ 50,857	2,550	\$ 54,839	2,461	\$ 58,818	2,052
3	\$ 48,643	2,550	\$ 55,939	2,550	\$ 60,317	2,528	\$ 64,702	1,717
4	\$ 48,643	2,550	\$ 55,939	2,550	\$ 60,317	3,176	\$ 64,702	2,365
5	\$ 48,643	2,550	\$ 55,939	2,550	\$ 60,317	3,828	\$ 64,702	3,018
6	\$ 50,776	2,949	\$ 58,390	3,407	\$ 62,977	4,451	\$ 67,530	3,470
7	\$ 50,776	3,540	\$ 58,390	4,085	\$ 62,977	5,130	\$ 67,530	4,147
8	\$ 50,776	4,060	\$ 58,390	4,766	\$ 62,977	5,814	\$ 67,530	4,831
9	\$ 52,309	4,137	\$ 60,154	4,683	\$ 64,879	5,684	\$ 69,570	4,623
10	\$ 52,831	4,667	\$ 60,755	5,377	\$ 65,527	6,378	\$ 70,265	5,318
11	\$ 53,360	5,286	\$ 61,363	6,088	\$ 66,182	7,089	\$ 70,967	6,030
12	\$ 53,894	5,253	\$ 61,977	6,051	\$ 66,844	6,967	\$ 71,677	5,820
13	\$ 54,433	5,253	\$ 62,596	6,051	\$ 67,513	6,967	\$ 72,394	5,821
14	\$ 54,977	5,253	\$ 63,222	6,051	\$ 68,187	6,967	\$ 73,118	5,821
15	\$ 55,527	5,375	\$ 63,855	6,306	\$ 68,870	7,116	\$ 73,850	5,867
16	\$ 56,082	5,375	\$ 64,493	6,306	\$ 69,558	7,116	\$ 74,588	5,867
17	\$ 56,643	5,375	\$ 65,138	6,306	\$ 70,254	7,116	\$ 75,334	5,867
18	\$ 57,209	4,836	\$ 65,789	6,508	\$ 70,957	7,256	\$ 76,086	5,940
19	\$ 57,781	4,836	\$ 66,447	6,508	\$ 71,667	7,256	\$ 76,847	5,940
20	\$ 58,359	4,887	\$ 67,111	7,220	\$ 72,383	7,398	\$ 77,616	6,010
21	\$ 58,943	4,887	\$ 67,783	6,765	\$ 73,107	7,452	\$ 78,393	6,076
22	\$ 59,532	4,887	\$ 68,461	6,765	\$ 73,837	7,452	\$ 79,176	6,075
23	\$ 60,127	4,887	\$ 69,145	6,765	\$ 74,576	7,452	\$ 79,967	6,075
24	\$ 60,729	4,887	\$ 69,837	6,171	\$ 75,322	6,857	\$ 80,767	5,480
25	\$ 61,336	6,384	\$ 70,535	7,446	\$ 76,075	8,130	\$ 81,575	6,754
26	\$ 61,949	6,384	\$ 71,240	7,446	\$ 76,836	8,130	\$ 82,391	6,754
27	\$ 62,569	5,791	\$ 71,952	6,857	\$ 77,604	7,544	\$ 83,215	6,167
28	\$ 63,195	5,791	\$ 72,672	6,857	\$ 78,380	7,544	\$ 84,047	6,167
29	\$ 63,827	5,791	\$ 73,399	6,857	\$ 79,164	7,544	\$ 84,888	6,167
30	\$ 64,464	5,791	\$ 74,133	6,857	\$ 79,955	7,544	\$ 85,737	6,167
31	\$ 65,109	5,791	\$ 74,874	6,857	\$ 80,755	7,544	\$ 86,593	6,167
32	\$ 65,761	5,791	\$ 75,623	6,857	\$ 81,563	7,544	\$ 87,459	6,167
33	\$ 66,418	5,791	\$ 76,379	6,857	\$ 82,379	7,544	\$ 88,335	6,167
34	\$ 67,082	5,791	\$ 77,143	6,857	\$ 83,202	7,544	\$ 89,218	6,167
35	\$ 67,753	5,791	\$ 77,914	6,857	\$ 84,034	7,544	\$ 90,109	6,167

Adjusted according to contract approved by the Board of Education  
\*Employees with special certificates will not receive the local supplement beginning 2015-16

**ATHENS CITY SCHOOLS**  
**TEACHER**  
**9 MONTH (187 DAYS)**  
**FISCAL YEAR 2023-24**  
**Salary Schedule TA**

	<u>TA</u> <u>BA</u>	<u>TA</u> <u>MA</u>	<u>TA</u> <u>AA</u>	<u>TA</u> <u>DR</u>
0	\$ 46,776	\$ 53,407	\$ 56,491	\$ 60,060
1	\$ 46,776	\$ 53,407	\$ 56,734	\$ 60,305
2	\$ 46,776	\$ 53,407	\$ 57,300	\$ 60,870
3	\$ 51,193	\$ 58,489	\$ 62,845	\$ 66,419
4	\$ 51,193	\$ 58,489	\$ 63,493	\$ 67,067
5	\$ 51,193	\$ 58,489	\$ 64,145	\$ 67,720
6	\$ 53,725	\$ 61,797	\$ 67,428	\$ 71,000
7	\$ 54,316	\$ 62,475	\$ 68,107	\$ 71,677
8	\$ 54,836	\$ 63,156	\$ 68,791	\$ 72,361
9	\$ 56,446	\$ 64,837	\$ 70,563	\$ 74,193
10	\$ 57,498	\$ 66,132	\$ 71,905	\$ 75,583
11	\$ 58,646	\$ 67,451	\$ 73,271	\$ 76,997
12	\$ 59,147	\$ 68,028	\$ 73,811	\$ 77,497
13	\$ 59,686	\$ 68,647	\$ 74,480	\$ 78,215
14	\$ 60,230	\$ 69,273	\$ 75,154	\$ 78,939
15	\$ 60,902	\$ 70,161	\$ 75,986	\$ 79,717
16	\$ 61,457	\$ 70,799	\$ 76,674	\$ 80,455
17	\$ 62,018	\$ 71,444	\$ 77,370	\$ 81,201
18	\$ 62,045	\$ 72,297	\$ 78,213	\$ 82,026
19	\$ 62,617	\$ 72,955	\$ 78,923	\$ 82,787
20	\$ 63,246	\$ 74,331	\$ 79,781	\$ 83,626
21	\$ 63,830	\$ 74,548	\$ 80,559	\$ 84,469
22	\$ 64,419	\$ 75,226	\$ 81,289	\$ 85,251
23	\$ 65,014	\$ 75,910	\$ 82,028	\$ 86,042
24	\$ 65,616	\$ 76,008	\$ 82,179	\$ 86,247
25	\$ 67,720	\$ 77,981	\$ 84,205	\$ 88,329
26	\$ 68,333	\$ 78,686	\$ 84,966	\$ 89,145
27	\$ 68,360	\$ 78,809	\$ 85,148	\$ 89,382
28	\$ 68,986	\$ 79,529	\$ 85,924	\$ 90,214
29	\$ 69,618	\$ 80,256	\$ 86,708	\$ 91,055
30	\$ 70,255	\$ 80,990	\$ 87,499	\$ 91,904
31	\$ 70,900	\$ 81,731	\$ 88,299	\$ 92,760
32	\$ 71,552	\$ 82,480	\$ 89,107	\$ 93,626
33	\$ 72,209	\$ 83,236	\$ 89,923	\$ 94,502
34	\$ 72,873	\$ 84,000	\$ 90,746	\$ 95,385
35	\$ 73,544	\$ 84,771	\$ 91,578	\$ 96,276

**ATHENS CITY SCHOOLS**  
**12 MONTH TEACHER / COUNSELOR**  
**12 MONTH (240 DAYS)**  
**FISCAL YEAR 2023-24**  
**Salary Schedule AT**

