

SANTA FE ISD SUBSTITUTE PAY SCALE

<u>Substitute Level</u>	<u>Degree/Certified</u>	<u>Position</u>	<u>Daily Rate</u>
Starting Level	Non Degreed/Non Certified	Aide	\$80.00
		Long Term Aide	\$90.00
Starting Level	Non Degreed/Non Certified	Teacher	\$90.00
		Long Term Teacher	\$100.00
Starting Level	Degreed/Certified	Teacher	\$110.00
		Long Term Teacher	\$120.00
Level 1	Non Degreed/Non Certified	Aide	\$90.00
		Long Term Aide	\$100.00
Level 1	Non Degreed/Non Certified	Teacher	\$100.00
		Long Term Teacher	\$110.00
Level 1	Degreed/Certified	Teacher	\$120.00
		Long Term Teacher	\$130.00
Level 2	Non Degreed/Non Certified	Aide	\$100.00
		Long Term Aide	\$110.00
Level 2	Non Degreed/Non Certified	Teacher	\$110.00
		Long Term Teacher	\$120.00
Level 2	Degreed/Certified	Teacher	\$130.00
		Long Term Teacher	\$140.00
Health Clinic	Certified/Licensed	Nurse Aide	\$90.00
		Long Term Nurse Aide	\$100.00
Health Clinic	Certified/Licensed	Nurse RN	\$110.00
		Long Term Nurse RN	\$120.00
Professional	Certified/Licensed	Counselor	\$185.00
		Long Term Counselor	\$195.00
Professional	Certified/Licensed	Assistant Principal	\$230.00
		Long Term Assistant Principal	\$240.00
Professional	Certified/Licensed	Principal	\$255.00
		Long Term Principal	\$265.00

- Pay Days are on the 10th and 25th of each Month
- Long Term pay begins on the 11th consecutive day in the same position
- Degreed = Bachelors Degree
- Certified= Certified Teacher/Administrator
- Licensed = Licensed Professional (Nurse/Speech/Psychologist)

