APPENDIX A2- SALARY SCHEDULE EFFECTIVE JULY 1, 2022, FOR 189 WORK DAYS

MENLO PARK CITY SCHOOL DISTRICT

TEACHER SALARY SCHEDULE

	2022-2023					189 DAYS	
	189	189	189	189	189	189	189
Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90
1	$74,374	$74,374	$78,645	$80,325	$86,275	$92,224	$98,175
2	$74,374	$74,374	$78,645	$84,119	$90,069	$96,018	$101,968
3	$74,374	$76,013	$81,961	$87,911	$93,860	$99,812	$105,762
4	$74,374	$79,803	$85,756	$91,706	$97,654	$103,604	$109,553
5	$77,648	$83,598	$89,547	$95,499	$101,448	$107,397	$113,348
6	$81,442	$87,390	$93,342	$99,291	$105,240	$111,192	$117,138
7	$85,234	$91,184	$97,134	$103,083	$109,034	$114,984	$120,934
8	$89,027	$94,977	$100,927	$106,876	$112,827	$118,778	$124,726
9	$92,819	$98,770	$104,720	$110,669	$116,620	$122,570	$128,521
10	$96,611	$102,563	$108,514	$114,463	$120,413	$126,362	$132,313
11	$96,611	$102,563	$108,514	$114,463	$120,413	$126,362	$132,313
12	$96,611	$102,563	$108,514	$114,463	$120,413	$126,362	$132,313
13	$96,611	$102,563	$108,514	$114,463	$120,413	$126,362	$132,313
14	$101,075	$107,026	$112,975	$118,926	$124,877	$130,825	$138,577
15	$101,075	$107,026	$112,975	$118,926	$124,877	$130,825	$138,577
16	$101,075	$107,026	$112,975	$118,926	$124,877	$130,825	$138,577
17	$101,075	$107,026	$112,975	$118,926	$124,877	$130,825	$138,577
18	$105,539	$111,487	$117,438	$123,388	$129,336	$135,288	$143,038
19	$105,539	$111,487	$117,438	$123,388	$129,336	$135,288	$143,038
20	$105,539	$111,487	$117,438	$123,388	$129,336	$135,288	$143,038
21	$105,539	$111,487	$117,438	$123,388	$129,336	$135,288	$143,038
22	$109,999	$115,950	$121,901	$127,850	$133,801	$139,752	$147,501

Credit for Previous Experience: 21 years maximum (Step

Professional

Movement across salary schedule requires 15 semester units between columns. Anniversary increments at Steps 14, 18 and 22 are already factored in to the above salary schedule.

Stipends:	Master's		2,500	NEW
	Ph.D Degree		3,000	
	BCLAD		3,500	NEW
	CCC (Speech) Certification		3,000	
	ASHA		3,000	
	National Bd. Certification		3,000	
	Hard To	(Positions defined by	(2,000)	
	Employed first work day of 2002 or			

Hourly Rate: $55.00 - Payment for extra time work (Planning Curriculum Development, etc.) requested by the District. Activities which qualify for this remuneration shall be performed outside the regular workday

Please Note: The Salary Schedule reflects a shadow schedule for BA and BA+15 for those individuals who do not have a full California Teaching Credential.

Please Note: **Board Approved June 1,2023 salary increase of 5% + 1% OFF schedule/bonus**

	APPENDIX A1- SALARY SCHEDULE EFFECTIVE JULY 1, 2022, FOR 186 WORK DAYS						
	MENLO PARK CITY SCHOOL DISTRICT						
	TEACHER SALARY SCHEDULE						
		2022-2023				186 DAYS	
	186	186	186	186	186	186	186
Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90
1	$ 73,193	$ 73,193	$ 77,396	$ 79,050	$ 84,906	$ 90,760	$ 96,617
2	$ 73,193	$ 73,193	$ 77,396	$ 82,783	$ 88,639	$ 94,494	$ 100,349
3	$ 73,193	$ 74,806	$ 80,660	$ 86,516	$ 92,370	$ 98,227	$ 104,083
4	$ 73,193	$ 78,537	$ 84,395	$ 90,250	$ 96,104	$ 101,960	$ 107,814
5	$ 76,415	$ 82,271	$ 88,126	$ 93,983	$ 99,837	$ 105,692	$ 111,549
6	$ 80,149	$ 86,003	$ 91,860	$ 97,715	$ 103,570	$ 109,427	$ 115,279
7	$ 83,881	$ 89,737	$ 95,592	$ 101,446	$ 107,303	$ 113,159	$ 119,015
8	$ 87,614	$ 93,469	$ 99,325	$ 105,180	$ 111,036	$ 116,892	$ 122,746
9	$ 91,346	$ 97,202	$ 103,058	$ 108,912	$ 114,769	$ 120,625	$ 126,481
10	$ 95,077	$ 100,935	$ 106,791	$ 112,646	$ 118,502	$ 124,356	$ 130,213
11	$ 95,077	$ 100,935	$ 106,791	$ 112,646	$ 118,502	$ 124,356	$ 130,213
12	$ 95,077	$ 100,935	$ 106,791	$ 112,646	$ 118,502	$ 124,356	$ 130,213
13	$ 95,077	$ 100,935	$ 106,791	$ 112,646	$ 118,502	$ 124,356	$ 130,213
14	$ 99,471	$ 105,327	$ 111,182	$ 117,038	$ 122,895	$ 128,748	$ 136,377
15	$ 99,471	$ 105,327	$ 111,182	$ 117,038	$ 122,895	$ 128,748	$ 136,377
16	$ 99,471	$ 105,327	$ 111,182	$ 117,038	$ 122,895	$ 128,748	$ 136,377
17	$ 99,471	$ 105,327	$ 111,182	$ 117,038	$ 122,895	$ 128,748	$ 136,377
18	$ 103,864	$ 109,717	$ 115,574	$ 121,430	$ 127,284	$ 133,140	$ 140,768
19	$ 103,864	$ 109,717	$ 115,574	$ 121,430	$ 127,284	$ 133,140	$ 140,768
20	$ 103,864	$ 109,717	$ 115,574	$ 121,430	$ 127,284	$ 133,140	$ 140,768
21	$ 103,864	$ 109,717	$ 115,574	$ 121,430	$ 127,284	$ 133,140	$ 140,768
22	$ 108,253	$ 114,109	$ 119,966	$ 125,821	$ 131,677	$ 137,534	$ 145,160
	Credit for Previous Experience:		21 years maximum (Step 22)				
	Professional Growth:		Movement across salary schedule requires 15 semester units between columns. Anniversary increments at Steps 14, 18 and 22 are already factored in to the above salary schedule.				
		Stipends:	Master's			2,500	NEW RATE
			Ph.D Degree			3,000	
			BCLAD			3,500	NEW RATE
			CCC (Speech) Certification			3,000	
			ASHA			3,000	
			National Bd. Certification			3,000	
			Hard To	(Positions defined by		(2,000)	
			Employed first work day of 2002 or				
		Hourly Rate:	$55.00 - Payment for extra time work (Planning Curriculum Development, etc.) requested by the District. Activities which qualify for this remuneration shall be performed outside the regular workday hours.				
		Please Note:	The Salary Schedule reflects a shadow schedule for BA and BA+15 for those individuals who do not have a full California Teaching Credential.				
		Please Note:	**Board Approved June 1,2023 salary increase of 5% + 1% OFF schedule/bonus**				