<u>EXPERIENCE</u>	<u>BACHELORS</u>	<u>MASTERS</u>	<u>6-YEAR</u>	<u>DOCTORATE</u>
	<u>AT</u>	<u>AT</u>	<u>AT</u>	<u>AT</u>
0	\$ 60,033	\$ 68,544	\$ 72,502	\$ 77,083
1	\$ 60,033	\$ 68,544	\$ 72,813	\$ 77,396
2	\$ 60,033	\$ 68,544	\$ 73,539	\$ 78,121
3	\$ 65,702	\$ 75,066	\$ 80,656	\$ 85,244
4	\$ 65,702	\$ 75,066	\$ 81,488	\$ 86,076
5	\$ 65,702	\$ 75,066	\$ 82,325	\$ 86,913
6	\$ 68,952	\$ 79,311	\$ 86,539	\$ 91,123
7	\$ 69,711	\$ 80,182	\$ 87,410	\$ 91,992
8	\$ 70,377	\$ 81,056	\$ 88,287	\$ 92,870
9	\$ 72,444	\$ 83,213	\$ 90,562	\$ 95,222
10	\$ 73,794	\$ 84,876	\$ 92,285	\$ 97,005
11	\$ 75,267	\$ 86,569	\$ 94,038	\$ 98,820
12	\$ 75,911	\$ 87,308	\$ 94,731	\$ 99,462
13	\$ 76,602	\$ 88,103	\$ 95,590	\$ 100,382
14	\$ 77,301	\$ 88,906	\$ 96,455	\$ 101,312
15	\$ 78,164	\$ 90,046	\$ 97,522	\$ 102,311
16	\$ 78,876	\$ 90,865	\$ 98,405	\$ 103,258
17	\$ 79,596	\$ 91,692	\$ 99,298	\$ 104,216
18	\$ 79,630	\$ 92,787	\$ 100,380	\$ 105,275
19	\$ 80,364	\$ 93,632	\$ 101,292	\$ 106,251
20	\$ 81,171	\$ 95,398	\$ 102,393	\$ 107,327
21	\$ 81,921	\$ 95,676	\$ 103,391	\$ 108,409
22	\$ 82,677	\$ 96,546	\$ 104,328	\$ 109,413
23	\$ 83,440	\$ 97,424	\$ 105,277	\$ 110,428
24	\$ 84,213	\$ 97,550	\$ 105,470	\$ 110,692
25	\$ 86,914	\$ 100,083	\$ 108,071	\$ 113,363
26	\$ 87,700	\$ 100,987	\$ 109,047	\$ 114,411
27	\$ 87,734	\$ 101,146	\$ 109,281	\$ 114,715
28	\$ 88,538	\$ 102,070	\$ 110,277	\$ 115,783
29	\$ 89,349	\$ 103,003	\$ 111,283	\$ 116,863
30	\$ 90,166	\$ 103,945	\$ 112,298	\$ 117,952
31	\$ 90,994	\$ 104,896	\$ 113,325	\$ 119,051
32	\$ 91,831	\$ 105,857	\$ 114,362	\$ 120,162
33	\$ 92,674	\$ 106,828	\$ 115,409	\$ 121,287
34	\$ 93,526	\$ 107,808	\$ 116,465	\$ 122,420
35	\$ 94,387	\$ 108,798	\$ 117,533	\$ 123,563

Adjusted according to contract approved by the Board of Education

**ATHENS CITY SCHOOLS  
ELEMENTARY SCHOOLS PRINCIPAL / SUPERVISOR  
12 MONTH (240 DAYS)  
FISCAL YEAR 2023-24  
Salary Schedule F**

<u>EXPERIENCE</u>	<u>MA</u>	<u>AA</u>	<u>DR</u>
0	\$90,108	\$97,335	\$101,920
1	\$96,869	\$104,095	\$108,681
2	\$96,869	\$104,095	\$108,681
3	\$97,608	\$104,834	\$109,420
4	\$97,608	\$104,834	\$109,420
5	\$97,608	\$104,834	\$109,420
6	\$98,221	\$105,448	\$110,033
7	\$98,221	\$105,448	\$110,033
8	\$98,221	\$105,448	\$110,033
9	\$98,651	\$105,877	\$110,463
10	\$98,753	\$105,980	\$110,566
11	\$98,753	\$105,980	\$110,566
12	\$98,826	\$106,053	\$110,638
13	\$98,826	\$106,053	\$110,638
14	\$98,826	\$106,053	\$110,638
15	\$98,936	\$106,163	\$110,749
16	\$98,936	\$106,163	\$110,749
17	\$98,936	\$106,163	\$110,749
18	\$99,044	\$106,271	\$110,857
19	\$99,044	\$106,271	\$110,857
20	\$99,119	\$106,346	\$110,932
21	\$99,166	\$106,392	\$110,978
22	\$99,166	\$106,392	\$110,978
23	\$99,166	\$106,392	\$110,978
24	\$99,301	\$106,528	\$111,113
25	\$99,347	\$106,574	\$111,160
26	\$99,347	\$106,574	\$111,160
27	\$99,437	\$106,664	\$111,250

\*\*Administrators hired after July 1, 2013 will be placed at the reflecting years of experience as an administrator

**ATHENS CITY SCHOOLS  
ELEMENTARY ASSISTANT PRINCIPAL  
10 MONTH (202 DAYS)  
FISCAL YEAR 2023-24  
Salary Schedule G**

<u>EXPERIENCE</u>	<u>MA</u>	<u>AA</u>	<u>DO</u>
	<b>202</b>	<b>202</b>	<b>202</b>
0	70,678	76,894	80,592
1	71,037	77,244	81,840
2	71,918	77,686	82,646
3	72,335	78,128	83,460
4	72,335	78,128	83,460
5	72,335	78,128	83,460
6	73,046	78,684	84,282
7	73,046	78,684	84,282
8	73,046	78,684	84,282
9	74,690	79,857	85,540
10	74,690	79,857	85,540
11	74,690	79,857	85,540
12	75,221	81,030	86,797
13	75,221	81,030	86,797
14	75,221	81,030	86,797
15	75,961	81,829	87,652
16	75,961	81,829	87,652
17	75,961	81,829	87,652
18	76,707	82,634	88,516
19	76,707	82,634	88,516
20	77,462	83,448	89,389
21	77,462	83,448	89,389
22	77,462	83,448	89,389
23	78,224	84,269	90,271
24	78,224	84,269	90,271
25	78,990	85,119	91,159
26	78,990	85,119	91,159
27	78,990	85,119	91,159

\*\*Administrators hired after July 1, 2013 will be placed at the reflecting years of experience as an administrator

**ATHENS CITY SCHOOLS  
 ASSISTANT PRINCIPAL (SECONDARY)  
 12 MONTH (240 DAYS)  
 FISCAL YEAR 2023-24  
 Salary Schedule H**

<u>EXPERIENCE</u>	<u>MA</u>	<u>AA</u>	<u>DR</u>
0	\$86,435	\$93,661	\$98,247
1	\$92,920	\$100,147	\$104,733
2	\$92,920	\$100,147	\$104,733
3	\$93,953	\$101,179	\$105,765
4	\$93,953	\$101,179	\$105,765
5	\$93,953	\$101,179	\$105,765
6	\$94,215	\$101,442	\$106,028
7	\$94,215	\$101,442	\$106,028
8	\$94,215	\$101,442	\$106,028
9	\$94,458	\$101,685	\$106,270
10	\$94,518	\$101,745	\$106,331
11	\$94,518	\$101,745	\$106,331
12	\$94,632	\$101,859	\$106,444
13	\$94,632	\$101,859	\$106,444
14	\$94,632	\$101,859	\$106,444
15	\$94,802	\$102,029	\$106,614
16	\$94,802	\$102,029	\$106,614
17	\$94,802	\$102,029	\$106,614
18	\$94,971	\$102,197	\$106,783
19	\$94,971	\$102,197	\$106,783
20	\$95,131	\$102,358	\$106,943
21	\$95,199	\$102,426	\$107,011
22	\$95,199	\$102,426	\$107,011
23	\$95,199	\$102,426	\$107,011
24	\$95,278	\$102,505	\$107,090
25	\$95,326	\$102,552	\$107,138
26	\$95,326	\$102,552	\$107,138
27	\$95,421	\$102,648	\$107,233

\*\*Administrators hired after July 1, 2013 will be placed at the reflecting years of experience as an administrator

**ATHENS CITY SCHOOLS**  
**MIDDLE SCHOOL PRINCIPAL / COORDINATOR / ASSOCIATE PRINCIPAL**  
**12 MONTH (240 DAYS)**  
**FISCAL YEAR 2023-24**  
**Salary Schedule E**

<u>EXPERIENCE</u>	<u>MA</u>	<u>AA</u>	<u>DR</u>
0	\$92,975	\$100,202	\$104,788
1	\$100,159	\$107,386	\$111,971
2	\$100,159	\$107,386	\$111,971
3	\$100,951	\$108,178	\$112,763
4	\$100,951	\$108,178	\$112,763
5	\$100,951	\$108,178	\$112,763
6	\$101,594	\$108,821	\$113,406
7	\$101,594	\$108,821	\$113,406
8	\$101,594	\$108,821	\$113,406
9	\$102,001	\$109,227	\$113,813
10	\$102,102	\$109,329	\$113,915
11	\$102,102	\$109,329	\$113,915
12	\$102,193	\$109,420	\$114,006
13	\$102,193	\$109,420	\$114,006
14	\$102,193	\$109,420	\$114,006
15	\$102,326	\$109,553	\$114,139
16	\$102,326	\$109,553	\$114,139
17	\$102,326	\$109,553	\$114,139
18	\$102,463	\$109,689	\$114,275
19	\$102,463	\$109,689	\$114,275
20	\$102,556	\$109,782	\$114,368
21	\$102,602	\$109,829	\$114,415
22	\$102,602	\$109,829	\$114,415
23	\$102,602	\$109,829	\$114,415
24	\$102,737	\$109,964	\$114,550
25	\$102,780	\$110,006	\$114,592
26	\$102,780	\$110,006	\$114,592
27	\$102,873	\$110,099	\$114,685
Executive Principal	\$6,000	\$6,000	\$6,000

