

EATON BOARD OF EDUCATION REGULAR MEETING
Hollingsworth East Elementary
July 17, 2023
6:00 p.m.

I. Opening of the Meeting

A. Call to order – President

B. Roll Call

E. Beeghly Present B. Deacon Present B. Myers Present L. Noble Present
T. Parks Present

C. Pledge of Allegiance- President Noble led the Pledge of Allegiance.

D. Recognition of Visitors- None.

E. Public Hearing Regarding the use of IDEA Part B and Title I Federal Funds

Pursuant to Code of Federal Regulations 300.165 the local education agency (LEA) shall hold a public hearing on the use of federal funds Title I and IDEA Part B, addressing topics that include, but are not limited to, the current expenditures, programs of student support, professional development and the personnel provided.

At this time the Board will entertain any comments from the public- No comments.

F. Student Recognition

1. The Eaton Board of Education and Administration wishes to congratulate all students who participated in academic contests and commend them on their outstanding performances and representation of Eaton Community Schools.

Furthermore, the Board and Administration wishes to recognize the following Eaton High School FFA Chapter individuals and teams for their state accomplishments;

Agriscience Fair

Delaney Deaton – Vegetable Production Proficiency Area – 2nd Place
Katie Bryant – Agriculture Sales Placement Proficiency Area – 4th Place

Urban Soil Evaluation Team – 13th Place

Mac Dare	Julianne Deaton
Delaney Deaton	Lydia Eilerman

Poultry Evaluation Team – 5th Place

Delaney Deaton	Josie Eilerman
Julianne Deaton	Lydia Eilerman

Advanced Parliamentary Procedure – 2nd Place in Preliminary Room

Katie Bryant
Mac Dare
Delaney Deaton

Lydia Eilerman
Jacob Erbaugh
Morgan White

State FFA Degrees

Anna Barney
Katie Bryant
Mac Dare
Delaney Deaton

Jacob Erbaugh
Kendall Miller
Hayden Rose
Morgan White

G. Executive Session

To consider the employment of a public employee or official.

To consider/discuss conference with attorney concerning disputes involving pending or imminent court action; discussion of matters required to be kept confidential by federal law, rules on state statutes.

The following individuals are invited to attend: Jeff Parker, Rachel Tait, Todd White, Adrienne Henry-Thomas, Joqunia White, Mark Mathews, Caitlin Beasecker, Joe Scholler, Taylor Shera, Teresa Woodin .

Motion by Terry Parks , second by Bryan Deacon to convene executive session.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passed .

#2324-01

President convenes executive session at 6:07 p.m.

President resumes open session at 7:37 p.m.

II. Treasurer’s Business – Rachel Tait

ADOPTION OF CONSENT AGENDA ITEM – FINANCIAL

Action by the Board of Education in “Adoption of Consent Agenda Item” at this point of the agenda means that item A is adopted by one single motion unless a member of the Board, the Superintendent, or the Treasurer requests that any such item be removed from the “Consent Agenda Items” and voted on separately.

A. The Treasurer recommends approval of the following:

1. Approve minutes of the June 12, 2023 Regular Board Meeting.
2. Approve minutes of the June 28, 2023 Special Board Meeting.
3. Submission of Warrants.

4. Submission of Financial Report.
5. Submission of Investment Report.
6. Approve Then and Now Purchase Order to College Board for \$4,808.00 with funds available then, (5/18/2023), and now for AP Exams.
7. Approve Then and Now Purchase Order to Romer Catering for \$9,000.00 with funds available then, (5/13/2023), and now for 2023 Prom.
8. Recommend moving Kristina Fiemeyer to Bachelor's +150 on the pay scale, effective the start of the 2023-2024 school year.

Motion by Ben Myers , second by Eric Beeghly

Discussion- None.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passed.

#2324-02

III. Reports

A. Miami Valley Career Technology Center Report – Terry Parks- No report.

B. Parks and Recreation Board Report – Ben Myers- No report.

C. Superintendent Report – Jeff Parker

Nutrition Standards- Mr. Parker shared that he is required to share the District's Nutrition Standards with the Board and provided the information in the Board Packets.

