

Mt. Diablo Unified School District  
Teamsters (Maintenance/Operations/Transportation/Warehouse/Food Service) Unit  
Salary Schedule — 2022-23 Fiscal Year (4% on schedule plus 1.5% on schedule)

Position	Job Code	Range	Days per Year	Step 1	Step 2	Step 3	Step 4	Step 5
Auto Mechanic Assistant*		501	hourly rate	-	-	-	<b>27.75</b>	<b>29.12</b>
			annual (260 days)	-	-	-	57,720	60,570
Building Trades Leadworker, Senior		589	hourly rate	-	-	<b>34.56</b>	<b>36.27</b>	<b>38.09</b>
	BUILDSRLW		annual (260 days)	-	-	71,885	75,442	79,227
Carpenter		533	hourly rate	-	-	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
	CARPENTER		annual (260 days)	-	-	60,570	63,586	66,810
Carpenter Leadworker		565	hourly rate	-	-	<b>32.12</b>	<b>33.72</b>	<b>35.41</b>
	CARPENTLW		annual (260 days)	-	-	66,810	70,138	73,653
Cashier		360	hourly rate	<b>15.59</b>	<b>16.38</b>	<b>17.19</b>	<b>18.04</b>	<b>18.95</b>
	CASHIER	(SDO)	annual (193 days)	24,071	25,291	26,541	27,854	29,259
Cashier, Assistant		354	hourly rate	<b>15.37</b>	<b>16.08</b>	<b>16.87</b>	<b>17.73</b>	<b>18.62</b>
	CASHIERA	(SDO)	annual (193 days)	23,731	24,828	26,047	27,375	28,749
Computer Systems Technician		488	hourly rate	<b>23.03</b>	<b>24.18</b>	<b>25.38</b>	<b>26.67</b>	<b>27.99</b>
	COMPTECH		annual (260 days)	47,902	50,294	52,790	55,474	58,219
Computer/Office Equipment Technician		533	hourly rate	-	-	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
	COMPEQTECH		annual (260 days)	-	-	60,570	63,586	66,810
Custodial Leadworker I*		464	hourly rate	<b>21.41</b>	<b>22.46</b>	<b>23.60</b>	<b>24.79</b>	<b>26.03</b>
	CUSTLW1		annual (260 days)	44,533	46,717	49,088	51,563	54,142
Custodial Leadworker II*		479	hourly rate	<b>22.49</b>	<b>23.61</b>	<b>24.79</b>	<b>26.03</b>	<b>27.33</b>
	CUSTLW2		annual (260 days)	46,779	49,109	51,563	54,142	56,846
Custodial Leadworker II, Roving*		464	hourly rate	<b>21.41</b>	<b>22.46</b>	<b>23.60</b>	<b>24.79</b>	<b>26.03</b>
	CUSTLWRV		annual (260 days)	44,533	46,717	49,088	51,563	54,142
Custodian		400	hourly rate	<b>17.62</b>	<b>18.48</b>	<b>19.43</b>	<b>20.38</b>	<b>21.41</b>
	CUSTODIAN		annual (260 days)	36,650	38,438	40,414	42,390	44,533
Custodian, Traveling*		416	hourly rate	<b>18.48</b>	<b>19.43</b>	<b>20.38</b>	<b>21.41</b>	<b>22.46</b>
	CUSTTRAVEL		annual (260 days)	38,438	40,414	42,390	44,533	46,717
Custodian PM*		416	hourly rate	<b>18.48</b>	<b>19.43</b>	<b>20.38</b>	<b>21.41</b>	<b>22.46</b>
	CUSTPM		annual (260 days)	38,438	40,414	42,390	44,533	46,717
Custodian PM, Roving*		448	hourly rate	<b>20.38</b>	<b>21.41</b>	<b>22.46</b>	<b>23.60</b>	<b>24.79</b>
	CUSTPMRV		annual (260 days)	42,390	44,533	46,717	49,088	51,563
Custodian PM, Substitute*		416	hourly rate	<b>18.48</b>	-	-	-	-
			annual (260 days)					
Custodian, Elementary Head		479	hourly rate	<b>22.49</b>	<b>23.61</b>	<b>24.79</b>	<b>26.03</b>	<b>27.33</b>
	ELHEADCUS		annual (260 days)	46,779	49,109	51,563	54,142	56,846
Custodian, Substitute		400	hourly rate	<b>17.62</b>	-	-	-	-
			annual (260 days)					
Delivery Service Worker		422	hourly rate	<b>18.83</b>	<b>19.76</b>	<b>20.79</b>	<b>21.80</b>	<b>22.89</b>
	DELSVCWK		annual (260 days)	39,166	41,101	43,243	45,344	47,611
Electrical/Electronics Leadworker, Senior		589	hourly rate	-	-	<b>34.56</b>	<b>36.27</b>	<b>38.09</b>
	ELECTSRLW		annual (260 days)	-	-	71,885	75,442	79,227
Electrical-Electronics Leadworker		565	hourly rate	-	-	<b>32.12</b>	<b>33.72</b>	<b>35.41</b>
	ELECTLW		annual (260 days)	-	-	66,810	70,138	73,653
Electrician		533	hourly rate	-	-	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
	ELECTRCN		annual (260 days)	-	-	60,570	63,586	66,810
Electro-Mechanical Leadworker, Senior		589	hourly rate	-	-	<b>34.56</b>	<b>36.27</b>	<b>38.09</b>
	MECHSRLW		annual (260 days)	-	-	71,885	75,442	79,227
Electro-Mechanical Technician		565	hourly rate	-	-	<b>32.12</b>	<b>33.72</b>	<b>35.41</b>
	ELMECHTECH		annual (260 days)	-	-	66,810	70,138	73,653
Electro-Mechanical Technician, Apprentice		517	hourly rate	<b>25.17</b>	<b>26.43</b>	<b>27.75</b>	<b>29.12</b>	<b>30.57</b>
	ELMECHAPPR		annual (260 days)	52,354	54,974	57,720	60,570	63,586

