

## **WORKERS' COMPENSATION INJURY PROCEDURES**

- **ALL work-related injuries or illnesses REQUIRE the completion of the **EMPLOYEE INJURY REPORT** . A copy of this form should be forwarded to Human Resources.**

*\*NOTE: State law requires the forms be completed and recorded within **SEVEN DAYS** after the date of occurrence. Please return the forms to the Human Resource Office within the legal timeframe or we may be subject to large fines.*

### **IF medical attention is required:**

- Employees must go to **PRO-HEALTH Urgent Care- 1268 Walton Boulevard, Rochester Hills, MI 48307 to be assessed.**
- All **EMPLOYEE INJURY REPORT** forms should be faxed or e-mailed to Human Resources immediately (248-726-3187). A delay in submitting this form may mean a delay in treatment.
- The attached **AUTHORIZATION FOR EXAMINATION OR TREATMENT** form should be completed and the employee should present it to the clinic at the time of treatment. A building administrator or secretary can sign the form. No appointment is necessary, however the hours of the facility are 8:00 am- 8:00 pm.
- The employee must also fill out the **EMPLOYER SERVICES PATIENT INFORMATION** form and present it at the time of treatment.
- **Failure to follow these steps may result in delay in treatment.**
- If the injury is life threatening, please proceed to Ascension Providence Rochester Hospital Emergency room.
- After treating with Pro-Health Urgent Care, employees may have the opportunity to treat with their own physician, however it **MUST be pre-approved** by our workers' compensation carrier before the visit or payment may be denied. Employees should contact Amy Gora directly if they would like authorization to see their own physician.
- If an employee is placed on "restrictions" by a physician and is unable to perform their own job, Human Resources will attempt to place them in a "restricted duty" position until they are able to return to their regular duty work. Please contact Amy Gora immediately if an employee is unable to work in their regular position due to a work-related injury.

- **Attendance in Absence Management can be coded by building personnel as 19-worker's comp. If you are unable to use the W/C code, please code as 01-personal illness and contact Amy Gora.**

**Please contact Amy Gora at ext. 3112 if any of the procedures are unclear or questions arise regarding any workers' compensation claims.**

# ROCHESTER COMMUNITY SCHOOLS

## EMPLOYEE INJURY REPORT

This report is to be completed by any employee of Rochester Community Schools injured on school property. Describe fully the circumstances of the injury, alleged cause and piece of equipment, furniture, etc. involved.

Name		Phone number		DEN number	
Address City, State, Zip					

### INJURY/MEDICAL DATA

Date of Injury		Time		Location	
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What was the employee doing just before the incident occurred. Describe activity, tools or materials. Be specific: \_\_\_\_\_  
 \_\_\_\_\_

How did the injury occur? Example: "When ladder slipped on wet floor, worker fell 20 feet." \_\_\_\_\_  
 \_\_\_\_\_

Describe the injury: \_\_\_\_\_  
 \_\_\_\_\_

Name the object or substance that directly attributed to the accident. \_\_\_\_\_  
 \_\_\_\_\_

BODY PART				TYPE OF CONDITION			
Abdomen	Forearm(s)	Ribs		Abrasion	Grinding Wound	Repetitive Motion Disorder	
Ankle(s)	Groin	Shoulder(s)		Amputation	Hearing Loss	Scratch	
Back	Hand(s)	Spine		Avulsion	Heart Attack	Silver	
Buttock(s)	Head	Stomach		Blisters	Heat (cramps, stroke)	Splinter	
Calf(s)	Hip(s)	Teeth		Burn	Hernia	Sprain / Strain	
Chest	Jaw	Thigh(s)		Contusion	Infection	Slip / Fall	
Ear(s)	Knee(s)	Throat		Death	Insect bite	Other	
Elbow(s)	Leg(s)	Thumb(s)		Dermatitis	Irritation (dust)	<b>ACTION TAKEN:</b>	
Eye(s)	Lungs	Toe		Foreign Object	Irritation (vapor)		
Face	Mouth	Upper Arm(s)		Fracture	Laceration		
Finger(s)	Neck	Whole Body		Frostbite	Pulmonary Condition		
Foot	Nose	Wrist(s)		Ganglion	Puncture Wound		

Provider Name: \_\_\_\_\_ Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Witness: \_\_\_\_\_ Date: \_\_\_\_\_ Phone: \_\_\_\_\_

Person Preparing Report: \_\_\_\_\_ Report Date: \_\_\_\_\_

Supervisor Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Supervisor should retain a copy and send a copy of this report to Amy Gora, HR Benefit Specialist



## Employer Services Patient Information

### Patient Information

#### Reason for Today's Visit

Injury Care  Physical Exam  DOT (CDL) Certification  Drug Screen  Other

Social Security Number: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ Middle Initial: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Male  Female  Unspecified

Email Address: \_\_\_\_\_ Pro-Health may send a detailed email: Y N

### Employer Requesting Services

Company Name: \_\_\_\_\_ Contact Person: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_ Zip: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Email Address: \_\_\_\_\_

### Notice of Privacy Practices

Your name and signature below indicate that you have been made aware of Pro-Health Urgent Care's Notice of Privacy Practices on the date indicated. You understand that the Notice of Privacy Practices is posted in the center and a copy will be provided to you if you request it. If this is your first date of service with Pro-Health Urgent Care, please indicate this to the front desk receptionist and he/she will provide you a copy of the Notice of Privacy Practices. If you have any questions regarding the information in Pro-Health Urgent Care's Notice of Privacy Practices, contact 844-500-CARE of [info@prohealthuc.com](mailto:info@prohealthuc.com).

Name: (Please Print) \_\_\_\_\_ Date Notice Received: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

### Consent

(If you are ONLY here for a Department of Transportation drug screen or breath alcohol test, skip this section. For all other services, please complete.)

The information provided is correct to the best of my knowledge. I will not hold Pro-Health Urgent Care, its health provider, or its employees responsible for any errors or omissions that I may have made in completing the information on this form.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

I give permission to Pro-Health Urgent Care to perform the following services that the physicians and other non-physician providers and assistants may deem to be necessary: (a) medical, surgical, and diagnostic (e.g., including but not limited to x-rays, blood draws, and laboratory tests) processes, treatments, and procedures; (b) administration of injections, medications, and immunizations (with immunizations to occur after my receipt of any applicable vaccine information statements; and (c) completion of medically appropriate tests for communicable and other diseases.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



(Patient must present Authorization and Photo ID at the time of service)

## Authorization for Examination or Treatment

Patient Name: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Employer: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

### Work Related

Injury  Illness  DOT Physical

Date of Injury: \_\_\_\_\_

### DOT Physical Examination

Preplacement  Recertification

### Physical Examination

Preplacement  Baseline  Annual  Exit

### Substance Abuse Testing\* (check all that apply)

5 Panel  10 Panel  12 Panel

Other: \_\_\_\_\_

Special Instructions/comments

### Billing (check if applicable)

Employee to pay charges  Employer to Pay Charges: Invoice \_\_\_\_\_ Pay by Phone \_\_\_\_\_

Due to the nature of these specific services, only the patient and staff are allowed in the testing/treatment area. Please notify your employee so that they can plan for children or others that might otherwise be accompanying them to the clinic.

Authorized by: \_\_\_\_\_ Title \_\_\_\_\_

Please Print

Phone: \_\_\_\_\_ Date: \_\_\_\_\_

**Pro-Health Urgent Care offers Primary and urgent care services for non-work-related illness and injury. We accept most insurance plans.**