



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **August 21, 2023**, at 6:30 PM in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, OK.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District.

In accordance with Board Policy 1301, individuals may comment on items or recommendations appearing under the Action portion of a regular meeting agenda. The public may make their comments via telephone or in person. Requests to comment must be made by submitting a completed form for each topic. If requesting to comment during the meeting via telephone, please fill out a form online on the Tulsa Public Schools website at:

<https://www.tulsaschools.org/about/board-of-education/requesttospeakonagendaitem>

no later than noon on the day of the board meeting. Paper forms are available from the Board Clerk before the beginning of each meeting and will be accepted up to 6:25 PM on the day of the meeting.

Persons desiring to address the Board concerning items not on the agenda must submit a Citizens' Comment form available at this [link](#) or from the Clerk of the Board, at least seven days prior to each meeting.

A. OPENING EXERCISES

- A.1. Call to order and confirm that a quorum of the Board is present.
- A.2. Remind those wishing to address the Board, sign with the clerk - 5 minute limit.
- A.3. Flag salute

B. SUPERINTENDENT'S CORRECTION TO AGENDA

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

D. APPROVAL OF MINUTES

Approve the minutes of the August 7, 2023 regular meeting of the Board.

E. CONSENT AGENDA - Motion and vote on recommendation.

F. PUBLIC COMMENT ON ACTION AGENDA

G. ACTION AGENDA - Motion and vote on each recommendation

H. GOAL MONITORING REPORTS - Motion and vote on recommendation to accept receipt of reports

Post-Secondary Ready Graduates (Goal 3)
On track for College and Career Readiness diploma (Interim 3.1)

I. BOARD MEMBER REPORTS

J. CITIZENS' COMMENTS

K. SUPERINTENDENTS REPORT/PRESENTATION

L. OTHER NONROUTINE ITEMS REQUIRED BOARD ACTION

M. NEW BUSINESS

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, September 11, 2023 at 6:30 p.m.

O. ADJOURNMENT

E. CONSENT AGENDA - Motion and vote on recommendations

DEPUTY SUPERINTENDENT

E.1. RECOMMENDATION: Approve routine field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

E.2. RECOMMENDATION:

Enter into a data sharing agreement with Genesys Works, a 501(c)(3) non-profit organization, to provide professional skills training and internship opportunities for high school students at Booker T. Washington, Central, and Rogers in our district during the 2023-2024 academic year.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district

RATIONALE:

This data sharing agreement will allow Genesys Works to recruit and enroll students, who are in academic good standing and on track to graduate high school, from the District in Genesys Works training, mentoring and internship programs. Currently, there are 16 participants from three schools in the program. Specifically, Genesys Works will have access to the student name, address, identification number, email address, gender, date of birth, ethnicity, race, disabilities, school, grade level, grades, grade point averages, grade level promotion and matriculation, coursework, test scores, assessment data, highest grade completed, attendance and school discipline history.

Genesys Works is a nonprofit social enterprise providing pathways to career success for high school students in underserved communities through skills training, meaningful work experience, and impactful relationships. Our program consists of 8 weeks of technical and professional skills training, a paid year-long internship, college and career coaching, and alumni support to and through college. We believe that all young people, regardless of race, gender, ethnicity, and/or socio-economic status, deserve an equal opportunity to reach their full potential.

The agreement with Genesys Works aims to enhance the educational experiences of our students and equip them with essential skills for success in both their academic and professional pursuits. By partnering with this reputable non-profit organization, we can provide our students with valuable opportunities for personal growth and career readiness. By partnering with Genesys Works, our students gain access to wrap around services in four essential areas:

1. Professional Skills Training: Genesys Works delivers comprehensive training in

professional skills, such as communication, leadership, problem-solving, teamwork, and critical thinking. This training empowers our students to excel in their future endeavors and become well-rounded individuals.

2. Internship Placements: Through Genesys Works, our students have the chance to participate in paid internships with local companies in fields such as information technology, finance, and business operations. These internships will provide hands-on experience and exposure to real-world work environments.

3. Mentorship and Support: Genesys Works offers ongoing mentorship and support to students throughout the internship period, ensuring they have the necessary resources to succeed in their roles and make meaningful contributions to their host companies.

4. College and Career Guidance: Genesys Works will provide college and career guidance to participating students, assisting them in making informed decisions about their future academic and professional paths.

The partnership with Genesys Works will have a positive impact on our community by fostering strong relationships with local businesses and contributing to the development of a skilled and diverse workforce. Moreover, it aligns with the district's mission of providing a well-rounded education that prepares students for future success.

TALENT MANAGEMENT

E.3. RECOMMENDATION: Approve routine staffing items.

RATIONALE:

Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed at an effective annualized rate regardless of length of effective date of contract.

E.4. RECOMMENDATION: Approve position creates, deletes, and updates.

RATIONALE:

Funding for each new position will originate and be included in the applicable departmental budgets.

E.5. RECOMMENDATION:

Enter into an agreement with The Coffee Bunker, a 501(c)(3) organization, to establish the district's membership in the organization's employer alliance program, which supports the transition of our country's veterans into meaningful employment in the civilian sector.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district

RATIONALE:

Through this agreement, the talent management recruitment team and other hiring managers will work with members of the Coffee Bunker to identify veterans who are qualified to fill vacancies in our district. This program is one way that our district can honor the sacrifices our veterans have made for our country by providing qualified candidates with a steady income with opportunities for advancement.

E.6. RECOMMENDATION:

Submit an application to the Oklahoma State Department of Education for a three-year district-wide waiver to Standard VII, the governing accreditation standard outlining library requirements for Oklahoma schools, concerning staffing of school library media centers. This waiver will cover the school years from 2023-2024, 2024-2025 through 2025-2026.

COST: No cost to the district.

RATIONALE:

The waiver allows the district to create an Intern Library Media Specialist Program and "grow our own" librarians in a time of national and statewide shortages of certified library media professionals. Due to a shortage in traditionally certified library media specialists in the state, this waiver allows a district to take highly qualified teachers and assist them through the certification process. Teachers under the waiver will serve as the librarian while they complete their graduate courses and/or certification exam. They will not have a classroom teaching assignment.

E.7. RECOMMENDATION:

Approve the following teachers for adjunct status during the 2023-2024 school year.

Booker T. Washington High School

Michael Blazek - IB Film

Fredrick Jones - IB Sports, Exercise & Health Science

Lester Shaw - Piano Lab

Alex O'Boyle-Ince - Jazz Lab

RATIONALE:

Generally, teachers must hold a valid Oklahoma teaching certificate to teach in the area for which they have been assigned. However, adjunct authorization allows a person not certified within the needed area to teach without penalty. The above teachers hold appropriate content knowledge in the fields listed but do not currently hold certification in the subject area(s) listed.

INFORMATION AND ANALYTICS

E.8. RECOMMENDATION:

Enter into a contract with Cox Communications, Inc., effective September 1, 2023, through June 30, 2024, to increase our connection rate for Cox Business Internet service at Remington.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract

document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$5,500

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-505320-000-000000-000-02-026

REQUISITION/CONTRACT: 12402381

RATIONALE:

Cox requires a new contract to increase the connection rate associated with their Cox Business Internet service connection at Remington. The current connection rate is 100x20 at a cost of \$104 per month. Tulsa Public Schools anticipates needing to increase the connection rate to 500x35, an approximate cost increase of \$450 per month for the remaining 10 months. Increasing the connection rate at Remington will allow for more bandwidth to cover the security cameras and additional staff or programs.

E.9. RECOMMENDATION:

Purchase multi-function devices from ImageNet Consulting Services, LLC in accordance with the terms and conditions of the request for proposal #23030 for a modern, district-wide Managed Print Services (MPS) program.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,300,000

FUND NAME/ACCOUNT: Applicable bond fund

RATIONALE:

This initial purchase will start replacing the 430 Ricoh multi-function devices that are at the end of their service life. The new HP & Konica Minolta print fleet will be vastly more serviceable, provide additional capabilities to students, teachers and staff. In addition, the newer devices are faster and provide for a lower operational cost. This is part of the managed print services request for proposal #23030 and the fleet refresh was included as part of the 2021 bond.