Electronics Technician	533	hourly rate	-	-	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
ELECTROTEC		annual (260 days)	-	-	60,570	63,586	66,810
Energy Conservation Technician	565	hourly rate	-	-	<b>32.12</b>	<b>33.72</b>	<b>35.41</b>
		annual (260 days)	-	-	66,810	70,138	73,653
Equipment Mechanic	533	hourly rate	-	-	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
EQUIPMECH		annual (260 days)	-	-	60,570	63,586	66,810
Equipment Mechanic Technician	565	hourly rate	-	-	<b>32.12</b>	<b>33.72</b>	<b>35.41</b>
EQMECHTECH		annual (260 days)	-	-	66,810	70,138	73,653
Fire Systems Technician	581	hourly rate	<b>30.57</b>	<b>32.12</b>	<b>33.72</b>	<b>35.41</b>	<b>37.16</b>
FIRESYSTEC		annual (260 days)	63,586	66,810	70,138	73,653	77,293
Food & Nutrition Services Warehouse Attende	472	hourly rate	<b>21.93</b>	<b>23.03</b>	<b>24.18</b>	<b>25.38</b>	<b>26.67</b>
TRUCKDR		annual (193 days)	33,860	35,558	37,334	39,187	41,178
Food & Nutrition Service Assistant	355	hourly rate	<b>18.30</b>	<b>19.21</b>	<b>20.17</b>	<b>21.18</b>	<b>22.24</b>
FDNUTRSA (SDO)		annual (193 days)	28,255	29,660	31,142	32,702	34,339
Food & Nutrition Services Cook/Baker	358	hourly rate	<b>19.21</b>	<b>20.17</b>	<b>21.18</b>	<b>22.24</b>	<b>23.35</b>
FDCOOKBAKE (SDO)		annual (193 days)	29,660	31,142	32,702	34,339	36,052
Food Service Coordinator	491	hourly rate	<b>23.25</b>	<b>24.40</b>	<b>25.62</b>	<b>26.91</b>	<b>28.25</b>
FSCORD260		annual (260 days)	48,360	50,752	53,290	55,973	58,760
Food Service Production Instructor	388	hourly rate	<b>16.97</b>	<b>17.82</b>	<b>18.73</b>	<b>19.64</b>	<b>20.62</b>
FSPRODIN (SDO)		annual (193 days)	26,202	27,514	28,919	30,324	31,837
Food Transport Assistant	354	hourly rate	<b>15.37</b>	<b>16.08</b>	<b>16.87</b>	<b>17.73</b>	<b>18.62</b>
FSTRNAST (SDO)		annual (193 days)	23,731	24,828	26,047	27,375	28,749
Food Transport Driver	416	hourly rate	<b>18.48</b>	<b>19.43</b>	<b>20.38</b>	<b>21.41</b>	<b>22.46</b>
FSTRNSDR (SDO)		annual (193 days)	28,533	30,000	31,467	33,057	34,678
General Maintenance Worker	502	hourly rate	<b>24.05</b>	<b>25.25</b>	<b>26.51</b>	<b>27.81</b>	<b>29.22</b>
GENMTCWK		annual (260 days)	50,024	52,520	55,141	57,845	60,778
General Maintenance Worker, Senior	518	hourly rate	-	-	<b>27.81</b>	<b>29.22</b>	<b>30.65</b>
SRGENMTC		annual (260 days)	-	-	57,845	60,778	63,752
Glazier/Carpenter	533	hourly rate	-	-	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
GLAZCARP		annual (260 days)	-	-	60,570	63,586	66,810
Grounds Leadworker, Senior	590	hourly rate	-	-	<b>36.28</b>	<b>38.10</b>	<b>40.00</b>
GRNDSRLW		annual (260 days)	-	-	75,462	79,248	83,200
Grounds Worker I	424	hourly rate	<b>19.77</b>	<b>20.76</b>	<b>21.80</b>	<b>22.89</b>	<b>24.03</b>
GRNDSWORK1		annual (260 days)	41,122	43,181	45,344	47,611	49,982
Grounds Worker II	437	hourly rate	<b>20.71</b>	<b>21.74</b>	<b>22.83</b>	<b>23.97</b>	<b>25.17</b>
GRNDSWORK2		annual (260 days)	43,077	45,219	47,486	49,858	52,354
Grounds Worker III	518	hourly rate	<b>26.47</b>	<b>27.80</b>	<b>29.19</b>	<b>30.65</b>	<b>32.18</b>
GRNDSWORK3		annual (260 days)	55,058	57,824	60,715	63,752	66,934
Heating and A/C Leadworker	581	hourly rate	-	-	<b>33.72</b>	<b>35.41</b>	<b>37.16</b>
HVACLW		annual (260 days)	-	-	70,138	73,653	77,293
Heating and A/C Mechanic	533	hourly rate	-	-	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
HVACMECH		annual (260 days)	-	-	60,570	63,586	66,810
Heating Equipment Lub/Service Tech	511	hourly rate	<b>24.72</b>	<b>25.94</b>	<b>27.22</b>	<b>28.58</b>	<b>30.02</b>
HEATEQUIP		annual (260 days)	51,418	53,955	56,618	59,446	62,442
Inventory and Materials Storekeeper	501	hourly rate	<b>23.97</b>	<b>25.17</b>	<b>26.43</b>	<b>27.75</b>	<b>29.12</b>
INVENTORY		annual (260 days)	49,858	52,354	54,974	57,720	60,570
Irrigation Technician	495	hourly rate	<b>24.69</b>	<b>25.92</b>	<b>27.22</b>	<b>28.58</b>	<b>30.01</b>
IRRITECH		annual (260 days)	51,355	53,914	56,618	59,446	62,421
I.T. Support Specialist	549	hourly rate	<b>27.75</b>	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>	<b>33.72</b>
ITSUPPSPEC		annual (217 days)	48,174	50,552	53,070	55,760	58,538
		annual (260 days)	57,720	60,570	63,586	66,810	70,138
Locksmith/Carpenter	533	hourly rate	-	-	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
LOCKCARP		annual (260 days)	-	-	60,570	63,586	66,810

Lead Food Service Worker I	489	hourly rate	-	-	<b>25.50</b>	<b>26.78</b>	<b>28.12</b>
LDFD1		annual (193 days)	-	-	39,372	41,348	43,417

Lead Food Service Worker II		<b>505</b>	<b>hourly rate</b>	<b>24.26</b>	<b>25.49</b>	<b>26.75</b>	<b>28.06</b>	<b>29.49</b>
	LDFD2		annual (193 days)	37,457	39,357	41,302	43,325	45,533
Lead Food Service Worker III		<b>537</b>	<b>hourly rate</b>	<b>26.76</b>	<b>28.09</b>	<b>29.49</b>	<b>30.96</b>	<b>32.51</b>
	LDFD3		annual (193 days)	41,317	43,371	45,533	47,802	50,195
Maintenance Helper		<b>404</b>	<b>hourly rate</b>	<b>17.82</b>	<b>18.73</b>	<b>19.64</b>	<b>20.62</b>	<b>21.66</b>
			annual (260 days)	37,066	38,958	40,851	42,890	45,053
Mechanical Service Technician Leadworker* †		<b>630</b>	<b>hourly rate</b>	<b>35.50</b>	<b>37.28</b>	<b>39.15</b>	<b>41.11</b>	<b>43.17</b>
	MECHTECHLW		annual (260 days)	73,840	77,542	81,432	85,509	89,794
Mechanical Service Technician*		<b>598</b>	<b>hourly rate</b>	<b>32.19</b>	<b>33.79</b>	<b>35.46</b>	<b>37.26</b>	<b>39.12</b>
	MECHTECH		annual (260 days)	66,955	70,283	73,757	77,501	81,370
Mobile Maintenance Team Worker		<b>549</b>	<b>hourly rate</b>	<b>27.75</b>	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>	<b>33.72</b>
	MOBMTCWK		annual (260 days)	57,720	60,570	63,586	66,810	70,138
Mobile Maintenance Working Team Leader		<b>581</b>	<b>hourly rate</b>	<b>30.57</b>	<b>32.12</b>	<b>33.72</b>	<b>35.41</b>	<b>37.16</b>
	MOBMTCLW		annual (260 days)	63,586	66,810	70,138	73,653	77,293
Network Systems Administrator		<b>597</b>	<b>hourly rate</b>	<b>34.13</b>	<b>35.84</b>	<b>37.83</b>	<b>39.51</b>	<b>41.49</b>
	NETSYSAD		annual (217 days)	59,250	62,218	65,673	68,589	72,027
			annual (260 days)	70,990	74,547	78,686	82,181	86,299
Painter		<b>533</b>	<b>hourly rate</b>			<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
	PAINTER		annual (260 days)			60,570	63,586	66,810
Painter, Apprentice		<b>501</b>	<b>hourly rate</b>	<b>23.97</b>	<b>25.17</b>	<b>26.43</b>	<b>27.75</b>	<b>29.12</b>
	PAINTAPPR		annual (260 days)	49,858	52,354	54,974	57,720	60,570
Painting Leadworker		<b>565</b>	<b>hourly rate</b>			<b>32.12</b>	<b>33.72</b>	<b>35.41</b>
	PAINTERLW		annual (260 days)			66,810	70,138	73,653
Parts Controller		<b>488</b>	<b>hourly rate</b>	<b>23.03</b>	<b>24.18</b>	<b>25.38</b>	<b>26.67</b>	<b>27.99</b>
	PARTSCONT		annual (260 days)	47,902	50,294	52,790	55,474	58,219
Planner		<b>581</b>	<b>hourly rate</b>	<b>30.57</b>	<b>32.12</b>	<b>33.72</b>	<b>35.41</b>	<b>37.16</b>
	PLANNER		annual (260 days)	63,586	66,810	70,138	73,653	77,293
Plumber		<b>533</b>	<b>hourly rate</b>	-	-	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
	PLUMBER		annual (260 days)	-	-	60,570	63,586	66,810
Plumbing/Welding Leadworker, Senior		<b>589</b>	<b>hourly rate</b>	-	-	<b>34.56</b>	<b>36.27</b>	<b>38.09</b>
	PLWLDSRLW		annual (260 days)	-	-	71,885	75,442	79,227
Resource Conservation Coordinator		<b>581</b>	<b>hourly rate</b>	<b>30.57</b>	<b>32.12</b>	<b>33.72</b>	<b>35.41</b>	<b>37.16</b>
	RESCNSCORD		annual (260 days)	63,586	66,810	70,138	73,653	77,293
Roofer		<b>533</b>	<b>hourly rate</b>	-	-	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
	ROOFER		annual (260 days)	-	-	60,570	63,586	66,810
School Bus Driver		<b>490</b>	<b>hourly rate</b>	<b>23.22</b>	<b>24.38</b>	<b>25.60</b>	<b>26.88</b>	<b>28.23</b>
	BUSDRIV	(SDO)	annual (193 days)	35,852	37,643	39,526	41,503	43,587
School Bus Driver, Substitute		<b>490</b>	<b>hourly rate</b>	<b>23.22</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
School Bus Driver/Deleg. Driver Instructor		<b>498</b>	<b>hourly rate</b>	<b>23.79</b>	<b>24.99</b>	<b>26.25</b>	<b>27.55</b>	<b>28.94</b>
	BUSDRINST	(SDO)	annual (193 days)	36,732	38,585	40,530	42,537	44,683
School Bus Driver/Driver Instructor		<b>515</b>	<b>hourly rate</b>	<b>24.99</b>	<b>26.25</b>	<b>27.55</b>	<b>28.94</b>	<b>30.39</b>
	BUSDRTRN	(SDO)	annual (193 days)	38,585	40,530	42,537	44,683	46,922
Security Operations Worker**		<b>472</b>	<b>hourly rate</b>	<b>21.93</b>	<b>23.03</b>	<b>24.18</b>	<b>25.38</b>	<b>26.67</b>
	SECURWORK		annual (260 days)	45,614	47,902	50,294	52,790	55,474
Senior Network/Systems Administrator		<b>629</b>	<b>hourly rate</b>	<b>42.25</b>	<b>44.37</b>	<b>46.59</b>	<b>48.91</b>	<b>51.36</b>
	NETSYSADSR		annual (260 days)	87,880	92,290	96,907	101,731	106,829
Site Technology Support Technician I		<b>531</b>	<b>hourly rate</b>	-	-	<b>28.95</b>	<b>30.41</b>	<b>31.91</b>
	SITEC1-217		annual (217 days)	-	-	50,257	52,792	55,396

