



BOZEMAN SCHOOL DISTRICT NO. 7
WILLSON BOARD ROOM #122
MONDAY -- August 21, 2023 -- 5:45 PM

Regular Board Meeting

- 5:45
1. **Call to Order -- Roll Call -- Pledge of Allegiance**
 2. **BSD7 Experience**
 - 2.1 **Student Representatives Report**
 - 2.2 Board Education - Greater Gallatin United Way, KidsLINK Program
The Board Education Opportunity is a **15-minute** segment that allows our Board to receive an educational snippet of what is happening in our District.
 - 2.3 Recognition and Awards
 - [2.3.1](#) Longfellow Elementary School and Irving Elementary School Model PLC School Recognitions
 - [2.3.2](#) SHAPE Montana Teacher of the Year
 - [2.3.3](#) Jeremy Bullock Champion of School Safety Award
 3. **Action Items -- Consent**
 - 3.1 **Policy 2nd Reading**
 - 3.2 Minutes
 - [3.2.1](#) Consider Approval of Board Meeting Minutes
 - 3.3 **High School District**
 - 3.4 Both Districts
 - [3.4.1](#) Consider Approval of Personnel Actions
 - [3.4.2](#) Consider Approval of Financial Reports, Warrant Approval, and Donations
 - 3.5 **Elementary District**
 4. **Action Items -- Singular**
 - 4.1 Both Districts
 - [4.1.1](#) Consider Approval of Policy #2158 Parent/Family Engagement and Involvement in Education
 - 4.2 High School District
 - [4.2.1](#) Consider Approval of 2023-2024 High School District Budget
 - 4.3 Elementary District
 - [4.3.1](#) Consider Approval of 2023-2024 Elementary District Budget
 5. **Board Discussion**
 - 5.1 **Policy 1st Reading**
 - 5.2 **Committee Reports**
 6. **Public Comment on Non-Agenda Items**

Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.
 7. **Reports**
 - [7.1](#) Executive Cabinet Report
 - [7.2](#) Board of TrusteesRequests, Calendar, Concerns, Reports, Future Agenda Items, Open Meeting Topics for Next Meeting

PLEASE TURN OFF CELL PHONES

Montana Code Annotated 2019

TITLE 45. CRIMES

CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER

Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct. (1) A person commits the offense of disorderly conduct if:

- (a) the person knowingly disturbs the peace by:
 - (i) quarreling, challenging to fight, or fighting;
 - (ii) making loud or unusual noises;
 - (iii) using threatening, profane, or abusive language;
 - (iv) rendering vehicular or pedestrian traffic impassable;
 - (v) rendering the free ingress or egress to public or private places impassable;
 - (vi) disturbing or disrupting any lawful assembly or public meeting;
 - (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;
 - (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
 - (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or
 - (b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.
- (2) (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100.
 - (b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.
 - (3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.
 - (4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.



Meeting Date:	August 21, 2023
Category:	Recognition and Awards
Agenda Item #:	2.3.1
Originated By:	Marilyn King and Mike Van Vuren, Deputy Superintendents
Others Involved:	Laura Conwell, Longfellow Principal and the Longfellow Education Team; Jennifer Westphal, Irving Principal and the Irving Education Team

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
 Longfellow Elementary School and Irving Elementary School Model PLC School Recognitions

Fiscal Impact:
 N/A

Recommendation:
 It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: A Professional Learning Community (PLC) is an ongoing process in which educators work collaboratively in recurring cycles of collective inquiry and action research to achieve better results for the students they serve; and

WHEREAS: Solution Tree, a professional development company and publisher of educational materials for K–12 educators, coordinates the All Things PLC site as a service to aid schools and to connect practitioners with each other in an online, global learning community; and

WHEREAS: Solution Tree has recognized Irving and Longfellow Elementary Schools as schools that implement PLC practices and processes, inclusive of teacher collaborative time, with intent, consistency and fidelity; and

WHEREAS: In a PLC, collaboration represents a systematic process in which teachers work together interdependently in order to impact their classroom practice in ways that will lead to better results for their students, for their team, and for their school; and

WHEREAS: Professional learning communities operate under the assumption that the key to improved learning for students is continuous job-embedded learning for educators; and

WHEREAS: Longfellow and Irving Elementary Schools' Education Teams have demonstrated a commitment to PLC concepts, implemented those concepts for at least three years and have presented clear evidence of improved student learning;

THEREFORE: We recognize and honor Irving and Longfellow Elementary Schools for the distinction as Solution Tree Model PLC Schools, and for their commitment to learning for all students, collaborative culture, and focus on results.



Meeting Date:	August 21, 2023
Category:	Recognition and Awards
Agenda Item #:	2.3.2
Originated By:	Marilyn King and Mike Van Vuren, Deputy Superintendents
Others Involved:	Sarah Hays, Emily Dickinson Principal

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
SHAPE Montana Teacher of the Year

Fiscal Impact:
N/A

Recommendation:
It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: Shape Montana - Society of Health And Physical Educators (SHAPEMT) is a professional organization of educators dedicated to promoting healthy lifestyles among all Montanans through the promotion of health education, physical education, lifetime fitness and recreational activities, and dance; and

WHEREAS: Emily Dickinson Health Enhancement teacher Frank Vincent was awarded the Elementary Teacher of the Year award, which recognizes those who serve as an inspiration for the Shape Montana membership to continue in pursuit of excellence as a professional in Health Enhancement and its allied disciplines; and

WHEREAS: The award ceremony was held on August 1-2, 2023, at the annual Shape Montana State Conference;

THEREFORE: Be it resolved that the Board of Trustees recognize and honor the Shape Montana Elementary Teacher of the Year Frank Vincent.



Meeting Date:	August 21, 2023
Category:	Recognition and Awards
Agenda Item #:	2.3.3
Originated By:	Casey Bertram, Superintendent
Others Involved:	Mike VanVuren, Deputy Superintendent

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Jeremy Bullock Champion of School Safety Award

Fiscal Impact:
N/A

Recommendation:
It is recommended that the Board of Trustees adopt the following resolution:

- WHEREAS: The Jeremy Bullock Safe Schools Summit is an annual conference event in Montana aimed at creating a safe school environment through prevention and preparedness; and
- WHEREAS: The School Safety Recognition Awards are part of the Jeremy Bullock Safe Schools Summit’s effort to help promote school safety. Individuals, schools, organizations, and youth all play an important role in these efforts and the awards allow for acknowledgment of the dedication, commitment and hard work put into striving for safer schools in our communities; and
- WHEREAS: The award ceremony was held on Wednesday, August 9, 2023 in Helena, MT; and
- WHEREAS: Deputy Superintendent Dr. Marilyn King was awarded the Jeremy Bullock Champion of School Safety Award for her significant contributions to school safety through leadership, strong advocacy efforts, collaboration and service to others, and going above and beyond what is expected.
- THEREFORE: Be it resolved that the Board of Trustees recognize and honor the 2023 Jeremy Bullock Champion of School Safety Dr. Marilyn King



Meeting Date: August 21, 2023

Category: Action Item - Consent - Both Districts

Agenda Item #: 3.2.1

Originated By: Lacy Clark, District Clerk

Others Involved: Lori Ross, Executive Assistant

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
 Consider Approval of Board Meeting Minutes

Facts & Discussion:

- Minutes of the [July 10, 2023](#) Regular Board Meeting and the [July 24, 2023](#) Special Board Meeting.
- Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7.

Fiscal Impact:
 N/A

Superintendent's Recommendation:
 It is recommended the Board of Trustees approve as presented, the minutes of the Regular Board Meeting on [7-10-2023](#) and the Special Board Meeting on [7-24-2023](#).

Other Alternatives:

- Do not approve the recommendation and request administration to propose changes.



Meeting Date: August 21, 2023
Category: Action Item - Consent - Both Districts
Agenda Item #: 3.4.1
Originated By: Pat Strauss, Director of Human Resources
Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Personnel Actions

Facts:

As per [MCA 20-3-324 -- Powers and Duties of Trustees --](#) the trustees of each district shall employ or dismiss personnel considered necessary to carry out the various services of the district.