\*\*Administrators hired after July 1, 2013 will be placed at the reflecting years of experience as an administrator

**ATHENS CITY SCHOOLS  
HIGH SCHOOL PRINCIPAL / DIRECTOR  
12 MONTH (240 DAYS)  
FISCAL YEAR 2023-24  
Salary Schedule J**

<u>EXPERIENCE</u>	<u>MA</u>	<u>AA</u>	<u>DR</u>
0	\$104,075	\$111,302	\$115,887
1	\$108,005	\$115,231	\$119,817
2	\$108,005	\$115,231	\$119,817
3	\$112,535	\$119,762	\$124,347
4	\$112,535	\$119,762	\$124,347
5	\$112,535	\$119,762	\$124,347
6	\$113,448	\$120,675	\$125,261
7	\$113,448	\$120,675	\$125,261
8	\$113,448	\$120,675	\$125,261
9	\$113,802	\$121,029	\$125,614
10	\$113,915	\$121,141	\$125,727
11	\$113,915	\$121,141	\$125,727
12	\$114,028	\$121,255	\$125,841
13	\$114,028	\$121,255	\$125,841
14	\$114,028	\$121,255	\$125,841
15	\$114,199	\$121,426	\$126,012
16	\$114,199	\$121,426	\$126,012
17	\$114,199	\$121,426	\$126,012
18	\$114,369	\$121,596	\$126,181
19	\$114,369	\$121,596	\$126,181
20	\$114,484	\$121,711	\$126,296
21	\$114,530	\$121,757	\$126,343
22	\$114,530	\$121,757	\$126,343
23	\$114,530	\$121,757	\$126,343
24	\$114,666	\$121,892	\$126,478
25	\$114,711	\$121,938	\$126,523
26	\$114,711	\$121,938	\$126,523
27	\$114,802	\$122,029	\$126,614
Executive Principal/Director	\$ 6,000	\$ 6,000	\$ 6,000

\*\*Administrators hired after July 1, 2013 will be placed at the reflecting years of experience as an administrator

**ATHENS CITY SCHOOLS  
COORDINATOR / DEGREE NON-INSTRUCTIONAL  
12 MONTH (240 DAYS)  
FISCAL YEAR 2023-24  
Salary Schedule K**

<u>EXPERIENC</u>	<u>BS</u>	<u>MS</u>	<u>DR</u>
0	\$ 75,961	\$ 85,508	\$ 97,320
1	\$ 81,837	\$ 91,384	\$ 103,197
2	\$ 81,837	\$ 91,384	\$ 103,197
3	\$ 82,483	\$ 92,030	\$ 103,843
4	\$ 82,483	\$ 92,030	\$ 103,843
5	\$ 82,483	\$ 92,030	\$ 103,843
6	\$ 83,006	\$ 92,553	\$ 104,365
7	\$ 83,006	\$ 92,553	\$ 104,365
8	\$ 83,006	\$ 92,553	\$ 104,365
9	\$ 83,318	\$ 92,866	\$ 104,678
10	\$ 83,425	\$ 92,972	\$ 104,784
11	\$ 83,425	\$ 92,972	\$ 104,784
12	\$ 83,493	\$ 93,040	\$ 104,852
13	\$ 83,493	\$ 93,040	\$ 104,852
14	\$ 83,493	\$ 93,040	\$ 104,852
15	\$ 83,603	\$ 93,150	\$ 104,963
16	\$ 83,603	\$ 93,150	\$ 104,963
17	\$ 83,603	\$ 93,150	\$ 104,963
18	\$ 83,721	\$ 93,268	\$ 105,081
19	\$ 83,721	\$ 93,268	\$ 105,081
20	\$ 83,796	\$ 93,343	\$ 105,155
21	\$ 83,829	\$ 93,376	\$ 105,189
22	\$ 83,829	\$ 93,376	\$ 105,189
23	\$ 83,829	\$ 93,376	\$ 105,189
24	\$ 84,212	\$ 93,759	\$ 105,571
25	\$ 84,253	\$ 93,800	\$ 105,613
26	\$ 84,253	\$ 93,800	\$ 105,613
27	\$ 84,330	\$ 93,877	\$ 105,689
Licensure/SNA Certification	\$ 4,000	\$ 4,000	\$ 4,000

\*\*Administrators hired after July 1, 2013 will be placed at the reflecting years of experience as an administrator

**ATHENS CITY SCHOOLS**  
**CAREER COACH**  
**202 DAYS**  
**FISCAL YEAR 2023-2024**  
**Salary Schedule CT**

<u>EXPERIENCE</u>	<u>BACHELORS</u> <u>State</u>	<u>MASTERS</u> <u>State</u>	<u>6-YEAR</u> <u>State</u>	<u>DOCTORATE</u> <u>State</u>
0	\$ 44,226	\$ 50,857	\$ 54,839	\$ 58,818
1	\$ 44,226	\$ 50,857	\$ 54,839	\$ 58,818
2	\$ 44,226	\$ 50,857	\$ 54,839	\$ 58,818
3	\$ 48,643	\$ 55,939	\$ 60,317	\$ 64,702
4	\$ 48,643	\$ 55,939	\$ 60,317	\$ 64,702
5	\$ 48,643	\$ 55,939	\$ 60,317	\$ 64,702
6	\$ 50,776	\$ 58,390	\$ 62,977	\$ 67,530
7	\$ 50,776	\$ 58,390	\$ 62,977	\$ 67,530
8	\$ 50,776	\$ 58,390	\$ 62,977	\$ 67,530
9	\$ 52,309	\$ 60,154	\$ 64,879	\$ 69,570
10	\$ 52,831	\$ 60,755	\$ 65,527	\$ 70,265
11	\$ 53,360	\$ 61,363	\$ 66,182	\$ 70,967
12	\$ 53,894	\$ 61,977	\$ 66,844	\$ 71,677
13	\$ 54,433	\$ 62,596	\$ 67,513	\$ 72,394
14	\$ 54,977	\$ 63,222	\$ 68,187	\$ 73,118
15	\$ 55,527	\$ 63,855	\$ 68,870	\$ 73,850
16	\$ 56,082	\$ 64,493	\$ 69,558	\$ 74,588
17	\$ 56,643	\$ 65,138	\$ 70,254	\$ 75,334
18	\$ 57,209	\$ 65,789	\$ 70,957	\$ 76,086
19	\$ 57,781	\$ 66,447	\$ 71,667	\$ 76,847
20	\$ 58,359	\$ 67,111	\$ 72,383	\$ 77,616
21	\$ 58,943	\$ 67,783	\$ 73,107	\$ 78,393
22	\$ 59,532	\$ 68,461	\$ 73,837	\$ 79,176
23	\$ 60,127	\$ 69,145	\$ 74,576	\$ 79,967
24	\$ 60,729	\$ 69,837	\$ 75,322	\$ 80,767
25	\$ 61,336	\$ 70,535	\$ 76,075	\$ 81,575
26	\$ 61,949	\$ 71,240	\$ 76,836	\$ 82,391
27	\$ 62,569	\$ 71,952	\$ 77,604	\$ 83,215
28	\$ 63,195	\$ 72,672	\$ 78,380	\$ 84,047
29	\$ 63,827	\$ 73,399	\$ 79,164	\$ 84,888
30	\$ 64,464	\$ 74,133	\$ 79,955	\$ 85,737
31	\$ 65,109	\$ 74,874	\$ 80,755	\$ 86,593
32	\$ 65,761	\$ 75,623	\$ 81,563	\$ 87,459
33	\$ 66,418	\$ 76,379	\$ 82,379	\$ 88,335
34	\$ 67,082	\$ 77,143	\$ 83,202	\$ 89,218
35	\$ 67,753	\$ 77,914	\$ 84,034	\$ 90,109

Adjusted according to contract approved by the Board of Education

**ATHENS CITY SCHOOLS**  
**CHIEF TECHNOLOGY OFFICER**  
**12 MONTH (240 DAYS)**  
**FISCAL YEAR 2023-24**  
**Salary Schedule C**

<u>EXPERIENCE</u>	<u>CTO</u>
0	\$ 80,550
1	\$ 80,550
2	\$ 80,550
3	\$ 85,903
4	\$ 85,903
5	\$ 85,903
6	\$ 89,879
7	\$ 89,879
8	\$ 89,879
9	\$ 91,257
10	\$ 91,257
11	\$ 91,257
12	\$ 92,479
13	\$ 92,479
14	\$ 92,479
15	\$ 93,855
16	\$ 93,855
17	\$ 93,855
18	\$ 94,926
19	\$ 94,926
20	\$ 96,301
21	\$ 96,301
22	\$ 96,301
23	\$ 96,301
24	\$ 96,967
25	\$ 96,967
26	\$ 96,967
27	\$ 97,635
Alabama Chief Technology Officer Certification	\$ 5,000

\*\*Administrators hired after July 1, 2013 will be placed at the reflecting years of experience as an administrator

ATHENS CITY SCHOOLS  
LICENSED PRACTICAL NURSE  
9 MONTH (187 DAYS, 7.5 HOURS/DAY)  
FISCAL YEAR 2023-24  
Salary Schedule LN

<u>EXPERIENCE</u>	<u>LPN</u>
0	\$33,264
1	\$33,264
2	\$33,264
3	\$36,587
4	\$36,587
5	\$36,587
6	\$38,191
7	\$38,191
8	\$38,191
9	\$39,344
10	\$39,737
11	\$40,134
12	\$40,536
13	\$40,941
14	\$41,351
15	\$41,765
16	\$42,182
17	\$42,604
18	\$43,030
19	\$43,460
20	\$43,894
21	\$44,334
22	\$44,777
23	\$45,225
24	\$45,677
25	\$46,134
26	\$46,595
27	\$47,061
28	\$47,532
29	\$48,007
30	\$48,487
31	\$48,972
32	\$49,462
33	\$49,956
34	\$50,455
35	\$50,960

**ATHENS CITY SCHOOLS  
 MAINTENANCE  
 12 MONTH (240 DAYS)  
 FISCAL YEAR 2023-24  
 Salary Schedules MN and M**

<u>EXPERIENCE</u>	<u>MNS</u>		<u>M</u>	
		Skilled Certification		Multiple Skilled Certifications
0	\$	38,203	\$	44,512
1	\$	39,102	\$	45,066
2	\$	40,002	\$	45,620
3	\$	40,901	\$	46,173
4	\$	41,802	\$	46,727
5	\$	42,700	\$	47,281
6	\$	43,601	\$	47,836
7	\$	44,499	\$	48,389
8	\$	45,400	\$	48,944
9	\$	46,300	\$	49,498
10	\$	47,199	\$	50,052
11	\$	48,099	\$	50,605
12	\$	48,999	\$	51,159
13	\$	49,000	\$	51,159
14	\$	49,000	\$	51,159
15	\$	51,697	\$	52,821
16	\$	51,697	\$	52,821
17	\$	51,697	\$	52,821
18	\$	54,397	\$	55,173
19	\$	54,397	\$	55,173
20	\$	56,197	\$	56,973
21	\$	57,096	\$	57,873
22	\$	57,096	\$	57,873
23	\$	57,096	\$	57,873
24	\$	59,795	\$	60,572
25	\$	60,695	\$	61,472
26	\$	60,695	\$	61,472
27	\$	62,493	\$	63,272
Add BS	\$	1,341	\$	1,341

**ATHENS CITY SCHOOLS  
MAINTENANCE COORDINATOR, TRANSPORTATION COORDINATOR  
12 MONTH (240 DAYS)  
FISCAL YEAR 2023-24  
Salary Schedule MT**

<u>EXPERIENCE</u>	<u>MT</u>
0	\$ 70,699
1	\$ 71,129
2	\$ 71,559
3	\$ 71,989
4	\$ 72,419
5	\$ 72,849
6	\$ 73,279
7	\$ 73,709
8	\$ 74,139
9	\$ 74,569
10	\$ 74,999
11	\$ 75,429
12	\$ 75,859
13	\$ 76,289
14	\$ 76,719
15	\$ 77,149
16	\$ 77,579
17	\$ 78,009
18	\$ 78,439
19	\$ 78,869
20	\$ 79,299
21	\$ 79,729
22	\$ 80,159
23	\$ 80,589
24	\$ 81,019
25	\$ 81,449
26	\$ 81,879
27	\$ 82,309

**ATHENS CITY SCHOOLS  
HVAC TECHNICIAN  
12 MONTH (240 DAYS)  
FISCAL YEAR 2023-24  
Salary Schedule MH**

<u>EXPERIENCE</u>	<u>MH</u>
0	\$ 62,358
1	\$ 62,758
2	\$ 63,158
3	\$ 63,558
4	\$ 63,958
5	\$ 64,358
6	\$ 64,758
7	\$ 65,158
8	\$ 65,558
9	\$ 65,958
10	\$ 66,358
11	\$ 66,758
12	\$ 67,158
13	\$ 67,558
14	\$ 67,958
15	\$ 68,358
16	\$ 68,758
17	\$ 69,158
18	\$ 69,558
19	\$ 69,958
20	\$ 70,358
21	\$ 70,758
22	\$ 71,158
23	\$ 71,558
24	\$ 71,958
25	\$ 72,358
26	\$ 72,758
27	\$ 73,158

**ATHENS CITY SCHOOLS  
NON DEGREE SUPERVISOR/SPECIALIST  
12 MONTH (240 DAYS), 9 MONTH (187 DAYS)  
FISCAL YEAR 2023-24  
Salary Schedule N**

<u>EXPERIENCE</u>	<u>240</u>	<u>187</u>
0	\$ 44,518	\$ 34,687
1	\$ 44,927	\$ 35,005
2	\$ 45,335	\$ 35,324
3	\$ 45,744	\$ 35,642
4	\$ 46,152	\$ 35,960
5	\$ 46,560	\$ 36,278
6	\$ 46,969	\$ 36,597
7	\$ 47,377	\$ 36,915
8	\$ 47,786	\$ 37,233
9	\$ 48,194	\$ 37,551
10	\$ 48,603	\$ 37,869
11	\$ 49,011	\$ 38,188
12	\$ 49,419	\$ 38,506
13	\$ 49,419	\$ 38,506
14	\$ 49,419	\$ 38,506
15	\$ 51,462	\$ 40,097
16	\$ 51,462	\$ 40,097
17	\$ 51,462	\$ 40,097
18	\$ 53,504	\$ 41,688
19	\$ 53,504	\$ 41,688
20	\$ 55,546	\$ 43,280
21	\$ 58,133	\$ 45,295
22	\$ 58,133	\$ 45,295
23	\$ 58,133	\$ 45,295
24	\$ 60,175	\$ 46,886
25	\$ 63,715	\$ 49,644
26	\$ 63,715	\$ 49,644
27	\$ 65,757	\$ 51,236
Add AASBO Certification	\$ 1,000	\$ 1,000

**ATHENS CITY SCHOOLS**  
**DEGREE SPECIALIST / DEGREE NON-INSTRUCTIONAL**  
**12 MONTH (240 DAYS)**  
**FISCAL YEAR 2023-24**  
**Salary Schedule NI**

<u>EXPERIENCE</u>	<u>BS/BA</u>	<u>ME/MA</u>	<u>6-YEAR</u>	<u>DOCTORATE</u>
0	\$ 56,760	\$ 65,269	\$ 72,500	\$ 77,082
1	\$ 57,075	\$ 65,581	\$ 72,811	\$ 77,396
2	\$ 57,693	\$ 66,309	\$ 73,538	\$ 78,120
3	\$ 63,879	\$ 73,426	\$ 80,656	\$ 85,239
4	\$ 64,583	\$ 74,259	\$ 81,488	\$ 86,071
5	\$ 65,306	\$ 75,095	\$ 82,325	\$ 86,908
6	\$ 68,949	\$ 79,311	\$ 86,539	\$ 91,123
7	\$ 69,709	\$ 80,181	\$ 87,409	\$ 91,992
8	\$ 70,475	\$ 81,056	\$ 88,287	\$ 92,870
9	\$ 71,249	\$ 81,955	\$ 89,185	\$ 93,767
10	\$ 72,027	\$ 82,847	\$ 90,077	\$ 94,658
11	\$ 72,822	\$ 83,759	\$ 90,989	\$ 95,572
12	\$ 73,981	\$ 85,088	\$ 92,316	\$ 96,900
13	\$ 73,981	\$ 85,088	\$ 92,316	\$ 96,900
14	\$ 73,981	\$ 85,088	\$ 92,316	\$ 96,900
15	\$ 75,800	\$ 87,181	\$ 94,410	\$ 98,994
16	\$ 75,800	\$ 87,181	\$ 94,410	\$ 98,994
17	\$ 75,800	\$ 87,181	\$ 94,410	\$ 98,994
18	\$ 75,866	\$ 88,459	\$ 95,689	\$ 100,273
19	\$ 75,866	\$ 88,459	\$ 95,689	\$ 100,273
20	\$ 75,930	\$ 89,741	\$ 96,970	\$ 101,554
21	\$ 76,002	\$ 89,816	\$ 97,044	\$ 101,629
22	\$ 76,002	\$ 89,816	\$ 97,044	\$ 101,629
23	\$ 76,002	\$ 89,816	\$ 97,044	\$ 101,629
24	\$ 76,079	\$ 89,893	\$ 97,125	\$ 101,707
25	\$ 79,583	\$ 91,528	\$ 98,759	\$ 103,342
26	\$ 79,583	\$ 91,528	\$ 98,759	\$ 103,342
27	\$ 79,665	\$ 91,618	\$ 98,848	\$ 103,429
Add AASBO Certification	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000