Site Technology Support Technician II	533	hourly rate	-	-	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
SITEC2-217		annual (217 days)	-	-	50,552	53,070	55,760
SITEC2		annual (260 days)	-	-	60,570	63,586	66,810
Sprinkler Maintenance Technician	495	hourly rate	<b>23.54</b>	<b>24.72</b>	<b>25.94</b>	<b>27.22</b>	<b>28.58</b>
SPRNKTECH		annual (260 days)	48,963	51,418	53,955	56,618	59,446
Technology Customer Help Desk Tech	516	hourly rate	<b>25.05</b>	<b>26.33</b>	<b>27.66</b>	<b>29.04</b>	<b>30.50</b>
HELPDESK		annual (260 days)	52,104	54,766	57,533	60,403	63,440
Technology Customer Help Desk Tech (Sp. E)	516	hourly rate	<b>25.05</b>	<b>26.33</b>	<b>27.66</b>	<b>29.04</b>	<b>30.50</b>
HELPDESKSE		annual (260 days)	52,104	54,766	57,533	60,403	63,440
Technology Customer Help Desk Tech II	531	hourly rate	<b>26.25</b>	<b>27.55</b>	<b>28.95</b>	<b>30.41</b>	<b>31.91</b>
HELPDESK2		annual (260 days)	54,600	57,304	60,216	63,253	66,373
Telecommunication Technician	597	hourly rate	-	-	<b>35.41</b>	<b>37.16</b>	<b>39.03</b>
TECHTELEC		annual (260 days)	-	-	73,653	77,293	81,182
Tree Trimmer†	518	hourly rate	<b>25.25</b>	<b>26.51</b>	<b>27.81</b>	<b>29.22</b>	<b>30.65</b>
†Serves as the basis for a per diem differential compensation for those employees who are occasionally assigned to perform specialized tree climbing/pruning assignments.							
Transportation Scheduler	549	hourly rate	<b>27.75</b>	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>	<b>33.72</b>
TRNSCHEDGE/SE		annual (260 days)	57,720	60,570	63,586	66,810	70,138
Vehicle Service Technician II*	460	hourly rate	<b>21.14</b>	<b>22.21</b>	<b>23.31</b>	<b>24.48</b>	<b>25.70</b>
VEHTECH2		annual (260 days)	43,971	46,197	48,485	50,918	53,456
Warehouse Attendant Truck Driver	472	hourly rate	<b>21.93</b>	<b>23.03</b>	<b>24.18</b>	<b>25.38</b>	<b>26.67</b>
TRUCKDR		annual (260 days)	45,614	47,902	50,294	52,790	55,474
Warehouse Leadworker	520	hourly rate	<b>25.39</b>	<b>26.67</b>	<b>27.99</b>	<b>29.37</b>	<b>30.89</b>
WHSELW		annual (260 days)	52,811	55,474	58,219	61,090	64,251
Welder	533	hourly rate	-	-	<b>29.12</b>	<b>30.57</b>	<b>32.12</b>
WELDER		annual (260 days)	-	-	60,570	63,586	66,810

Longevity plan provides for additional 3.5% at 10 years, and 3.5% each 4 years thereafter.

An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.

Annual amounts, above, are based on 1.0 FTE.

\*Includes 5% differential for swing shift.

\*\*Current positions receive 17.5% for weekend and night shifts.

†Position was abolished effective 3/15/17 per Board action 1/9/17.

\*\*\*Food Service Assistant Substitute is paid at Step 1 or the first step over \$15.00.

Board Approved August 16, 2023