Fiscal Impact:

Noted on report

Recommendation:

The Board of Trustees is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

Other Alternatives:

1. Do not approve the recommendation and request that the administration propose changes.

**Bozeman Public Schools
Human Resources**

August 21, 2023

REQUIRES BOARD ACTION

Confirmation of Employment (Certified)

Name	Position	Level/Step	Effective	Salary
Behrendt, Adam	MS Teacher, 1.0 FTE, CJMS	BA+45, Step 6	8/22/2023	\$58,700.00
Betz, Jared	Science Teacher, 1.0 FTE, BHS	BA(M)+75, Step 5	8/23/2023	\$63,702.00
Boulger, Shannon	Elementary Teacher, 1.0 FTE, HYL T	BA(M)+45, Step 5	8/22/2023	\$60,031.00
Brammer, Katie	Spanish Teacher, 1.0 FTE, GHS	BA(M)+105, Step 7	8/21/2023	\$70,357.00
Cambianica, Carolrae	MS Teacher, 1.0 FTE, SMS	BA(M)+90, Step 8	8/23/2023	\$69,944.00
Campbell, Beth	Fine Arts TOSA, 1.0 FTE, WILL	BA(M)+45, Step 7	8/23/2023	\$62,922.00
Conwell, Jennifer	Behavioral Support Specialist, 1.0 FTE, HYL T	BA, Step 5	8/23/2023	\$51,678.00
Darrah, Allison	Librarian, .50 FTE, CJMS, .50 FTE, SMS	BA(M)+45, Step 1	8/21/2023	\$54,202.00
Davis, Sarelle	Elementary Teacher, 1.0 FTE, IRVG	BA(M)+45, Step 2	8/22/2023	\$55,671.00
De Jesus, Amy	ESL Teacher, 1.0 FTE, SMS	BA(M)+60, Step 5	8/21/2023	\$61,866.00
Dissly, Allison	MS Teacher, 1.0 FTE, CJMS	BA(M)+105, Step 4	8/23/2023	\$65,997.00
Drake, Tad	MS Teacher, 1.0 FTE, SMS	BA(M)+105, Step 7	8/23/2023	\$70,357.00
Engel, Molly	Kindergarten Teacher, 1.0 FTE, MDL K	BA, Step 3	8/22/2023	\$48,786.00
Fagan, Shania	MS Teacher, 1.0 FTE, SMS	BA, Step 1	8/21/2023	\$45,895.00
Fikes, Sharon	Elementary Teacher, 1.0 FTE, HYL T	BA, Step 1	8/21/2023	\$45,895.00
Flanagan, Angela	MS Teacher, 1.0 FTE, SMS	BA, Step 6	8/22/2023	\$53,146.00
Forche, Ashley	School Psychologist, 1.0 FTE, EMDI	BA(M)+105, Step 7	8/21/2023	\$70,357.00
Geisor, Felicia	Elementary Teacher, 1.0 FTE, IRVG	BA, Step 2	8/22/2023	\$47,364.00
Gilbert, Jennifer	Elementary Teacher, 1.0 FTE, MDL K	BA, Step 3	8/23/2023	\$48,786.00
Goffe, Anna	Elementary Teacher, 1.0 FTE, MDL K	BA+15, Step 1	8/21/2023	\$47,731.00
Griffin, Sarah	Guidance Counselor, 1.0 FTE, MDL K	BA(M)+75, Step 2	8/22/2023	\$59,388.00
Groh, Byron	SPED Teacher, 1.0 FTE, BHS	BA(M)+75, Step 5	8/22/2023	\$63,702.00
Hamilton, Sarah	SPED Teacher, 1.0 FTE, BHS	BA(M)+90, Step 6	8/22/2023	\$67,053.00
Havel, Sarah	Elementary Teacher, 1.0 FTE, MOST	BA, Step 7	8/23/2023	\$53,146.00
Hudson, Mariah	MS Teacher, 1.0 FTE, SMS	BA+15, Step 1	8/21/2023	\$47,731.00
Ide, Alex	CURR TOSA, 1.0 FTE, ASPT	BA(M)+105, Step 7	8/22/2023	\$70,357.00
Jackson, Mona	Band Teacher, .50 FTE, SMS, General Music Teacher, .50 FTE, EMDI	BA(M)+75, Step 1	8/23/2023	\$70,954.00
Jenkinson, Richard	Guidance Counselor, 1.0 FTE, BHS	BA(M)+75, Step 5	8/21/2023	\$63,702.00
Keeney, David	SPED Teacher, 1.0 FTE, GHS	BA(M)+75, Step 10	8/21/2023	\$57,919.00
Kesner, Lauren	Elementary Teacher, 1.0 FTE, HYL T	BA, Step 2	8/22/2023	\$47,364.00
LeSage, Rachelle	Elementary Teacher, 1.0, MDL K	BA(M)+45, Step 6	8/22/2023	\$61,453.00
Lowgren, Megan	MS Teacher, 1.0 FTE, CJMS	BA(M)+60, Step 6	8/22/2023	\$63,335.00
Mahurin, Brandy	Kindergarten Teacher, 1.0 FTE, IRVG	BA, Step 5	8/22/2023	\$51,678.00
Mansfield, Ashley	SPED Teacher, 1.0 FTE, SMS	BA(M)+60, Step 7	8/21/2023	\$64,758.00
McBride, Erin	Kindergarten Teacher, 1.0 FTE, HYL T	BA(M)+105, Step 3	8/23/2023	\$64,574.00
Miller Nehring, Sarah	ESL Teacher, 1.0 FTE, MDL K	BA+75	8/21/2023	\$60,949.00
Mitchell, Lauren	English Teacher, 1.0 FTE, BHS	BA(M)+45, Step 6	8/22/2023	\$61,453.00
Morani, Emily	Guidance Counselor, .333 FTE, HYL T, .333 FTE, MDL K, .334 FTE, EMDI	BA(M)+75, Step 4	8/22/2023	\$62,280.00
Olson, Abigail	English Teacher, .70 FTE, GHS	BA, Step 1	8/21/2023	\$32,126.50
Paul, Darla	Math Teacher, 1.0 FTE, BHS	BA(M)+45, Step 5	8/21/2023	\$60,031.00
Peterson, Carrie	MS Teacher, 1.0 FTE, SMS	BA(M)+60, Step 7	8/23/2023	\$64,758.00
Rogers, Rebekah	SPED Teacher, 1.0 FTE, WHIT	BA(M)+90, Step 4	8/21/2023	\$64,115.00
Rost-Monthieth, Zan	Math Teacher, 1.0 FTE, BHS	BA(M)+60, Step 1	8/21/2023	\$56,084.00
Rowton, Kelly	SPED Teacher, 1.0 FTE, EMDI	BA(M)+60, Step 7	8/21/2023	\$64,758.00
Ruh, Christina	German Teacher, 1.0 FTE, GHS	BA, Step 1	8/21/2023	\$45,895.00

**Bozeman Public Schools
Human Resources**

August 21, 2023

REQUIRES BOARD ACTION (con't)

Confirmation of Employment (Certified) (con't)

Name	Position	Level/Step	Effective	Salary
Saunders, Deanta	Elementary Teacher, 1.0 FTE, BOCS	BA, Step 1	8/21/2023	\$45,895.00
Sgamma, Katherine	SPED Teacher, 1.0 FTE, BHS	BA(M)+75, Step 2	8/22/2023	\$59,388.00
Simms, Jennifer	MS Teacher, 1.0 FTE, SMS	BA(M)+60, Step 8	8/23/2023	\$66,223.00
Spyke, Elizabeth	MS Teacher, 1.0 FTE, SMS	BA(M)+60, Step 6	8/22/2023	\$63,335.00
Stubblebine, Erica "Billy"	School Psychologist, 1.0 FTE, MDLK	BA(M)+105, Step 1	8/21/2023	\$61,683.00
Tripp, Bailey	Kindergarten Teacher, 1.0 FTE, WHIT	BA(M)+45, Step 5	8/21/2023	\$60,031.00
Walker, Claire	Elementary Teacher, 1.0 FTE, HYL T	BA(M)+45, Step 5	8/22/2023	\$60,031.00
Weinert, Elizabeth	Elementary Teacher, 1.0 FTE, HYL T	BA, Step 3	8/23/2023	\$48,786.00
Wertman, Krystal	MS Teacher, 1.0 FTE, SMS	BS+30, Step 5	8/22/2023	\$55,395.00
Wooten, Kamie	MS Teacher, 1.0 FTE, CJMS	BA, Step 2	8/21/2023	\$47,364.00
Yakawich, Catherine	Elementary Teacher, 1.0 FTE, WHIT	BA(M)+45, Step 5	8/23/2023	\$60,031.00

Confirmation of Employment (Classified)

Name	Position	Level/Step	Effective	Hrly. Rate
Bellows, Ashlyn	SPED PARA, .875 FTE, HYL T, 9.25 mos.	SPED D03	8/28/2023	\$17.98
McLaughlin, Melanie	Enrollment Secretary, 1.0 FTE, ASPT, 12 mos.	H05	8/14/2023	\$21.82
Rasker, Hillary	SPED PreK PARA, .50 FTE, HYL T, 9 mos.	SPED D05	8/31/2023	\$18.51
Reichert, Melissa	Roving Custodian, 1.0 FTE, FAC, 12 mos.	G05	7/10/2023	\$21.78
Soto-Marin, Sergio	Custodian, 1.0 FTE, CJMS, 12 mos.	G05	7/27/2023	\$21.78
Thompson, Peter	Roving Custodian, .50 FTE, FAC, 12 mos.	G02	7/1/2023	\$20.58

Confirmation of Request for Leave of Absence (Certified)