E.10. RECOMMENDATION:

Purchase paper and copy supplies for the print center from Veritiv Operating Company, a Veritiv Corporation, for the 2023-2024 school year.

COST: Not to exceed \$150,000

FUND NAME/ACCOUNT: General fund, 11-0000-2530-506110-000-000000-000-030-031

REQUISITION/CONTRACT: 12400483

RATIONALE:

Paper and copy supplies are purchased as needed to fulfill print center job requests. This is based upon historical trends. This purchase is made in accordance with the terms and conditions governed by The Interlocal Purchasing System (TIPS) Contract 211201.

FINANCIAL SERVICES

E.11. RECOMMENDATION:

Approve sanctioning of the following booster club and parent/teacher associations in accordance with Board Policy 5707 for the 2022-2023 fiscal year:

BTWashington Softball Booster Club
BTW Tennis Booster Club
Carver Wildcats Fastpitch Softball Booster Club

RATIONALE:

Sanctioned status provides organizations exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations submitted required information to support their applications.

E.12. RECOMMENDATION:

Approve the [New Encumbrance & Change Order Report from August 4, 2023 through August 17, 2023.](#)

RATIONALE:

New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

***Note** the report listed above is a link that will take you to the full encumbrance report.

SUPPORTING INFORMATION –

CONSENT ITEM E.1

ROUTINE FIELD TRIPS

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Thoreau Demonstration Academy/Thoreau Students	Students: 50 Parents: 10 Staff: 15	Study trip to tour Los Angeles Arts and Landmarks/Los Angeles, California	June 10- 14, 2024	0	No cost to the district. Students will pay the travel agent directly.

SUPPORTING INFORMATION

CONSENT ITEM E.3

ROUTINE STAFFING

ELECTIONS	Effective Date	Contract Amount	Position	Grade or Degree & Step
Acker, Brad	08-09-23	\$ 35,000.00	Apprentice	NS
Adams, Jonathan	08-11-23	\$ 35,000.00	Apprentice	NS
Adams, Shamari	08-09-23	\$ 35,000.00	Apprentice	NS
Adsit, Joshua	08-09-23	\$ 44,000.00	Teacher	M-0
Aguirre, Jannet	08-15-23	\$ 11.55	Teacher Assistant	H-3
Alcantar, Daniela	08-15-23	\$ 14.62	ID Paraprofessional	H-10
Alexa, Ashley	08-09-23	\$ 43,000.00	Teacher	B-0
Anderson, Alyssa	08-09-23	\$ 43,000.00	Teacher	B-0
Anderson, Machele	08-09-23	\$ 35,000.00	Apprentice	NS
Angulo-Perez, Leidy	08-07-23	\$ 12.31	School Clerk	H-4
Arehart, Amy	08-09-23	\$ 44,820.00	Teacher	M-2
Avila, Jack	08-11-23	\$ 35,000.00	Apprentice	NS
Banks, Amber	08-15-23	\$ 14.99	Teacher Assistant	H-6
Barlow, Anthony	08-09-23	\$ 43,000.00	Teacher	B-0
Bash, Laura	08-09-23	\$ 48,575.00	Dean	B-9
Baxter, Crystal	08-15-23	\$ 13.55	Teacher Assistant	H-6
Beard, Kellie	08-04-23	\$ 20.16	School Safety Officer	H-16
Belcher, Michael	09-01-23	\$ 13.47	Evening Custodian	H-7
Belden, Meleya	08-09-23	\$ 35,000.00	Apprentice	NS
Belford, Neil	07-19-23	\$ 63,000.00	Data Strategist	BG-8
Bell, Rebecca	08-09-23	\$ 43,000.00	Teacher	B-0
Berry, Shonnece	08-09-23	\$ 35,000.00	Apprentice	NS
Bowles, William	09-01-23	\$ 13.47	Evening Custodian	H-7
Brauer, Jessica	08-15-23	\$ 15.08	Teacher Assistant	H-6
Breedlove, Maddison	08-09-23	\$ 35,000.00	Apprentice	NS
Briggs, Matthew	08-09-23	\$ 43,000.00	Teacher	B-0
Broughton, Doryen	08-09-23	\$ 35,000.00	Apprentice	NS
Burkhalter, Alex	08-15-23	\$ 10.90	Teacher Assistant	H-3
Burkhalter, Brittany	08-15-23	\$ 15.49	ED Paraprofessional	H-10
Buskey, Danny	08-09-23	\$ 44,000.00	Teacher	M-0
Camacaro De Ojeda, Awilda D	08-15-23	\$ 15.08	Para Teacher	H-6
Campos De Acedo, Fiona	09-01-23	\$ 13.47	Evening Custodian	H-7
Carby, Leona	08-09-23	\$ 58,870.00	Teacher	B-22
Cardenas, Viridiana	08-09-23	\$ 19.42	Administrative Assistant IV	H-13
Carlisle, Anna	08-15-23	\$ 15.08	Teacher Assistant	H-6
Carroll, Donice	09-01-23	\$ 13.47	Evening Custodian	H-7
Carter, Ashton	08-09-23	\$ 43,000.00	Teacher	B-0
Carter, Krshika	08-09-23	\$ 44,000.00	Teacher	M-0
Chandler-Smith, Tiffany	08-09-23	\$ 49,640.00	Teacher	M-8
Chatron, Leah	08-09-23	\$ 43,000.00	Teacher	B-0
Chavis, Leslie	08-15-23	\$ 13.87	DD Paraprofessional	H-3
Cirbo, Joshua	08-09-23	\$ 43,820.00	Teacher	B-2
Claiborne, Tom	08-14-23	\$ 52,075.00	Teacher	M-11
Clemishire, Kash	08-09-23	\$ 35,000.00	Apprentice	NS
Coleman, Destiny	08-09-23	\$ 43,000.00	Teacher	B-0
Cornelius, Carl	08-09-23	\$ 35,000.00	Apprentice	NS
Couch, Caitlin	08-09-23	\$ 35,000.00	Apprentice	NS
Crocker, Kendra	08-10-23	\$ 13.10	Bus Assistant	H-5

