



Civil Rights & Compliance

WILLIAMS LEGISLATION OVERSIGHT Important Notice about Your Complaint Rights

Williams Settlement Summary

The [Williams Settlement Legislation](#) stems from a class-action lawsuit, [Williams v. State of California](#), enacted into law in September 2004. As a result of the settlement, California legislators passed five pieces of legislation to ensure all students have access to the following:

- Accurate reporting on the [School Accountability Report Card \(SARC\)](#)
- [Uniform Complaint Procedures \(UCP\)](#) to provide guidance on how to file alleged violations. (Please see UCP on School's Website for more information)

1. There should be sufficient textbooks and instructional materials. That means each pupil, including English Learners, must have a textbook, or instructional materials, or both, to use in class and to take home.
2. School facilities must be clean, safe, and maintained in good repair. An adequate number of pupil restrooms should be open, clean, stocked, and fully functional.
3. There should be no teacher vacancies or misassignments. There should be a teacher assigned to each class, not a series of substitutes or other temporary teachers. The teacher should have the proper credential to teach the class, including the certification required to teach English learners if present.

Teacher vacancy means a position to which a single designated certificated employee has not been assigned at the beginning of the year for an entire year or, if the position is for one semester course, a position to which a designated certificated employee has not been assigned at the beginning of a semester for an entire semester.

Misassignment means the placement of a certificated employee in a teaching or services position for which the employee does not hold a legally recognized certificate or credential or the placement of a certificated employee in a teaching or services position that the employee is not otherwise authorized by statute to hold.

4. A complaint form may be downloaded from the school's website at [Complaint Notice and Form](#)