Mr. Parker congratulated Mrs. Mahan on her retirement. Mr. Couch provided information to the Board regarding other potential locations for 2024's graduation due to Miami University having a geothermal project that will interfere with the graduation timeframe. The Board discussed moving graduation to Eaton with inside as backup if bad weather for 2024's graduation. Mr. Parks said he is concerned about graduating at the High School. Mr. Parks suggested splitting graduation in half. Mr. Parker suggested the Board make a decision by August.

D. Other Reports- None.

IV. Old Business- None.

V. New Business

ADOPTION OF CONSENT AGENDA ITEMS - PERSONNEL

Action by the Board of Education in "Adoption of Consent Agenda Items" at this point of the agenda means that items A through M are adopted by one single motion unless a member of the Board, the Superintendent, or the Treasurer requests that any such item be removed from the "Consent Agenda Items" and voted on separately.

Mr. Deacon requested that Item D be voted on separately.

A. Resignations

The Administration recommends approval of the following resignations.

1. Amanda Jerdon, Science Department Head, Middle School
2. Marita Mahan, resignation for the purpose of retirement, effective May 26, 2023.
3. Madison Lakes, Flag Corp Advisor

B. Employment – Certificated Staff

The Administration recommends the employment of the following personnel on a one-year limited contract for the 2023-2024 school year. Salaries, benefits and duties per Board Policy, Negotiated Agreement and Administrative Rules and Regulations. Employment contingent upon completion of all local and state requirements.

1. Taylor Shera, Teacher

C. Employment – Extended School Year Special Education Aide

The Administration recommends the employment of the following personnel for the 2023-2024 school year, effective the day after Board approval unless otherwise noted. Employment contingent upon certification, criminal background check, and all other state and local requirements. Salary will be paid at the negotiated agreement hourly rate, not to exceed forty (40) hours for summer instruction.

1. Heather Bowser

E. Health and Hardship Leave

The Administration recommends approval of a Health and Hardship leave of absence for Andrew Cline, Teacher, from November 14, 2023 June 30, 2023.

F. Employment – Long Term Substitute Teacher

The Administration recommends the employment of Brittany Damron as a long-term substitute teacher on a one-year limited contract for the 2023-2024 school year (July 1, 2023 – June 30, 2024). Employment contingent upon completion of all local and state requirements, including but not limited to background checks and appropriate license. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

G. Employment – Certificated Staff Supplemental Contracts

The Administration recommends the following supplemental contracts for the 2023-2024 school year. Salary and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

1. Aaron Hemmert, Academic Team Advisor, High School
2. Beth Jansen, Annual Advisor, High School
3. Amber Michael, Art Club Advisor, High School

4. Paul Bingle, Head Band Director, High School
5. Haley Tolley, Assistant Band Director, High School
6. Stephanie Herzog, Drama Director, (1/2 stipend), High School
7. Donele Rice, Assistant Peer Counselor Advisor, High School
8. Jennifer Cross, Grade 9 Class Advisor
9. Holly Salyers, Grade 9 Class Advisor
10. Amy Kochensparger, Grade 10 Class Advisor
11. Shealan McAlister, Grade 11 Class Advisor
12. MeLeah Perry, Grade 12 Class Advisor
13. Anne Gaydosh-Bruce, Language Arts Department Head, High School
14. Amy Kochensparger, Science Department Head, High School
15. MeLeah Perry, Honor Society Advisor, (1/2 stipend), High School
16. Diana Judy, Honor Society Advisor, (1/2 stipend), High School
17. MeLeah Perry, HOPE Squad Advisor, High School
18. Haley Tolley, Vocal Music Director, High School
19. Teresa Gels, Peer Counselor Advisor, High School
20. Joe Ferriell, S.A.D.D. Advisor, High School
21. Amy Kochensparger, Science Club Advisor, High School
22. Anne Gaydosh-Bruce, Student Council Advisor, High School
23. Aaron Buczkowski, Thursday/Saturday School Monitor, High School
24. Leslie Kelly, Tri-Hi-Y Advisor, High School

H. Employment – Certificated Staff Athletic Supplemental Contracts

The Administration recommends the following supplemental contracts for the 2023-2024 school year. Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