SUPPORTING INFORMATION

CONSENT ITEM E.3

ROUTINE STAFFING

Cruz, Jessica	08-15-23	\$ 15.99	Teacher Assistant	H-6
Cummings, Kerra	08-07-23	\$ 12.42	School Clerk	H-3
Davis, Erica	08-09-23	\$ 35,000.00	Apprentice	NS
Decean, Carole	08-09-23	\$ 43,000.00	Teacher	B-0
Devault, Stephanie	08-15-23	\$ 10.90	Teacher Assistant	H-3
Dewey, Jordan	08-15-23	\$ 15.06	MD Paraprofessional	H-10
Dixon, Tommy	09-01-23	\$ 13.47	Evening Custodian	H-7
Doss, Rachel	08-11-23	\$ 55,726.00	Teacher	B-18
Douglas-Hopkins, Crystal	08-09-23	\$ 35,000.00	Apprentice	NS
Drowatzky, Kevin	08-09-23	\$ 35,000.00	Apprentice	NS
Duncan, Margaret	08-09-23	\$ 35,000.00	Apprentice	NS
Duran Garcia, Cendy Lizeth	08-09-23	\$ 43,000.00	Teacher	B-0
East, Abby	08-15-23	\$ 15.08	Teacher Assistant	H-6
Edwards, Emily	07-27-23	\$ 57,000.00	Instructional Mentor	EG-3
Espinoza, Maria	09-01-23	\$ 13.47	Evening Custodian	H-7
Ezell, Marquis	08-15-23	\$ 15.49	1:1 Autism Paraprofessional	H-10
Fell, Elliot	08-09-23	\$ 35,000.00	Apprentice	NS
Fields, Shalala	09-01-23	\$ 13.47	Evening Custodian	H-7
Figueroa, Lucia	08-09-23	\$ 35,000.00	Apprentice	NS
Flores, Lymari	09-01-23	\$ 13.47	Evening Custodian	H-7
Ford, Samantha	08-09-23	\$ 35,000.00	Apprentice	NS
Franden, Sara	08-09-23	\$ 44,000.00	Teacher	M-0
Gant, Paige	08-09-23	\$ 43,000.00	Teacher	B-0
Gaona, Dania	08-15-23	\$ 11.82	Teacher Assistant	H-3
Gaulden, Gina	08-09-23	\$ 43,000.00	Teacher	B-0
Gerlach, Sarah	08-09-23	\$ 43,000.00	Teacher	B-0
Givins, Anthony	08-09-23	\$ 35,000.00	Apprentice	NS
Gonzalez, Jennifer	08-09-23	\$ 47,160.00	Teacher	B-6
Gooch, Graham	08-09-23	\$ 43,000.00	Teacher	B-0
Grant, Cara	08-15-23	\$ 15.08	Teacher Assistant	H-6
Halvorsen, Steve	08-09-23	\$ 44,000.00	Teacher	M-0
Haslam, Traca	08-09-23	\$ 58,102.00	Teacher	B-21
Hawthorne, Alfred	09-01-23	\$ 13.47	Evening Custodian	H-7
Heflin, Monique	08-15-23	\$ 10.89	Teacher Assistant	H-3
Henderson, Reginald	08-17-23	\$ 15.49	1:1 Autism Paraprofessional	H-10
Henderson, Tamora	08-09-23	\$ 35,000.00	Apprentice	NS
Henson, Kenneth	08-09-23	\$ 46,500.00	teacher	D-0
Hockey, David	08-10-23	\$ 17.75	Bus Driver	H-11
Houston, Marlon	08-09-23	\$ 44,000.00	Teacher	M-0
Hudson, Shaniqua	08-09-23	\$ 43,000.00	Teacher	B-0
Isaac, Roland	08-09-23	\$ 35,000.00	Apprentice	NS
Ivanoff, Ashley	08-15-23	\$ 13.55	Teacher Assistant	H-6
Jackson, Emma	08-14-23	\$ 16.14	Building and Grounds Site Supervisor	H-10
Jones, Amanda	07-24-23	\$ 63,000.00	Assistant Principal	EG-4
Jordan, Naqisha	08-09-23	\$ 13.38	Evening Custodian	H-7
Kelsey, David	08-09-23	\$ 26,255.06	Teacher	B-11
King, Lawrence	09-01-23	\$ 14.82	Evening Custodian	H-7
Kollie, Emeka	08-10-23	\$ 16.25	Bus Driver	H-11
Krautter, Lydia	08-09-23	\$ 43,410.00	Teacher	B-1
Larkin, Carine	08-15-23	\$ 15.08	Para Teacher	H-6

SUPPORTING INFORMATION

CONSENT ITEM E.3

ROUTINE STAFFING

Leach, Marilyn	08-15-23	\$ 9.82	School Clerk	H-3
Lein, Jonathan	08-15-23	\$ 15.08	Teacher Assistant	H-6
Leiningner, Lesley	08-09-23	\$ 43,000.00	Teacher	B-0
Lemus, Susana	08-14-23	\$ 10.90	School Clerk Assistant	H-3
Lian, Dim	08-09-23	\$ 43,000.00	Teacher	B-0
Lickona, Mary	08-09-23	\$ 43,000.00	Teacher	B-0
Littlejohn, Karisma	08-15-23	\$ 12.42	Teacher Assistant	H-3
Logan, Franklin	09-01-23	\$ 13.47	Evening Custodian	H-7
Love, Danny	08-21-23	\$ 14.94	Grounds Journeyperson	H-8
Loyd, Jessica	08-09-23	\$ 44,000.00	Teacher	M-0
Luker, Gretchen	08-15-23	\$ 14.63	MD Paraprofessional	H-10
M Evans, Dawn	08-09-23	\$ 51,075.00	Teacher	B-12
Madrigal-De-Seely, Ana	08-15-23	\$ 12.76	Teacher Assistant	H-06
Manley, Jamiski	08-09-23	\$ 43,000.00	Teacher	B-0
Maples, Brandi	08-09-23	\$ 45,250.00	Teacher	M-3
Mares, Rory	09-01-23	\$ 13.47	Evening Custodian	H-7
Marotta, Gabriela	08-15-23	\$ 14.08	Teacher Assistant	H-6
Martina, Joshua	08-10-23	\$ 11.87	Bus Assistant	H-5
Martinez, Brittani	08-09-23	\$ 51,574.00	Teacher	B-13
Massey, Katherine	08-09-23	\$ 43,820.00	Teacher	B-2
Mcdonald, Judy	08-09-23	\$ 63,197.00	Teacher	D-18
Mcguire, Malcolm	08-09-23	\$ 50,660.00	Teacher	D-6
Mcperson, Sharon	08-09-23	\$ 43,000.00	Librarian	B-0
Mcvicker, Kim	08-15-23	\$ 15.08	Teacher Assistant	H-6
Mehagan, Jadon	08-07-23	\$ 18.49	Glaziers Craftsperson	H-13
Michel, Marisol	09-01-23	\$ 13.47	Evening Custodian	H-7
Mitasky, Matthew	08-09-23	\$ 35,000.00	Apprentice	NS
Murdock, Tracy	08-09-23	\$ 46,200.00	Teacher	B-5
Nauman, Drew	08-09-23	\$ 35,000.00	Apprentice	NS
Newport, Mary	08-09-23	\$ 44,820.00	Teacher	M-2
Palmer, Alexis	08-09-23	\$ 43,000.00	Teacher	B-0
Parker, Nancy	08-15-23	\$ 14.49	School Clerk Assistant	H-4
Parra, Esmeralda	09-01-23	\$ 13.47	Evening Custodian	H-7
Parra, Niella	08-15-23	\$ 10.90	Teacher Assistant	H-3
Parrett, Kathy	08-09-23	\$ 44,745.00	Teacher	B-4
Parris, John	08-10-23	\$ 35,000.00	Apprentice	NS
Patrick, Gregory	08-09-23	\$ 44,000.00	Teacher	M-0
Penny, Esha	09-01-23	\$ 13.47	Evening Custodian	H-7
Perdue, Melissa Lynn	08-15-23	\$ 14.08	Teacher Assistant	H-6
Phillips, Meagan	08-09-23	\$ 43,000.00	Teacher	B-0
Powell, Skaya	09-01-23	\$ 13.47	Evening Custodian	H-7
Prater, Barbara	08-09-23	\$ 62,074.00	Teacher	B-26
Prescott, Winston	08-09-23	\$ 51,519.00	Teacher	M-10
Quaresma Ribas, Nathanael	08-09-23	\$ 35,000.00	Apprentice	NS
Reeder, Devon	08-09-23	\$ 43,000.00	Teacher	B-0
Rios, Maria	08-09-23	\$ 13.36	Evening Custodian	H-7
Roberts, Kimberly	08-09-23	\$ 30,045.00	Part Time Speech Pathologist	M-9
Ross, Carla	08-09-23	\$ 43,820.00	Teacher	B-2
Rowland, Corey	08-04-23	\$ 44,000.00	Dean	M-0
Rubey, Nikki	08-09-23	\$ 43,000.00	Teacher	B-0

