

Glen Cove Board of Education
MEETING
Wednesday, July 26, 2023, 7:30 pm - 9:00 pm

Via Livestream: www.glencoveschools.org

I. Opening Ceremony

On a motion by Trustee Lia Leone, second by Trustee Anne Markoulis, the Board of Education unanimously (6/0) entered into executive session at 5:35 pm.

On a motion by Trustee Lia Leone, second by Trustee Anne Markoulis, the Board of Education unanimously (6/0) moved to adjourn executive session as 7:14 pm.

A. Salute to Flag

Public session was called to order by Vice-President Angela Raimo. Salute to the flag was at 7:31 pm.

B. Roll Call

The following Board of Education members were present:

Angela Raimo
Lia Leone
Maureen Jimenez
Anne Markoulis
Meghan Lavine
Audrey Lynn Hurston James

Absent:
Maria Elena Venuto

II. Approval of Minutes of the Board of Education Meeting

Minutes of 7/6/23 Reorganization and Regular Meeting and 7/12/23 - Presented by District Clerk

On the recommendation by the Superintendent of Schools made by the Vice-President Angela Raimo, the Board of Education unanimously (6/0) moved to approve the minutes of July 6 and July 12, 2023.

Move: Meghan Lavine Second: Anne Markoulis Status: Passed

Yes: Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

III. Committee Reports

No Reports

IV. Superintendent Report

A. Updates

1. No Harm Policy

V. Student Board Member Report

Ava Scagliola absent.

VI. Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on agenda items.

No questions or comments were addressed during this section of the meeting by any audience members.

VII. Instructional Report

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Curriculum/Instruction and Technology, the Board of Education unanimously (6/0) moved to approve the following items:

Move: Lia Leone Second: Maureen Jimenez Status: Passed

Yes: Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

A. Committee on Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases listed from meetings and approves the authorization of funds to implement the special education programs and services.

B. Committee on Preschool Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services for cases filed in the Office of Special Education from meetings.

C. Adoption of Counseling Plan

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education readopts the Glen Cove City School District Counseling Plan 2023-2024, in compliance with the requirements of New York State Education Department 100.2 (j) Regulations.

VIII. Business Affairs

A. Finance

No Reports

B. Operations

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Business, the Board of Education unanimously (6/0) moved to approve the following items:

Move: Anne Markoulis Second: Meghan Lavine Status: Passed

Yes: Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

1. Budget Transfers (2022-2023)

BUDGET TRANSFER(S)			
Account Code	Account Name	Transfer In	Transfer Out
A1480.490	Public Relations - BOCES	\$10,197.82	
A1240.160.25	Salary Secretary		\$10,197.82
TOTAL		\$10,197.82	\$10,197.82

To transfer funds to cover final Zimmerman payment through BOCES.

BUDGET TRANSFER(S)			
Account Code	Account Name	Transfer In	Transfer Out
A2250.150.04	Salary - Teacher Special Ed	\$85,013.09	
A2250.150.08	Salary - Teacher Special Ed	\$21,213.24	
A2250.151	Home Tutoring	\$36,545.80	
A2250.161.03	Salary - Monitor Special Ed	\$14,537.66	
A2250.161.04	Salary - Monitor Special Ed	\$10,310.62	
A2250.161.05	Salary - Monitor Special Ed	\$15,234.87	
A2250.150.05	Salary - Teacher Special Ed		\$85,000.00
A2250.150.07	Salary - Teacher Special Ed		\$63,000.00
A2250.150	Salary - Teacher Special Ed		\$20,000.00
A2250.470	Tuition - Special Ed Schools		\$14,855.28
TOTAL		\$182,855.28	\$182,855.28

To transfer funds to cover actual salary expense in various codes.