**ATHENS CITY SCHOOLS  
BOOKKEEPER / REGISTRAR  
12 MONTH (240 DAYS), 10 MONTH (202 DAYS), 9.5 MONTH (197 DAYS)  
FISCAL YEAR 2023-24  
Salary Schedules OA and O**

<u>EXPERIENCE</u>	<u>OA</u> <u>HS+ATHLETIC</u> <u>240</u>	<u>O</u> <u>ES / MS</u> <u>202</u>	<u>O</u> <u>REGISTRAR</u> <u>197</u>	<u>O</u> <u>HS</u> <u>240</u>
0	\$ 35,891	\$ 24,823	\$ 24,208	\$ 29,492
1	\$ 36,714	\$ 25,383	\$ 24,754	\$ 30,157
2	\$ 37,539	\$ 25,942	\$ 25,300	\$ 30,823
3	\$ 38,362	\$ 26,502	\$ 25,846	\$ 31,488
4	\$ 39,185	\$ 27,063	\$ 26,393	\$ 32,154
5	\$ 40,008	\$ 27,623	\$ 26,939	\$ 32,819
6	\$ 40,830	\$ 28,183	\$ 27,486	\$ 33,485
7	\$ 41,654	\$ 28,744	\$ 28,033	\$ 34,151
8	\$ 42,478	\$ 29,304	\$ 28,579	\$ 34,817
9	\$ 43,301	\$ 29,864	\$ 29,125	\$ 35,482
10	\$ 44,124	\$ 30,289	\$ 29,539	\$ 35,987
11	\$ 44,947	\$ 30,713	\$ 29,953	\$ 36,490
12	\$ 45,771	\$ 31,243	\$ 30,470	\$ 37,121
13	\$ 45,771	\$ 31,243	\$ 30,470	\$ 37,121
14	\$ 45,771	\$ 31,243	\$ 30,470	\$ 37,121
15	\$ 48,240	\$ 32,834	\$ 32,021	\$ 39,011
16	\$ 48,240	\$ 32,834	\$ 32,021	\$ 39,011
17	\$ 48,240	\$ 32,834	\$ 32,021	\$ 39,011
18	\$ 50,710	\$ 34,425	\$ 33,573	\$ 40,901
19	\$ 50,710	\$ 34,425	\$ 33,573	\$ 40,901
20	\$ 52,356	\$ 35,486	\$ 34,608	\$ 42,161
21	\$ 53,179	\$ 36,016	\$ 35,125	\$ 42,792
22	\$ 53,179	\$ 36,016	\$ 35,125	\$ 42,792
23	\$ 53,179	\$ 36,016	\$ 35,125	\$ 42,792
24	\$ 55,650	\$ 37,608	\$ 36,677	\$ 44,683
25	\$ 56,473	\$ 38,139	\$ 37,195	\$ 45,313
26	\$ 56,473	\$ 38,139	\$ 37,195	\$ 45,313
27	\$ 58,833	\$ 39,199	\$ 38,229	\$ 46,573
Add BS	\$ 1,341	\$ 1,128	\$ 1,100	\$ 1,341
Add LSA Certification	\$ 1,000	\$ 1,000		\$ 1,000

Prorated according to contract approved by the Board of Education

**ATHENS CITY SCHOOLS**  
**MECHANIC**  
**12 MONTH (240 DAYS)**  
**FISCAL YEAR 2023-24**  
**Salary Schedule P**

<u>EXPERIENCE</u>	<u>P</u>
0	\$ 41,291
1	\$ 41,721
2	\$ 42,138
3	\$ 42,571
4	\$ 43,013
5	\$ 43,449
6	\$ 43,895
7	\$ 44,534
8	\$ 44,804
9	\$ 45,262
10	\$ 45,725
11	\$ 46,192
12	\$ 46,666
13	\$ 46,666
14	\$ 46,666
15	\$ 48,097
16	\$ 48,097
17	\$ 48,097
18	\$ 48,231
19	\$ 48,231
20	\$ 50,562
21	\$ 50,609
22	\$ 50,609
23	\$ 50,609
24	\$ 50,742
25	\$ 53,145
26	\$ 53,145
27	\$ 53,234
Add BS	\$ 1,341

**ATHENS CITY SCHOOLS  
REGISTERED NURSE  
9 MONTH (187 DAYS)  
FISCAL YEAR 2023-2024  
Salary Schedule RN**

<u>EXPERIENCE</u>	<u>RN - Associates</u>	<u>RN - BACHELORS</u>	<u>RN - MASTERS</u>
	<u>State</u>	<u>State</u>	<u>State</u>
0	\$ 43,886	\$ 47,322	\$ 51,028
1	\$ 43,886	\$ 47,322	\$ 51,028
2	\$ 43,886	\$ 47,322	\$ 51,028
3	\$ 48,270	\$ 52,049	\$ 56,125
4	\$ 48,270	\$ 52,049	\$ 56,125
5	\$ 48,270	\$ 52,049	\$ 56,125
6	\$ 50,386	\$ 54,331	\$ 58,586
7	\$ 50,386	\$ 54,331	\$ 58,586
8	\$ 50,386	\$ 54,331	\$ 58,586
9	\$ 51,907	\$ 55,972	\$ 60,354
10	\$ 52,426	\$ 56,531	\$ 60,957
11	\$ 52,950	\$ 57,096	\$ 61,567
12	\$ 53,480	\$ 57,668	\$ 62,183
13	\$ 54,015	\$ 58,244	\$ 62,805
14	\$ 54,555	\$ 58,827	\$ 63,433
15	\$ 55,101	\$ 59,415	\$ 64,068
16	\$ 55,651	\$ 60,009	\$ 64,708
17	\$ 56,208	\$ 60,609	\$ 65,355
18	\$ 56,770	\$ 61,215	\$ 66,008
19	\$ 57,338	\$ 61,827	\$ 66,668
20	\$ 57,911	\$ 62,445	\$ 67,335
21	\$ 58,491	\$ 63,070	\$ 68,009
22	\$ 59,075	\$ 63,700	\$ 68,688
23	\$ 59,666	\$ 64,338	\$ 69,375
24	\$ 60,263	\$ 64,982	\$ 70,070
25	\$ 60,865	\$ 65,631	\$ 70,770
26	\$ 61,473	\$ 66,287	\$ 71,477
27	\$ 62,089	\$ 66,951	\$ 72,193
28	\$ 62,709	\$ 67,620	\$ 72,914
29	\$ 63,337	\$ 68,296	\$ 73,644
30	\$ 63,970	\$ 68,978	\$ 74,379
31	\$ 64,609	\$ 69,668	\$ 75,123
32	\$ 65,256	\$ 70,366	\$ 75,875
33	\$ 65,908	\$ 71,068	\$ 76,633
34	\$ 66,567	\$ 71,779	\$ 77,399
35	\$ 67,233	\$ 72,497	\$ 78,174

Adjusted according to contract approved by the Board of Education

**ATHENS CITY SCHOOLS**  
**SECRETARY / OFFICE ASSISTANT**  
**12 MONTH (240 DAYS), 9.5 MONTH (197 DAYS), 9 MONTH (187 DAYS), 9 MONTH (182 DAYS)**  
**FISCAL YEAR 2023-24**  
**Salary Schedule S**