SUPPORTING INFORMATION

CONSENT ITEM E.3

ROUTINE STAFFING

Ruiz, Esther	08-09-23	\$ 43,000.00	Teacher	B-0
Sandoval, Francheska	08-15-23	\$ 11.22	Teacher Assistant	H-3
Santana, Alyson	08-07-23	\$ 11.22	Parent Involvement Facilitator	IS-3
Santos, Shelby	08-09-23	\$ 35,000.00	Apprentice	NS
Scroggs, Rachel	08-09-23	\$ 47,160.00	Teacher	B-6
Selby, Alissa	08-09-23	\$ 44,250.00	Teacher	B-3
Shorter, Christiana	08-09-23	\$ 43,000.00	Teacher	B-0
Smith, Steven	08-10-23	\$ 15.78	Bus Driver	H-11
Soto, Maria	08-09-23	\$ 35,000.00	Apprentice	NS
Spotz, Kaye	08-09-23	\$ 44,000.00	Teacher	M-0
Springer, Michelle	11-06-23	\$ 35,000.00	Apprentice	NS
Stahl, Shannon	08-11-23	\$ 44,000.00	Teacher	M-0
Starzec, Ashlee	08-03-23	\$ 80,000.00	Board Certified Behavior Analyst	BG-9
Stegesjavins, Teresa	08-11-23	\$ 51,519.00	Teacher	M-10
Stivers, Gabbriel	08-09-23	\$ 35,000.00	Apprentice	NS
Straily, Cheryl A	08-09-23	\$ 49,200.00	Teacher	M-7
Strother, Aaron	08-16-23	\$ 13.36	Evening Custodian	H-7
Style, Katherine	08-09-23	\$ 35,000.00	Apprentice	NS
Tablada Romero, Marta Romel	08-15-23	\$ 15.08	Teacher Assistant	H-6
Terrell, Jonathan	09-01-23	\$ 13.47	Evening Custodian	H-7
Terry, Jane	08-09-23	\$ 35,000.00	Apprentice	NS
Thelen, Renee	08-09-23	\$ 43,820.00	Teacher	B-2
Thomas, Andrea	08-15-23	\$ 12.39	Teacher Assistant	H-6
Tindle, James	08-09-23	\$ 35,000.00	Apprentice	NS
Underwood, Whitney	08-11-23	\$ 44,250.00	Teacher	B-3
Underwood, Whitney	08-11-23	\$ 44,250.00	Teacher	B-3
Usry, Sarah	08-09-23	\$ 44,745.00	Teacher	B-4
Vargas, Veronica	08-15-23	\$ 10.90	Teacher Assistant	H-3
Vaughan, Elizabeth	08-09-23	\$ 47,700.00	Teacher	M-5
Wagner, Kyla	08-09-23	\$ 43,000.00	Teacher	B-0
Walsh, Christopher	08-09-23	\$ 35,000.00	Apprentice	NS
Weaver, Oliver	07-26-23	\$ 17.26	Security Systems Technician	H-13
Wells, Richard	08-09-23	\$ 44,410.00	Teacher	M-1
Westfall, Matthew	08-15-23	\$ 14.08	Teacher Assistant	H-6
Westmoreland, Jarred	08-15-23	\$ 16.31	Autism Paraprofessional	H-10
Whittaker, Brigdette	08-08-23	\$ 15.60	Principal Secretary	H-9
Wilkes, Michael	09-01-23	\$ 13.47	Evening Custodian	H-7
Williams, Jordan	08-15-23	\$ 14.62	Para ID	H-10
Williams, Valerie	08-09-23	\$ 44,745.00	Teacher	B-4
Wilson, Devyn	08-09-23	\$ 35,000.00	Apprentice	NS
Wilson, Laron	08-14-23	\$ 13.95	Grounds Journeyperson	H-8
Wilson, Sarah	08-09-23	\$ 23,850.00	Half Time Teacher	M-5
Wright-Owen, Tracey	08-09-23	\$ 50,075.00	Counselor	M-9
Yahola, Valerie	08-15-23	\$ 10.90	Teacher Assistant	H-3
Yankey, Gregory	08-09-23	\$ 55,895.00	Teacher	M-16
Zambrano, Mariant	08-09-23	\$ 43,000.00	Teacher	B-0
Zelley, Samantha	08-09-23	\$ 47,700.00	Teacher	B-7

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Step
Abufadil, Masako	08-09-23	\$ 43,820.00	Teacher Assistant	Teacher	B-2

SUPPORTING INFORMATION

CONSENT ITEM E.3

ROUTINE STAFFING

CONSENT ITEM E.3			ROUTINE STAFFING			
Adams, Kimberly	08-15-23	\$ 18.22	Autism Paraprofessional	ID Paraprofessional		H-10
Aizen, Rebecca	08-15-23	\$ 20.69	MD Paraprofessional	ID Paraprofessional		H-10
Alvarado, Lily	08-07-23	\$ 16.59	Teacher Assistant	Para Teacher		H-6
Armstrong, Mary	08-01-23	\$ 20.70	1:1 MD Paraprofessional	Autism Paraprofessional		H-10
Bain, Carmen	08-09-23	\$ 67,285.00	Librarian	Dean		M30-26
Bartelt, Guadalupe	08-15-23	\$ 14.04	Cafeteria II	Attendance Clerk		H-3
Baxley, Lauryn	08-09-23	\$ 48,140.00	Teacher	Dean		B-8
Benefield, Caitlyn	08-01-23	\$ 60,000.00	Dean	Learning Director		EG-4
Biggins, Robin	08-09-23	\$ 43,000.00	Virtual HS Systems Coordinator	Teacher		B-0
Botelho, Sylvanna	08-09-23	\$ 44,745.00	Teacher	Librarian		B-4
Boxley, Pam	08-09-23	\$ 59,439.00	Teacher	Dean		T-23
Brady, Jeff	08-09-23	\$ 50,075.00	Teacher	Dean		M-9
Breecher, Gandhi	07-01-23	\$ 19.46	Autism Paraprofessional	Teacher Assistant		H-3
Brent, Rachelle	08-09-23	\$ 43,000.00	Teacher	Counselor		B-0
Bringier, Ma Eden	08-09-23	\$ 44,000.00	Paraprofessional	Teacher		M-0
Brown, Angela	08-09-23	\$ 47,700.00	Learning Coach	Teacher		B-7
Bruce, Marcia	08-09-23	\$ 19.63	Autism Paraprofessional	ID Paraprofessional		H-10
Burch, Derrick	08-16-23	\$ 43,000.00	Paraprofessional	Teacher		B-0
Caldwell, Linda	08-15-23	\$ 16.08	Para Teacher	Teacher Assistant		H-6
Carbajal, Margarita	07-31-23	\$ 17.18	School Clerk	Attendance Clerk		H-3
Cazorla Caberizo, Yaiza	08-09-23	\$ 13.36	ID Paraprofessional	ED Paraprofessional		H-10
*Chitwood, Jeffrey	09-01-23	\$ 95,000.00	Communications Manager	Dir. Communications & Public Relations		BG-11
Clemens, Nichole	08-15-23	\$ 16.68	Teacher Assistant	ID Paraprofessional		H-10
Corrigan, Thomas	08-09-23	\$ 44,410.00	Teacher	.25 FTE Dean/.75 FTE Teacher		M-1
Daniel, Lucille	08-15-23	\$ 17.39	1:1 Autism Paraprofessional	ID Paraprofessional		H-10
Dean, Justin	08-09-23	\$ 30,387.00	Teacher	.6 FTE Teacher		B-1
Diggs, Ryan	08-09-23	\$ 21.41	Paraprofessional	ID Paraprofessional		H-10
Doughty Gobourne, Cydney	08-01-23	\$ 61,000.00	Dean & Behavior Interventionist	Learning Director		EG-4
Dugas, Dorothy	08-09-23	\$ 19.67	ID Paraprofessional	Autism Paraprofessional		H-10
Enloe, Millie	08-15-23	\$ 18.15	ID Paraprofessional	Teacher Assistant		H-6
Eskitch, Allyson	08-09-23	\$ 21,109.50	.5 FTE TEACHER	.45 FTE Teacher		D-1
Evans, Robbin	08-04-23	\$ 43,000.00	Behavior Coach	Dean		B-0
Flory, Jo	08-09-23	\$ 67,696.00	Part Time Teacher	Teacher		M60-25
Francis, Candice	08-15-23	\$ 13.49	MD Paraprofessional	ID Paraprofessional		H-10
Free, Samantha	08-09-23	\$ 22,000.00	Half Time Librarian	Half Time Teacher		M-0
Friebus, Steven	07-11-23	\$ 78,000.00	Sports Medicine Coordinator	Director Sports Medicine		BG-8
Galvan-Trevino, Irma	07-10-23	\$ 15.04	Teacher Assistant	School Clerk		H-3
Galvan, Stefanie	08-08-23	\$ 13.83	School Clerk	Health Assistant		H-5
Garner, Donna	08-15-23	\$ 22.47	Paraprofessional	Autism Paraprofessional		H-10
Gauwitz, Angela	08-09-23	\$ 59,439.00	Teacher	Dean		B-23
Gilstrap, Ashley	08-09-23	\$ 51,962.00	Learning Coach	Teacher		B-14
Goedecke, Michael	07-11-23	\$ 59,000.00	Athletic Trainer	Athletic Trainer		BG-7
Goodman, Nathaniel	07-31-23	\$ 13.68	Apprentice	Office Clerk Assistant		H-3
Grayson, Huddie	08-15-23	\$ 15.99	ED Paraprofessional	Autism Paraprofessional		H-10
Guel, Jennifer	08-22-23	\$ 57,700.00	Teacher	Health Education Specialist		BG-6
Guerrero, Amanda	08-09-23	\$ 48,140.00	Teacher	Dean		B-8
Gutierrez, Heidi	08-15-23	\$ 16.49	ID Paraprofessional	1:1 ID Paraprofessional		H-10
Hamlin, Laurantette	08-08-23	\$ 15.26	Paraprofessional	Parent Involvement Facilitator		H-6
Harris, Gerald	08-15-23	\$ 15.99	MD Paraprofessional	ID Paraprofessional		H-10
Hill, Cricket	07-31-23	\$ 13.83	School Clerk	Attendance Clerk		H-10