Name	Position	Reason	Effective Dates
Dorow, Amanda	Elementary Teacher, 1.0 FTE, IRVG	FMLA	1/8/24 - 4/9/24
Hoskins, Kelsey	English Teacher, 1.0 FTE, BHS	FMLA	11/27/23 - 2/20/24
Mahurin, Brandy	Kindergarten Teacher, 1.0 FTE, IRVG	FMLA	12/5/23 - 4/3/24
McKenney, Katherine	Elementary Teacher, 1.0 FTE, EMDI	.50 of 1.0 FTE LOA	2023-2024
Nickelson, Susan	Intervention Teacher, 1.0 FTE, IRVG	LOA	2023-2024
Riccio, Steven	Science Teacher, 1.0 FTE, GHS	Partial Year LOA	8/23/23 - 1/18/24

Confirmation of Request for Leave of Absence (Classified)

Name	Position	Reason	Effective Dates
Ridenour, Bennett	HS Finance Secretary, 1.0 FTE, GHS	LOA	8/19/23 - 6/30/24

REPORT OF ADMINISTRATIVE ACTIONS

Confirmation of Resignations/Terminations (Certified)

Name	Position	Reason	Effective	Years of Service
Hansen, Laura	SPED Teacher, 1.0 FTE, BA+60, Step 7, \$59,620, SMS	Resignation	6/10/2023	1
Koester, Megan	SPED Teacher, 1.0 FTE, BA+60, Step 6, \$58,252, BHS	Resignation	6/9/2023	1

Confirmation of Resignations/Terminations (Professional)

Name	Position	Reason	Effective	Years of Service
Amos, Patricia "Sue"	Auditorium Director, 1.0 FTE, Non Unit, \$3,189.76, 12 mos.	Resignation	7/31/2023	1.11
Meredith, Mark	Athletic Trainer, 1.0 FTE, Non Unit, \$6,048, 12 mos.	Retirement	7/31/2023	39.1

**Bozeman Public Schools
Human Resources**

August 21, 2023

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Confirmation of Resignations/Terminations (Classified)

Name	Position	Reason	Effective	Years of Service
Amundson, Isabel	SPED Prek PARA, .50 FTE, SPED D01, \$16.45/hr., WHIT, 9 mos.	Resignation	6/8/2023	2.15 mos.
Atwood, Ashton	SPED PARA, .875 FTE, SPED D02, \$16.78/hr., SMS, 9.25 mos.	Resignation	6/8/2023	1.65
Barrett, Joseph	Before/After Program Director, .625 FTE, Non Unit, \$18.00/hr., HAWT, 9.5 mos.	Position Eliminated	6/9/2023	1.9
Baumann, Chloe	Before/After School PARA, .30 FTE, B01, \$15.45/hr., MDLK, 9.25 mos.	Position Eliminated	6/8/2023	7.35 mos.
Caracciolo, Mikaela	Before/After School PARA, .4063 FTE, B02, \$15.76/hr., LONG, 9.25 mos.	Position Eliminated	6/8/2023	1.5
Condon, Esther-Alexandria	Elementary PARA, 1.0 FTE, B02, \$15.76/hr., IRVG, 9.25 mos.	Resignation	7/7/2023	7 mos.
Denman, Quaid	Elementary PARA, 1.0 FTE, B03, \$16.08/hr., EMDI, 9.25 mos.	Resignation	6/8/2023	1.25
Fludzinski, Ella	Before/After School PARA, .1375 FTE, B02, \$15.76/hr., HYL T, 9.25 mos.	Position Eliminated	6/8/2023	17 days
Greene, Juliana	SPED PARA, .875 FTE, SPED D03, \$17.12/hr., SMS, 9.25 mos.	Resignation	6/8/2023	2.6
Henry, Lauren	Before/After School PARA, .225 FTE, B02, \$15.76/hr., LONG, 9.25 mos.	Position Eliminated	6/8/2023	1.7
Knauth, Evelyn	Before/After School PARA, .375 FTE, B04, \$16.24/hr., IRVG, 9.25 mos.	Position Eliminated	6/8/2023	8.35 mos.
Little, Cadence	Before/After School PARA, .375 FTE, B01, \$15.45/hr., EMDI, 9.25 mos.	Position Eliminated	6/8/2023	8 mos.
Massic, Amie	Transportation PARA, .0625 FTE, B01, \$15.46/hr., Health Aide, .75 FTE, D01, \$15.84/hr., EMDI, 9.25 mos.	Dismissed	8/3/2023	1
McQuesten, Barrett	SPED PARA, .9063 FTE, SPED D02, \$16.78/hr., EMDI, 9.25 mos.	Resignation	6/8/2023	2
Moffitt, Megan	Before/After School PARA, .0688 FTE, B03, \$16.08/hr., MDLK, 9.25 mos.	Position Eliminated	6/8/2023	1.2
Nelson, Alexandra	Before/After School PARA, .1875 FTE, B01, \$15.45/hr., WHIT, 9.25 mos.	Position Eliminated	6/8/2023	8.35 mos.
Odt, Annika	Before/After Program Director, .50 FTE, Non Unit, \$18.00/hr., LONG, 9.5 mos.	Position Eliminated	6/9/2023	2.8
Oster, Hailey	Elementary PARA, .38 FTE, B01, \$15.45/hr., SPED PARA, .50 FTE, SPED D01, \$16.45/hr., HAWT, 9.25 mos.	Resignation	6/8/2023	5.25 mos.
Post, Ella	Before/After School PARA, .375 FTE, B01, \$15.45/hr., HAWT, 9.25 mos.	Position Eliminated	6/8/2023	4.6 mos.
Radovich, Carla	Transportation PARA, .0625 FTE, B11, \$17.41/hr., SPED PARA, .6563 FTE, SPED D11, \$18.72/hr., MOST, 9.25 mos.	Retirement	8/1/2023	11
Rawls, Chenoa	SPED-Disc PARA, .25 FTE, SPED D01, \$16.45/hr., Before/After School Program Director, .375 FTE, Non Unit, \$18.00/hr., HYL T, 9.25/9.5 mos.	Remainder of the Year	6/8/23, 6/9/23	3.7 mos.

**Bozeman Public Schools
Human Resources**

August 21, 2023

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Confirmation of Resignations/Terminations (Classified) (con't)

Name	Position	Reason	Effective	Years of Service
Robinson, Debra	SPED PARA, .875 FTE, SPED D06, \$17.81/hr., GHS, 9.25 mos.	Resignation	7/17/2023	1.85
Rosgaard, Jared	Before/After School PARA, .225 FTE, B01, \$15.45/hr., HAWT, 9.25 mos.	Position Eliminated	6/8/2023	2.8 mos.
Stanek, MaryJo	Discretionary PARA, .1875 FTE, B07, \$16.73/hr., SPED PARA, .6875 FTE, SPED D07, \$17.99/hr., HAWT, 9.25 mos.	Retirement	6/9/2023	2.45
Tansy, Sandra	FS Specialist, 1.0 FTE, FB7, \$19.51/hr., GHS, 9.25 mos.	Resignation	7/13/2023	2.85
Taylor-Bigelow, Gayla	Discretionary PARA, .125 FTE, B04, \$16.24/hr., SPED PARA, .75 FTE, SPED D04, \$17.46/hr., WHIT, 9.25 mos.	Resignation	7/13/2023	3.34
Valore, Ruth	SPED PARA, .40 FTE, SPED D01, \$16.45/hr., HAWT, 9.25 mos.	Resignation	6/8/2023	7.9 mos.
Whitegrass, Trey	Custodian, .40 FTE, G01, \$18.28/hr., GHS, 12 mos.	Resignation	5/31/2023	8.6 mos.

Changes and Revisions in Contracts (Certified)

