



Endeavor Board Meeting Minutes: February 21, 2023
7:00 PM in the Auditorium and via Zoom:

<https://us02web.zoom.us/j/85926333534?pwd=UIYwTzRFdDYrb0dJK28zZkoxQzgvUT09>

Present:

Board Member	Position	Committee	Term Start	Term Ending	Present
Connie Atkinson Start: 3/15/2022	Member	Governance	7/1/2019	6/30/2022	Yes
Jaclyn Parks Start: 4/8/2019	Member	CDC (Chair)	7/1/2019	6/30/2022	Yes
Bill Kroll Start: 5/19/2016	Member	Finance	7/1/2019	6/30/2022	Yes
Chris DeRienzo Start: 2/23/2021	Member	Governance	7/1/2019	6/30/2022	No
Tracy DeMarco Start: 6/15/2017	Secretary	Governance (Chair)	7/1/2020	6/30/2023	Yes
Vacant Start:	Member	CDC	7/1/2020	6/30/2023	
Michael Gottlieb Start: 7/01/2022	Member	CDC	7/1/2020	6/30/2023	No
David Roy Start: 2/23/2021	Member	Finance	7/1/2020	6/30/2023	Yes
Alyssa Ruth Start: 3/15/2022	Member	CDC	7/1/2021	6/30/2024	No
Israa Kanfoud Start: 6/12/2018	Treasurer	Finance (Chair)	7/1/2021	6/30/2024	Yes
Dustin Embrey Start: 2/23/2021	Chair	--	7/1/2021	6/30/2024	Yes

Call to Order:

Dustin Embrey

- Dustin Embrey called the meeting to order at 7:07 p.m.
- **Mission Statement:** Endeavor Charter School’s mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- **Vision 2018:** Endeavor Charter School’s vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

Approval of Agenda:**Tracy DeMarco**

- Tracy DeMarco moved to approve the February 21, 2023 Agenda. Bill Kroll seconded, and the Motion passed unanimously.

Approval of Minutes:**Tracy DeMarco**

- Tracy DeMarco moved to approve the January 17, 2023 Minutes. Dustin Embrey seconded, and the Motion passed unanimously.

Foundation Board Update:**Bill Kroll**

- Bill Kroll reported that the Foundation met recently to onboard new members and discuss ways that the Foundation can continue to support the School and this Board. The Foundation will have another leadership meeting next month.

PAWS Update:**Carrie McCann**

- Carrie McCann reported that Bright Star Touring Theatre will be performing two shows on Monday, February 27, in conjunction with Black History Month. The first, for grades 2-5, will be a biographical tale that follows the life of Jackie Robinson, the first black baseball player to cross the color lines in the Major Leagues. The second, for grades 6-8, will follow the compelling story of the role that music, including ragtime, jazz, R&B, and songs of the Civil Rights movement, played in the history of Black Americans.
- PAWS provided \$12,000 to ECS for field trips, specifically for those that require buses, in order to lower the costs to parents and to help ensure that all students could attend.
- PAWS provided \$10,000 to ECS for technology support.
- Yearbook 8th grade tribute ad information was communicated to parents in the ECS weekly newsletter. The deadline is March 3

Committee Updates:**• Finance Committee****Israa Kanfoud**

- Israa Kanfoud reported that the School is extending audit contract to cover the next year. The cost estimate is \$7,100 for performing the audit and \$850 for preparing ECS's tax return and filing. This amount is a slight increase (\$100) increase from last year's contract.
 - Israa Kanfoud moved to approve the contract with Rebecca Barr, CPA for next fiscal year. David Roy seconded, and the Motion passed unanimously.
- The Finance Committee is working on the budget for this year and next year. Molly and Israa will be updating forecast in the next few days. Currently, the School is on track for this year. Regarding budget for next year, the Finance Committee will be reaching out to discuss plans and alignment for next year in the coming weeks.

• Governance Committee**Tracy DeMarco**

- Tracy DeMarco explained that the Board needs to approve a Title IX Policy. The Board considered the policy prepared by the School's Title IX attorney, Lisa Gordon Stella, at the January Board meeting and had some follow-up questions

for Ms. Gordon Stella, including whether some of the specifics could be removed from the policy and memorialized in a procedure document. After conferring with Ms. Gordon Stella, the language in the current draft tracks the current legal requirements, so the Governance Committee recommends that the Board adopt it. The policy is likely to require updates later in the year as the Department of Education is currently reviewing and revising the Title IX the regulations.

▪ **Tracy DeMarco moved to approve the Title IX Policy. Connie Atkinson seconded, and the Motion passed unanimously.**

- Tracy DeMarco reported that the School received notification that a Title IX complaint has been filed against the school with the Department of Education. ECS retained Lisa Gordon Stella to represent it in the proceeding. After reviewing the complaint, Ms. Gordon Stella does not believe the alleged conduct, even taken as true, rises to the level of a Title IX violation. The School is currently in the process of preparing an initial response to the complaint.
- Tracy DeMarco reported that the application window for open Board seats has now closed. The School received a record number of candidates, all of whom had impressive resumes that could be an asset to the Board and School. The Governance Committee has selected candidates whose skill sets most closely match the Board's current needs for interviews, which will be conducted on March 1st.

• **Community Development Committee**

Jaclyn Parks

- Jaclyn Park reported that the Community Development Committee hosted roundtables with teachers and staff. These meetings were very successful and well attended. Jaclyn circulated a summary of the discussion to Board members, and the Community Development Committee plans to continue hosting these meetings throughout the year to received constructive feedback from staff and to help inform Board goals.
- Becky Catlett has made significant progress developing the School's new website. The new format will be easier to navigate and present a great image of the school. The new website will be launching soon.
- Jaclyn reported that the Community Development Committee has been working on plans to re-engage with families and re-set expectations following many unusual years marked by both Covid and the School's expansion. The Committee heard feedback at the roundtables that the School needs more parent volunteers to help with lunch duty and other aspects of the School.

Director's Update:

Christi Whiteside

- Christi Whiteside reported that ECS's lottery closed last week with many applicants. Excited to see 41 applicants to the 8th grade. 41 for 8th grade is higher than normal.
- ECS held its Day of Clean Water on Feb 3rd, and students learned and experienced many things regarding the water cycle and water around the world.
- 5th grade homeroom performances of Pirates were last week, and this week 4th graders are performing Kid Flix.
- Spring sports are underway at ECS!
- Next week ECS has cultural arts performances in honor of Black History month.
- ECS is also looking toward the return of March Mammal Madness coming soon!

- ECS 8th graders are in the process of high school applications! As a reminder, please let us know when your decision has been made!
- Regarding the helicopter incident (a helicopter made an unauthorized landing on School property during the school day), Christi reported that the School did not experience any damage. Staff acted quickly to secure students inside the building and are using the incident as a learning opportunity to refine these emergency procedures. ECS has not received any response regarding the incident from the Wake Forest Police Department. The FAA is conducting an investigation of the event and will be contacting ECS soon.

Public Comment:

No individual indicated a desire to make public comment.

Closed Session:

Dustin Embrey moved to go into closed session pursuant to N.C.G.S. § 143-318.11(a)(1) at 8:05 p.m. Bill Kroll seconded, and the Motion passed unanimously.

Dustin Embrey moved to go out of closed session at 9:35 P.M. Tracy DeMarco seconded, and the Motion passed unanimously

Adjournment:

Dustin Embrey adjourned the meeting at 9:35 P.M.

Dustin Embrey