SUPPORTING INFORMATION

CONSENT ITEM E.3

ROUTINE STAFFING

Employee Name	Start Date	Salary	Current Position	Proposed Position	Grade
Hirschi, Rebecca	08-09-23	\$ 16.08	Teacher Assistant	DD Paraprofessional	H-6
Hughes, William	07-11-23	\$ 75,000.00	Athletic Trainer	Athletic Trainer	BG-7
Hunt, Gabrielle	08-09-23	\$ 43,410.00	Teacher Assistant	Teacher	B-1
Ikley, Dawn	08-09-23	\$ 43,000.00	Autism Paraprofessional	Teacher	B-0
Jackson, David	08-09-23	\$ 68,177.00	Teacher	Half Time Dean/Half Time Teacher	M-32
Jasso-Garcia, Estefania	08-15-23	\$ 14.99	MD Paraprofessional	Para Teacher	H-6
Javine, Allison	08-15-23	\$ 16.49	1:1 MD Paraprofessional	Autism Paraprofessional	H-10
Jimoh, Terrill	07-11-23	\$ 55,000.00	Athletic Trainer	Athletic Trainer	BG-7
Judkins, Karen	08-09-23	\$ 71,785.00	Half Time Teacher	Teacher	M30-34
Kearney, Cindy	07-01-23	\$ 69,534.00	Site Based Instructional Mentor	Instructional Mentor	EG-3
Kilman, Karla	08-09-23	\$ 18.92	1:1 ID Paraprofessional	ID Paraprofessional	H-10
Kothe, Jess	08-09-23	\$ 14.55	1:1 Paraprofessional	DD Paraprofessional	H-3
Lockridge, Edith	08-15-23	\$ 19.76	Teacher Assistant	ID Paraprofessional	H-10
Logan, Kenyetta	08-08-23	\$ 13.09	School Clerk	Health Assistant	H-5
Manago, Rachel	08-09-23	\$ 14.55	DD Paraprofessional	ID Paraprofessional	H-10
Marchant, Joni	08-16-23	\$ 12.39	School Clerk	Parent Involvement Facilitator	H-6
Martin, Amber	08-07-23	\$ 15.53	Autism Paraprofessional	School Clerk	H-3
Martin, Jerrico	08-09-23	\$ 52,075.00	Dean	Counselor	M-11
McCrary, Barbara	08-01-23	\$ 28,566.40	.6 FTE Teacher	.4 FTE Teacher	M60-31
McCullough, Kirsten	08-09-23	\$ 47,160.00	Teacher	Learning Coach	B-6
McKinney, Michelle	08-09-23	\$ 53,435.00	Teacher	Dean	B-15
Mitchell, Dinnia	08-09-23	\$ 49,640.00	Dean	Counselor	M-8
Morrison, Chephon	08-09-23	\$ 43,000.00	Teacher Assistant	Dean	B-0
Morrow, Jonna	08-09-23	\$ 57,894.00	Teacher	Counselor	M-17
Newell, Teresa	08-15-23	\$ 15.83	Parent Involvement Facilitator	ID Paraprofessional	H-10
O'Conner, Natalie	08-15-23	\$ 18.23	ID Paraprofessional	MD Paraprofessional	H-10
Olaniyan, Akin	08-15-23	\$ 13.49	Teacher Assistant	1:1 Autism Paraprofessional	H-10
Parks, Andrea	08-09-23	\$ 43,410.00	Assistant Principal	Dean	B-1
Perez, Stephanie	08-09-23	\$ 13.92	Teacher Assistant	Paraprofessional	H-10
Petit, Troy	08-09-23	\$ 34,088.50	.8 FTE Counselor	.5 FTE Counselor	M-32
Pierce, Alphonzo	08-15-23	\$ 17.69	Teacher Assistant	ID Paraprofessional	H-10
Radabaugh, Janie	08-15-23	\$ 21.41	Autism Paraprofessional	ID Paraprofessional	H-10
Reider, Tomyjo	08-15-23	\$ 11.78	1:1 Autism Paraprofessional	School Clerk Assistant	H-3
Rhea, Herbert	07-11-23	\$ 75,000.00	Athletic Trainer	Athletic Trainer	BG-7
Roney, Monnie	07-31-23	\$ 16.12	School Clerk	Attendance Clerk	H-3
Sain, Catherine	08-09-23	\$ 43,820.00	Teacher	Dean	B-2
Sanders, Andrea	08-09-23	\$ 51,519.00	Teacher	Dean	M-10
Sensano Reyes, Maria	08-11-23	\$ 43,000.00	Para Teacher	Teacher	B-0
*Serna, Kris	09-01-23	\$ 143,484.00	Ex. Dir. Enrollment & Student Serv	Ex. Dir. of Accreditation & Accountability	XG-3
Settles, Alexis	08-15-23	\$ 15.08	Teacher Assistant	ID Paraprofessional	H-10
Smith, Arlanda	08-09-23	\$ 44,745.00	Teacher Assistant	Teacher	B-4
Smith, Kristi	08-29-23	\$ 51,500.00	Budget Analyst	Coordinator of Career Tech Programs	BG-5
Smith, Lisa	08-09-23	\$ 67,696.00	Teacher	Librarian	M60-0
Sondgeroth, Annette	08-09-23	\$ 46,245.00	Teacher	Dean	M30-4
Sutterfield, Mindy	07-11-23	\$ 74,000.00	Operations Associate	Charter Portfolio Manager	BG-9
Swofford, Karen	08-15-23	\$ 23.94	Teacher Assistant	ID Paraprofessional	H-10
Thomason, Tiffany		\$ 60,200.00	Assistant Principal	Learning Director	EG-4
Todd, Madison	08-09-23	\$ 17.22	Autism Paraprofessional	ID Paraprofessional	H-10
Vargas, Claudia	08-15-23	\$ 17.10	Teacher Assistant	Para Teacher	H-6
Vickers, Mildred	07-31-23	\$ 18.58	School Clerk	Principal's Secretary	H-9

SUPPORTING INFORMATION

CONSENT ITEM E.3

ROUTINE STAFFING

Weese, Elizabeth	07-11-23	\$ 68,250.00	Website Manager	Website Manager	BG-8
Williams, Michael K	08-15-23	\$ 21.18	1:1 Paraprofessional	1:1 ED Paraprofessional	H-10
Williamson, Mary	08-09-23	\$ 35,000.00	Teacher Assistant	Apprentice	NS
Wixon, Lori	07-31-23	\$ 17.76	ED Paraprofessional	Parent Involvement Facilitator	H-6
Yrttima-Hayes, Brandy	08-09-23	\$ 48,575.00	Teacher	Dean	B-9

