

**Policy Statement #1510 (Administration) of the Board of Education Regarding
School Closings, Delayed Openings and Early Dismissals Due to Emergencies**

I. Purpose

- A. To provide uniform procedures for school closings, delayed openings or early dismissals due to inclement weather or other emergency conditions
- B. To maintain a process of employee and community notification when school schedules are changed as a result of inclement weather or emergencies
- C. To define employee working hours when school schedules are changed as a result of inclement weather or emergencies

II. Policy Statement

- A. To ensure student and employee safety, there are times when school opening and closing schedules must be altered as a result of inclement weather or other emergencies. When such conditions occur, the Board of Education recognizes the importance of clear directives to employees as well as timely communications to our community. Therefore, processes will be maintained that define the decision-making process, the notification process, and employee working hours when such events occur.

III. Delegation of Authority

- A. The Superintendent is directed to develop administrative procedures to implement this policy in accordance with all local policies and local, state and federal laws and regulations, and to communicate this policy and all accompanying procedures to staff and community members.

IV. Exceptions

- A. There are no exceptions to this policy. However, the Board, by majority vote, may temporarily suspend all or part of this policy. Suspension of all or part of this policy, however, in no way relieves the Board of its obligation to comply with the pertinent local, state and federal laws and regulations and the rules and regulations of the Maryland State Board of Education and the Maryland State Department of Education.
- B. This policy will be reviewed at the end of four years, or sooner, if approved by majority vote of the Board of Education in public session.

V. Effective Date

- A. This policy is effective August 16, 2023.

Citations

State Law:

Administration #1510

Originally Adopted: 2/10/00

Revised: 4/14/05; 3/13/08; 1/13/11; 1/08/15; 2/7/19; 8/16/23

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Federal Law:
Adm. Reg.:
Neg. Agr.:
Other Citation: