

8/10/2023

**CAMPBELLVILLE INDEPENDENT SCHOOLS 2023-24**

**CERTIFIED SALARY SCHEDULE**

**SALARY BASED ON 186 DAYS EMPLOYMENT**

<b>YEARS EXPERIENCE</b>	<b>RANK 1</b>	<b>RANK II</b>	<b>RANK III</b>	<b>RANK IV</b>	<b>RANK V</b>
<b>0 TO 3</b>	<b>\$ 48,469</b>	<b>\$ 43,975</b>	<b>\$ 39,431</b>	<b>\$ 33,541</b>	<b>\$ 31,308</b>
<b>4 TO 9</b>	<b>\$ 53,149</b>	<b>\$ 48,469</b>	<b>\$ 43,975</b>		
<b>10 TO 14</b>	<b>\$ 58,892</b>	<b>\$ 54,366</b>	<b>\$ 49,683</b>		
<b>15 TO 19</b>	<b>\$ 61,218</b>	<b>\$ 56,647</b>	<b>\$ 51,448</b>		
<b>20 TO 24</b>	<b>\$ 62,084</b>	<b>\$ 57,521</b>	<b>\$ 52,274</b>		
<b>25 TO 27</b>	<b>\$ 62,937</b>	<b>\$ 58,377</b>	<b>\$ 53,118</b>		
<b>28+</b>	<b>\$63,762</b>	<b>\$59,202</b>	<b>\$53,943</b>		

**SUBSTITUTE TEACHER DAILY SALARY SCHEDULE**

<b>RETIRED TEACHER</b>	<b>RANK 1</b>	<b>RANK II</b>	<b>RANK III</b>	<b>RANK IV or Lower</b>
<b>150</b>	<b>120</b>	<b>115</b>	<b>110</b>	<b>100</b>
*District Wide Full-Time Substitute will be paid at \$110 per day plus benefits.				
* A Substitute cannot be paid higher than a RANK IV without a regular (non-emergency) teaching certificate.				
* Substitute Teaching assignments which exceed 20 consecutive days of service for the same teacher shall be paid at the beginning teacher pay (Rank III) zero years experience beginning on the 21st day. If for any reason the substitute teacher is absent and has a break in continuous service during the 20 day period their pay will return to the per day rate for substitute teachers and they must again work twenty (20) consecutive days for the same teacher before the rate will be raised.				
* Retired teachers working in long-term substitute positions shall be paid the lesser of their daily wage threshold (DWT) or the Rank III (3) 0-3 Years Daily Rate. It is the responsibility of the retired employees to determine if retirement will be affected by working as a substitute teacher.				

**2023-24 ADMINISTRATIVE SALARIES  
Campbellsville Independent School**

POSITION				SUPPLEMENT		
<b>DISTRICT</b>						
ASSOC. SUPERINTENDENT				14,950.00		
CHIEF ACADEMIC OFFICER				7,500.00		
DIRECTOR OF FINANCE				9,177.00		
FEDERAL / DISTRICT PROGRAMS				7,500.00		
DIRECTOR PUPIL PERSONEL				7,500.00		
<b>ELEMENTARY SCHOOLS</b>						
ELEMENTARY PRINCIPAL				10,960.00		
ASSISTANT PRINCIPAL				5,100.00		
<b>MIDDLE SCHOOLS</b>						
MIDDLE SCHOOL PRINCIPAL				11,677.00		
ASSISTANT PRINCIPAL				5,500.00		
<b>HIGH SCHOOL</b>						
HIGH SCHOOL PRINCIPAL				14,562.00		
ASSISTANT PRINCIPAL				6,200.00		

**EXTENDED EMPLOYMENT 2023-24**

POSITION	EXTENDED DAYS					
CHIEF ACADEMIC OFFICER	54					
DIRECTOR OF FINANCE	54					
CIO / TECH	54					
HIGH SCHOOL PRINCIPAL	54					
MIDDLE SCHOOL PRINCIPAL	54					
ELEMENTARY PRINCIPAL	54					
AGRICULTURE TEACHER	54					
DIRECTOR OF DISTRICT WIDE SERVICES	54					
DIRECTOR PUPIL PERSONEL	54					
CERTIFIED TRAINER	24					
ASST FOOD SERV DIR	*24					
HIGH SCHOOL COUNSELOR	21					
MIDDLE SCHOOL COUNSELOR	19					
ELEMENTARY COUNSELOR	19					
HIGH SCHOOL LIBRARIAN	5					
MIDDLE SCHOOL LIBRARIAN	5					
ELEMENTARY LIBRARIAN	5					
DISTRICT SCHOOL PSYCH	*15					

\*Subject to Grant Availability

**2023-24  
SALARIED POSITIONS (CLASSIFIED/GRANTS)**

POSITION	CONT DAYS	SALARY
DIRECT FAMILY RESOURCE CENTER/SL03*	240	40,410.00
TAX COLLECTOR/SL04	186	31,030.00
TRANSPORTATION DIRECTOR / VEHICLE MECH	255	56,912.00
FACILITIES MANAGER/CL05	255	55,272.00
TECH SUPPORT MGR*	200	33,738.00
JOB COACH/SCHOOL TO WORK COORDINATOR*	191	40,481.00
PUBLIC INFO OFFICER	220	58,635.00
SPEC. ED DIRECTOR	210	64,903.00
JAG KY SPECIALIST	215	62,842.00
CERTIFIED TRAINER	210	44,518.00
HEALTH AT SCHOOLS COORDINATOR/FOOD SERVICE DIRECTOR	210	56,094.00
SPECIAL LAW ENFORCEMENT OFFICER	200	48,298.00
SCHOOL RESOURCE OFFICER	190	45,883.00
GIFTED/TALENTED COORDINATOR	240	60,000.00