BUDGET TRANSFER(S)			
Account Code	Account Name	Transfer In	Transfer Out
A2815.160.08	Salary Nurses	\$10,121.13	
A2815.460	Health Services - Other Districts		\$10,121.13
A1620.164.07	Salary - Security	\$13,854.80	
A1620.167.08	Salary - Security - OT		\$8,500.00
A1620.164.25	Salary - Security		\$5,354.80
A2110.136	Xtra Classes K-12	\$27,358.33	
A2110.135	Classification Change		\$27,358.33
A2110.120.04	Salary - Teacher	\$23,801.87	
A2110.120.08	Salary - Teacher	\$64,062.33	
A2110.120.02	Salary - Teacher		\$75,000.00
A2110.120.03	Salary - Teacher		\$12,864.20
TOTAL		\$139,198.46	\$139,198.46

To transfer funds to cover actual salary expense in various codes.

2. Budget Transfers (2023-2024)

RESOLVED, on the recommendation of the Superintendent of Schools, the Board approves the 2023-2024 budget transfers.

BUDGET TRANSFER(S)			
Account Code	Account Name	Transfer In	Transfer Out
A1430.150.25	Salary Assist Supt For Personnel		\$34,445.00
A1910.431	Unallocated Insurance	\$34,445.00	
TOTAL		\$34,445.00	\$34,445.00

To transfer funds to cover 2023-2024 NYSIR Insurance Invoice.

3. Contracts - Health and Allied Services

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the services as summarized below for the 2022-2023 Health and Allied Services and authorizes the President of the Board of Education to sign such contract upon approval.

District	Address	School/No. of Students	Services
Hempstead UFSD	185 Peninsula Blvd. Hempstead, NY	1 Student/Crescent School 4 Students /Academy Charter 3 Students/Sacred Heart	Health and Allied Services
Westbury UFSD	2 Hitchcock Lane Old Westbury, NY	9 Students/Holy Child Academy	Health and Allied Services
Uniondale UFSD	933 Goodrich St. Uniondale, NY	32 Students/Kellenberg	Health and Allied Services

4. Contracts - Student Services

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the student service contracts as summarized below and authorizes the President of the Board to sign such contract upon approval:

Provider: North Shore Central School District
Address: 112 Franklin Avenue
Sea Cliff, NY 11579
Service: Summer tuition
Rate: \$5,287.00

Provider: Julie Johnson -SLP
Address: 92 Old Field Road
Setauket, NY 11733
Service: Augmentative Communication/ Assistive Technology evaluations
Rate: \$1,800 Augmentative Comm. eval, \$2,000 Assistive Tech eval

5. Fund Transfer

BE IT RESOLVED, that the Board of Education authorizes a transfer of \$72,972.10 from the District’s 2022-2023 Unappropriated Fund Balance to the Capital Fund for the purpose of the remediation of the chimney at the Middle School (emergency project).

6. Contracts - Reading Writing Project, LLC

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the contract with Reading and Writing Project Network, LLC for the Glen Cove City School District grades K-5 (7 days Deasy, 7 days Gribbin, 7 days Connolly, 7 days Landing) for on-site based coaching during the 2023-2024 school year and authorizes the Board President to sign such contract. Grade level teachers (K-5) ENL, Special-Education and Tier 3 staff will be provided with professional development.

Reading and Writing Project Network, LLC	P.O. Box 26561 Prescott Valley, Az 86312	ELA professional development grades K-5 as outlined in contract	Paid from Title I A Grant
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7. Contract - High School - Track and Field Reconstruction

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves a motion to accept the recommendation by the district’s architect, John Grillo, to approve The LandTek Group, Inc. as the contractor to do the Track and Field Reconstruction at Glen Cove High School. The proposal from The LandTek Group, in the amount of \$2,398,507.10, referencing the Town of Huntington General Construction Requirements Contract – ES 2022-04/O-E.

IX. Personnel

A. Certified

On the recommendation by the Superintendent of Schools, made by the Superintendent of Schools, the Board of Education unanimously (6/0) moved to approve the following certified items as amended:

Move: Lynn James Second: Anne Markoulis Status: Passed

Yes: Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

1. Appointment of Part-Time Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who is properly certified, be appointed as a Part-Time Teachers for the Glen Cove City School District, as specified below (salary as per contract, prorated).

