

APPENDIX A2- SALARY SCHEDULE EFFECTIVE JULY 1, 2023, FOR 189 WORK DAYS							
MENLO PARK CITY SCHOOL DISTRICT							
TEACHER SALARY SCHEDULE							
	2023-2024					189 DAYS	
	189	189	189	189	189	189	189
Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90
1	\$74,374	\$74,374	\$78,645	\$80,325	\$86,275	\$92,224	\$98,175
2	\$74,374	\$74,374	\$78,645	\$84,119	\$90,069	\$96,018	\$101,968
3	\$74,374	\$76,013	\$81,961	\$87,911	\$93,860	\$99,812	\$105,762
4	\$74,374	\$79,803	\$85,756	\$91,706	\$97,654	\$103,604	\$109,553
5	\$77,648	\$83,598	\$89,547	\$95,499	\$101,448	\$107,397	\$113,348
6	\$81,442	\$87,390	\$93,342	\$99,291	\$105,240	\$111,192	\$117,138
7	\$85,234	\$91,184	\$97,134	\$103,083	\$109,034	\$114,984	\$120,934
8	\$89,027	\$94,977	\$100,927	\$106,876	\$112,827	\$118,778	\$124,726
9	\$92,819	\$98,770	\$104,720	\$110,669	\$116,620	\$122,570	\$128,521
10	\$96,611	\$102,563	\$108,514	\$114,463	\$120,413	\$126,362	\$132,313
11	\$96,611	\$102,563	\$108,514	\$114,463	\$120,413	\$126,362	\$132,313
12	\$101,075	\$107,026	\$112,975	\$118,926	\$124,877	\$130,825	\$138,577
13	\$101,075	\$107,026	\$112,975	\$118,926	\$124,877	\$130,825	\$138,577
14	\$105,539	\$111,487	\$117,438	\$123,388	\$129,336	\$135,288	\$143,038
15	\$105,539	\$111,487	\$117,438	\$123,388	\$129,336	\$135,288	\$143,038
16	\$109,999	\$115,950	\$121,901	\$127,850	\$133,801	\$139,752	\$147,501
17	\$113,299	\$119,429	\$125,558	\$131,686	\$137,815	\$143,945	\$151,926
	Credit for Previous Experience:		21 years maximum (Step				
	Professional		Movement across salary schedule requires 15 semester units between columns. Anniversary increments at Steps 14, 18 and 22 are already factored in to the above salary schedule.				
	Stipends:		Master's			2,500	NEW
			Ph.D Degree			3,000	
			BCLAD			3,500	NEW
			CCC (Speech) Certification			3,000	
			ASHA			3,000	
			National Bd. Certification			3,000	
			Hard To	(Positions defined by		(2,000)	
			Employed first work day of 2002 or				
	Hourly Rate:		\$65.00 - Payment for extra time work (Planning Curriculum Development, etc.) requested by the District. Activities which qualify for this remuneration shall be performed outside the regular workday				
	Please Note:		The Salary Schedule reflects a shadow schedule for BA and BA+15 for those individuals who do not have a full California Teaching Credential.				
	Please Note:		Board Approved June 1,2023 salary increase of 5% + 1% OFF schedule/bonus for 2022/23				
	Please Note:		Board Approved June 1,2023 SCATTERGRAM for 2023/24 : Remove Steps:10,11,14,17,18,21 ADD Step 17				

APPENDIX A1- SALARY SCHEDULE EFFECTIVE JULY 1, 2023, 186 WORK DAYS								
MENLO PARK CITY SCHOOL DISTRICT								
TEACHER SALARY SCHEDULE								
	2023-2024					186 DAYS		
	186	186	186	186	186	186	186	
Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90	
1	\$ 73,193	\$ 73,193	\$ 77,396	\$ 79,050	\$ 84,906	\$ 90,760	\$ 96,617	
2	\$ 73,193	\$ 73,193	\$ 77,396	\$ 82,783	\$ 88,639	\$ 94,494	\$ 100,349	
3	\$ 73,193	\$ 74,806	\$ 80,660	\$ 86,516	\$ 92,370	\$ 98,227	\$ 104,083	
4	\$ 73,193	\$ 78,537	\$ 84,395	\$ 90,250	\$ 96,104	\$ 101,960	\$ 107,814	
5	\$ 76,415	\$ 82,271	\$ 88,126	\$ 93,983	\$ 99,837	\$ 105,692	\$ 111,549	
6	\$ 80,149	\$ 86,003	\$ 91,860	\$ 97,715	\$ 103,570	\$ 109,427	\$ 115,279	
7	\$ 83,881	\$ 89,737	\$ 95,592	\$ 101,446	\$ 107,303	\$ 113,159	\$ 119,015	
8	\$ 87,614	\$ 93,469	\$ 99,325	\$ 105,180	\$ 111,036	\$ 116,892	\$ 122,746	
9	\$ 91,346	\$ 97,202	\$ 103,058	\$ 108,912	\$ 114,769	\$ 120,625	\$ 126,481	
10	\$ 95,077	\$ 100,935	\$ 106,791	\$ 112,646	\$ 118,502	\$ 124,356	\$ 130,213	
11	\$ 95,077	\$ 100,935	\$ 106,791	\$ 112,646	\$ 118,502	\$ 124,356	\$ 130,213	
12	\$ 99,471	\$ 105,327	\$ 111,182	\$ 117,038	\$ 122,895	\$ 128,748	\$ 136,377	
13	\$ 99,471	\$ 105,327	\$ 111,182	\$ 117,038	\$ 122,895	\$ 128,748	\$ 136,377	
14	\$ 103,864	\$ 109,717	\$ 115,574	\$ 121,430	\$ 127,284	\$ 133,140	\$ 140,768	
15	\$ 103,864	\$ 109,717	\$ 115,574	\$ 121,430	\$ 127,284	\$ 133,140	\$ 140,768	
16	\$ 108,253	\$ 114,109	\$ 119,966	\$ 125,821	\$ 131,677	\$ 137,534	\$ 145,160	
17	\$ 111,501	\$ 117,533	\$ 123,565	\$ 129,596	\$ 135,627	\$ 141,660	\$ 149,514	
	Credit for Previous Experience:	21 years maximum (Step 22)						
	Professional Growth:	Movement across salary schedule requires 15 semester units between columns. Anniversary increments at Steps 14, 18 and 22 are already factored in to the above salary schedule.						
	Stipends:	Master's				2,500	NEW RATE	
		Ph.D Degree				3,000		
		BCLAD				3,500	NEW RATE	
		CCC (Speech) Certification				3,000		
		ASHA				3,000		
		National Bd. Certification				3,000		
		Hard To	(Positions defined by			(2,000)		
		Employed first work day of 2002 or						
	Hourly Rate:	\$65.00 - Payment for extra time work (Planning Curriculum Development, etc.) requested by the District. Activities which qualify for this remuneration shall be performed outside the regular workday hours.						
	Please Note:	The Salary Schedule reflects a shadow schedule for BA and BA+15 for those individuals who do not have a full California Teaching Credential.						
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