*Approval contingent of creation of new position

SEPARATIONS

<u>Name</u>	<u>Effective Date</u>	<u>Position</u>	<u>Name</u>	<u>Effective Date</u>	<u>Position</u>
Adams, Renesha	07-27-23	Librarian	Jamison, Tametra	07-31-23	Teacher
Adesiyani, Funmilayo	07-31-23	Teacher	Janloo, Robyn	07-24-23	Nurse
Bennett, Lucas	08-02-23	Teacher	Klingaman, Cailey	05-26-23	Teacher
Carlotti Smith, Danielle	08-03-23	Teacher	Lucero, William	08-01-23	Teacher
Chenoweth, Steven	05-27-23	Teacher	Maxwell, Sandra	07-31-23	Teacher
Cliff, Lydia	08-01-23	ID Paraprofessional	Moyer, Jeremiah	07-30-23	Teacher
Cornman, Elisa	08-03-23	Teacher	Munoz, Alexandra	05-26-23	Teacher
Davis, Virginia	06-30-23	Counselor	Onwuka, Chukwudi	08-03-23	Teacher
Dockrey, Loretta	05-26-23	Teacher	Parker, Anne	07-28-23	Teacher
Evans, Kaley	05-20-23	Teacher Assistant	Sandberg, Cole	06-01-23	Teacher Assistant
Ferrera, Karen	07-01-23	Teacher	Schwartz, Varian	08-01-23	Teacher
Graham, Jordan	08-09-23	Teacher	Steed, Sarah	08-09-23	Teacher
Grayson, Jesus	05-31-23	Counselor	Stockstill, Payton	08-02-23	Teacher
Guinn, Alicia	08-01-23	School Clerk	Tidwell, Kelsey	08-04-23	Teacher
Herndon, Allen	08-01-23	Teacher	Turner, Teresa	05-26-23	Teacher
Hicks, Erica	08-09-23	Teacher	Van Cleve, Mary	08-04-23	Teacher
Irwin, Mary	08-08-23	Teacher	Van Dusen, Scott	05-26-23	Teacher
Jackson, Shaun	08-11-23	Teacher	Wise, Jordan	06-30-23	Teacher
			Woolley, Gabe	07-25-23	Teacher

SUBSTITUTE AND TEMPORARY ELECTIONS

TUTORS

Wolf, Merrie

Adjunct Coaches

<u>SITE</u>	<u>NAME</u>	<u>TOTAL AMOUNT</u>	<u>ACTIVITY (IES)</u>	<u>START DATE</u>	<u>END DATE</u>
Carver	James McMillan	\$ 1,145.00	Girls' Head Soccer Coach	09-01-23	06-30-24
East Central	Conner Whitham	\$ 4,460.00	Boys' Head Soccer Coach	09-01-23	06-30-24
Edison	Marlena Carter	\$ 9,500.00	Girls' Slow & Fast Pitch Softball	09-01-23	06-30-24
Edison	Barbara Pinkerton	\$ 4,800.00	Boys' Head Cross Country Girls Assistant Track	09-01-23	06-30-24
Washington	Tiffany Jarrett	\$ 3,433.00	Head Cheer Coach	09-01-23	06-30-24
Washington	Kevin Kwarteng	\$ 4,460.00	Boys' Head Soccer Coach	09-01-23	06-30-24
Washington	Kelvin Sango	\$ 2,437.00	9th grade boys' basketball	09-01-23	06-30-24
Washington	Michael Umelo	\$ 4,460.00	Girls' Head Soccer Coach	09-01-23	06-30-24
Webster	Penny Guglielmo	\$ 1,442.00	Assistant Volleyball	09-01-23	06-30-24

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

East Central Middle School - 11-0000-1000-501700-421-113000-210-07-659

Pay certified staff, to be determined, total not to exceed \$3,500 to hold after school and Saturday detention for the 2023-2024 school year.

Memorial Middle School - 11-0000-1000-501700-210-000000-000-07-558

Pay two certified staff, to be named, @ \$18/hr. (total not to exceed \$1,500 each) to provide after school detention for the 2023-2024 school year.

Senior Summer Boot Camp 11-3621-XXXX-501700-XXX-000000-XXX-05-XXX-3621

Pay certified school counselors, to be named, \$30 per hour (total not to exceed 15,000, plus benefits) to provide summer school support to teachers and students June-August 2023.

SUPPORTING INFORMATION

CONSENT ITEM E.3

ROUTINE STAFFING

Rogers Middle School – 11-0000-2410-501210-000-000000-609-07-578-

Pay Ila Whitaker, support employees, up to 41 additional days worked, at her regular hourly rate, to provide office coverage, July 1, 2023 to June 30, 2024.

Rogers High School – 11-0000-2410-501210-000-000000-609-07-730-

Pay Cricket Hill, support employees, up to 21 additional days worked, at her regular hourly rate, to provide office coverage, July 1, 2023 to June 30, 2024.

Memorial High School - 11-0000-1000-501700-421-400000-409-07-725

Pay certified teachers, to be named, \$23/hr. (total not to exceed \$2,000) to provide Saturday school detention for students during the 2023-2024 school year.

Celia Clinton – 11-0000-2410-501110-000-000000-112-07-145

Pay Kristin Hudson, assistant principal, a stipend of \$772.75 per month (not to exceed \$8500.25) for additional responsibilities as acting principal, August 7, 2023 to June 30, 2024, prorated as appropriate.

Multi Café Site Management (1) – 22-3850-3120-501210-700-000000-513-xxx

Pay the following Cafeteria Managers a stipend of \$400/month per site August 17th, 2023 – May 31, 2024 to manage all operational and administrative café duties for the dual sites listed below for the 2023-2024 school year.

Melanie Durbin: Memorial MS & Salk (\$800.00 monthly)	Patricia Jennings Grissom & Thoreau (\$800.00 monthly)
Diana Schaefer: Carnegie & Key (\$800.00 monthly)	Rita Botello Marshall & College Hall (\$800.00 monthly)
Vicki Barnes Emerson & Burroughs (\$800.00 monthly)	Diana Hernandez ECJH & Dolores Huerta (\$800.00 monthly)
Lemeka Hampton Hamilton & Tulsa Met (\$800.00 monthly)	Tabitha Ponder Celia Clinton & Owen (\$800.00 monthly)
Jo Walker Edison HS & Edison JRHS (\$800.00 monthly)	Stephanie Winfrey Sequoyah & Kendall-Whittier (\$800.00 monthly)

Multi Café Site Management (2) – 22-3850-3120-501210-700-000000-513-03xxx

Pay the following Cafeteria Managers a stipend of \$400.00 per month, per site August 17th, 2023 – May 31, 2024 to manage all administrative café duties for the sites listed below for the 2023-2024 school year.

Kathy McKinney: Central HS and Central JRHS (\$400.00 monthly)	Renee Davidson North Star Learning Academy (\$400.00 monthly)
Nancy Marquez: B.T.W. and Traice MS/HS (\$400.00 monthly)	Ginnie Holly Rogers MS & Rogers HS (\$400.00 monthly)
Afsheen Gull: Webster JRHS & Webster HS (\$400.00 monthly)	Amanda Brown Skelly & Skelly Primary (\$400.00 monthly)
Jennifer Sutton: Street School & Phoenix Rising (\$400.00 monthly)	David Wells Monroe Demo East & West (\$400.00 monthly)

Multi Café Site Management (3) – 22-3850-3120-501210-700-000000-513-03-xxx

Pay the following Cafeteria Managers a stipend of \$100.00 per month from August 17th, 2023 – May 31, 2024 to manage all administrative duties for the sites listed below for the 2022 - 2023 school year.

Ashley Anderson Positive Change	Kay Carter Project Accept	Elnora Brown YMCA
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CAP / Head Start -22-3850-3120-501210-700-000000-953-03-053

For full operational and administrative supervision of Community Action Project and Head Start. These programs require for full operational and administrative supervision and training. Managers will receive a monthly stipend based on participation. Stipend rate is based on an average per student labor / hour cost for total number of serving days divided equally between August 17th, 2023 and May 31, 2024 unless otherwise specified.