1. Robert Ebright, Varsity Baseball Head Coach
2. Derek Lucas, Reserve Baseball Coach

I. Employment of Non-certificated Extracurricular Position

The following position has been posted and neither an employee of the district holding an educator license, who meets all of the Board's qualifications, nor a nonemployee of the district holding an educator license, who meets all of the Board's qualifications, has applied for, been offered, or accepted the position. The Administration recommends the employment of this nominee on one-year limited contract for the 2023-2024 school year, or as noted, contingent upon completion of all state and local requirements. Salary and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

1. Jordyn Worley, Reserve Softball Coach
2. Maggie Neanen, Varsity Softball Head Coach

J. Volunteers

The Athletic Director recommends approval of the following volunteers for the 2023-2024 school year, contingent upon completing all state and local requirements.

1. Ron Neanen, HS Softball Volunteer
2. Scott Couch, HS Football Volunteer
3. Jeff Parker, HS Baseball Volunteer
4. Trevor Pittman, HS Baseball Volunteer
5. Frank Wright, HS Baseball Volunteer
6. Donna Mikki Sittloh, HS Volleyball Volunteer
7. Ann Weadick, HS Volleyball Volunteer
8. Nathan Clark, Cross Country Volunteer
9. Madison Lakes, Flag Corp and Winterguard Volunteer

K. Employment – Non-Certificated Substitutes

The Administration recommends employment of the following personnel for the 2023-2024 school year. Employment contingent upon certification (if necessary), criminal record check, and all other state and local requirements. Salary and duties per Board Policy, and Administrative Rules and Regulations with no fringe benefits.

1. Connie Diane Post, Substitute Bus Driver

L. Employment – Classified Staff

The Administration recommends the employment of the following personnel as a Sub Bus Driver in Training effective the day after Board approval unless otherwise noted. Employment contingent upon certification (where applicable), criminal background check, and all other state and local requirements. Salary and reimbursement per the Bus Driver Incentive Resolution.

1. Montana Hunsucker

M. Authorization to Operate School Van

The Administration recommends authorization for the following employees to operate a school van to transport students during the 2023-2024 school year, pending completion of all state and local requirements.

1. Tim Appledorn
2. Jennifer Cross
3. Kelsey Flanagan
4. John Hitchcock
5. Derek Lucas
6. Leslie Roberts
7. Mike Derringer
8. John Rush

Motion by Terry Parks , second by Eric Beeghly

Discussion- None.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passed .

#2324-03

D. Employment – Classified Staff

The Administration recommends the employment of the following personnel for the 2023-2024 school year, effective the day after board approval, unless otherwise noted. Employment contingent upon certification (where applicable), criminal background check and all other state and local requirements. Salary and duties per Board Policy, Negotiated Agreement, and Administrative Rules and regulations.

1. Todd White, Custodian

Motion by Bryan Deacon , second by Ben Myers

Discussion- None.

Beeghly Y Deacon N Myers Y Noble Y Parks Y

President declares motion passed .

#2324-04

N. Employment – Certificated Staff Supplemental Contracts

The Administration recommends the following supplemental contracts for the 2023-2024 school year. Salary and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

1. Jennifer Beeghly, Science Department Head, Eaton Middle School

Motion by Terry Parks , second by Ben Myers

Discussion- None.

Beeghly Abstain Deacon Y Myers Y Noble Y Parks Y

President declares motion passed .

#2324-05

ADOPTION OF CONSENT AGENDA ITEMS - ADMINISTRATIVE

Action by the Board of Education in “Adoption of Consent Agenda Items” at this point of the agenda means that items O through V are adopted by one single motion unless a member of the Board, the Superintendent, or the Treasurer requests that any such item be removed from the “Consent Agenda Items” and voted on separately.

O. Student Assessment and Academic Intervention Services Resolution

The Administration recommends approval of the following resolution.

Whereas, the Eaton Community School Board of Education previously approved the Student Assessment and Academic Intervention Services.

Whereas, the Eaton Community School Board of Education reviewed Student Assessment and Academic Intervention Services Policy 2623;

Be It Resolved That, the Eaton Community School Board of Education authorizes the Eaton Community Schools to continue to implement the Student Assessment and Academic Intervention Services for the 2023-2024 school year.