<u>EXPERIENCE</u>	<u>240</u>	<u>197</u>	<u>187</u>	<u>182</u>
0	\$ 30,355	\$ 24,916	\$ 23,652	\$ 23,019
1	\$ 32,415	\$ 26,607	\$ 25,257	\$ 24,581
2	\$ 32,709	\$ 26,849	\$ 25,486	\$ 24,805
3	\$ 33,007	\$ 27,093	\$ 25,718	\$ 25,030
4	\$ 33,314	\$ 27,345	\$ 25,957	\$ 25,263
5	\$ 33,621	\$ 27,598	\$ 26,197	\$ 25,496
6	\$ 34,092	\$ 27,984	\$ 26,563	\$ 25,853
7	\$ 34,239	\$ 28,105	\$ 26,678	\$ 25,965
8	\$ 34,559	\$ 28,367	\$ 26,927	\$ 26,207
9	\$ 36,154	\$ 29,676	\$ 28,170	\$ 27,417
10	\$ 36,230	\$ 29,739	\$ 28,229	\$ 27,474
11	\$ 36,800	\$ 30,207	\$ 28,673	\$ 27,907
12	\$ 37,126	\$ 30,474	\$ 28,927	\$ 28,154
13	\$ 37,126	\$ 30,474	\$ 28,927	\$ 28,154
14	\$ 37,126	\$ 30,474	\$ 28,927	\$ 28,154
15	\$ 38,219	\$ 31,372	\$ 29,779	\$ 28,983
16	\$ 38,219	\$ 31,372	\$ 29,779	\$ 28,983
17	\$ 38,219	\$ 31,372	\$ 29,779	\$ 28,983
18	\$ 38,368	\$ 31,493	\$ 29,895	\$ 29,096
19	\$ 38,368	\$ 31,493	\$ 29,895	\$ 29,096
20	\$ 40,033	\$ 32,860	\$ 31,192	\$ 30,358
21	\$ 40,081	\$ 32,899	\$ 31,229	\$ 30,394
22	\$ 40,081	\$ 32,899	\$ 31,229	\$ 30,394
23	\$ 40,081	\$ 32,899	\$ 31,229	\$ 30,394
24	\$ 40,228	\$ 33,020	\$ 31,344	\$ 30,506
25	\$ 41,975	\$ 34,455	\$ 32,706	\$ 31,831
26	\$ 41,975	\$ 34,455	\$ 32,706	\$ 31,831
27	\$ 42,071	\$ 34,534	\$ 32,781	\$ 31,904
Add BS	\$ 1,341	1,100	\$ 1,045	\$ 1,017

Prorated according to contract approved by the Board of Education

**ATHENS CITY SCHOOLS**  
**TECHNOLOGY SUPPORT SPECIALIST**  
**12 MONTH (240 DAYS), 9 MONTH (187 DAYS)**  
**FISCAL YEAR 2023-2024**  
**Salary Schedule T**

<u>EXPERIENCE</u>	<u>240</u>	<u>187</u>
0	\$ 44,518	\$ 34,687
1	\$ 44,927	\$ 35,005
2	\$ 45,335	\$ 35,324
3	\$ 45,744	\$ 35,642
4	\$ 46,152	\$ 35,960
5	\$ 46,560	\$ 36,278
6	\$ 46,969	\$ 36,597
7	\$ 47,377	\$ 36,915
8	\$ 47,786	\$ 37,233
9	\$ 48,194	\$ 37,551
10	\$ 48,603	\$ 37,869
11	\$ 49,011	\$ 38,188
12	\$ 49,419	\$ 38,506
13	\$ 49,419	\$ 38,506
14	\$ 49,419	\$ 38,506
15	\$ 51,462	\$ 40,097
16	\$ 51,462	\$ 40,097
17	\$ 51,462	\$ 40,097
18	\$ 53,504	\$ 41,688
19	\$ 53,504	\$ 41,688
20	\$ 55,546	\$ 43,280
21	\$ 58,133	\$ 45,295
22	\$ 58,133	\$ 45,295
23	\$ 58,133	\$ 45,295
24	\$ 60,175	\$ 46,886
25	\$ 63,715	\$ 49,644
26	\$ 63,715	\$ 49,644
27	\$ 65,757	\$ 51,236
Add BS	\$ 1,341	\$ 1,045

**ATHENS CITY SCHOOLS  
TEACHER ASSISTANCE - 7 HOURS  
9 MONTH (182 DAYS)  
FISCAL YEAR 2023-24  
Salary Schedule W**

<u>EXPERIENCE</u>	<u>W</u>
0	\$ 19,997
1	\$ 21,510
2	\$ 21,677
3	\$ 21,844
4	\$ 22,016
5	\$ 22,187
6	\$ 22,359
7	\$ 22,533
8	\$ 22,710
9	\$ 23,423
10	\$ 23,609
11	\$ 23,811
12	\$ 24,005
13	\$ 24,005
14	\$ 24,005
15	\$ 24,613
16	\$ 24,613
17	\$ 24,613
18	\$ 24,741
19	\$ 24,741
20	\$ 25,654
21	\$ 25,693
22	\$ 25,693
23	\$ 25,693
24	\$ 25,821
25	\$ 26,739
26	\$ 26,739
27	\$ 26,824
Add BS	\$ 1,017

**ATHENS CITY SCHOOLS  
CUSTODIAN  
12 MONTH (240 DAYS), 9 MONTH (182 DAYS)  
FISCAL YEAR 2023-24  
Salary Schedule X**

<u>EXPERIENCE</u>	<u>240</u>	<u>182</u>
0	\$ 28,814	\$ 21,851
1	\$ 29,522	\$ 22,387
2	\$ 29,685	\$ 22,511
3	\$ 30,116	\$ 22,838
4	\$ 30,941	\$ 23,463
5	\$ 31,100	\$ 23,584
6	\$ 31,424	\$ 23,830
7	\$ 31,804	\$ 24,118
8	\$ 32,181	\$ 24,404
9	\$ 32,733	\$ 24,822
10	\$ 33,050	\$ 25,063
11	\$ 33,650	\$ 25,518
12	\$ 34,782	\$ 26,377
13	\$ 34,782	\$ 26,377
14	\$ 34,782	\$ 26,377
15	\$ 36,751	\$ 27,870
16	\$ 36,751	\$ 27,870
17	\$ 36,751	\$ 27,870
18	\$ 36,924	\$ 28,001
19	\$ 36,924	\$ 28,001
20	\$ 38,002	\$ 28,818
21	\$ 38,176	\$ 28,950
22	\$ 38,176	\$ 28,950
23	\$ 38,176	\$ 28,950
24	\$ 38,874	\$ 29,479
25	\$ 39,801	\$ 30,183
26	\$ 39,801	\$ 30,183
27	\$ 40,465	\$ 30,686

**ATHENS CITY SCHOOLS  
DIRECTOR'S SECRETARY  
12 MONTH (240 DAYS)  
FISCAL YEAR 2023-24  
Salary Schedule Z**

<u>EXPERIENCE</u>		<u>Z</u>
0	\$	36,978
1	\$	37,403
2	\$	37,827
3	\$	38,251
4	\$	38,676
5	\$	39,100
6	\$	39,524
7	\$	39,949
8	\$	40,373
9	\$	40,797
10	\$	41,222
11	\$	41,646
12	\$	42,070
13	\$	42,070
14	\$	42,070
15	\$	43,343
16	\$	43,343
17	\$	43,343
18	\$	44,616
19	\$	44,616
20	\$	45,465
21	\$	45,889
22	\$	45,889
23	\$	45,889
24	\$	47,162
25	\$	47,693
26	\$	47,693
27	\$	48,859
	Add BS	\$ 1,341

**ATHENS CITY SCHOOLS  
BUS DRIVER  
9 MONTH (182 DAYS)  
FISCAL YEAR 2023-24  
Salary Schedule CC**

<u>EXPERIENCE</u>		<u>CC</u>
0	\$	18,836
1	\$	18,924
2	\$	19,012
3	\$	19,102
4	\$	19,190
5	\$	19,277
6	\$	19,366
7	\$	19,456
8	\$	19,544
9	\$	19,691
10	\$	19,776
11	\$	20,067
12	\$	20,153
13	\$	20,153
14	\$	20,153
15	\$	20,923
16	\$	20,923
17	\$	20,923
18	\$	21,707
19	\$	21,707
20	\$	21,888
21	\$	21,977
22	\$	21,977
23	\$	21,977
24	\$	22,558
25	\$	22,751
26	\$	22,751
27	\$	22,943

**ATHENS CITY SCHOOLS**  
**CAFETERIA MANAGER - HS & MS**  
**9 MONTH (182 DAYS)**  
**FISCAL YEAR 2023-24**  
**Salary Schedule EE**

<u>EXPERIENCE</u>	<u>EE</u>
0	\$ 25,047
1	\$ 26,297
2	\$ 26,461
3	\$ 26,640
4	\$ 26,837
5	\$ 27,038
6	\$ 27,238
7	\$ 27,440
8	\$ 27,644
9	\$ 27,848
10	\$ 28,057
11	\$ 28,270
12	\$ 28,481
13	\$ 28,481
14	\$ 28,481
15	\$ 29,175
16	\$ 29,175
17	\$ 29,175
18	\$ 29,304
19	\$ 29,304
20	\$ 30,231
21	\$ 30,274
22	\$ 30,274
23	\$ 30,274
24	\$ 30,403
25	\$ 31,186
26	\$ 31,186
27	\$ 31,243
Add SNA certification - Level 1	\$ 250
Add SNA certification - Level 2	\$ 500
Add SNA certification - Level 3	\$ 750
Add SNA certification - Level 4	\$ 1,000

Certifications are not stackable. Proof of completion is due 11/15 for December lump sum payment.