Name	From	To	Effective	Reason
Babcock, Trista	MS Teacher, 1.0 FTE, SMS	MS Teacher, 1.0 FTE, CJMS	8/23/2023	Internal Transfer
Butterfield, Tanner	SPED Teacher, 1.0 FTE, EMDI	SPED Teacher, 1.0 FTE, CJMS	8/23/2023	Internal Transfer
Catalano, Jessica	Librarian, 1.0 FTE, SMS	Elementary Teacher, 1.0 FTE, EMDI	8/23/2023	Internal Transfer
Clark, Taylor	German Teacher, 1.0 FTE, CJMS	Kindergarten Teacher, 1.0 FTE, IRVG	8/23/2023	Internal Transfer
DeFrance, Amy	Combo Teacher, 1.0 FTE, WHIT	Elementary Teacher, 1.0 FTE, HYL T	8/23/2023	Internal Transfer
Denson, Hayden	HE Teacher, .60 FTE, MDLK, Asst. Athletic Director, .40 FTE, GHS	Adaptive PE Teacher, .20 FTE, SMS, .40 FTE, CJMS, .40 FTE Willson Day School	8/22/2023	Internal Transfer
Duncan, Katherine	MS Teacher, 1.0 FTE, SMS	3/4 Combo Teacher, 1.0 FTE, WHIT	8/23/2023	Internal Transfer
Gilpin, Renee	Librarian, 1.0 FTE, HYL T	Librarian, 1.0 FTE, HYL T	8/23/2023	1 year only status to permanent
Kaufman, Alyssa	SPED Teacher, 1.0 FTE, WHIT	Elementary Teacher, 1.0 FTE, WHIT	8/23/2023	Internal Transfer
LaForge, Georgia	Elementary Teacher, 1.0 FTE, HYL T	ML/EL Specialist, 1.0 FTE, WILL	8/23/2023	Internal Transfer
Morris, Jonathan	HE Teacher, .20 FTE, MOST, HE Teacher, .80 FTE, IRVG	HE Teacher, 1.0 FTE, MDLK	8/23/2023	Internal Transfer
Paz, Evelyn	ESL Teacher, 1.0 FTE, WILL	Bilingual Student Success Advocate, 1.0 FTE, WILL	8/22/2023	Internal Transfer
Powell, Sarah	Science Teacher, 1.0 FTE, BHS	Teacher Leader, .40 FTE, Science Teacher, .60 FTE, BHS	8/23/2023	Change in Assignment(s)
Rabinsky, Mathew	2-5 Combo Teacher, 1.0 FTE, BOCS	Elementary Teacher, 1.0 FTE, IRVG	8/23/2023	Internal Transfer
Schwartz, Beth	Kindergarten Teacher, 1.0 FTE, IRVG	Kindergarten Teacher, 1.0 FTE, EMDI	8/23/2023	Internal Transfer
Shockley, Farrior	PEAKS Teacher, 1.0 FTE, WILL	PEAKS Teacher, 1.0 FTE, WILL	8/23/2023	1 year only status to permanent
Stevens, Rebecca	Intervention Teacher, 1.0 FTE, CJMS	Elementary Teacher, 1.0 FTE, EMDI	8/23/2023	Internal Transfer
Struckman, April	Elementary Teacher, 1.0 FTE, EMDI	Elementary Teacher, 1.0 FTE, EMDI	8/23/2023	1 year only status to permanent
Thorn, Ambure	Intervention Teacher, 1.0 FTE, WHIT	HE Teacher, 1.0 FTE, IRVG	8/23/2023	Internal Transfer
Zimney, Adrienne	Kindergarten Teacher, 1.0 FTE, LONG	Elementary Teacher, 1.0 FTE, MDLK	8/23/2023	Internal Transfer

**Bozeman Public Schools
Human Resources**

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REPORT OF ADMINISTRATIVE ACTIONS (con't)

Changes and Revisions in Contracts (Classified)

Name	From	To	Effective	Reason
Bridgeman, Benjamin	Custodian, 1.0 FTE, G02, \$20.58/hr., GHS, 12 mos.	Night Lead Custodian, 1.0 FTE, G02, \$21.98/hr., GHS, 12 mos.	8/1/2023	Internal Transfer
Gnuse, Taylor	Maintenance/Custodian, 1.0 FTE, H06, \$22.24/hr., GHS, 12 mos.	Roving Custodian, 1.0 FTE, G06, \$22.20/hr., FAC, 12 mos.	7/7/2023	Change in Position, Decrease in Pay Rate
Murphy, Brian	Night Lead Custodian, 1.0 FTE, G06, \$23.60/hr., GHS, 12 mos.	Custodian, 1.0 FTE, G06, \$22.20/hr., GHS, 12 mos.	7/31/2023	Transfer to Day Custodian, Decrease in Pay Rate
Poulsen, Cean	FS Cook II, .8125 FTE, FD7, \$20.84/hr., BHS, 9.25 mos.	FS Manager, .8125 FTE, FF8, \$22.92/hr., BHS, 9.5 mos.	8/7/2023	Internal Transfer
Reichert, Melissa	Roving Custodian, 1.0 FTE, G05, \$21.78, FAC, 12 mos.	FS Specialist, .75 FTE, FB5, \$20.14/hr., SMS, 9.25 mos.	8/28/2023	Internal Transfer, Decrease in Pay Rate
Tolo, Stephen	Custodian, .50 FTE, G05, \$19.79/hr., IRVG, 12 mos.	Custodian, .50 FTE, IRVG, Roving Custodian, .25 FTE, FAC, G05, \$19.79/hr., 12 mos.	6/1/2023	Additional Assignment, Increase in FTE/Hrs.
Zagranis, Tammy	Custodian, 1.0 FTE, G06, \$22.20/hr., GHS, 12 mos.	Roving Custodian, 1.0 FTE, G06, \$22.20/hr., FAC, 12 mos.	7/8/2023	Internal Transfer

Stipends - Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Bakken, Matthew	Club - SkillsUSA & Woodworking - GHS	\$3,274.00	4	2022-2023
Bishop, Cyndee	Dance - Head Coach - BHS (.50) (Longevity)	\$2,117.96	3	11/18/22 - 3/21/23
Connors, Logan	Track - Asst. Coach - GHS	\$4,073.00	3	3/13/23 - 5/27/23

Stipends - Not Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Abbey, Hayley	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$480.00		1/23/23 - 6/9/23
Abele, Jane	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$230.00		1/23/23 - 6/9/23
Allen, Amanda	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$280.00		1/23/23 - 6/9/23
Bauer, Jerry	Driver's Ed Instructor - ADED (Hrly. Rate)	\$35.36		2023-2024
Bendon, Rachel	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$220.00		1/23/23 - 6/9/23
Berg, Avery	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$530.00		1/23/23 - 6/9/23
Borst, Ashley	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$480.00		1/23/23 - 6/9/23
Bradbury, Mallory	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$280.00		1/23/23 - 6/9/23
Bradshaw, Cindy	Driver's Ed Instructor - ADED (Hrly. Rate)	\$35.36		2023-2024
Bramblett, Shea	22-23 Credit Recovery - Math Summer School - BHS (Hrly. Rate)	\$34.00		6/12/23 - 6/30/23
Bramblett, Shea	23-24 Credit Recovery - Math Summer School - BHS (Hrly. Rate)	\$35.36		7/1/23 - 7/7/23
Brown, Pam	22-23 Credit Recovery - Math Summer School - BHS (Hrly. Rate)	\$34.00		6/12/23 - 6/30/23
Brown, Pam	23-24 Credit Recovery - Math Summer School - BHS (Hrly. Rate)	\$35.36		7/1/23 - 7/7/23

**Bozeman Public Schools
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REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Not Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Carothers, Sarah	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$590.00		1/23/23 - 6/9/23
Certalic, Mike	Driver's Ed Instructor - ADED (Hrly. Rate)	\$35.36		2023-2024
Collins, Allison	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$410.00		1/23/23 - 6/9/23
Criscoe, Mikayla	22-23 Temp Custodian Summer Help @ G01 - FAC (Hrly. Rate)	\$18.28		6/12/23 - 6/30/23
Criscoe, Mikayla	23-24 Temp Custodian Summer Help @ G01 - FAC (Hrly. Rate)	\$20.19		7/1/23 - 8/21/23
Cybula, Isabelle	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$220.00		1/23/23 - 6/9/23
Denman, Quaid	Early Literacy Summer PARA - CURR (Hrly. Rate)	\$22.00		6/19/23 - 8/11/23
Dickerson, Courtney	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$620.00		1/23/23 - 6/9/23
Elson, Kate	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$610.00		1/23/23 - 6/9/23
Ely, Samantha	22-23 Credit Recovery - Math Summer School - BHS (Hrly. Rate)	\$34.00		6/12/23 - 6/30/23
Ely, Samantha	23-24 Credit Recovery - Math Summer School - BHS (Hrly. Rate)	\$35.36		7/1/23 - 7/7/23
Erickson, Ryan	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$250.00		1/23/23 - 6/9/23
Eskew, Isabella	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$630.00		1/23/23 - 6/9/23
Fink, Jennifer	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$810.00		1/23/23 - 6/9/23
Flanagan, Angela	22-23 Early Literacy Home Visitor - CURR (Hrly. Rate)	\$34.00		6/19/23 - 6/30/23
Flanagan, Angela	23-24 Early Literacy Home Visitor - CURR (Hrly. Rate)	\$35.36		7/1/23 - 8/11/23
Fox, Dylan	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$480.00		1/23/23 - 6/9/23
Gallaway, Wanda	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$410.00		1/23/23 - 6/9/23
Gossack, Stephanie	Private Tutor - HCS - ASPT(Hrly. Rate)	\$24.00		2023-2024
Hafen, Nicole	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$380.00		1/23/23 - 6/9/23
Hincks, D. Spree	Additional Duties of K-5 Enrollment Secretary for June 2023	\$500.00		June 1 - 30, 2023
Hincks, D. Spree	Additional Duties of K-5 Enrollment Secretary for July 2023	\$500.00		July 1 - 31, 2023
Hostetler, Nick	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$390.00		1/23/23 - 6/9/23
Huber, Allison	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$250.00		1/23/23 - 6/9/23

