



Opportunity Statement Volunteer NICA Coach

Named in honor of Louise Thaden, a pioneering aviator from Bentonville, Thaden School opened in the fall of 2017 with 50 students in Grades 7 and 9. With its well-resourced tuition assistance program, the School has grown steadily, and enrollment is more than 320 students in Grades 6 to 12 in the 2023-24 academic year.

Thaden School is now seeking volunteer NICA coaches to assist with the School's NICA mountain biking program. The Coach will have the ability to work with school-aged athletes, develop and implement relevant training plans, and be dedicated to leading players to success through mutual respect.

Role and Responsibilities

- Coaching individual participants in the skills necessary for excellent achievement in mountain biking
- Supervising student-athletes during athletic practice and competitions during out-of-town trips
- Obtaining a Level 1 or greater NICA Coach certification in compliance with NICA PitZone; Level 2 preferred
- Adhering to district, state, and national NICA regulations regarding eligibility of coaches
- Performing other duties as assigned

Skills, Qualifications, and Attributes

- Commitment to providing candid and constructive feedback to student-athletes
- Commitment to social justice, equity, and inclusion
- Ability to communicate high expectations and standards for student learning and well-being
- Understanding of and sensitivity to adolescent challenges
- Previous experience coaching mountain biking preferred

Physical Requirements

- Ability to stand and/or sit for extended periods of time
- Ability to lift, push or pull heavy objects sometimes exceeding 50 lbs
- Using one or two hands to grasp, catch, swing, or throw objects
- Ability to ride a mountain bike and instruct on mountain biking knowledge
- Understanding the speech of another person
- Ability to speak clearly as to be understood
- Ability to see details of objects that are both near and far away

Applications

Application materials should be submitted through our online portal for [Thaden School Job Opportunities](#) and should include a cover letter and resume. Thaden is an equal opportunity employer and complies with all federal, state, and local laws that prohibit discrimination in employment because of race, color, national origin, citizenship, age (18 or older), religion, disability, marital status, veteran status, and sexual orientation. Applications by members of all underrepresented groups, including women and people of color, are encouraged.

All offers of employment are contingent upon successful completion of a criminal background check.

About the School

A non-sectarian independent school under the direction of its own board, Thaden School offers a challenging and innovative educational program that ignites in students a passion for discovery and learning, prepares them to succeed in college, and inspires them to lead lives of integrity, purpose, and responsible global citizenship.

At the core of the School's mission is a commitment to balance that takes many forms: a curriculum that integrates the sciences and the humanities; indoor and outdoor teaching spaces where sustainability is a tangible part of the lesson; hands-on programs for civic engagement; athletics and physical education programs that build confidence and character through competition and meaningful participation; and a diverse faculty and staff that empower students to think deeply and expansively about their potential and place in the world. The School's robust Indexed Tuition program supports the creation of a balanced learning community where students of many perspectives, talents, and interests learn and grow stronger together.

Located on a 30-acre campus in downtown Bentonville, the School is walking distance from the town square, Brightwater Culinary Institute, The Momentary, and a variety of other educational resources. The School engaged a world-class team of architects to design an enduring and innovative campus that sparks curiosity, inspires creativity, and invites reflection. The principal designer, Marlon Blackwell, is the 2020 recipient of the American Institute of Architects' Gold Medal, the Institute's highest honor. The School's first permanent buildings opened in the fall of 2019, and the campus master plan was completed in the fall of 2021.

The School's [website](#) features additional information regarding its mission, educational programs, and faculty and staff.