**ATHENS CITY SCHOOLS**  
**CAFETERIA MANAGER - ELEM SCHOOL**  
**9 MONTH (182 DAYS)**  
**FISCAL YEAR 2023-24**  
**Salary Schedule FF**

<u>EXPERIENCE</u>	<u>FF</u>
0	\$ 23,593
1	\$ 24,728
2	\$ 24,882
3	\$ 25,048
4	\$ 25,209
5	\$ 25,378
6	\$ 25,544
7	\$ 25,717
8	\$ 25,889
9	\$ 26,059
10	\$ 26,237
11	\$ 26,415
12	\$ 26,592
13	\$ 26,592
14	\$ 26,592
15	\$ 27,183
16	\$ 27,183
17	\$ 27,183
18	\$ 27,311
19	\$ 27,311
20	\$ 28,185
21	\$ 28,230
22	\$ 28,230
23	\$ 28,230
24	\$ 28,357
25	\$ 29,243
26	\$ 29,243
27	\$ 29,327

Add SNA certification - Level 1	\$ 250
Add SNA certification - Level 2	\$ 500
Add SNA certification - Level 3	\$ 750
Add SNA certification - Level 4	\$ 1,000

Certifications are not stackable. Proof of completion is due 11/15 for December lump sum payment.

ATHENS CITY SCHOOLS  
 CAFETERIA WORKER  
 9 MONTH (182 DAYS)  
 FISCAL YEAR 2023-24

<u>EXPERIENCE</u>	\$	<u>II</u>
0	\$	17,681
1	\$	18,502
2	\$	18,620
3	\$	18,739
4	\$	18,857
5	\$	18,979
6	\$	19,100
7	\$	19,225
8	\$	19,349
9	\$	19,482
10	\$	19,615
11	\$	19,754
12	\$	19,888
13	\$	19,888
14	\$	19,888
15	\$	20,311
16	\$	20,311
17	\$	20,311
18	\$	20,438
19	\$	20,438
20	\$	21,032
21	\$	21,076
22	\$	21,076
23	\$	21,076
24	\$	21,203
25	\$	21,789
26	\$	21,789
27	\$	21,875

Add SNA certification - Level 1	\$	250
Add SNA certification - Level 2	\$	500
Add SNA certification - Level 3	\$	750
Add SNA certification - Level 4	\$	1,000

Certifications are not stackable. Proof of completion is due 11/15 for December lump sum payment

**ATHENS CITY SCHOOLS  
FACILITIES MANAGER  
12 MONTH (240 DAYS)  
FISCAL YEAR 2023-24  
Salary Schedule FM**

<u>EXPERIENCE</u>	<u>FM</u>
0	\$ 86,455
1	\$ 87,516
2	\$ 87,516
3	\$ 89,638
4	\$ 89,638
5	\$ 89,638
6	\$ 91,865
7	\$ 91,865
8	\$ 91,865
9	\$ 94,199
10	\$ 96,533
11	\$ 96,533
12	\$ 98,867
13	\$ 98,867
14	\$ 98,867
15	\$ 101,306
16	\$ 101,306
17	\$ 101,306
18	\$ 103,852
19	\$ 103,852
20	\$ 106,398
21	\$ 109,050
22	\$ 109,050
23	\$ 109,050
24	\$ 111,702
25	\$ 114,354
26	\$ 114,354
27	\$ 117,112
Licensure	\$ 4,000

**ATHENS CITY SCHOOLS  
TEAMS EDUCATORS  
FISCAL YEAR 2023-24  
Salary Schedule TM**

<u>EXPERIENCE</u>	<u>BACHELORS</u>	<u>MASTERS</u>	<u>6-YEAR</u>	<u>DOCTORATE</u>
0	\$ 49,530	\$ 56,161	\$ 60,143	\$ 64,122
1	\$ 53,021	\$ 60,974	\$ 65,746	\$ 70,521
2	\$ 55,854	\$ 64,229	\$ 69,275	\$ 74,283
3	\$ 57,488	\$ 66,110	\$ 71,303	\$ 76,458
4	\$ 59,166	\$ 68,040	\$ 73,383	\$ 78,689
5	\$ 60,887	\$ 70,019	\$ 75,519	\$ 80,980
6	\$ 62,655	\$ 72,051	\$ 77,712	\$ 83,330
7	\$ 64,469	\$ 74,139	\$ 79,961	\$ 85,743
8	\$ 65,758	\$ 75,619	\$ 81,561	\$ 87,458
9	\$ 67,073	\$ 77,133	\$ 83,192	\$ 89,208
10	\$ 68,078	\$ 78,291	\$ 84,439	\$ 90,545
11	\$ 69,100	\$ 79,465	\$ 85,706	\$ 91,902
12	\$ 70,137	\$ 80,657	\$ 86,991	\$ 93,282
13	\$ 70,137	\$ 80,657	\$ 86,991	\$ 93,282
14	\$ 70,137	\$ 80,657	\$ 86,991	\$ 93,282
15	\$ 71,192	\$ 81,872	\$ 88,302	\$ 94,687
16	\$ 71,192	\$ 81,872	\$ 88,302	\$ 94,687
17	\$ 71,192	\$ 81,872	\$ 88,302	\$ 94,687
18	\$ 72,271	\$ 83,111	\$ 89,639	\$ 96,120
19	\$ 72,271	\$ 83,111	\$ 89,639	\$ 96,120
20	\$ 72,271	\$ 83,111	\$ 89,639	\$ 96,120
21	\$ 73,370	\$ 84,377	\$ 91,002	\$ 97,583
22	\$ 73,370	\$ 84,377	\$ 91,002	\$ 97,583
23	\$ 73,370	\$ 84,377	\$ 91,002	\$ 97,583
24	\$ 74,491	\$ 85,664	\$ 92,393	\$ 99,074
25	\$ 74,491	\$ 85,664	\$ 92,393	\$ 99,074
26	\$ 74,491	\$ 85,664	\$ 92,393	\$ 99,074
27	\$ 75,635	\$ 86,981	\$ 93,811	\$ 100,595

**ATHENS CITY SCHOOLS**  
**FIRST CLASS PRE-K**  
**FISCAL YEAR 2023-24**  
**Salary Schedules PL and PA**

**Lead Teacher\* (PL)**  
 187 days

**Auxiliary Teacher/  
 Instructional Aide (PA)**  
 182 days / 7.5 hours

<u>EXPERIENCE</u>	<u>Salary</u>	<u>EXPERIENCE</u>	<u>Salary</u>
0	\$ 44,225	0	\$ 21,640
1	\$ 44,471	1	\$ 23,040
2	\$ 44,952	2	\$ 23,218
3	\$ 49,772	3	\$ 23,409
4	\$ 50,321	4	\$ 23,587
5	\$ 50,885	5	\$ 23,779
6	\$ 53,722	6	\$ 23,956
7	\$ 54,314	7	\$ 24,143
		8	\$ 24,332
		9	\$ 24,527
		10	\$ 24,727

\*Only OSR/First Class Pre-K experience will count.

