

**Schedule 61 - PSE
Headstart Teachers
2023-2024**

Step	Column 01	Column 02	Column 03
	Hdst Teacher ECEAP Teacher Family Srvc Wrkr AA*	Hdst Teacher ECEAP Teacher Family Srvc Wrkr BA*	Hdst Teacher ECEAP Teacher Family Srvc Wrkr MA*
01	30.08	34.76	38.00
02	30.70	35.15	38.39
03	31.31	35.86	39.15
04	31.95	36.57	39.93
05	32.61	37.28	40.72
06	33.25	38.03	41.55
07	33.92	38.80	42.40
08	34.55	39.57	43.24
*10	35.05	40.07	43.74
*15	35.55	40.57	44.24
*20	36.05	41.07	44.74
*25	36.55	41.57	45.24

***For a Headstart Teacher with applicable, approved degree.**

Step 10: 10 years of service = \$0.50 per hour increase over step 8

Step 15: 15 years of service = \$1.00 per hour increase over step 8

Step 20: 20 years of service = \$1.50 per hour increase over step 8

Step 25: 25 years of service = \$2.00 per hour increase over step 8

5.7% over 2022-23 per CBA; includes IPD