



Endeavor Board Meeting Agenda: May 16, 2023

7:00 PM via Zoom:

<https://us02web.zoom.us/j/85926333534?pwd=UIYwTzRFdDYrb0dJK28zZkoxQzgvUT09>

Present:

Board Member	Position	Committee	Term Start	Term Ending	Present
Connie Atkinson Start: 3/15/2022	Member	Governance	7/1/2022	6/30/2025	
Jaclyn Parks Start: 4/8/2019	Member	CDC (Chair)	7/1/2022	6/30/2025	
Katrina Caseldine Start: 3/2/2023	Member	Finance	7/1/2022	6/30/2025	
Chris DeRienzo Start: 2/23/2021	Member	Governance	7/1/2022	6/30/2025	
Tracy DeMarco Start: 6/15/2017	Secretary	Governance (Chair)	7/1/2020	6/30/2023	
Kristen Walsh Start: 3/1/2021	Member	CDC	7/1/2020	6/30/2023	
Michael Gottlieb Start: 7/01/2022	Member	CDC	7/1/2020	6/30/2023	
David Roy Start: 2/23/2021	Member	Finance	7/1/2020	6/30/2023	
Alyssa Ruth Start: 3/15/2022	Member	CDC	7/1/2021	6/30/2024	
Israa Kanfoud Start: 6/12/2018	Treasurer	Finance (Chair)	7/1/2021	6/30/2024	
Dustin Embrey Start: 2/23/2021	Chair	--	7/1/2021	6/30/2024	
Heather Flynt Start: 3/1/2023	Member	Finance	7/1/2021	6/30/2024	

Call to Order:

Dustin Embrey

- Dustin Embrey called the meeting to order at 7:04 p.m.
- Mission Statement: Endeavor Charter School’s mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School’s vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

Approval of Agenda:

Tracy DeMarco

- Tracy DeMarco moved to approve the May 16, 2023 Agenda. DE

Approval of Minutes:

Tracy DeMarco

- April 18, 2023 Minutes
- April 26, 2023 Minutes. AR seconds. Moti

Foundation Board Update:

Paul DeMarco

- Dustin reported Foundation has been reviewing summer work and assessing vendors. Paul will give more robust update next month.

PAWS Update:

- Carrie McCann. Teacher appreciation was last week. Lori D'Elia organized a week of treats for teachers. Encouraged parents to get involved by having kids wear favorite colors.
- Yearbooks are finished.
- 2 scholarships in amount of \$1000 will be awarded to ECS alumni.
- 8th grade graduation on June 8th. Planning decorations and treats for the events.
- Working with the school to purchase equipment for kindergarten playground.

Committee Updates:

- Finance Committee Israa Kanfoud

- **Need to pay boost 46, 748.63. DE seconds, motion passed**
- Budget approval
 - Assumed 2% increase. In past years did not include that assumption, but expect it to come in even higher than that for next year.
 - Student count is 783, that includes.
 - Salary scale is 95% of WCPSS scale. Still working to bridge the gap.this year increasing our salary by 2.3% assuming the step up.
 - Kept the fundraising number about the same as last year - \$162k. This year, likely to end \$170k.
 - Budget is more conservative on rentals.
 - Overall, budget is very balanced. Not a lot of risks.
- **IK moves to approve the budget. DE seconds, motion passed unanimously.**
- Currently exploring bonus payments for end of the year bonuses.
- Approval of summer work expenses

- Governance Committee Tracy DeMarco

- Approval of 2023-24 Staff Contracts
 - Tracy DeMarco moved to approve 2023-24 employment contracts for the following staff members:
 - CA seconds . motion passed
- Update on Internet Safety Policy
- Other updates

- Community Development Committee Jaclyn Parks

- Report on Annual Fund
 - Monthly donations up to 33 families. Promising – good feedback and immediate response. Annual fund is at \$98k. once fun run is included -

\$73k+. Possibility to acquire an additional \$10k if people follow through with the companies that they work for.

- Report on Fun Run – 67% of donors were non-parent donors. Outreach was critical. 93% student participation (registration).
- Business Alliance Report. Michael Gottlieb reported that next meeting is tomorrow morning. 16-17 people on the Alliance, 6-7 RSVPed for tomorrow. Plan is to discuss recruitment through the end of the year.
- CDC is meeting tomorrow. Meeting with Corey Hutcherson with Wake Forest Chamber. 3 programs earmarked as potential beneficial for students and school to participate in. 1 is focused on entrepreneurial training – getting teachers knowledgeable to identify the families that might want to get involved. They also do a financial literacy fair. Jaelyn volunteered at WFMS last month and wants to bring it to ECS. They run the program, just a call for volunteers on our end.
- Other Updates

Director's Update:

Christi Whiteside

- Since our last meeting we've finished all spring sports with great final results.
 - The boys tennis team finished the season as the regular season conference champions and conference tournament runner-up!
 - The baseball team ends the season with an 11-1 overall record.
 - The golf team competed in the conference tournament championship yesterday at Falls Lake Academy; the Pride finished 2nd overall in team standings
 - The #2 ranked ECS girls' varsity soccer team defeated the #1 ranked Eagles in a thrilling, competitive game, 1-0 to earn the program's 7th conference tournament title! Scoring the Pride's lone goal was Harper Young. The girls finished the season with a 15-3 overall record, 12-2 conference record, 2nd in regular season standings and tournament champions
- The final middle school dance of the year was held last Friday with more than 2/3 of the middle school students in attendance
- Our National Junior Honor Society inducted its second group of scholars.
- There is lots going on during the last few weeks of this school year!
 - We are making final preparations for EOGs and EOCs which begin next Friday. We are still short many proctors, so if you are available, please sign up through the weekly update.
 - New Family Orientation is next Thursday which is also the last day of enrichment and elective classes.
 - Next Friday our Advanced Band students will provide a mini-concert for our rising 5th and 6th graders who may want to sign up for a band elective next year.
 - Middle School students will shop from the LiveSchool Extravaganza next week and their experiences will begin soon after including the chance to play in staff v kids wiffle ball and kickball games.
 - We are also finalizing plans for our end of year pep rallies in elementary school and our closing ceremony for middle school.
 - If you have an 8th grader, mark your calendar for the 8th grade walk at 2:45 on June 8 which is also graduation day.

Additional Items:

Dustin Embrey

- Discussion of new Foundation Board member. Dustin reported that Kristen
- DE moved to designate Kristen Walsh as

Public Comment:

Closed Session:

Dustin Embrey moved to go into closed session pursuant to ___ at 7:39 p.m. TD seconded, and the Motion passed unanimously.

Dustin moved into open session at 7:56 p.m.

Additio

Need to approve high priority capex. Dustin moves to approve capex expense which totals . CA seconds. Motion passed unanimously.

Adjournment:

Dustin Embrey

Adjourn at 8:16 p.m.