**Activity and Fine Arts Supplement Schedule  
2023-2024**

*Supplements are for one year only and are not included when base salary is computed. The Principal or Athletic Director must recommend a particular individual for a specific supplement each school year; no continuing service status in the supplement position is implied or should be assumed by the individual receiving a supplement.*

	Number of Supplements Per School	Amount
<b><u>ACTIVITIES</u></b> <b><u>(To be paid by schools)</u></b>		
Prom Sponsor (AHS/ARS)	4	\$350
High School Student Council (AHS/ARS)	2	\$350
Yearbook Sponsor (AHS/ARS/AMS)	2	\$750
Scholars Bowl (AHS)	1	\$1,500
<b><u>FINE ARTS</u></b>		
Fine Arts Director	1	\$5,000
Performing Arts Center Administrator	1	\$4,000
Band Director	1	\$5,500
Middle School Band	1	\$2,000
Percussion Instructor	1	\$3,500
Winter Guard	1	\$1,500
Color Guard Sponsor	1 – AHS / 1 - AMS	\$2,000 / \$1,000
High School Majorette Sponsor	1	\$2,000
High School Dance Sponsor	1	\$1,500
Choral Coordinator	1	\$2,000
<b><u>ADMINISTRATIVE INTERNS - AHS</u></b>		
School Day Assistant Principal Coverage	130 hours per semester	\$35 / hour
Activity Assistant Principal Coverage	90 hours per semester	\$30 / hour

**Supplement Schedule  
Support Supplements and Approved Rates of Pay 2023-2024**

	Number of Supplements	Amount
<b><u>LEARNING SUPPORTS</u></b>		
AVID Tutors	18 @ 80 hours	\$12 / hour
Innovative Programs · Credit Recovery · Summer School · Summer Intervention – Elementary · Summer Mentoring	TBD w/ approval	Internal Contract
Internal Contract Services: · Professional (400 total hours per year for system) · Classified (200 total hours per year for system)	TBD w/ approval	\$30 / hour and \$16 / hour
AVID and MDC Coordinators	4	\$1,000
Kindergarten Camp · 8-teachers (2 per site) · 8-days / teacher @ 3-hours / day · 192 total hours	2 (8 total)	\$30 / hour
Homebound Teacher	TBD w/ approval	\$30 / hour
Alternative School Core Teachers	4	\$3,000 / semester
<b><u>AUXILIARY SERVICES</u></b>		
Lawn Care (4,500 hours maximum / 12-months)	6	\$14 / hour
Student Workers (minimum wage and 300 hours maximum per 12-months)	6	\$10.00 / hour
Professional and Support Services	12	\$1,200
ROTC Support Services	2	\$3,000 / \$1,500
<b><u>PROFESSIONAL LEARNING</u></b>		
Instructional Partners · summer months / non-contract days · maximum of 15-days or 110-hours per partner	8	Employee Contract
Summer Stipends (cannot receive if flex day)	50	\$100 / day
<b>Security Officers</b>	7	\$35/hour
<b><u>LOCAL SCHOOL RATE OF PAY</u></b> <b><u>PAID BY SCHOOL</u></b>		<i>(All salary and benefits billed to school for payment)</i>
Athletic/Activity Contest Worker (certified)	TBD w/approval	\$20/hour
Athletic/Activity Contest Worker (non-cert)	TBD w/approval	\$20/hour or 1.5 x reg. pay
Police and Emergency Technicians	TBD w/approval	\$35/hour
Game Officials and Contract Service	TBD w/approval	TBD/Contract
Activity Judges (paid by school /contract)	TBD w/approval	\$75/activity
Summer Band Camp – (Employees)	TBD w/approval	\$17 / hour
Tutors: Teachers	TBD w/approval	\$25 / hour
Students (minimum wage)	TBD w/approval	\$10.00 / hour

**Athletic Supplement Schedule (Page 1 of 2) 2023-2024**

*Supplements are for one year only and are not included when base salary is computed. The principal must recommend a particular individual for a specific supplement each school year; no continuing service status in the supplement position is implied or should be assumed by the individual receiving a supplement.*

	Number of Supplements Per School	Amount
<b>FOOTBALL</b>		
Varsity Head Coach	1	\$10,000
Varsity Coordinator	2	\$10,000
Varsity Assistant/Coordinator	1	\$10,000
Varsity and Freshman Assistant Coach	3	\$9,000
Varsity and Freshman Assistant Coach	2	\$7,500
Varsity Assistant	1	\$2,500
Middle School Head Coach	1	\$5,000
Middle School Coordinator	1	\$4,500
Middle School Coordinator	1	\$3,500
Middle School Assistant Coach	3	\$3,000
Middle School Assistant Coach	2	\$1,750
<b>BASKETBALL</b>		
Varsity Head Coach	1 - boys/ 1- girls	\$10,000
Varsity Assistant Coach	1 - boys/ 1- girls	\$5,250
Junior Varsity Coach	1 - boys/ 1- girls	\$4,250 / \$5,250
Junior Varsity Assistant Coach	1 - boys/ 1- girls	\$1,750 / \$1,750
Freshman Coach	1 - boys/ 1- girls	\$2,500 / \$1,500
Middle School Coach	1 - boys/ 1- girls	\$2,500 / \$2,500
Middle School Assistant Coach	1 - boys/ 1- girls	\$1,500 / \$1,500
<b>BASEBALL AND SOFTBALL</b>		
Varsity Head Coach	1 - boys/ 1- girls	\$5,000
Varsity Assistant Coach	1 - boys/ 1- girls	\$2,500
Junior Varsity Coach	1 - boys/ 1- girls	\$2,750 / \$2,500
Freshman Head Coach	1 - boys/ 1- girls	\$2,500 / \$1,500
Middle School Head Coach	1 - boys/ 1- girls	\$2,750/\$2,500
Middle School Assistant Coach	1 - boys/ 1- girls	\$1,000 / \$2,500
<b>CROSS COUNTRY</b>		
Varsity Head Coach	1 - boys/ 1- girls	\$2,000
<b>TRACK</b>		
Varsity Coordinator	1	\$4,000
Varsity Indoor	2	\$1,000
Varsity Assistant Coach	2	\$2,500
Middle School Head Coach	1	\$2,000
Middle School Assistant Coach	1	\$1,500
<b>GOLF</b>		
Varsity Head Coach	1 - boys/ 1- girls	\$2,000
<b>E-SPORTS</b>		
Head Coach(AMS,AHS)	2	\$1,500

**Supplement Schedule (Page 2 of 2) Athletic Supplements 2023-2024**

	Number of Supplements Per School	Amount
<b>SOCCER</b>		
Varsity Head Coach	1 - boys/ 1- girls	\$4,000
Junior Varsity Head Coach	1 – boys / 1 - girls	\$2,000 / \$1,000
Assistant Coach	1 girls	\$1,500
Middle School Coach	1 - boys/ 1- girls	\$1,500
<b>WRESTLING</b>		
Varsity Head Coach	1	\$5,000
Varsity Assistant Coach	1	\$2,000
Freshman Coach	1	\$1,500
Middle School Head Coach	1	\$1,750
Middle School Assistant Coach	1	\$1,500
<b>TENNIS</b>		
Varsity Coach	1 - boys/ 1- girls	\$2,000
<b>VOLLEYBALL</b>		
Varsity Head Coach	1	\$9,000
Varsity Assistant Coach	1	\$2,500
Junior Varsity Head Coach	1	\$2,000
Junior Varsity Assistant Coach	1	\$1,000
Middle School Head Coach	2	\$2,000
Middle School Assistant Coach	1	\$1,000
<b>SWIMMING</b>		
Varsity Coach	1	\$2,000
Varsity Assistant Coach	1	\$1,000
<b>CHEERLEADING</b>		
High School Coordinator	1	\$6,000
Varsity Head Coach	1	\$2,500
Varsity Assistant Coach	2	\$2,000
Junior Varsity Coach	1	\$2,000
Freshman Coach	1	\$2,000
Middle School Head Coach	2	\$2,000
<b>Other</b>		
System Athletic Director	1	\$9,000
Associate Athletic Director	1	\$4,000
Football Field Maintenance	1	\$3,000
Baseball/Softball Field Maintenance	2	\$3,000
Academic Coaches for Athletics	2	\$2,000
Operations	2	\$7,000
Sports Facilities Assistant	1	\$6000
Community Coaches ( paid by each sport)	2/sport w/AD approval	\$500

*NOTE: Supplements may be split according to need of the sport with the written approval of the principal and athletic director. Unused supplements may be utilized for other sports for program improvement through the request of the athletic director and approval of the superintendent. The Board will be notified of any differentiation with rationale.*

**ATHENS CITY SCHOOLS  
SUBSTITUTE RATES  
FISCAL YEAR 2023-24**

Teacher position - certified sub (minimum 4 year degree)	\$ 85.00
Teacher position - non-certified sub (no 4 year degree)	\$ 75.00
Bus driver	\$ 70.00
Nurse (RN)	\$22/hr
Nurse (LPN)	\$17/hr
CNP (6 hours/day)	\$ 60.00
Clerical (8 hours/day)	\$ 65.00
Custodian (8 hours/day)	\$ 65.00
Aide (7 hours/day)	\$ 65.00
Bus Aide (4 hours/day)	\$ 60.00

**ATHENS CITY SCHOOLS  
LATCHKEY WORKER RATES  
FISCAL YEAR 2023-24**

No degree \$11.08/hour

Bachelor's degree \$13.54/hour

Master's degree \$17.23/hour

**All Latchkey pay is funded by each local school.**

**ATHENS CITY SCHOOLS  
BUS DRIVER - EXTRACURRICULAR RATES  
FISCAL YEAR 2023-24**

4 Hour Minimum \$15/hour