



Endeavor Board Meeting Minutes: March 1, 2023
6:00 PM in the Office Conference Room

Present:

Board Member	Position	Committee	Term Start	Term Ending	Present
Connie Atkinson Start: 3/15/2022	Member	Governance	7/1/2019	6/30/2022	No
Jaclyn Parks Start: 4/8/2019	Member	CDC (Chair)	7/1/2019	6/30/2022	Yes
Bill Kroll Start: 5/19/2016	Member	Finance	7/1/2019	6/30/2022	Yes
Chris DeRienzo Start: 2/23/2021	Member	Governance	7/1/2019	6/30/2022	No
Tracy DeMarco Start: 6/15/2017	Secretary	Governance (Chair)	7/1/2020	6/30/2023	Yes
Vacant Start:	Member	CDC	7/1/2020	6/30/2023	N/A
Michael Gottlieb Start: 7/01/2022	Member	CDC	7/1/2020	6/30/2023	Yes
David Roy Start: 2/23/2021	Member	Finance	7/1/2020	6/30/2023	Yes
Alyssa Ruth Start: 3/15/2022	Member	CDC	7/1/2021	6/30/2024	Yes
Israa Kanfoud Start: 6/12/2018	Treasurer	Finance (Chair)	7/1/2021	6/30/2024	No
Dustin Embrey Start: 2/23/2021	Chair	--	7/1/2021	6/30/2024	Yes

Call to Order:

Dustin Embrey

- Dustin Embrey called the meeting to order at 6:00 p.m.
- Mission Statement: Endeavor Charter School’s mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School’s vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

Approval of Agenda:

Tracy DeMarco

- Tracy DeMarco moved to approve the March 1, 2023 Agenda. Jaclyn Parks seconded, and the Motion passed unanimously.

Interviews of Board Candidates

Tracy DeMarco

- The Board conducted interviews of the following candidates.
 - **Kristin McCrary** is an adjunct professor of legal writing at Campbell University. She discussed how her legal skill set could add to the Board's Governance Committee and her desire to find a close-knit school community for her family. Kristen was referred to the Board by Israa Kanfoud.
 - **Katrina Caseldine** is a litigation partner at the national law firm of Jones Day. She discussed her work counseling clients, including non-profits, in a broad range of issues, including risk identification and responding to real world issues. Katrina believed this experience would translate well into advising the Board and School. Katrina was referred to the Board by Tracy DeMarco.
 - **Chris Bobby** is a real estate and tax attorney at Manning, Fulton, and Skinner. Prior to law school, Chris participated in the Teach for America program and has a desire to contribute to the educational space through his legal expertise.
 - **Alysson Bobby** is an educational consultant at SchoolKit and was previously Director of Primary Academics at KIPP Chicago. Alysson discussed her past experience working in a leadership role at charter schools and discussed how she believed her experience could be an asset to ECS.
 - **Kristen Walsh** is a former assistant principal in the Wake County Public School System. She discussed her deep knowledge of the North Carolina educational system and her desire to continue contributing to the education even though she is now at home during the day with her young children. Kristen noted that her interest in the Board is independent from her interest in having her children attend ECS. She noted that she is happy with her daughter's current elementary school and would be interested in joining the ECS Board whether or not her daughter was admitted.
 - **Sarah Wike** is the Director of Educational Technology at Ravenscroft School. She discussed how her experience developing the Technology department at Ravenscroft could benefit the ECS Board. She also discussed her experience with grant writing to pursue funding for overseas education.
 - **Holly Van Appeldorn** is a marketing director and property manager for a large area real estate company. She discussed her entrepreneurial nature and her significant connections in the community could benefit ECS.
 - **Heather Flynt** is a certified public accountant and current serves as the Director of Finance and Operations for the North Carolina Aquarium Society. Heather has worked primarily in the non-profit sector and discussed her desire to continue doing so as a member of the Board. Heather has participated in grant writing initiatives and is a skilled operational manager in addition to her finance expertise.

Closed Session:

- Dustin Embrey moved to go into closed session at 8:45 p.m. Tracy DeMarco seconded, and the Motion passed unanimously.
- Dustin Embrey moved to go into open session at 9:31 p.m.

Open Session:

- To accommodate the addition of two new Board members, Bill Kroll agreed to step down from his Board seats a few months before the end of his term and in advance of the next regularly scheduled Board meeting. Bill will continue attending meetings and contributing to the Board through the end of the school year as the Board's attorney.
- **Dustin Embrey moved to approve Katrina Caseldine and Kristen Walsh as new Board members. Tracy DeMarco seconded, and the Motion passed unanimously.**

Adjournment:

Dustin Embrey adjourned the meeting at 9:45 p.m.

Dustin Embrey