

**Menlo Park City School District
2023-2024 Salary Schedule for Unrepresented Non-Management- ELC**

Position	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
ELC Lead Teachers (194 days)	\$ 65,139	\$ 65,326	\$ 66,959	\$ 68,633	\$ 70,350	\$ 72,108	\$ 73,911	\$ 75,758	\$ 77,652
daily rates:	\$ 335.77	\$ 336.73	\$ 345.15	\$ 353.78	\$ 362.63	\$ 371.69	\$ 380.98	\$ 390.50	\$ 400.27
hourly rates:	\$ 41.97	\$ 42.09	\$ 43.14	\$ 44.22	\$ 45.33	\$ 46.46	\$ 47.62	\$ 48.81	\$ 50.03
ELC Assistant Teachers (194 days)		\$ 54,637	\$ 56,003	\$ 57,404	\$ 58,839	\$ 60,309	\$ 61,817	\$ 63,362	\$ 64,947
daily rates:		\$ 281.63	\$ 288.68	\$ 295.90	\$ 303.29	\$ 310.87	\$ 318.64	\$ 326.61	\$ 334.78
hourly rates:		\$ 35.20	\$ 36.08	\$ 36.99	\$ 37.91	\$ 38.86	\$ 39.83	\$ 40.83	\$ 41.85

Masters Degree = \$2,500 and BCLAD = \$3,500

Date of Board Meeting Proposal: June 1, 2023; retroactive to July 1, 2022

5.0% salary increase effective July 1, 2022 + 1% OFF schedule

Recent Revision History:

5.0% salary increase effective July 1, 2021

2.5% salary increase effective July 1, 2020