P. Inter-District Open Enrollment Resolution

The Administration recommends approval of the following resolution.

Whereas, the Eaton Community School Board of Education previously approved Inter-District Open Enrollment.

Whereas, the Eaton Community School Board of Education reviewed Inter-District Open Enrollment Policy 5113;

Be It Resolved That, the Eaton Community School Board of Education authorizes the Eaton Community Schools to continue to implement Inter-District Open Enrollment for the 2023-2024 school year.

Q. School Breakfast and Lunch Programs

The Administration recommends approval to participate in the government school breakfast and school lunch programs for the 2023-2024 school year.

R. Out-of-State Student Travel

The Administration recommends approval of the following out-of-state student travel.

1. High School Cross Country Team and coaches to Elizabethtown, KY on September 8, 2023 through September 9, 2023.
2. Eaton FFA Chapter students and advisors to Indianapolis, Indiana November 1-3, 2023 for the National FFA Convention.

S. Out of State Travel to Wayne County and Union County, IN

The Administration recommends approval to allow the Superintendent to approve all out-of-state trips to Wayne County and Union County in Indiana for the 2023-2024 school year.

T. Purchase of Service Agreement

The Administration recommends approval of the following purchase of service contracts.

1. With Dr. Jill Vosler as school physician for the 2023-2024 school year, at a rate of \$100.00 per year.
2. With Dr. Jill Vosler as team physician for the 2023-2024 school year, at a rate of \$100.00 per year.

U. Agreement with Preble County Juvenile Court

The Administration recommends approval of an agreement with the Preble County Board of County Commissioners on behalf of the Preble County Juvenile Court for the Provision of Urinalysis Services, for a two (year) period beginning August 21, 2023, (Attachment A).

V. Obsolete Items

The Administration recommends approval to declare certain items as obsolete and to dispose of them accordingly.

1. (1168) Library books of no value, Bruce Elementary
2. Two drawer wooden file cabinet, black, City building storage
3. (20) Black desks, Ell's, City building storage
4. Storage shelf, white, City building storage
5. Classroom table, metal base, City building storage
6. (2) Classroom tables, City building storage
7. (3) Kitchen cart, City building storage
8. AV cart, City building storage
9. Wardrobe rack, City building storage
10. Wooden Desk, tag #09096, City building storage
11. Metal desk, Case brand, tag #08791, City building storage
12. (2) Metal desks, Case brand, City building storage
13. Electric Piano, tag #10318, City building storage
14. Printek Forms Master 8003, tag #10916, City building storage
15. Print Server, Landtronix, tag #10893, City building storage
16. Printex Forms Pro 4503, tag #10802, City building storage
17. Print Server cabinet, tag #10894, City building storage
18. Printer cabinet, tag #10917, City building storage
19. ABS Money Systems DUPLO S-5130, tag #10895,
20. NEC LT30 Projector, tag #011626, City building storage
21. NEC VT670 Projector, tag #12990, City building storage
22. (2) NEC VT695 projectors, City building storage
23. (3) NEC NP410 projectors, City building storage
24. (2) NEC NP400 projectors, City building storage

