

Title: Board Certified Behavior Analyst

Location: The Philadelphia Charter School for Arts & Sciences (Grades K-8)

Supervisor: Special Education Supervisor

The Philadelphia Charter School for Arts & Sciences seeks a full-time BCBA to join the team at our neighborhood campus located at 1197 Haworth St. At Arts & Sciences, students in grades K-8 engage in a unique educational program designed to grow the next generation of creative leaders, and where students focus on the arts and sciences as major subjects alongside a technology-infused, standards-driven academic curriculum. Our teachers are creative, passionate, professional educators that believe every student has specific intelligences that must be nurtured and that all students should have an equal opportunity to achieve their own innate potential. All String Theory Schools campuses have a Special Education Supervisor!

Job Description

Provide direct and consultative therapeutic and evaluative services for the diagnostic, preventative and interventive purposes in the school setting. The BCBA conducts descriptive and systematic behavioral assessments, including functional analyses, and provides behavior analytic interpretations of the result. The BCBA teaches others to carry out ethical and effective behavior analytic interventions based on published research and designs and delivers instruction in behavior analysis. The following outline of the role and responsibilities is intended to provide a broad overview, but is subject to change according to the needs of the school, as required by the Supervisor of Special Education.

PRINCIPLE RESPONSIBILITIES:

- Develop/assist with individual behavior management programs for students in the classroom setting.
- Direct staff training and development around principles of ABA.

- Provide program/individual staff consultation on therapeutic staff design/implementation of Positive Behavior Support Plans.
- Facilitate Team consultation meetings with classroom teachers/related service providers/paraprofessional staff.
- Conduct Functional Behavior Assessments (FBAs) and Classroom Needs Assessments.
- Engage in social-behavioral elements of annual IEP process (attendance at Team mtgs, updating of PLEP B, update of current performance data, development of goals/benchmarks, progress reports, annual summary, etc.) as needed.
- Train Behavior Interventionists (1:1 service providers) in data collection.
- Advise Special Education Supervisor and Coordinator of changes/revisions to service in student IEPs.
- Address district/family questions or concerns regarding social-behavioral characteristics of students.
- Alert Special Education Supervisor and Coordinator to issues pertaining to 1:1 service providers.
- Alert Special Education Supervisor and Coordinator to issues/concerns regarding student progress.
- Alert Special Education Supervisor and Coordinator to issues regarding staff competence. Document necessary retraining.
- Perform other duties as requested by supervisor(s).

Testimonies from Special Education Teachers:

"The teacher team support at String Theory Schools is amazing, our teachers truly care about supporting all students and working together to make it happen. We have a ton of resources for teachers, a whole tech department and support to integrate new and upcoming ideas into the classroom plus collaborative 90 minute prep time to meet with same content area teachers. Our longer school day gives us a few extra days off, which is always a plus - our winter break is extra long and a 4 day weekend for Memorial day."

THE PHILADELPHIA[™]
CHARTER SCHOOL FOR
ARTS & SCIENCES

1197 HAWORTH STREET
PHILADELPHIA, PA 19124
(215) 537-2520

"String Theory Schools has a supportive Special Education team, always willing to brainstorm ways to support students towards academic and functional excellence. Our students are the magic and passion of what we do. Every day is unique and the challenges keep us on our toes! Come join our team and ensure the success of a student!"

Benefits:

- Access to consistent coaching in instruction and technology integration
- Access to best-in-class technology resources and a physical framework designed with innovative learning in mind
- Excellent health benefits (for both you and your family), retirement benefits, and more!

Please visit our website at <https://www.stringtheorieschools.org/career/join-our-team> to learn about the application process. Send all required materials to employment@stringtheorieschools.org.