Pay Cafeteria Manager – Tonnie Yaffe McClure Café

A stipend based on the rate of \$.056 per student meal equivalent for 167 serving days. Total stipend of \$497.73, one time monthly, August 17th, 2023 – May 31, 2024. CAP – 479 meal equivalents served daily

Pay Cafeteria Manager – Elnora Brown Frost Café

A stipend based on the rate of \$.056 per student meal equivalent for 167 serving days. Total stipend of \$93.52, one time monthly, August 17th, 2023 – May 31, 2024. CAP – 90 meal equivalents served daily

Pay Cafeteria Manager – Amanda Brown Skelly Primary and Skelly Cafe

A stipend based on the rate of \$.056 per student meal equivalent for 167 serving days. Total stipend of \$306.53, one time monthly, August 17th, 2023 – May 31, 2024. CAP – 295 meal equivalents served daily

Pay Cafeteria Manager – Lindsay Rockette Eugene Field Cafe

A stipend based on the rate of \$.056 per student meal equivalent for 167 serving days. Total stipend of \$197.43, one time monthly, August 17th, 2023 – May 31, 2024. CAP – 190 meal equivalents served daily

Pay Cafeteria Manager – Erika Piedra ID Disney Cafe

A stipend based on the rate of \$.056 per student meal equivalent for 167 serving days. Total stipend of \$480.06, one time monthly, August 17th, 2023 – May 31, 2024. CAP – 462 meal equivalents served daily

Pay Cafeteria Manager – Mimie Musungyi ECDC Reed

A stipend based on the rate of \$.056 per student meal equivalent for 167 serving days. Total stipend of \$228.60, one time monthly, August 17th, 2023 – May 31, 2024. CAP – 220 meal equivalents served daily

2021 – 2022 Child Nutrition Area Mgr Supervision Stipend for CAP, Head Start & Satellite Meal Service - 22-3850-3120-501210-700-000000-109-03-053

Area Manager – N/A

SUPPORTING INFORMATION

CONSENT ITEM E.3

ROUTINE STAFFING

Pay a monthly stipend at the rate of \$140.00 for direct monitoring of operations for TPS contracted and satellite programs, August 17th, 2023 – May 31, 2024. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00. #of contracted meal sites – 2 CAP, Eugene Field and Skelly, Sites 1 Contract Site – Positive Change

Area Manager – Maria Hernandez

Pay a monthly stipend at the rate of \$140.00 for direct monitoring of operations for TPS contracted and satellite programs, August 17th, 2023 – May 31, 2024. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00. # of contracted meal sites – 2 CAP - ECDC Reed & Reed 1 Charter Site, College Bound Brookside

Area Manager – Sheila Russell

Pay a monthly stipend at the rate of \$140.00 for direct monitoring of operations for TPS contracted and satellite programs, August 17th, 2023 – May 31, 2024. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00. # of contracted meal sites – 2 CAP Sites, McClure & Disney 1 Charter sites – College Bound

Area Manager – Kurt Stillman

Pay a monthly stipend at the rate of \$210.00 for direct monitoring of operations for TPS contracted and satellite programs, August 17th, 2023 – May 31, 2024. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00. # of contracted meal sites – 1 CAP – Frost 4 Contract Sites - Project Accept, Street School, Phoenix Rising, YMCA

Area Manager – Adairia Washington

Pay a monthly stipend at the rate of \$70.00 for direct monitoring of operations for TPS contracted and satellite programs, August 17th, 2023 – May 31, 2024. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00. # of contracted meal sites 2 Charter sites, Kipp College, Kipp University

Area Manager – Debbie Cearley

Pay a monthly stipend at the rate of \$105.00 for direct monitoring of operations for TPS contracted and satellite programs, August 18th, 2023 – May 31, 2024. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00. # of contracted meal sites 3 Contract Site – North Star Academy, TVA, Traice, 1 Charter Site - TSAS

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

Adjunct Coach added in error August 7, 2023 page 22

Adjunct Coaches

<u>SITE</u>	<u>NAME</u>	<u>TOTAL AMOUNT</u>	<u>ACTIVITY (IES)</u>	<u>START DATE</u>	<u>END DATE</u>
East Central	Thomas Dotson	\$ 4,460.00	Boys' Head Soccer	09-01-23	6-30-23

CREATES

Position	Salary/Grade	Duties
Auxiliary Principal (Elementary) - ESC / Deputy Superintendent Annual Budget Impact: \$141,000 min. – \$211,400 max. 2 Positions Funding Source: 11-0000-2410-501110-000-000000-112-14-021	EG-08 12 Months	As an auxiliary principal, you will play a critical role in ensuring that the students, teachers, and staff at a school continue to receive the support they need, when the primary principal is unavailable. This role requires you to be flexible, adaptable, and able to work in a variety of different schools and educational settings for different periods of time. The auxiliary principal will manage the school's day-to-day operation, including overseeing staff and ensuring students are safe and engaged in learning. You will need to be able to quickly assess the school's needs and take decisive action to address any issues that arise including managing disciplinary issues, addressing concerns from parents or community members, or providing support to teachers and staff. When not assigned to a specific site, the auxiliary principal will be responsible for assisting and supporting other school leaders and district staff with school administrative tasks, initiatives, and functions.
Auxiliary Principal (Secondary) - ESC / Deputy Superintendent Annual Budget Impact: \$176,400 min. – \$264,800 max. 2 Positions Funding Source: 11-0000-2410-501110-000-000000-112-14-021	EG-11 12 Months	As an auxiliary principal, you will play a critical role in ensuring that the students, teachers, and staff at a school continue to receive the support they need, when the primary principal is unavailable. This role requires you to be flexible, adaptable, and able to work in a variety of different schools and educational settings for different periods of time. The auxiliary principal will manage the school's day-to-day operation, including overseeing staff and ensuring students are safe and engaged in learning. You will need to be able to quickly assess the school's needs and take decisive action to address any issues that arise including managing disciplinary issues, addressing concerns from parents or community members, or providing support to teachers and staff. When not assigned to a specific site, the auxiliary principal will be responsible for assisting and supporting other school leaders and district staff with school administrative tasks, initiatives, and functions.
Director - Special Projects - ESC / Federal Programs and Special Projects Annual Budget Impact: \$79,100 min. – \$118,700 max. Funding Source: 11-7860-2511-501210-000-000000-305-05-093-7860	BG-11 12 Months	Under the supervision of the Executive Director for Federal Programs and Special Programs, the Director of Special Projects will oversee and coordinate all activities, programs, and project components of external funds ensuring compliance with funding requirement. This role is responsible for ensuring that there is a clear alignment and integration with the strategic plan and the district budget.
Director of Continuous Improvement - ESC / Strategy and Innovation Annual Budget Impact: \$79,100 min. – \$118,700 max. Funding Source: 11-7950-2541-501210-000-000000-109-05-005-7950	BG-11 12 Months	This position is responsible for monitoring the ongoing collaboration, data analysis, and improvement practices among the district's school network support teams. This role will collaborate closely with the director of district strategy and school network support roles from departments such as Finance, Talent Management, Student and Family Support Services, Data/IT, and Teaching and Learning in order to maintain an ongoing focus on executing on strategic initiatives and supporting positive results for students. This position will be directly responsible for leading network support meetings, bringing actionable data for network teams to review, maintaining consistent expectations for quality across school networks, and ensuring actions and follow-through in support of schools.
Director of District Strategy & Transformation - ESC / Strategy and Innovation Annual Budget Impact: \$79,100 min. – \$118,700 max. Funding Source: 11-0000-2541-501210-000-000000-109-14-005	BG-11 12 Months	This position is responsible for designing and executing the district's annual planning and performance management practices. This involves leading annual and long-term strategic planning process (playbooks, strategy monitoring and refinement, etc.) in concert with annual school planning practices along with Finance, Team Schools, and other cross functional team members. This position also coordinates short-term improvement and transformation projects within the district office in order to achieve results necessary for high-quality execution of our strategic plan.
Lead Senior Financial Analyst - ESC / Budget Annual Budget Impact: \$63,000 min. – \$94,400 max. Funding Source: 11-0000-2511-501210-000-000000-xxx-08-098-	BG-9 12 Months	Under supervision of the Budget Director, the Lead Senior Financial Analyst leads the generation of all data supports, analysis, reports, and forms for the district's budget. The Lead Senior Financial Analyst will support Team Finance, School Leaders, and other key members of the district by designing and improving processes for strategic analysis and core operating processes for the budget team. The Lead Senior Financial Analyst serves as the primary support and trainer for Senior Financial Analysts in compiling, analyzing, interpreting, and forecasting reports for the district's budget.
Director District Resource Support - ESC / Financial Services & Budget Annual Budget Impact: \$79,100 min. – \$118,700 max. Funding Source: 11-0000-2511-501210-000-000000-xxx-08-098	BG-11 12 Months	Under the supervision of the Deputy Chief Financial Officer, the Director of District Resource Support will oversee and coordinate support of district-level resource alignment to the strategic plan. This role is responsible for ensuring that there is clear alignment between the support provided to district teams, the strategic plan, and the district budget, and ensures a connection to district planning, site planning, and district level budget processes.