Name: Masten, Alyssa
Area: ENL
Building Assignment: Connolly/Landing Schools
FTE: .82
Schedule & Step: MA, Step 1
Effective: 9/1/23-6/30/24 (or sooner at the discretion of the Board of Education)
Certification: SWD 1-6; CED 1-6; TESOL; SWD B-2nd ECED B-2nd (Initial)

Name: Peet, Sean
Area: Physical Education
Building Assignment: Districtwide
FTE: .267
Schedule & Step: MA, Step 1
Effective: 9/1/23-6/30/24 (or sooner at the discretion of the Board of Education)
Certification: Physical Education (Initial)

Name: Padilla, Nicole
Area: Spanish
Building Assignment: High School
FTE: .4
Schedule & Step: MA, Step 1
Effective: 9/1/23-6/30/24 (or sooner at the discretion of the Board of Education)
Certification: Spanish 7-12 (Initial)

2. Appointment of Permanent Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Permanent Substitute Teachers for the Glen Cove City School District, as specified below (salary - \$136/day prorated; no benefits).

Name: Masten, Alyssa
Certification: SWD 1-6; CED 1-6; TESOL; SWD B-2nd ECED B-2nd (Initial)
FTE: .18
Building Assignment: Connolly/Landing Schools
Effective: 9/1/23

Name: Peet, Sean
Certification: Physical Education
FTE: .733
Building Assignment: Districtwide
Effective: 9/1/23

Name: Padilla, Nicole
Certification: Spanish
FTE: .6
Building Assignment: High School
Effective: 9/1/23

3. Appointment of Probationary Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who is properly certified, be appointed as Probationary Teachers for the Glen Cove City School District as specified below (salary as per contract).

Name: Chadli, Laila
Tenure Area: Special Education

Building Assignment: Gribbin
Schedule & Step: MA, Step 1
Probationary Period: 9/1/23-8/31/27*
Certification: SWD (1-6); CED (1-6)
Comments: Ms. Chadli is in a new position.

Name: O'Brien, Amanda
Tenure Area: Special Education
Building Assignment: Gribbin
Schedule & Step: MA, Step 4
Probationary Period: 9/1/23-8/31/27*
Certification: Special Education; School Administrator/Supervisor
(Permanent)
Comments: Ms. O'Brien is in a new position.

Name: Getzler, Lauren
Tenure Area: Special Education
Building Assignment: Connolly
Schedule & Step: MA, Step 1
Probationary Period: 9/1/23-8/31/27*
Certification: SWD 1-6; ECED B-2; CED 1-6
Comments: Ms. Getzler is replacing Ms. Cotoia who moved to the High School.

Name: Schene, Grace
Tenure Area: Music
Building Assignment: Deasy/Middle School
Schedule & Step: BA, Step 1
Probationary Period: 9/1/23-8/31/27*
Certification: Music
Comments: Ms. Schene is in a new position.

Name: Spence, Kaitlyn
Tenure Area: Special Education
Building Assignment: Landing School
Schedule & Step: MA, Step 1
Probationary Period: 9/1/23-8/31/27*
Certification: CED 1-6 (Pending); SWD 1-6 (Pending)
Comments: Ms. Spence is in a new position.

Name: Scire, Jessica
Tenure Area: ENL
Building Assignment: Gribbin School
Schedule & Step: MA, Step 1
Probationary Period: 9/1/23-8/31/27*
Certification: ESOL; SWD 1-6; CED 1-6
Comments: Ms. Scire is replacing Ms. Cervinaro who resigned.

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

**Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

4. Rescission of Appointment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment for the following named person be rescinded as specified below.

