

**MENLO PARK CITY SCHOOL DISTRICT**  
**CLASSIFIED PERSONNEL (CSEA) SCHEDULE SALARY RANGES for 2022-2023**

7% ongoing + 1% Bonus + Longevity change from 2.5% to 3%+ Longevity changes from (8 to 24) to (7 to 16) column

Range		A	B	C	D	E	F	7	9	11	13	15	16	
								<b>Longevity Steps</b>						
<b>1</b>		21.65	22.73	23.86	25.06	26.31	27.63	28.46	29.31	30.19	31.09	32.03	32.99	
<b>2</b>		22.19	23.30	24.46	25.68	26.97	28.31	29.16	30.04	30.94	31.87	32.82	33.81	
<b>3</b>		22.74	23.87	25.07	26.32	27.64	29.02	29.89	30.79	31.71	32.66	33.64	34.65	
<b>4</b>	Teacher Workroom Aide	23.32	24.47	25.70	26.99	28.33	29.75	30.64	31.56	32.50	33.48	34.48	35.52	
<b>5</b>		23.89	25.08	26.33	27.66	29.04	30.50	31.41	32.35	33.32	34.32	35.35	36.41	
<b>6</b>	Instructional Aide	24.49	25.71	27.00	28.36	29.78	31.25	32.19	33.16	34.15	35.18	36.23	37.32	
*	Yard Duty I: Playground													
	Crossing Guard													
	Univ Food Asst													
<b>7</b>		25.11	26.35	27.67	29.05	30.51	32.05	33.01	34.00	35.02	36.07	37.15	38.27	
<b>8</b>	Paraeducator Special Ed	25.73	27.02	28.37	29.79	31.28	32.83	33.81	34.83	35.87	36.95	38.06	39.20	
	Ins Aide Bilingual													
	Science Lab Assist.													
<b>9</b>		26.36	27.69	29.07	30.53	32.07	33.66	34.67	35.71	36.78	37.89	39.02	40.19	
<b>9.5</b>	Preschool Aide	26.71	28.04	29.44	30.91	32.44	34.08	35.10	36.15	37.24	38.36	39.51	40.69	
<b>10</b>	Library Aide	27.04	28.39	29.81	31.30	32.86	34.51	35.54	36.61	37.71	38.84	40.00	41.20	
	Yard Duty II: Campus Monitor													
<b>10.5</b>	Custodian II	27.37	28.74	30.18	31.69	33.27	34.95	35.99	37.07	38.19	39.33	40.51	41.73	
	Night Custodian	27.37	28.74	30.18	31.69	33.27	34.95	35.99	37.07	38.19	39.33	40.51	41.73	
**	Night Shift Differential	1.37	1.43	1.51	1.58	1.66	1.75	1.81	1.86	1.92	1.98	2.03	2.10	
	Total Night Custodian	28.74	30.18	31.69	33.27	34.95	36.68	37.78	38.91	40.08	41.28	42.52	43.80	
	Compensation													
<b>11</b>		27.71	29.10	30.55	32.09	33.68	35.37	36.44	37.53	38.65	39.81	41.01	42.24	
<b>11.5</b>	Bilingual Preschool Aide	28.07	29.47	30.94	32.50	34.11	35.81	36.89	37.99	39.13	40.31	41.52	42.76	
<b>12</b>	ELC Program Assistant	28.41	29.84	31.32	32.88	34.54	36.26	37.35	38.47	39.62	40.81	42.04	43.30	
<b>12.5</b>		28.76	30.21	31.71	33.30	34.97	36.71	37.81	38.95	40.12	41.32	42.56	43.84	
<b>13</b>	Day Custodian	29.13	30.58	32.12	33.72	35.41	37.17	38.29	39.44	40.62	41.84	43.09	44.39	
<b>13.5</b>	Gardener	29.49	30.97	32.52	34.14	35.86	37.64	38.77	39.94	41.13	42.37	43.64	44.95	
	TK Extender Care Provider													
	TK Instructional Aide													
<b>14</b>	Custodian/Maintenance	29.86	31.36	32.92	34.57	36.31	38.11	39.26	40.43	41.65	42.90	44.18	45.51	
	ASB Banker/Clerk													
<b>14.5</b>	Science Mtls Splist	30.24	31.75	33.32	35.00	36.75	38.59	39.75	40.95	42.17	43.44	44.74	46.08	
	Paraeducator II - BTA													
<b>15</b>	Bus Driver	30.60	32.14	33.75	35.44	37.21	39.08	40.25	41.46	42.70	43.98	45.30	46.66	
<b>16</b>	Asst Office Manager	31.38	32.96	34.59	36.33	38.15	40.04	41.24	42.48	43.75	45.06	46.42	47.81	
	Bilingual Admin Asst/Family Engagment Coordinator													
<b>17</b>		32.16	33.76	35.46	37.24	39.10	41.05	42.28	43.54	44.85	46.20	47.58	49.01	
<b>18</b>	Accts Pbl/Acct Tech	32.98	34.61	36.35	38.17	40.06	42.06	43.32	44.62	45.96	47.34	48.76	50.22	
	Student Health: Records Asst													
<b>19</b>	FNS/Business Off Asst	33.78	35.48	37.26	39.12	41.07	43.13	44.43	45.76	47.13	48.55	50.00	51.50	
	Bilingual ELC Program Mgr													
<b>20</b>	Student Health: LVN	34.63	36.37	38.19	40.09	42.09	44.20	45.53	46.89	48.30	49.75	51.24	52.78	
	Bilingual District Admin Asst & DO Receptionist													
	Bus Driver													
	Office Manager													
	Admin Asst to Asst Supt													
	SLPA													
	Registrar/DO Admin Asst													
<b>21</b>	Maint. Mechanic	35.50	37.28	39.14	41.10	43.15	45.30	46.66	48.06	49.50	50.99	52.52	54.10	
	HR Technician													
	BO Admin Asst/Benefits Tech													
<b>22</b>	Family Engagement Coordinator & Interpreter	36.39	38.21	40.13	42.12	44.23	46.45	47.84	49.28	50.76	52.28	53.85	55.46	
<b>23</b>		37.30	39.16	41.12	43.17	45.34	47.60	49.03	50.50	52.02	53.58	55.19	56.84	
<b>24</b>		38.23	40.15	42.16	44.26	46.47	48.79	50.26	51.76	53.32	54.92	56.56	58.26	
<b>24.5</b>		38.70	40.64	42.68	44.80	47.05	49.40	50.88	52.41	53.98	55.60	57.27	58.99	
<b>25</b>	Accountant	39.18	41.14	43.21	45.38	47.64	50.02	51.52	53.07	54.66	56.30	57.99	59.73	
	IS Support Tech I													
	Payroll/Accounting Tech													
<b>26</b>		40.17	42.19	44.29	46.50	48.82	51.26	52.80	54.39	56.02	57.70	59.43	61.21	
<b>27</b>	Stu Svs Spec Project Coord.	41.16	43.23	45.40	47.66	50.05	52.55	54.12	55.75	57.42	59.14	60.92	62.74	
<b>28</b>	IS Support Tech II	42.21	44.31	46.53	48.86	51.30	53.86	55.48	57.14	58.86	60.62	62.44	64.32	

\* Employees employed in higher classification in District paid at rate of higher classification

\*\* Night Shift Differential Compensation

\*\*\* Reclassifications are effective on the day of board approval of the new positions

Date of Board Meeting Proposal: June 1, 2023

7.0% salary increase effective July 1, 2022 + 1% Bonus