**Bozeman Public Schools
Human Resources**

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REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Not Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Ihasz, Mary Lou	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$690.00		1/23/23 - 6/9/23
Ireland, Jacob	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$480.00		1/23/23 - 6/9/23
Jessop, Justin	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$390.00		1/23/23 - 6/9/23
Kassay, Brian	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$220.00		1/23/23 - 6/9/23
Kesner, Lisa	22-23 Temp Custodian Summer Help @ G01 - FAC (Hrly. Rate)	\$18.28		6/12/23 - 6/30/23
Kesner, Lisa	23-24 Temp Custodian Summer Help @ G01 - FAC (Hrly. Rate)	\$20.19		7/1/23 - 8/21/23
Klaassen, Mariah	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$430.00		1/23/23 - 6/9/23
Larsen, Alexah	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$280.00		1/23/23 - 6/9/23
Lensing, Blake	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$270.00		1/23/23 - 6/9/23
Lorenz, Leanne	National Board Certification - Teaching - SMS (Payment from OPI)	\$1,500.00		2022-2023
Maddock, Patty	22-23 Online Summer Credit Course - BHS/GHS (Hrly. Rate)	\$34.00		6/12/23 - 6/30/23
Maddock, Patty	23-24 Online Summer Credit Course - BHS/GHS (Hrly. Rate)	\$35.36		7/1/23 - 8/18/23
Maifeld, Mary	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$430.00		1/23/23 - 6/9/23
Malczyk, Robyn	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$340.00		1/23/23 - 6/9/23
Maxwell, James	22-23 Temp Custodian Summer Help @ G01 - FAC (Hrly. Rate)	\$18.28		6/12/23 - 6/30/23
Maxwell, James	23-24 Temp Custodian Summer Help @ G01 - FAC (Hrly. Rate)	\$20.19		7/1/23 - 8/21/23
McCormick, Steve	22-23 Additional Hrs. worked at F05 (Hrly. Rate)	\$18.86		6/9/23 - 6/30/23
McCormick, Steve	23-24 Additional Hrs. worked at F05 (Hrly. Rate)	\$20.20		7/1/23 - 8/25/23
McCormick, Steve	Driver's Ed Instructor - ADED (Hrly. Rate)	\$35.36		2023-2024
McCutchan, Erika	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$380.00		1/23/23 - 6/9/23
McNeil, Sonia	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$420.00		1/23/23 - 6/9/23
Mobley, Katie	22-23 Temp Custodian Summer Help @ G01 - FAC (Hrly. Rate)	\$18.28		6/12/23 - 6/30/23
Mobley, Katie	23-24 Temp Custodian Summer Help @ G01 - FAC (Hrly. Rate)	\$20.19		7/1/23 - 8/21/23
Moellenkamp, Lisa	22-23 Early Literacy Home Visitor - CURR (Hrly. Rate)	\$34.00		6/19/23 - 6/30/23

**Bozeman Public Schools
Human Resources**

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REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Not Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Moellenkamp, Lisa	23-24 Early Literacy Home Visitor - CURR (Hrly. Rate)	\$35.36		7/1/23 - 8/11/23
Moreno, Ruben	22-23 Temp Custodian Summer Help @ G01 - FAC (Hrly. Rate)	\$18.28		6/12/23 - 6/30/23
Moreno, Ruben	23-24 Temp Custodian Summer Help @ G01 - FAC (Hrly. Rate)	\$20.19		7/1/23 - 8/21/23
Otis, Susan	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$650.00		1/23/23 - 6/9/23
Petersen, Jordan	Driver's Ed Instructor - ADED (Hrly. Rate)	\$35.36		2023-2024
Pfannmuller, Kirsten	Completed 40 hrs. of training required for MT School Meals Certification Program	\$500.00		February 2023 - June 2023
Platis, Petros	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$500.00		1/23/23 - 6/9/23
Posdon, Andrea	22-23 Temp Custodian Summer Help @ G01 - FAC (Hrly. Rate)	\$18.28		6/12/23 - 6/30/23
Posdon, Andrea	23-24 Temp Custodian Summer Help @ G01 - FAC (Hrly. Rate)	\$20.19		7/1/23 - 8/21/23
Poulsen, Cean	22-23 Temp Custodian Summer Help @ G03 - FAC (Hrly. Rate)	\$19.02		6/12/23 - 6/30/23
Poulsen, Cean	23-24 Temp Custodian Summer Help @ G03 - FAC (Hrly. Rate)	\$20.97		7/1/23 - 8/21/23
Saunders, Todd	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$830.00		1/23/23 - 6/9/23
Schauers, Megan	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$460.00		1/23/23 - 6/9/23
Scott, George	Driver's Ed Instructor - ADED (Hrly. Rate)	\$35.36		2023-2024
Shockley, Farris	22-23 Early Literacy Summer Teacher - CURR (Hrly. Rate)	\$34.00		6/19/23 - 6/30/23
Shockley, Farris	23-24 Early Literacy Summer Teacher - CURR (Hrly. Rate)	\$35.36		7/1/23 - 8/11/23
Smith, Rachel	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$220.00		1/23/23 - 6/9/23
Strizich, Isabell	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$620.00		1/23/23 - 6/9/23
Stubenrauch, Wendy	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$340.00		1/23/23 - 6/9/23
Stuckey, Chris	22-23 Online Summer Credit Course - BHS (Hrly. Rate)	\$34.00		6/12/23 - 6/30/23
Stuckey, Chris	23-24 Online Summer Credit Course - BHS (Hrly. Rate)	\$35.36		7/1/23 - 8/11/23
Thompson, P. Dove	22-23 Temp Custodian Summer Help @ G01 - FAC (Hrly. Rate)	\$18.28		6/12/23 - 6/30/23
Thompson, P. Dove	23-24 Temp Custodian Summer Help @ G01 - FAC (Hrly. Rate)	\$20.19		7/1/23 - 8/21/23
Waldo, Danny	22-23 Temp Custodian Summer Help @ G05 - FAC (Hrly. Rate)	\$19.79		6/12/23 - 6/30/23

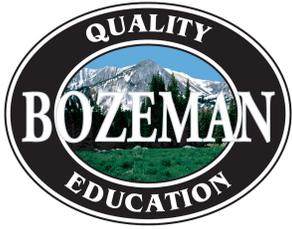
**Bozeman Public Schools
Human Resources**

August 21, 2023

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Not Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Waldo, Danny	23-24 Temp Custodian Summer Help @ G05 - FAC (Hrly. Rate)	\$21.78		7/1/23 - 8/22/23
Waldo, Matthew	22-23 Temp Custodian Summer Help @ G01 - FAC (Hrly. Rate)	\$18.28		6/12/23 - 6/30/23
Waldo, Matthew	23-24 Temp Custodian Summer Help @ G01 - FAC (Hrly. Rate)	\$20.19		7/1/23 - 8/21/23
Walling, Heather	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$490.00		1/23/23 - 6/9/23
Ward, Shea	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$250.00		1/23/23 - 6/9/23
Warren, Mariel	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$400.00		1/23/23 - 6/9/23
Werre, Clarissa	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$290.00		1/23/23 - 6/9/23
Western, Gregory	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$500.00		1/23/23 - 6/9/23
Williams, Celinda	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$690.00		1/23/23 - 6/9/23
Zilinsky, Mikala	Substitute Incentive for working full days for the 2nd semester of 22-23 school year.	\$310.00		1/23/23 - 6/9/23



Meeting Date:	August 21, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.2
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Julia Wayman, Accounting Supervisor Alex Judge, District Bookkeeper

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of [Financial Reports](#) and Warrant Listing.

Facts & Discussion:

This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Bozeman Public Schools.

The Warrant Registers are available in the Business Office and have been sent to the Trustees. July 2023 warrants are as follows: Operational warrants were \$2,114,139.48; net Payroll, taxes and deductions were \$3,634,625.12; Warrants disbursed for June 2023 were \$5,748,464.60.

Investment of District Funds in accordance with State law as of:	<u>June 30, 2023</u>
Gallatin County Investment Pool	\$1,638,839.32
First Interstate Bank Investment Pool	\$15,000,832.43
STIP Investment Pool	\$20,203,560.32
Nonexpendable Endowment (D.A. Davidson)	<u>\$972,283.41</u>
Total District cash and investments	<u>\$37,815,515.48</u>

Fiscal Impact:

Refer to attached report.