Name: Cortes, Kenneth
Position: Physics Teacher
Building: High School
FTE: .7
Effective: 7/19/23

5. Appointment of Regular Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Regular Substitute Teacher for the Glen Cove City School District as specified below.

Name: Cavanaugh, Suzanne
Building: Gribbin
Salary: MA, Step 1
Effective: 9/1/23 – 6/30/24 (or sooner at the discretion of the Board of Education)
Certifications: Pre-K -6; SWD 1-6
Comments: Ms. Cavanaugh is replacing Ms. Russo who is on special assignment.

Name: Campione, Michael
Building Assignment: High School
Schedule & Step: MA, Step 2
Probationary Period: 9/1/23 – 6/30/24 (or sooner at the discretion of the Board of Education)
Certification: SWD 7-12
Comments: Mr. Campione is replacing Mr. Johnson who is on special assignment.

6. Appointment of Per Diem Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Per Diem Substitute Teachers for the Glen Cove City School District effective the 2023-2024 school year (salary - \$125/day).

Caulfield, Kathryn

7. Appointment of Team Leaders

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Team Leaders for the Glen Cove City School District effective the 2023-2024 school year, as specified below (stipend as per contract).

Name: Caesar-Quaye, Liana
Assignment: Transition Leader

Name: Caldwell, Cynthia
Assignment: Special Education (High School)

Name: Checola, Judith
Assignment: Grade 8

Name: Durham, Kellyann
Assignment: Grade 7

Name: Gerby, Beth Ann

Assignment: Grade 6

Name: Henry, Annalise
Assignment: School Psychologist Team Leader

Name: Kalberer, Daniel
Assignment: Special Education (Middle School)

Name: Kenny, Kirsten
Assignment: Grade 8

Name: McGrath, Alice
Assignment: Grade 6

Name: Roberts, Tracy
Assignment: Grade 7

8. Appointment of Elementary Peer Mediator Advisors (Connolly School)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as advisors of said activity and to be compensated as per the agreement between the Glen Cove City School District and the Glen Cove Teachers’ Association, effective the 2023-2024 school year, as specified below (*stipend as per contract, split as indicated).

Club: Peer Mediators
Name: Bouza, Susan*
Name: Stanco, Susan*

9. Appointment of Summer Academic Program K-8 Staff

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as staff for the Summer Academic Program K-8, effective July 5, 2023 through August 8, 2023, as specified below. GCTA Teachers (salary - curriculum rate, up to 3.75 hrs./day as needed)

Johnson, Christine*
Taylor, Giselle*
Clementz, Lorraine*
Roberts, Tracy*
Ricciardi, Dora*

*Available to substitute if needed

10. Rescission of Appointments of Summer Curriculum Writers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment for the following named persons be rescinded as specified below.

ELA Units-at-a-Glance
Mazza, Nicole – Grade 3 (unavailable)

11. Appointment of Summer Curriculum Writers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Summer Curriculum Writers for the Glen Cove City School District, as specified below (salary as per contract).

ELA Units-at-a-Glance: Preparing for the Successful Implementation of Reading & Writing Workshop Grade 3-5 (10 additional hours per teacher) effective June 26, 2023 through August 18, 2023

Carfora, Rebecca

ELA/ENL 12 4 hours each at curriculum rate effective July 27, 2023 through August 18, 2023

Cullen, Celina
Butler, Allison

English 12 4 hours at curriculum rate effective July 27, 2023 through August 18, 2023

Butler, Allison

12. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name: Smith, Andrew
Position: Teacher Assistant
Building: Connolly
Effective Date: 08/8/23 (end of day)

Name: Monahan, Mary
Position: Teaching Assistant
Building: Deasy
Effective Date: 08/6/23 (end of day)

Name: Cervinaro, Alessandra
Position: ENL Teacher
Building: Gribbin
Effective Date: 07/13/23 (end of day)

Name: Henn, Nicole
Position: Special Teacher
Building: Gribbin
Effective Date: 07/10/23 (end of day)

B. Classified

On the recommendation by the Superintendent of Schools, made by the Superintendent of Schools, the Board of Education unanimously (6/0) moved to approve the following classified items:

Move: Meghan Lavine Second: Lia Leone Status: Passed

Yes: Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

1. Appointment of Per Diem Substitute Food Service Helper

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a per diem Substitute Food Service Helper for the Glen Cove City School District effective the 2023-2024 school year (salary - \$15.00/hr.)

