

**Schedule 55 - PSE  
Maintenance  
2023-2024**

| Step             | Column 01           | Column 02        | Column 03           | Column 04  | Column 05             | Column 06          | Column 07 |
|------------------|---------------------|------------------|---------------------|--|-----------------------|--------------------|-----------|
|                  | Grounds Maintenance | Warehouse Driver | General Maintenance | Carpenter<br>Electrician<br>HVAC<br>Locksmith<br>Painter<br>Plumber<br>Warehouse Coord | IT Support Specialist | Network Specialist | Security  |
| <b>01</b>        | 27.21               | 27.53            | 29.24               | 36.12  | 32.67                 | 39.89              | 26.94     |
| <b>02</b>        | 28.06               | 28.37            | 30.14               | 37.25  | 34.49                 | 40.74              | 27.62     |
| <b>03</b>        | 28.95               | 29.27            | 31.05               | 38.38  | 36.32                 | 41.56              | 28.29     |
| <b>04</b>        | 29.79               | 30.16            | 32.00               | 39.57  | 38.16                 | 42.41              | 29.13     |
| <b>05</b>        | 30.39               | 30.77            | 32.64               | 40.37  | 40.01                 | 43.26              | 29.71     |
| <b>*10</b>       | 30.89               | 31.27            | 33.14               | 40.87  | 40.51                 | 43.76              | 30.21     |
| <b>*15</b>       | 31.39               | 31.77            | 33.64               | 41.37  | 41.01                 | 44.26              | 30.71     |
| <b>*20</b>       | 31.89               | 32.27            | 34.14               | 41.87  | 41.51                 | 44.76              | 31.21     |
| <b>*25</b>       | 32.39               | 32.77            | 34.64               | 42.37  | 42.01                 | 45.26              | 31.71     |
| <b>Sub Rates</b> | 24.49               | 24.78            | 26.32               | 32.51  | 29.40                 | 35.90              | 24.25     |

Step 10: 10 years of service = \$0.50 per hour increase over step 5  
 Step 15: 15 years of service = \$1.00 per hour increase over step 5  
 Step 20: 20 years of service = \$1.50 per hour increase over step 5  
 Step 25: 25 years of service = \$2.00 per hour increase over step 5

*\*Steps 10 through 25 used only for longevity increases and not to be used as increment increases*

5.70% over 2022-23 per CBA (Column 01 - 04)  
 5.70% over 2022-23 per CBA (Column 05 - 06)  
 4.70% over 2022-23 per CBA (Column 07)

Sub rate 90% of step 1