Superintendent’s Recommendation:

It is recommended the Board of Trustees approve the [Financial Reports](#) and warrant listing as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	August 21, 2023
Category:	Action Item - Singular - Both Districts
Agenda Item #:	4.1.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet, Montana School Boards' Association

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Policy #2158 Parent/Family Engagement and Involvement in Education

Facts:

1. The MTSBA Policy Services team has prepared necessary updates to the MTSBA Model Policy manual in response to legislation approved during the 2023 Legislative Session. MTSBA policy revisions ensure compliance with changes to law and best practice.
2. The BSD7 Executive Team has done a crosswalk between the MTSBA Model Policy changes and current BSD7 policy, making important updates as necessary to 1) ensure legislative changes are updated in BSD7 policy, and 2) ensure BSD7 policies closely mirror the MTSBA Model Policies for ease in maintaining ongoing updates.
3. Because the policy changes are the result of legislative law changes the Board approval process can be done in one reading as a singular action item, consistent with Policy #1310.
4. The Executive Team has organized the 2023 MT Legislative policy changes in batches and previously brought two sets of policies for approval in July 2023.
5. The Executive Team consulted with District legal counsel, SAM, and the AA superintendents, to ensure implementation of Policy #2158 will minimize liability issues for the District as some MT legislation passed during the 2023 session may be in conflict with Federal non-discrimination policy and/or the MT Constitution.

Superintendent's Recommendation:

It is recommended the Board of Trustees approve the policy as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.

INSTRUCTION

Policy 2158

Parent/Family Engagement and Involvement in Education Policy

The Bozeman Public Schools Board of Trustees believes that engaging parents/families in the education process is essential to improved academic success for students. The Board recognizes that a student's education is a responsibility shared by the district, parents, families and other members of the community during the entire time a student attends school. The Board believes that the district must create an environment that is conducive to learning and that strong, comprehensive parent/family involvement is an important component. Parent/Family involvement in education requires a cooperative effort with roles for the Office of Public Instruction (OPI), the district, parents/families and the community.

This policy shall be made available to all interested individuals upon request and posted on the District's website.

Parent/Family Involvement Goals and Plan

The Board of Trustees recognizes the importance of eliminating barriers that impede parent/family involvement, thereby facilitating an environment that encourages collaboration with parents, families and other members of the community. Therefore, the district will develop and implement a plan to facilitate parent/family involvement that shall include the following six (6) goals:

1. Promote families to actively participate in the life of the school and feel welcomed, valued, and connected to each other, to school staff, and to what students are learning and doing in class;
2. Promote families and school staff to engage in regular, two-way meaningful communication about student learning;
3. Promote families and school staff to continuously collaborate to support student learning and healthy development both at home and at school and have regular opportunities to strengthen their knowledge and skills to do so effectively;
4. Empower parents to be advocates for their own and other children, to ensure that students are treated equitably and have access to learning opportunities that will support their success;
5. Encourage families and school staff to be partners in decisions that affect children and families and together inform, influence, and create policies, practices, and programs; and
6. Encourage families and school staff to collaborate with members of the community to connect students, families, and staff to expand learning opportunities, community services, and civic participation.

The district's plan for meeting these goals is to:

The Board of Trustees, in consultation with parents, teachers, administrators, and students has adopted this District's plan for meeting these parent/family involvement goals:

1. Provide activities that will educate parents/**families** regarding the intellectual and developmental needs of their children at all age levels. This will include promoting cooperation between the district and other agencies or school/community groups (such as parent-teacher groups, Head Start, etc.) to furnish learning opportunities and disseminate information regarding parenting skills and child/adolescent development.
2. Implement strategies to involve parents/families in the educational process, including:
 - Keeping parents/families informed of opportunities for involvement and encouraging participation in various programs.

- Providing access to educational resources for parents/families to use together with their children.
 - Keeping parents/families informed of the objectives of district educational **and activity** programs, as well as of their child's participation and progress within these programs, **and methods to opt out of such programs and instruction consistent with parent/family rights.**
 - Promoting parents/families and teacher cooperation in homework, attendance, and discipline.
 - Providing information about the nature and purpose of student clubs and groups meeting at the school in accordance with Policy 3233 and 3550 and methods to consent to participation or opt out of participation consistent with parent/family rights.
 - Providing access to all District policies, District handbooks, Board and Committee meeting agendas, the District grievance procedure and contact methods for District administrators and Trustees on the District's website.
3. Enable families to participate in the education of their children through a variety of roles. For example, parents/family members should be given opportunities to provide input into district policies and volunteer time within the classrooms and school programs.
 4. Provide professional development opportunities for teachers and staff to enhance their understanding of effective parent/family involvement strategies.
 5. Perform regular evaluations of parent/family involvement at each school and at the district level.
 6. Provide access, upon request, to any instructional material used as part of the educational curriculum.
 7. If practical, provide information in a language understandable to parents.
 8. Provide annual notification of educational opportunities of the District consistent with Montana law in the form of the student handbook, the District policy manual as posted on the District website, or other accessible format.

Cross References:

Policy 2050 – Student Instruction
Policy 2132 – Student and Family Privacy Rights
Policy 2140 – Guidance and Counseling
Policy 2168 – Remote Instruction from Non-District Sources
Policy 2170 – Digital Academy Classes
Policy 2335 – Health Enhancement
Policy 2410 – High School Graduation Requirements
Policy 2600 – Work Based Learning Program
Policy 3110 – Entrance, Placement, and Transfer
Policy 3121 – Enrollment and Attendance Records
Policy 3150 – Part Time Enrollment
Policy 3233 – Student Use of Buildings: Equal Access
Policy 3510 – School-Sponsored Student Activities
Policy 3550 – Student Clubs
Policy 3600 – Student Records

Legal Reference:

Article X, Section 1 of the Montana Constitution.
Section 20-7-411, MCA

Individuals with Disabilities Education Act
Section 504 of the Rehabilitation Act
Section 20-3-324, MCA – Powers and Duties
Section 20-5-101, MCA – Admittance of child to school
Section 20-5-112, MCA - Participation in extracurricular activities
Section 20-7-117, MCA – Kindergarten and preschool programs
Section 20-7-118, MCA - Offsite Provision Of Educational Services
Section 20-7-1601, MCA – Forms of personalized learning
Section 20-7-1506, MCA – Incentives for creation of advanced opportunity programs
Section 20-7-1510, MCA- Credit for participating in work-based learning partnerships
Section 20-9-706, MCA - Running start program
Title 20, chapter 7, part 12 MCA - Montana Digital Academy
Title 20, chapter 5, part 3 MCA - Attendance Outside School District
Title 20, chapter 7, part 3 MCA - Vocational and Technical Education
Title 20, chapter 3, part 3 MCA – Board of Trustees
Section 40-6-701, MCA – Fundamental Rights of Parents
10.55.701 Board of Trustees Chapter 693 (2023) Increase parental involvement in education

Policy History:

Adopted on: 3/24/2014
Revised on: 12/14/2020



Meeting Date:	August 21, 2023
Category:	Action Item - Singular - High School District
Agenda Item #:	4.2.1
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Mike Waterman, Executive Director of Business and Operations

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
 Consider Approval of [2023-24 High School District Budget](#)

Background:

- [MCA 20-9-131 -- Final Budget Meeting](#) requires that the trustees of each district shall meet on or before August 20 to adopt the final budget of the District. The meeting can be continued from day to day, but the budget must be adopted no later than August 25.
- This year’s budget meeting was initiated on August 20, 2023 and is expected to be continued to this meeting.
- The Board previously reviewed the preliminary 2023-24 budget at its February 2023 and July 2023 Board meetings.
- High School District budgets to be adopted total \$56,238,227.
- Total High School levied dollars will increase \$3,292,698 from \$24,498,034 in 2022-23 to \$27,681,553 in 2023-24.
- The District received taxable value information from the Department of Revenue. According to the information received, the taxable value for the High School District increased by 56.03% from \$278,036,597 to \$433,828,230.
- Based on this revenue requirement and the updated taxable value, total mills levied will decrease by 23.54 mills from 86.05 to 62.51.

Discussion:

The [proposed comprehensive Budget Document](#) is available on the District website. Following is an explanation of the significant differences between the preliminary budget presented at the July 24, 2023 Board meeting and final budgets:

- Taxable value change. Administration assumed a 7% increase in our taxable value when building the preliminary budget. Actual values are now known, and the increase exceeded our projections. As noted above, the High School taxable value increased 56.03% from \$278,036,597 to \$433,828,230.
- Structural imbalance. With taxable values coming in higher than originally projected, and with the District able to levy more revenue through the Safety Levy mills, the High School’s structural imbalance decreased to -\$601,593.
- Building Reserve increase. With the passage of the safety levy, and taxable value coming in higher than anticipated, the High School Safety Levy will exceed initial projections and will generate \$867,656 in revenue. In addition, the District will levy the full \$1.5 million Building Reserve levy, as well as the permissive levy for \$253,873. The total Building Reserve tax increase is projected to be \$2,621,529.
- Revisions to carry over funds. The District is currently closing its 2022-23 books and fund balance remaining has been adjusted in several instances. These fund balance changes account for the remaining differences in the final

spending limits.