\*SALARIED POSITIONS PAID BY GRANT FUNDS COULD BE ADJUSTED DUE TO A DECREASE IN PROJECT

APPROPRIATIONS

**2023-24  
CAMPBELLSVILLE INDEPENDENT SCHOOL DISTRICT CLASSIFIED SCHEDULE**

POSITION	MAX #	MAX HRS	HOLIDAYS	SICK DAYS	PERSONAL DAYS	VACATION DAYS
SEC/ACCT CLERK CES	1	1575	4	10	3	0
SEC/ACCT CLERK CMS	1	1720	4	10	3	0
SEC/ACCT CLERK CHS	1	1720	4	10	3	0
SEC 1/RECEPT	1	1470	4	10	3	0
SEC TO SUPT / AP	1	1920	6	10	3	10
ACCT/PAYROLL CLERK	1	2000	6	10	3	10
ATT. CLERK- CES	1	1365	4	10	3	0
ATT. CLERK-CMS	1	1365	4	10	3	0
ATT. CLERK- CHS	1	1365	4	10	3	0
GUID. CLERK- CES	1	1295	4	10	3	0
GUID. CLERK- CMS	1	1295	4	10	3	0
GUID. CLERK- CHS	1	1295	4	10	3	0
INSTRUCTIONAL ASSISTANT	24+	1180	4	10	3	0
FOOD SER. MANAGER 1	2	1400	4	10	3	0
COOKS/BAKERS	15	1080	4	10	3	0
*BUS/DRIVERS	8	724	4	10	3	0
*VOCATIONAL DRIVERS	2	700	4	10	3	0
TECH SUPPORT MGR	1	1400	4	10	3	0
CUSTODIANS	12	2080	6	10	3	10
FACILITIES MANAGER	1	2040	6	10	3	10
MAINT TECH	2	2080	6	10	3	10
VEHICLE MECHANIC	1	2040	6	10	3	10

ALL FULL TIME CLASSIFIED WORKERS MAY ACCUMULATE AN UNLIMITED AMOUNT OF SICK LEAVE. THIS ACTION

The Campbellsville Board of Education reserves the right to adjust this salary schedule upward or downward due to economic factors.

## CAMPBELLVILLE INDEPENDENT SCHOOL DISTRICT 2023-24 CLASSIFIED SALARY SCHEDULE

Years Experience	Instruct- ional Asst. I CL 01	Cook/ Baker CL02	Food Service Mgrs CL03	Maint. Tech CL06	Vehicle Mech CL07	Trip Bus Driver	Bus Driver 9410	Lunch- room/ Bus Monitor 9420	Sec-Acc & Attend Clerk CL08	District AP/Sup Sec	District HR/ Payroll	Clerk EL/MS/HS School CL11	Cus- todian CL13	Custodian Supervisor CL21
0 TO 3	11.85	11.85	14.94	13.04	18.01	15.00	17.98	11.33	12.77	15.00	15.00	11.79	13.77	14.42
4 TO 6	12.62	12.62	15.97	15.45	18.22	15.00	18.53	11.33	14.42	16.64	16.64	13.24	15.45	16.48
7 TO 10	13.24	13.24	16.48	17.26	19.28	15.00	19.57	11.33	16.22	18.42	19.52	15.06	16.48	17.51
11 TO 15	14.07	14.07	17.00	18.03	20.89	15.00	20.12	11.33	17.00	19.83	21.89	15.71	17.51	18.54
16 TO 19	14.88	14.88	18.03	18.80	21.47	15.00	20.95	11.33	18.03	20.60	23.69	16.29	18.29	19.32
20 +	15.45	15.45	18.65	19.83	22.23	15.00	21.73	11.33	18.54	21.63	25.73	16.82	19.06	20.09

1. Vacation is not cumulative and must be taken within the fiscal year. Limit ten days per fiscal year. Persons who work a 240 day or more contract are the only employees entitled to vacation time.

2. Personal days are not cumulative and must be taken within the the fiscal year. Non-used personal days will be converted to sick days at the end of the year. Supervisor or superintendent must approve a personal day.

employee starts work for the fiscal year. This information is to be filed in the Central Office and is to be signed by both the Employee and the Supervisor.

4. No Vacation Allowed - (1) During ten working days prior to student's opening day. (2) during ten days following last day for students.

5. A Classified Worker will move a step only on the written recommendation for the principal or immediate supervisor when the yearly evaluation is made.

6. A maximum of Six (6) - summer workers may be hired to paint and do general maintenance work.

7. As of 7-1-2022, full time hourly classified employees with an associates degree or bachelors degree will receive a \$1500 stipend upon submission and verification of a transcript or diploma. **DEADLINE FOR SUBMISSION IS SEPTEMBER 15TH OF EACH YEAR \*\*REVISED 8/8/2022**

\*Revised 6-14-99 - When determining placement on the Classified Salary Schedule, experience will be based on continuous years of service with the district.

\*All substitute bus drivers will be paid at the entry-level for bus drivers.

All full time Classified Workers may accumulate an unlimited amount of sick leave. This action supersedes all previous actions pertaining to

Exceptions to this policy must have the approval of the school board (KRS.160.390). \*Based on full time employment.

As of 7-1-2022, newly hired full time classified employees may be granted up to 10 years experience upon the recommendation by the principal/immediate supervisor and approved by the superintendent. **BOARD APPROVAL 5/9/2022**