SUPPORTING INFORMATION

CONSENT ITEM E.4

POSITION CREATIONS/DELETIONS

Position	Salary/Grade	Duties
Director Communications - ESC / Communications and Public Relations Annual Budget Impact: \$79,100 min. – \$118,700 max. Funding Source: 11-0000-2560-501210-000-000000-xxx-14-062-	BG-11 12 Months	Working in partnership with the Executive Director of Communications and Strategy, provide day-to-day management and strategic oversight of district-level parent communications and engagement, social media, and system-wide messaging and public relations for Tulsa Public Schools. The Director of Communications will ensure that the district strengthens two-way parent communication, keeps parents and families informed and engaged, and supports school teams with consistent parent messaging and materials. Will develop communications on key district, city and state issues ensuring district messaging is aligned. Manage media events. Serve as key contact for district teams to support planning and implementing communications strategy with strong internal and external communications while supporting district leaders with messaging on key issues and initiatives. The successful candidate will develop and execute an effective social media strategy that highlights the district’s strategic priorities, core values and beliefs, and drives the narrative of Tulsa Public Schools as a destination for excellence to teach, learn, and work.
Lead Instructional Mentor - Wilson / Teaching and Learning Annual Budget Impact: \$ 52,500 min. – \$78,700 max. Funding Source: 11-5118-2213-501110-494-000000-211-05-044-5118 Effective July 1, 2023	EG-4 12 Months	Lead Instructional Mentors supervise and develop Instructional Mentors and provide instructional mentoring support to novice teachers in high need schools across the district. In addition to 1:1 mentoring, Instructional Mentors provide equity centered professional learning opportunities to teachers in areas such as class culture and climate, implementing the Tulsa Way for Teaching and learning, including high-leverage instructional strategies, classroom management, analysis of student work, differentiated instruction, and supportive instruction for English learners and students with special needs. As a Lead Instructional Mentor, individuals will influence, coach, motivate, and develop groups of Instructional Mentors and novice teachers to reach ambitious goals with students.
Executive Director Accreditation & Accountability - Enrollment Center / Enrollment and Student Services Annual Budget Impact: \$105,000 min. – \$157,600 max. Funding Source: 11-0000-2112-501110-000-000000-xxx-03-058-	XG-3 12 Months	Lead, oversee and coordinate accreditation and accountability district wide processes, reports and systems.. Coordinate, train, oversee all school aspects of accreditation. Lead and oversee building systems to streamline reporting and monitoring of requirements. Oversee and manage relationships and coordination with accreditation officers. Report to Deputy Superintendent and work closely with Instructional Superintendents for supporting all aspects of accreditation and accountability work at schools. Lead and support district-wide proactive system set up to ensure that new strategies supporting Pathways to Opportunity implementation met accreditation and accountability requirements.
Executive Administrative Assistant - ESC / Federal Programs and Special Projects Annual Budget Impact: \$37,731 min. - \$50,024 max. Funding Source: 11-7860-2330-501210-000-000000-615-05-093-7860	Hourly Grade 15 \$18.14/hr. to \$24.05/hr. 12 Months	Responsible for all administrative functions related to the Federal Programs and Special Projects department. Routine tasks include conducting research and preparing reports, managing invoicing and purchasing requests, preparing correspondence, and scheduling meetings to ensure the smooth and efficient operation of the department.

DELETES

Position	Salary/Grade	Duties
General Accounting Manager - ESC / Accounting Annual Budget Impact: \$56,000 min. – \$84,000 max. Funding Source: 11-0000-2511-501210-000-000000-301-08-052-1 Position	BG-8 12 Months	Supervisor of the General Accounting and Accounts Payable sections within the Accounting Department.
TTC Instructional Mentor - Wilson / Teaching and Learning Annual Budget Impact: \$48,700 min. – \$73,100 max. Funding Source: 11-5118-2213-501110-494-000000-211-05-044-5118 1 Vacant Position	EG-3 12 Months	Instructional Mentors provide instructional mentoring support to novice teachers in high need schools across the district. In addition to 1:1 mentoring, Instructional Mentors provide equity centered professional learning opportunities to teachers in areas such as class culture and climate, implementing the Tulsa Way for Teaching and learning, including high-leverage instructional strategies, classroom management, analysis of student work, differentiated instruction, and supportive instruction for English learners and students with special needs. As an Instructional Mentor, individuals will influence, coach, motivate, and develop groups of novice teachers to reach ambitious goals with students.
Position	Salary/Grade	Duties

SUPPORTING INFORMATION

CONSENT ITEM E.4

POSITION CREATIONS/DELETIONS

<p>Executive Director Enrollment and Student Services - Enrollment Center / Enrollment and Student Services Annual Budget Impact: \$93,500 min. – \$140,300 max. Funding Source: 11-0000-2112-501110-000-000000-110-03-058- Effective 8/31/2023</p>	<p>XG-1 12 Months</p>	<p>Provide leadership and strategic direction for accountability planning and the Enrollment Center. Manage Accountability Department processes to include student enrollment, student records, transfers, attendance, graduation/credit requirements, transcripts, suspension, drop-outs/truancy reports, trend data reports, and state reports. Ensures accuracy. Assists with research projects as may be required. Communicates on a positive basis with patrons and school personnel and students.</p>
Position	Salary/Grade	Duties
<p>Communications Manager - ESC / Communications and Public Relations Annual Budget Impact: \$56,000 min. – \$84,000max. Funding Source: 11-0000-2560-501210-000-000000-109-14-062-</p>	<p>BG-8 12 Months</p>	<p>Working in partnership with the Executive Director of Communications and Strategy, provide day-to-day management and strategic oversight of district-level parent communications and engagement, social media, and system-wide messaging and public relations for Tulsa Public Schools. The communications manager will ensure that the district strengthens two-way parent communication, keeps parents and families informed and engaged, and supports school teams with consistent parent messaging and materials. The successful candidate will develop and execute an effective social media strategy that highlights the district’s strategic priorities, core values and beliefs, and drives the narrative of Tulsa Public Schools as a destination for excellence to teach, learn, and work. The manager will also be responsible, serving as a key cross-functional contact and partner for support strong internal and external communication practices system-wide.</p>
Position	Salary/Grade	Duties
<p>Director of Strategic Deployment - ESC / Operations Annual Budget Impact: \$88,900 min. – \$133,300 max. Funding Source: 11-0000-2541-501210-000-000000-109-03-025-</p>	<p>BG-12 12 Months</p>	<p>Develop and maintain a comprehensive business services plan for the entire District. Participate in the business services strategic planning for the District. Supervise all areas of business services and oversee, direct, manage, and administer the Business Services department and operations.</p>
Position	Salary/Grade	Duties
<p>Administrative Assistant IV - ESC / Federal Programs and Special Projects Annual Budget Impact: \$34,861 min. - \$45,261 max. Funding Source: 11-7860-2330-501210-000-000000-615-05-093-7860 1 Vacant Position</p>	<p>Hourly Grade 13 \$16.76/hr. to \$21.76/hr. 12 Months</p>	<p>Responsible for all administrative functions related to the Federal Programs and Special Projects department. Routine tasks include conducting research and preparing reports, managing invoicing and purchasing requests, preparing correspondence, and scheduling meetings to ensure the smooth and efficient operation of the department.</p>

POSITION TITLE CHANGES:

Previous Title	Positions	New Title
Director of Family Retention and Recruitment	1 Position	Director of Enrollment Operations