The proposed budget will result in an increase in revenue and a decrease of overall levied mills. The following chart compares FY23 and FY24 levied mills:

High School Fund	FY2022-23 Mills	FY2023-24 Mills	Change
General	32.16	23.26	-8.9
Debt Service	39.41	25.06	-14.37
Building Reserve	8.25	7.72	-0.53
Transportation	2.61	2.84	0.23
Technology	1.00	1.00	-
Adult Education	1.65	2.00	0.35
Tuition	0.97	0.65	-0.32
High School Total	86.05	62.51	-23.54

The decrease of 23.54 total mills results in a \$31.78 per year decrease in tax payments for each \$100,000 of taxable market value for Bozeman High School District taxpayers. Final tax impact will depend on each taxpayer's change in their property's taxable value.

Fiscal Impact:

This is the [proposed budget for the 2023-24 school year](#).

Superintendent's Recommendation:

The Superintendent is requesting the Board to approve the following budgets and the associated tax levies noted above:

	FY2022-23	FY2023-24	Change \$	Change %
General	21,417,282	23,107,388	1,690,106	7.9%
Debt Service	12,329,001	12,224,726	-104,275	-0.8%
Building Reserve	11,333,116	12,344,172	1,011,056	8.9%
Transportation	1,188,863	1,652,986	464,123	39.0%
Technology	767,846	794,594	26,748	3.5%
Adult Education	470,502	876,526	406,024	86.3%
Bus Depreciation	306,324	311,045	4,721	1.5%
Tuition	580,140	681,162	101,022	17.4%
Flexibility	22,510	45,628	23,118	102.7%
Retirement	3,300,000	4,200,000	900,000	27.3%
Total High School	\$ 51,715,584	56,238,227	\$ 4,522,643	8.7%

If the Board wishes to adopt the proposal as presented, the following motion would be in order: Move to [Adopt the Proposed 2023-24 High School District Budget](#) as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.

[Double Click to Return to Agenda](#)



Meeting Date:	August 21, 2023
Category:	Action Item - Singular - Elementary District
Agenda Item #:	4.3.1
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Mike Waterman, Executive Director of Business and Operations

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
 Consider Approval of [2023-24 Elementary District Budget](#)

Background:

- [MCA 20-9-131 -- Final Budget Meeting](#) requires that the trustees of each district shall meet on or before August 20 to adopt the final budget of the District. The meeting can be continued from day to day, but the budget must be adopted no later than August 25.
- This year’s budget meeting was initiated on August 20, 2023 and is expected to be continued to this meeting.
- The Board previously reviewed the preliminary 2023-24 budget at its February 2023 and July 2023 Board meetings.
- Elementary District budgets to be adopted total \$61,003,048.
- Total Elementary levied dollars will increase \$3,983,914 from \$23,586,612 in 2022-23 to \$27,570,527 in 2023-24.
- The District received taxable value information from the Department of Revenue. According to the information received, the taxable value for the Elementary District increased by 54.61% from \$231,009,258 to \$357,169,589 in 2023-24.
- Based on this revenue requirement and the updated taxable value, total mills levied will decrease from 102.09 in 2022-23 to 77.21 in 2023-24, a 24.88 mill decrease.

Discussion:

The [proposed comprehensive Budget Document](#) is available on the District website. Following is an explanation of the significant differences between the preliminary budget presented at the July 24, 2023 Board meeting and final budgets:

- Taxable value change. Administration assumed a 7% increase in our taxable value when building the preliminary budget. Actual values are now known, and the increase exceeded our projections. As noted above, the Elementary taxable value increased 54.61% from \$231,009,258 to \$357,169,589.
- Structural imbalance. With taxable values coming in higher than originally projected, and with the District able to levy more revenue through the Safety Levy mills, the Elementary’s structural imbalance decreased to -\$3,137,378.
- Building Reserve increase. With the passage of the safety levy, and taxable value coming in higher than anticipated, the Elementary Safety Levy will exceed initial projections and will bring in \$1,428,678 in revenue. In addition, the District will levy the full \$2 million Building Reserve levy, as well as the permissive levy for \$470,237. The total Building Reserve tax increase is projected to be \$1,898,915.
- Technology Fund Increase. The Elementary Technology Fund is unique in that it is limited by mills rather than dollars and the amount levied must be quantified by the amount of supplies the District has purchased over the last

7.5 years. The change in taxable value caused this voter-approved 3.00 mill levy to generate more revenue than the District can justify. Therefore, only 2.00 mills, totalling \$714,799, can be levied. This is an additional \$21,772 in tax revenue from 2022-23.

- Revisions to carry over funds. The District is currently closing its 2022-23 books and fund balance remaining has been adjusted in several instances. These fund balance changes account for the remaining differences in the final spending limits.

The proposed budget will result in an increase of overall levied mills. The following chart compares FY23 and FY24 levied mills:

Elementary Fund	FY2022-23 Mills	FY2023-24 Mills	Change
General	60.98	42.58	-18.40
Debt Service	20.40	13.20	-7.20
Building Reserve	8.66	10.92	+2.26
Transportation	7.84	7.66	-0.18
Technology	3.00	2.00	-1.00
Tuition	1.21	0.85	-0.36
Elementary Total	102.09	77.21	-24.88

The 24.88 total mill decrease from 2022-23 amounts to a \$33.59 decrease in tax payments for each \$100,000 of taxable market value for Bozeman Elementary District taxpayers. Final tax impact will depend on each taxpayer's change in their property's taxable value.

Fiscal Impact:

This is the proposed budget for the 2023-24 school year.

	FY2022-23	FY2023-24	Change \$	Change %
General	35,492,152	35,996,164	504,012	1.4%
Debt Service	5,621,129	5,623,987	2,858	0.1%
Building Reserve	5,035,529	7,503,704	2,468,175	49.0%
Transportation	2,460,305	3,285,904	825,599	33.6%
Technology	1,617,742	1,527,985	-89,757	-5.5%
Bus Depreciation	306,056	310,775	4,719	1.5%
Tuition	686,060	551,109	-134,951	-19.7%
Flexibility	3,724	3,820	97	2.6%
Retirement	5,800,000	6,200,000	400,000	6.9%
Total Elementary	\$ 57,022,697	\$ 61,003,448	\$ 3,980,752	7.0%

Superintendent's Recommendation:

The Superintendent is requesting the Board to approve the following budgets and the associated tax levies noted above:

If the Board wishes to adopt the proposal as presented, the following motion would be in order: Move to Adopt the [Proposed 2023-24 Elementary District Budget](#) as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date: August 21, 2023

Category: Discussion - Committee Reports

Agenda Item #: 5.2

Originated By: Casey Bertram, Superintendent

Others Involved: Executive Cabinet

MOTION	SECOND		AYES	NAYS	ABSTAIN

Topic:
Committee Reports

Discussion:
Superintendent Casey Bertram and the Executive Cabinet team will provide Trustees with updates related to board standing committees and ad-hoc committees, consistent with [2023-2024 Board Committee Assignments](#).



Meeting Date: August 21, 2023

Category: Reports

Agenda Item #: 7.1

Originated By: Casey Bertram, Superintendent

Others Involved: Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Meeting Date: August 21, 2023

Category: Reports

Agenda Item #: 7.2

Originated By: Trustees

Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Bozeman School District 7

404 West Main

Bozeman, Montana 59715

Core Purpose

“Bozeman Public Schools exist to provide an outstanding education that inspires and ensures high achievement so every student can succeed and make a difference in a rapidly changing world community.”

Core Values

- High Student Achievement:** We are committed to ensuring that all students achieve at high levels.
- Committed, Quality Staff:** We employ and retain well qualified and talented staff members who demonstrate a commitment to the core purpose of the District.
- Community and Family Engagement:** We believe that parents and the community are essential contributors in the achievement of our goals.
- Climate:** We operate in a climate of respect, honesty and hard work, recognizing the need to be adaptable and open to change.
- Fiscal Responsibility:** We are fiscally responsible in the management and expenditure of all District resources.
- Decision Making:** We rely on best practices research to guide our decision-making.

Big Audacious Goal – Envisioned Future

“The Bozeman Public School District is widely recognized as a vibrant, flexible and progressive educational system that generates student excellence and engages students to succeed and positively contribute in a global community.”

Goals of the Bozeman Public School District

Goal Area 1: Academic Performance:

Every student meets or exceeds the high academic standards of the Bozeman Public School District.

Goal Area 2: Operations and Capacity Building:

District operations, facilities and human resources support an efficient and progressive educational system.

Goal Area 3: Community Engagement and External Relations:

Bozeman Public Schools has created an environment in which parents, community, legislators and all education stakeholders are supportive, engaged, and contribute to successfully educate our students.

Goal Area 4: Student Success/Safety/Health/Welfare:

Bozeman Public Schools has effective systems in place for students to learn and staff to work in a safe and healthy environment.



Welcome to the Bozeman Public Schools Board of Trustees meeting!

If this is your first meeting

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

What is the purpose of these meetings?

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

How can I address the trustees?

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

Remember our Disclaimer:

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.



BOARD OF TRUSTEES	TERM
Greg Neil -- Chair	2026
Tanya Reinhardt	2025
Lei-Ann Bertelsen	2024
Kevin Black	2026
Lauren Dee	2025
Douglas Fischer	2024
Gary Lusin	2024
Sandra Wilson.....	2024

EXECUTIVE CABINET	POSITION
Casey Bertram	Superintendent
Chad Berg	Director of Special Education and Student Health
Lacy Clark	Director of Business Services
Marilyn King	Deputy Superintendent Instruction
Matt Stark	Director of Facilities
Pat Strauss	Director of Human Resources
Mike VanVuren	Deputy Superintendent Curriculum & Technology
Mike Waterman	Executive Director Business and Operations

Public comment can be submitted electronically to trustees@bsd7.org

BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS

Equity Advisory Committee

Trustees

Lei-Anna Bertelsen
Douglas Fischer

Long-Range Strategic Planning (LRSP)

Trustees

Kevin Black
Lauren Dee
Gary Lusin

Long-Range Facilities Planning (LRFP)

Trustees

Kevin Black
Douglas Fischer

Long-Range Collaboration Plan via the
District Ongoing Collaborative Committee (DOCC)

Trustees

Tanya Reinhardt
Sandy Wilson
Gary Lusin - Alternate

District Safety

Trustees

Lauren Dee

Student Inclusion and Resiliency Initiative (SIRI)

Trustees

Lei-Anna Bertelsen
Kevin Black

Wellness Advisory Council (WAC)

Trustees

Lauren Dee

BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES

Budget Committee

Trustees

Douglas Fischer
Gary Lusin

Certified (BEA) Negotiations

Not Needed for 2023-2024

Trustees

Classified (CBEA) Negotiations

Not Needed for 2023-2024

Trustees

BOARD OF TRUSTEE REPRESENTATION ON COMMITTEES/COUNCILS ASSOCIATED WITH BSD7

Bozeman Schools Foundation (BSF)

Trustees

Sandy Wilson - Voting Member

Greg Neil - Board Leadership

MTSBA Municipal Director and Delegates

Trustees

Lei-Anna Bertelsen - Director

Douglas Fischer - Delegate

Gary Lusin - Delegate

Tanya Reinhardt - Delegate

Greg Neil - Alternate

SCHOOL LIAISONS

Bozeman High School/Bridger Charter Academy

Sandy Wilson

Gallatin High School

Sandy Wilson

Chief Joseph Middle School

Lei-Anna Bertelsen

Sacajawea Middle School

Kevin Black

Emily Dickinson Elementary School

Gary Lusin

Hawthorne Elementary School

Douglas Fischer

Hyalite Elementary School

Lauren Dee

Irving Elementary School

Gary Lusin

Longfellow Elementary School

Tanya Reinhardt

Meadowlark Elementary School

Greg Neil

Morning Star Elementary School

Kevin Black

Whittier Elementary School

Douglas Fischer

Bozeman Charter School (BoCS)

Gary Lusin

Bozeman School District #7

BOARD REOCCURRING CALENDAR



JULY

- Approve Bus Routes
- LRSP Annual Report
- Learning Materials Review Committee
- Preliminary Budget Review
- Set Health and Dental Insurance Price Tags
- Supplemental Book Adoption-One Book-One Bozeman and Bozeman Schools Foundation

AUGUST

- Opening School Activities
- Approve Final Budgets (on 2nd Monday)

SEPTEMBER

- One Book-One Bozeman Participation
- LRSP Implementation Framework and Reporting
- Approval to Enroll Students with Exceptional Circumstances

OCTOBER

- Attend Montana School Boards Association Annual Meeting
- Budget Development Calendar

NOVEMBER

- LRSP: Annual Facilities Master Plan Review
- Preliminary Enrollment and Projection Reports

DECEMBER

- High School New Course Proposals
- Hold Board/Employee Holiday Celebration
- Annual Facilities Master Plan Adoption/Capital Projects

JANUARY

- CAFR and Audit Report for prior year
- Consider MHSB Resolutions
- Building Reserve Allocation/Capital Projects
- Evaluate the Superintendent

FEBRUARY

- Call for Annual School Elections
- School District Calendar Approval

MARCH

- National Merit Awards
- Hold Budget Review Meetings
- Finalize Ballot Language
- Notice of Permissive Levy Increase
- Professional Development Plan Approval
- Board Resolution for Screen Free Week
- Out of State Field Trips and Travel
- Preliminary Budget Discussion

APRIL

- National School Boards' Association Annual Conference
- Hold Budget Review Meetings
- Teacher Appreciation Week
- District Technology Plan Approval
- RIF Notification

MAY

- Approve or Non-renewal of Teachers
- Hold Trustee Election (first Tuesday following first Monday)
- Reorganize the Board and Recognize Outgoing Members
- Request County Conduct Ensuing Year Elections
- Consider MSBA Resolutions
- Administrator Compensation Policy
- Federal Grant Applications
- Appointment of Bozeman Public Schools Foundation Directors

JUNE

- Recognize Retiring Staff
- Financial Approvals and Fund Balance Assignment and Commitments

MONTH VARIES

- Approve Employee Contracts
- Consider Policy Changes
- LRSP Mega Issues Dialogues
- Approve Curriculum Adoptions
- Approve Instructional Material Purchases
- Approve Memorandum of Understanding for Services
- Board Luncheon LRSP Reports

BOARD OF TRUSTEES

- Greg Neil, Chair
- Tanya Reinhardt, Vice Chair
- Lei-Anna Bertelsen
- Kevin Black
- Lauren Dee
- Douglas Fischer
- Gary Lusin
- Sandra Wilson



Bozeman Public Schools Upcoming Board Meetings 5:45 PM - Willson Board Room #122

August 21, 2023	Monday	Regular Board Meeting
*August 28, 2023	Monday	Special Board Meeting
September 11, 2023	Monday	Regular Board Meeting
*September 25, 2023	Monday	Special Board Meeting
October 9, 2023	Monday	Regular Board Meeting
*October 23, 2023	Monday	Special Board Meeting
November 13, 2023	Monday	Regular Board Meeting
*November 27, 2023	Monday	Special Board Meeting
December 11, 2023	Monday	Regular Board Meeting
January 8, 2024	Monday	Regular Board Meeting
*January 22, 2024	Monday	Special Board Meeting
February 12, 2024	Monday	Regular Board Meeting
*February 26, 2024	Monday	Special Board Meeting
March 4, 2024	Monday	Regular Board Meeting
*March 25, 2024	Monday	Special Board Meeting
April 8, 2024	Monday	Regular Board Meeting
*April 22, 2024	Monday	Special Board Meeting
May 20, 2024	Monday	Regular Board Meeting
June 10, 2024	Monday	Regular Board Meeting
*June 24, 2024	Monday	Special Board Meeting

*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



**Bozeman Public Schools
Upcoming Board Luncheons
2023-2024
12:00 PM - 1:30 PM**

November 7, 2023	Bozeman High
November 20, 2023	SMS
November 28, 2023	Gallatin High
December 5, 2023	CJMS
January 16, 2024	Whittier
January 30, 2024	Morning Star
February 6, 2024	Bridger Charter
February 20, 2024	Hawthorne
March 19, 2024	BoCS
April 2, 2024	Emily Dickinson
April 16, 2024	Meadowlark
April 30, 2024	Hyalite
May 7, 2024	Irving
May 14, 2024	Longfellow



Bozeman Public Schools Calendar 2023-2024

PIR Dates & Conferences - No School

August 23-25	K-12 PIR Day
September 25	K-12 PIR Day
October 19-20	K-12 PIR Day
November 9-10	K-5 P/T Conferences
November 17	9-12 PIR Day
January 15	K-12 PIR Day
January 22	9-12 PIR Day
April 11	6-8 PIR Day
April 12	6-12 PIR Day
May 24	K-12 PIR Day
June 7	K-12 PIR Day

Holidays & School Closures- No School

September 4	Labor Day
November 22-24	Thanksgiving
December 20-Jan 2	Winter Break
January 15	Martin Luther King Jr.
February 19	President's Day
March 11-15	Spring Break
May 27	Memorial Day

Important Dates

August 28	School Begins 1-12
August 31	Kindergarten begins
January 17-19	HS Final Exams
June 1	HS Graduation!
June 6	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 19 June 6
6-8:	Semester 1 - January 19 Quarter 1 - November 3 Quarter 2 - January 19 Quarter 3 - March 29 Quarter 4 - June 6
9-12:	Period 1 - October 6 Period 2 - November 16 1st Semester - January 19 Period 1 - March 1 Period 2 - April 19 2nd Semester - June 6

JULY • 2023

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AUGUST • 2023

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SEPTEMBER • 2023

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OCTOBER • 2023

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NOVEMBER • 2023

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DECEMBER • 2023

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JANUARY • 2024

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FEBRUARY • 2024

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MARCH • 2024

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APRIL • 2024

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MAY • 2024

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JUNE • 2024

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Revised: 5/01/2023

Please note that our individual schools might have additional important dates related to other school functions. Please check with your local school for these dates and events.