25. RCA DRC6300N DVD/VCR, tag #010689, City building storage
26. Phillips TV, tag #010688, City building storage
27. Lateral file cabinet, City building storage
28. Wooden magazine rack, City building storage
29. (2) Wooden shelf unit, City building storage
30. (11) Metal stools, City building storage
31. Metal library cart, City building storage
32. Protero PB 18 Grass catcher, City building storage
33. (2) Classroom tables, City building storage
34. Metal grill, City building storage
35. Royal Reading/Writing Center, City building storage
36. AV Cart, City building storage
37. Shop table, tag #08810, City building storage
38. 10 Floor Jack, tag #04025, City building storage
39. Cement mixer, Model 80350, City building storage
40. Metal shop cart, tag #00487, City building storage
41. Smart Technology Smart Board, tag #014502, City building storage
42. Smart Technology Smart Board, tag #012212, City building storage
43. Smart Technology Smart Board, tag #012253, City building storage
44. (3) Smart Technology Smart Boards, City building storage
45. Metal bookshelf, City building storage
46. Wooden computer desk, City building storage
47. (2) Wooden desks, City building storage
48. (3) Classroom rugs, City building storage
49. PixMobile AV Series AV cart, City building storage
50. Brefford AV Cart, City building storage
51. Cushioned chair, City building storage
52. Metal Cart, tag #08578, City building storage
53. Metal Cart, City building storage
54. Institutional Monitor 32" TV, tag #010037, City building storage
55. (3) Office chairs, City building storage
56. Metal shelf unit, City building storage
57. Pronto M51 wheelchair, City building storage
58. Carpet Master vacuum 215, tag #012474, City building storage
59. Wooden rocking chair, City building storage
60. Standard Register Coin Counter, tag #0485, City building storage
61. Metal cart, tag #00328, City building storage
62. (9) Royal Reading/Writing Center, East Elementary
63. (2) Ergonomic Ball Chair base, East Elementary
64. Art drying Rack, East Elementary
65. Space Saver Exercise Bike w/chair, East Elementary
66. Imaginarium Wooden Table, East Elementary
67. (6) GSC Gym mats, East Elementary
68. (3) Jonti magazine racks, East Elementary
69. Wooden dowel rod rack, East Elementary

Motion by Bryan Deacon , seconded by Eric Beeghly

Discussion- None.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passed .

#2324-06

VI. Adjournment

Motion by Terry Parks , seconded by

Ben Myers ,to adjourn the meeting.

Discussion- None.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passed .

#2324-07

President adjourns meeting at 8:19 p.m.

DATE: _____

PRESIDENT: _____ TREASURER: _____

Upcoming Meetings

Meeting: Special Board Meeting
Date/Time: Tuesday, July 25, 2023 – 2:00 p.m.
Location: Eaton Board Office

Meeting: Special Board Meeting
Date/Time: Monday, August 14, 2023 – 4:30 p.m.
Location: East Elementary School

Meeting: Regular Board Meeting
Date/Time: Monday, August 14, 2023 – 6:00 p.m.
Location: East Elementary School

Agreement
Between
Preble County Board of County Commissioners
On Behalf of the Preble County Juvenile Court
And
Eaton City Schools
For the Provision of Urinalysis Services

ARTICLE 1: PARTIES AND TERM OF CONTRACT

- 1.01 This Agreement is entered into by and between the Preble County Board of County Commissioners (hereinafter "the County") on behalf of the Preble County Juvenile Court (hereinafter "the Court"), 101 East Main Street, second floor Courthouse, Eaton, Ohio 45320 and Eaton City Schools, 600 Hillcrest Drive, Eaton, Ohio 45320 (hereinafter "the School"). This Agreement will become effective on August 21, 2023, and will continue in effect for two years from such date.

ARTICLE 2: SERVICES TO BE PERFORMED BY THE COURT

- 2.01 The Court agrees to provide urinalysis testing services as outlined in "Attachment A".
- 2.02 The Court will determine the method, scheduling, details, manner and means of Performing the above-described services.

ARTICLE 3: COMPENSATION

- 3.01 Contractor shall be compensated as outlined in "Attachment A".

ARTICLE 4: INDEMNIFICATION

- 4.01 The School shall indemnify, defend and hold harmless the Court, as well as the County, its agents and employees from any and all losses, claims, damages, lawsuits, costs, judgements, expenses or any other liabilities which they may incur as a result of personal injury, sickness, disease or death, or injury to or destruction of tangible property including the loss of use resulting therefrom, caused in whole or in part by the negligent act or omission of the School, any subcontractor, any person directly or indirectly employed by any of them, or any person for whose acts or omissions any of them may be liable. This indemnification does not, however, extend to any act of negligence or omission by the Court and their respective employees, representatives and agents.

