



Sumner School District
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Policy No. 5014
Personnel

DISABILITY AND ACCOMMODATION

To the extent required by law, the District will make reasonable accommodations if an employee has a disability that affects his or her ability to perform the essential functions of his/her job. Although all employees must be able to properly perform their essential job duties, the District may be able to adjust work schedules, transfer an employee to a vacant position for which that employee is qualified, or make other modifications or accommodations to permit an employee to perform the essential functions of his/her job and to continue working.

Legal Reference: 42 USC 12101 – 12213 Americans with Disabilities Act

Personnel Section Revised 1/2006
Revised 7/2007
Revised 8/2012