

Menlo Park City School District												
2022-2023 Salary Schedule for Unrepresented Non-Management												
Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Certificated:												
Psychologist * (191 days)	\$ 110,058	\$ 114,460	\$ 119,040	\$ 123,801	\$ 128,753	\$ 133,902	\$ 139,260	\$ 144,831	\$ 150,622	\$ 156,648	\$ 162,913	\$ 169,431
Counselor, Elementary Schools* (189 days)	\$ 103,806	\$ 107,957	\$ 112,277	\$ 116,768	\$ 121,441	\$ 126,299	\$ 131,349	\$ 136,604	\$ 142,066	\$ 147,749	\$ 153,661	\$ 159,807
Counselor, Middle School* (199 days)	\$ 109,299	\$ 113,670	\$ 118,218	\$ 122,946	\$ 127,867	\$ 132,981	\$ 138,299	\$ 143,832	\$ 149,583	\$ 155,567	\$ 161,791	\$ 168,262
Classified:												
Confidential Exec. Asst/Secretary to Supt (12 months)	\$ 98,645	\$ 101,112	\$ 103,638	\$ 106,229	\$ 108,886	\$ 111,607	\$ 114,397	\$ 117,258	\$ 120,189	\$ 123,194		
monthly rates:	\$ 8,220	\$ 8,426	\$ 8,637	\$ 8,852	\$ 9,074	\$ 9,301	\$ 9,533	\$ 9,771	\$ 10,016	\$ 10,266		
hourly rates:	\$ 47.43	\$ 48.61	\$ 49.83	\$ 51.07	\$ 52.35	\$ 53.66	\$ 55.00	\$ 56.37	\$ 57.78	\$ 59.23		
Budget/Fiscal Analyst	\$ 109,105	\$ 112,888	\$ 116,766	\$ 120,741	\$ 124,814	\$ 128,990	\$ 133,270	\$ 137,656	\$ 142,154	\$ 145,708		
monthly rates:	\$ 9,092	\$ 9,407	\$ 9,731	\$ 10,062	\$ 10,401	\$ 10,749	\$ 11,106	\$ 11,471	\$ 11,846	\$ 12,142		
hourly rates:	\$ 52.45	\$ 54.27	\$ 56.14	\$ 58.05	\$ 60.01	\$ 62.01	\$ 64.07	\$ 66.18	\$ 68.34	\$ 70.05		
Occupational/Physical/Behavior Therapist (189 work days + 14 paid holidays + paid vacation per CSEA schedule, varies by individual)**	\$ 89,364	\$ 92,929	\$ 96,644	\$ 101,257	\$ 105,309	\$ 110,720	\$ 115,145	\$ 120,180	\$ 124,993	\$ 130,450	\$ 135,670	\$ 141,595
daily rates:	\$ 423.91	\$ 440.82	\$ 458.44	\$ 476.79	\$ 495.87	\$ 515.67	\$ 536.28	\$ 557.71	\$ 580.04	\$ 603.18	\$ 627.32	\$ 652.36
hourly rates:	\$ 52.99	\$ 55.10	\$ 57.31	\$ 59.60	\$ 61.98	\$ 64.46	\$ 67.04	\$ 69.71	\$ 72.51	\$ 75.40	\$ 78.42	\$ 81.55
*Psychologist & Counselor Stipends:												
Masters Degree = \$2,500												
PhD EdD or Equivalent = \$3,000												
5.0% salary increase effective July 1, 2022 + 1% Bonus												
Date of Board Meeting Proposal: June 1, 2023 retroactive to July 1, 2022												
<p>**Occupational Therapists are paid vacation days per Article V of the CSEA contract. Vacation has been simulated and included in annual salary above, but actual salary will depend on the individual's years of service with the District.</p>												
<p>Recent Revision History: 0% salary increase effective July 1, 2017; eligible for medical benefits per Article IX of the CSEA contract effective January 1, 2018. 1.5% salary increase effective July 1, 2018. 5.0% salary increase and increase of Masters stipend effective July 1, 2019. Added steps 9-12 for "Occupational Therapists" effective July 1, 2019.</p>												