



Moline - Coal Valley Schools

2023-2024 District Strategic P.A.C.E. Goals

Effective Leadership sets the PACE



<p>People Collaborative Teachers and Staff The staff is committed to the school, receives strong professional development and works together to improve.</p>	<p>Further recruit and retain diverse staff, both licensed and non-licensed, through ongoing engagement with regional institutions of higher education, including historically black colleges and universities and community organizations, to identify barriers and solutions to improve access.</p>	<p>Expand district-wide professional development and resources for staff in the areas of student mental health supports and behavioral dysregulation, including refinement of district problem-solving processes and systems.</p>
<p>Achievement Ambitious Instruction Classes are academically demanding and engaging for students by emphasizing the application of knowledge.</p>	<p>Focus on pre-covid literacy achievement for grades K-8 by increasing the number of students who reach their growth goal by 3% from fall to spring on the Measures of Academic Progress benchmark assessment.</p>	<p>Initiate year two of the Portrait of a Graduate vision by identifying quarterly milestones for each of the eight competencies by grade level for K-5 and by department for grades 6-12 and by developing Portraits of an Educator and Administrator with stakeholders.</p>
<p>Community Involved Families and Community Strong relationships are built across the community to support learning.</p>	<p>Using spring 2023 5 Essentials survey data, each school will collaboratively develop an action plan to improve their identified areas of targeted need by 5%.</p>	<p>Explore and initiate steps to launch the next viable career pathway(s) based on student interest, targeting the fields of healthcare and public safety.</p>
<p>Environment Supportive Environments School is safe, clean, conducive to learning. Teachers have high expectations, students have support.</p>	<p>Continue the incremental improvement of all students' sense of belonging and teacher-student relationships as measured by Panorama and 5Essentials data.</p>	<p>Initiate a refined HS Solutions Team to analyze discipline data, reinforce student expectations, improve parent understanding, and identify and address consistency gaps in the implementation of the revised student Codes of Conduct.</p>