ARTICLE 5: TERMINATION OF CONTRACT

- 5.01 Should the Court at any time fail, neglect or refuse in any respect to prosecute the work with promptness and diligence or fail to perform any of its obligations under this Agreement, the School may immediately terminate this Agreement and provide for the completion of said work to the specifications herein, and to that end the School shall have full power and authority to contract elsewhere for the completion of the work under this Agreement.
- 5.02 The initial term of this Agreement is for two years from the date on which this Agreement becomes effective pursuant to paragraph 1.01 above.
- 5.03 Either party may terminate this Agreement for any reason upon the giving of thirty (30) days notice to the other party of the decision to terminate.

ARTICLE 6: PROVISIONS

- 6.01 Entire Agreement: This Agreement supersedes any and all other agreements, either oral or in writing between the parties hereto with respect to the hiring of the Court by the School, and contains all of the covenants and agreements between the parties with respect to that hiring in any manner whatsoever. This Agreement includes all documents, specifications and/or attachments incorporated herein by reference. Each party to this Agreement acknowledges that no representations, inducements, promises or agreements, orally or otherwise, have been made by any party, or anyone acting on behalf of any party, which are not embodied herein, and that no other agreement, statement or promise not contained in this Agreement shall be valid or binding on either party.
- 6.02 Modifications: Any modification of this Agreement will be effective only if it is in writing and Signed by representatives of the parties herein named.
- 6.03 Waiver: The failure of either party to insist on strict compliance with any of the terms, covenants, or conditions of this Agreement by the other party shall not be deemed a waiver of that term, covenant, or condition, nor shall any waiver or relinquishment of any right or power at any one time be deemed a waiver or relinquishment of that right or power for all or any other times.
- 6.04 Partial Invalidity: If any provision in this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions shall nevertheless continue in full force without being impaired or invalidated in any way.

ATTACHMENT A

- 6.05 No Third Party Beneficiaries: Nothing in this Agreement is intended and shall not be interpreted as creating any right or remedy for any person or entity not a party to this Agreement.
- 6.06 Governing Law: This Agreement shall be governed by the laws of the State of Ohio. Any legal actions needed to interpret the rights and obligations of the parties under this Agreement shall be commenced in and decided by the Court located in Preble County, Ohio, having jurisdiction over the subject matter of the claim.
- 6.07 Paragraph/Section Headings: The use of paragraph/section headings in this Agreement are for the convenience of the parties and such headings shall not affect the interpretation of the terms included thereunder.

EXECUTION OF AGREEMENT

This Agreement is executed in the City of Eaton, County of Preble, State of Ohio
on the later of the dates affixed hereto by the parties to this Agreement

For the Board of Preble County Commissioners

Commissioner Rachael Vonderhaar

Date

Commissioner Adam Craft

Date

Commission David Haber

Date

For Eaton City Schools

Date

**IN THE COMMON PLEAS COURT, PREBLE COUNTY, OHIO
JUVENILE DIVISION**

101 East Main Street, Second Floor
Eaton, Ohio 45320
(937) 456-8137

Jenifer K. Overmyer
Judge

K. Brent Copeland
Magistrate

Urinalysis Collection / Testing and Pricing
Eaton City Schools
Effective August 21, 2023 to August 21, 2025

Attachment A

Standard 8-Panel Screen

Beginning of season on-site group testing \$10.00 per urine sample collected

Random on-site testing \$12.50 per urine sample collected

Minimum of 20 samples to be collected per visit

8-Panel Screen tests for: Amphetamines, Opiates, Barbiturates, Cocaine, Benzodiazepines,
Alcohol, Marijuana, and Creatinine level.

Standard 8-Panel Screen with Extended Alcohol Screen

Beginning of season on-site group testing \$30.00 per urine sample collected

Random on-site testing \$35.00 per urine sample collected

Minimum of 20 samples to be collected per visit

This screen includes the above Standard 8-Panel and includes an additional alcohol screen to
detect prior use for up to 80-hours. Standard 8-Panel test will only detect alcohol use for a 24-
hour period.

On-site testing includes:

- A) Two probation staff members for collection of urine samples. (Specimens will not be
witnessed, per schools request).
- B) Processing of all paperwork/chain of custody forms.
- C) Urine results delivered to School Nurse/Administration per School's protocol.

Steroid testing is an additional \$60.00 per test and is available upon request.

No urinalysis results will be disclosed to any student, parent, court, or other school staff.