

ST. JOSEPH THE WORKER SCHOOL

Dress Code - Effective July 1, 2023

School uniforms are integral to the mission and purpose of Catholic Education. Our uniform policy is designed to follow the Church's teachings on humility. Uniforms serve to offer equality, discipline, and cost-effectiveness for our families. Uniforms show us that we are equal persons created in the image of God. They instill mutual respect among students and teachers by eliminating unnecessary distractors. Research shows that students who wear uniforms tend to develop stronger self-discipline and experience less peer pressure.

IMPORTANT NOTES

- ✓ **Effective July 1, 2023, ALL new core uniform items are required to be purchased through the Flynn & O'Hara Uniform Company:** Valley Plaza Shopping Center, 1876 Catasauqua Road, Allentown, PA 18103; 610-231-3788; www.flynnohara.com; or the main store in Philadelphia, 215-637-4600 or 800-441-4122.
- ✓ **GRANDFATHER CLAUSE FOR 2023-24:** If you have uniform items that still fit your child, they will be permitted for the 2023-24 school year. The 2023-24 school year will serve as a transition year, so families do not have to purchase complete replacements of all uniform items. **However**, please remember, all **NEW** core uniform items **MUST** be purchased through Flynn & O'Hara. This includes, Kilts, Polos, Pants, Shorts etc.
- ✓ Many auxiliary uniform items can also be purchased at Flynn & O'Hara but are not required to be. All items in the chart below are marked as to where they can/must be purchased.

DRESS CODE TYPES

Fall/Spring Uniform – From the start of the school year until October 31st, and from April 1st until the end of the school year, students will wear the uniform outlined below unless otherwise specified. Please note, this uniform will also be worn on Mass days during these periods of time.

Winter Uniform – From November 1st to March 31st students will wear the uniform outlined below unless otherwise specified. Please note, this uniform will also be worn on Mass days during this period of time.

Spirit Wear Day – On special days designated by the principal, students may dress in STJW spirit wear. This special day requires students to wear gym shorts (warm weather uniform only) or gym pants (cold weather uniform) with a shirt that shows STJW specific pride. This includes STJW CYO uniform shirts, assorted STJW spirit wear t-shirts (which can be purchased yearly), previous year's Walk-a-thon shirts, or any previous STJW t-shirts. Sneakers can be worn for this special uniform day.

Dress Down Day – On special days designated by the principal, students may be out of uniform. The following code is intended to encourage individuality and style within the framework of the virtue of modesty. Therefore, students are not permitted to wear clothing which offends the sense of common decency as judged by those entrusted with providing a positive school environment. Students shall not wear any clothing items or clothing accessories which, in the view of an administrator, represent a safety hazard or a danger to school property.

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Lower School (K – 4th Grades)	
<p style="text-align: center;"><u>FALL/SPRING</u> <i>(1st day to Oct. 31 & April 1 to Last Day)</i></p> <p style="text-align: center;">BOYS</p> <ul style="list-style-type: none"> • *Khaki Pants or Khaki Shorts • *STJW Polo (Navy Blue) • *¼ Zip (Navy Blue) OPTIONAL TO WEAR • Crew Socks (White, No Logo) • Solid White Laced Sneakers <p style="text-align: center;">GIRLS</p> <ul style="list-style-type: none"> • *Khaki Pants or Khaki Skorts or Khaki Shorts • *STJW Polo (Navy Blue) • *¼ Zip (Navy Blue) OPTIONAL TO WEAR • Crew Socks (White, No Logo) • Solid White Laced Sneakers 	<p style="text-align: center;"><u>WINTER</u> <i>(November 1 to March 31)</i></p> <p style="text-align: center;">BOYS</p> <ul style="list-style-type: none"> • *Khaki Pants • *LS or SS Oxford (Light Blue) • *Plaid Tie • *¼ Zip (Navy Blue) OPTIONAL TO WEAR • Belt (Black or Brown) K-2 NO BELT • Crew Socks (White, No Logo) • Solid White Laced Sneakers <p style="text-align: center;">GIRLS</p> <ul style="list-style-type: none"> • *Plaid Jumper • Spandex/Cartwheel Under Shorts (Black) • *LS or SS Peter Pan Blouse (White) • *¼ Zip (Navy Blue) OPTIONAL TO WEAR • Knee Socks or Tights (Navy Blue) K-2 NO TIGHTS • Solid White Laced Sneakers

