

**Schedule 57 - IUOE  
Custodians  
2023-2024**

Step	Column 01	Column 02 **	Column 03	Column 04	Column 05	Column 06	Column 07
	Custodian	Elem/Small Sites Asst Chief	MS Asst Chief	HS Asst Chief	Elem/Small Sites Chief	MS Chief	HS Chief
<b>01</b>	24.15	25.75	26.41	27.45	28.83	30.68	31.39
<b>02</b>	24.63	25.75	26.41	27.45	29.26	30.68	31.39
<b>03</b>	24.87	25.75	26.41	27.45	29.26	30.68	31.39
<b>04</b>	25.05	25.75	26.41	27.45	29.26	30.68	31.39
<b>05</b>	25.31	26.01	26.68	27.71	29.52	30.94	31.65
<b>*10</b>	25.81	26.51	27.18	28.21	30.02	31.44	32.15
<b>*15</b>	26.31	27.01	27.68	28.71	30.52	31.94	32.65
<b>*20</b>	26.81	27.51	28.18	29.21	31.02	32.44	33.15
<b>*25</b>	27.31	28.01	28.68	29.71	31.52	32.94	33.65

\*Steps 10, 15, 20, and 25 used for longevity increases only and not to be used as increment increases.

Step 10: 10 years of service = \$0.50 per hour increase over step 5

Step 15: 15 years of service = \$1.00 per hour increase over step 5

Step 20: 20 years of service = \$1.50 per hour increase over step 5

Step 25: 25 years of service = \$2.00 per hour increase over step 5

\*\* Any employee working in this job classification will be paid the entire work shift at the elementary assistant chief position.

**Substitute/Temporary  
Custodians:**

22.94

Rate at 95% of 1st year custodial wages.

4.2% over 2022-23 per CBA; 0.5% plus IPD