Name: Thomaidis, Maria

2. Additional Hours of Employment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that additional hours of employment be approved for the following named persons, as specified below (salary as per contract).

Name: Capobianco, Anne
Position: Monitor
Building Assignment: Connolly School
Effective: 8/17/23-8/18/23 (up to 5.9 hours each day)

Name: Salinas, Monica
Position: Monitor
Building Assignment: Connolly School
Effective: 8/17/23-8/18/23 (up to 5.9 hours each day)

Name: Moza-Villalobos, Erica
Position: Sub Clerical
Building Assignment: Deasy School
Effective: 8/17/23-8/18/23 (up to 5.9 hours each day)

Name: Rivera Rodriguez, Diana
Position: Monitor
Building Assignment: Deasy School
Effective: 8/17/23-8/18/23 (up to 5.9 hours each day)

Name: Stone, Angelina
Position: Monitor
Building Assignment: Gribbin School
Effective: 8/17/23-8/18/23 (up to 5.9 hours each day)

Name: Ramos, Alejandrina
Position: Principal Secretary
Building Assignment: Gribbin School
Effective: 8/17/23-8/18/23 (up to 5.9 hours each day)

Name: Angalet, Jennifer
Position: Monitor
Building Assignment: Landing School
Effective: 8/17/23-8/18/23 (up to 5.9 hours each day)

Name: Castro Jurado, Karen
Position: Monitor
Building Assignment: Landing School
Effective: 8/17/23-8/18/23 (up to 5.9 hours each day)
Comments: The hours will be utilized to support summer mailing.

Name: Carmody, Martin
Position: PT/TV Prod. Tech
Building Assignment: High School
Effective: 7/27/23-8/31/23 (not to exceed 15 hours per week)
Comments: The hours will be utilized to support TV Studio projects.

3. Appointment of Summer Academic Program K-8 Staff (Nurse & Security Guard)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as substitute staff for the Summer Academic Program K-8, effective July 6, 2023 through August 8, 2023, as specified below.

Substitute School Nurse (salary – hourly rate as per contract, up to 3.75 hrs./day)

Muzer, Kristen

Substitute Security Guard (salary – hourly rate as per contract, up to 3.75 hrs./day)

Bednarski, Paul

4. Requests for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for leave of absence for the following named persons be approved as specified below.

Name: Monahan, Kayla
Position: Monitor
Building Assignment: Landing School
Effective: o/a 10/23/23 –o/a 1/2/24
Comments: Ms. Monahan is requesting a leave of absence for maternity/ childcare purposes.

Name: Famiglietti, Brianna
Position: Monitor
Building Assignment: Connolly School
Effective: 9/5/23 –o/a 10/16/2023
Comments: Ms. Famiglietti is requesting a leave of absence for maternity/ childcare purposes.

X. Unfinished Business

XI. New Business

A. First Reading and Adoption of Policy# 6700, Policy# 2160 and Policy# 9120.1

XII. Board Comments

XIII. Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on matters including, but limited to, agenda items.

No questions or comments were addressed during this section of the meeting by any audience members.

XIV. Executive Session (if necessary)

XV. Adjournment

The Board of Education unanimously (6/0) moved to adjourn public session at 7:54 pm. Next meeting scheduled for August 23, 2023 at 7:30 pm.

Move: Anne Markoulis Second: Meghan Lavine Status: Passed

Yes: Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

Respectfully submitted by
Ida Johnson
District Clerk _____
Ida Johnson, District Clerk