Middle School (5th – 8th Grades)	
<p style="text-align: center;"><u>FALL/SPRING</u> <i>(1st day to Oct. 31 & April 1 to Last Day)</i></p> <p style="text-align: center;">BOYS</p> <ul style="list-style-type: none"> • *Khaki Pants or Khaki Shorts • *STJW Polo (Navy Blue) • *¼ Zip (Navy Blue) OPTIONAL TO WEAR • Belt (Black or Brown) • Crew Socks (White, No Logo) • Dress Shoes/Boat Shoes (No sneaker/foam sole) <p style="text-align: center;">GIRLS</p> <ul style="list-style-type: none"> • *Plaid Kilt or Khaki Pants or Khaki Shorts • Spandex/Cartwheel Under Shorts (Black) • *STJW Polo (Navy Blue) • *¼ Zip (Navy Blue) OPTIONAL TO WEAR • Crew Socks w/Shorts (White, No Logo) • Knee Socks w/Skirt (Navy Blue) • Dress Shoes/Boat Shoes (No sneaker/foam sole) 	<p style="text-align: center;"><u>WINTER</u> <i>(November 1 to March 31)</i></p> <p style="text-align: center;">BOYS</p> <ul style="list-style-type: none"> • *Khaki Pants • *LS or SS Oxford (Light Blue) • *Plaid Tie • *¼ Zip (Navy Blue) REQUIRED TO WEAR • Belt (Black or Brown) • Crew Socks (White or Navy Blue) (No Logo) • Dress Shoes/Boat Shoes (No sneaker/foam sole) <p style="text-align: center;">GIRLS</p> <ul style="list-style-type: none"> • *Plaid Kilt • Spandex/Cartwheel Under Shorts (Black) • *LS or SS Oxford (White) • *¼ Zip (Navy Blue) REQUIRED TO WEAR • Knee Socks or Tights (Navy Blue) • Dress Shoes/Boat Shoes (No sneaker/foam sole)

Gym Uniform (K – 8th Grades)	
<p style="text-align: center;"><u>FALL/SPRING</u> <i>(1st day to Oct. 31 & April 1 to Last Day)</i></p> <ul style="list-style-type: none"> • *Mesh Shorts or Track Pants (Navy Blue) • *T-Shirt (Gray) • *¼ Zip (Navy Blue) OPTIONAL TO WEAR • Crew Socks (White, No Logo) • Sneakers (No lights or wheels) 	<p style="text-align: center;"><u>WINTER</u> <i>(November 1 to March 31)</i></p> <ul style="list-style-type: none"> • *Track Pants (Navy Blue) • *T-Shirt (Gray) • *¼ Zip (Navy Blue) OPTIONAL TO WEAR • Crew Socks (White, No Logo) • Sneakers (No lights or wheels)

***Must be purchased from Flynn & O’Hara**

(All items above must be worn unless noted otherwise)

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ACCESSORIES & OTHER CONSIDERATIONS

- **Jumpers, Skorts and Skirts:** **MUST** be worn at a length within 2 inches of the knee and spandex/cartwheel shorts (Black) are required to be worn underneath.
- **Outer Layers:** The only acceptable outer layer to be worn during the school day is the official STJW ¼ Zip (Navy Blue) which must be purchased from Flynn & O'Hara.
- **Hairbands:** Girls are **ONLY** permitted to wear a navy or white headband no more than one and a half inches wide **OR** uniform matching headbands which can be purchased from Flynn and O'Hara.
- **Tattoos:** No tattoos, washable or real, are permitted on a student's body.
- **Jewelry:** Girls with pierced ears may wear **ONLY** one post earring in each earlobe. Dangling or hoop earrings are **NOT** permitted. One religious necklace is permitted. No other anklet or bracelet-like items are permitted. Watches are permitted; however, Smartwatches are **NOT** permitted.
- **Nail Polish/Makeup:** Clear nail polish is permitted. Artificial nails or French tips are **NOT** permitted in any grade. Girls may **NOT** wear makeup.
- **Hair:** Boys hair is to be cut above the collar, eyebrows, and ears. Fad haircuts of any kind, including dyed hair, are not permitted for any student. **All** students must have their God given hair color; **NO** streaks/highlights are permitted. **NO** Fairy hair, extensions, or tinsel. **NO** hair dyes.

SPECIFIC ATTIRE CONSIDERATIONS FOR OUT OF UNIFORM DAYS

The following are permitted:

- Jeans, Sweatpants, or Shorts (at a length within 2 inches of the knee before Nov 1. and after April 1)
- T-Shirts or Sweatshirts/Hoodies
- Accessories - Nail polish (girls), one necklace or bracelet.
- Sneakers

The following are **NOT** permitted:

- **PANTS as follows:** **NO** short shorts/skirts. **NO** jeans/pants with rips, frayed edges, or holes. **NO** low rider jeans/pants, overly baggy style jeans, tight skinny jeans, Pants/jeans **MUST** be worn at waistline. **NO** yoga pants/leggings/spandex, pajama pants, or similar styles.
- **TOPS as follows:** **NO** sleeveless tops, spaghetti straps or off-the-shoulder tops without a shirt covering. **NO** exposed midribs. **NO** inappropriate designs or offensive rock groups/bands/messages.
- **SHOES as follows:** **NO** sandals, flip-flops, clogs or sneakers with wheels or lights.
- **ACCESSORIES as follows:** **NO** hats or caps. **NO** dyed hair, glitter, or temporary spray color. **NO** make-up. **NO** smartwatches.

Parents are asked to help us enforce the dress code by checking their children's clothing before they come to school to make sure they are dressed following the dress code. If a family emergency or medical issue should prevent a student from wearing the uniform for a given time, the parents are asked to write a note to the principal who will allow the exception if it is necessary. Parents are asked to clearly label their child's uniform with name and grade level to facilitate the return of items that may be misplaced or lost.