



CHILD ABUSE, NEGLECT, AND EXPLOITATION PREVENTION

Child abuse, neglect, and exploitation are violations of children's human rights and an obstacle to their educational development. The board directs that staff will be alert for any evidence of child abuse, neglect, or exploitation.

For purposes of this policy, the term “child” means anyone under the age of 18 and/or any current student of the district, including home-schooled students or any other person classified as a student in the district’s database. RCW 26.44.020 also affords the protection of adult dependent persons not able to provide for their own protection through the criminal justice system.

“Child abuse, neglect, or exploitation” means:

- A. Inflicting physical injury on a child by other than accidental means, causing death, disfigurement, skin bruising, impairment of physical or emotional health, or loss or impairment of any bodily function;
- B. Creating a substantial risk of physical harm to a child’s bodily functioning;
- C. Attempting, committing, or allowing any sexual offense against a child as defined in the criminal code. This definition also includes any communications with a child for immoral purposes or viewing, possessing, or distributing any sexually explicit images of a child. It also includes intentionally contacting, directly or through the clothing, the genitals, anus, or breasts of a child unless the contact is necessary for the child’s hygiene or health care. This also includes a child’s intentional or coerced contact with anyone’s genitals, anus, or breasts;
- D. Committing acts that are cruel or inhumane regardless of observable injury. These acts may include, but are not limited to, instances of extreme discipline demonstrating a disregard of a child’s pain or mental suffering;
- E. Assaulting or criminally mistreating a child as defined by the criminal code;
- F. Failing to provide food, shelter, clothing, supervision, or health care necessary to a child’s health or safety;

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G. Engaging in actions or omissions resulting in a substantial risk to the physical or mental health or development of a child; or

H. Failing to take reasonable steps to prevent the occurrence of the preceding actions.

Children (including other students), family members, and any other adult can engage in child abuse, neglect, or exploitation. This may include incidents of student on student misconduct. Staff should report all incidents of abuse regardless of the age of the person who engages in it.

Subject to the definition above, staff should not focus on a person's mental status to determine if she or he has committed child abuse, neglect, or exploitation. The law governing mandated reporting does not allow for exceptions for people with medical conditions that may mitigate the intent for committing child abuse, neglect, or exploitation.

The district will also encourage staff to participate in in-service programs that address the issues surrounding child abuse.

Identification and timely reporting of all evidence of child abuse, neglect, or exploitation to the proper authorities is required. Staff will receive training regarding reporting obligations during their initial orientation and every three years after initial employment.

All staff are responsible for reporting all suspected cases of child abuse, neglect, and exploitation to the proper authorities and/or the appropriate school administrator. Under state law, staff are free from liability for reporting a reasonable suspicion of child abuse, neglect, or exploitation. However, failing to report the incident may result in criminal liability regardless of whether the authorities determine the incident is provable in a subsequent legal proceeding.

Staff need not verify a report that a child has been abused, neglected, or exploited. Any conditions or information that may be reasonably related to child abuse, neglect, or exploitation should be reported. Legal authorities have the responsibility for investigating each case and taking appropriate action under the circumstances.

All staff members who abuse or neglect a child or who fail to report child abuse or neglect as required by law and this policy, are subject to, in addition to other penalties, disciplinary action, up to and including discharge.

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Cross References: 3226 - Interviews and Interrogations of Students on School Premises
by Outside Agencies

~~4265 - Community Education Program~~

~~4310 - District Relationships with Law Enforcement and other
Government Agencies~~ **Relations with the Law Enforcement, Child
Protective Agencies, and the County Health Department**

Legal References:

RCW 13.34.300 Relevance of failure to cause juvenile to attend school as evidence to neglect
petition

RCW 26.44.020 Definitions

RCW 26.44.030 Reports — Duty and authority to make — Duty of receiving agency — Duty to
notify — Case planning and consultation — Penalty for
unauthorized exchange of information — Filing dependency
petitions — Investigations — Interviews of children — Records
— Risk assessment process

RCW 28A.320.160 Alleged sexual misconduct by school employee — Parental notification —
Information on public records act

RCW 28A.400.317 Physical abuse or sexual misconduct by
school employees — Duty to report — Training

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RCW 28A.620.010 Purposes

RCW28A.620.020 Restrictions — Classes on parenting skills and child abuse prevention encouraged

RCW 43.43.830 Background checks — Access to children or vulnerable persons - Definitions
WAC 388-15-009 What is child abuse or neglect?

AGO 1987, No. 9 Children — Child Abuse — Reporting by School Officials — Alleged Abuse by Student