

# *Board of Education*

## REGULAR MEETING

Thursday, August 17, 2023 – 5:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

*This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at <https://youtu.be/ZRFrhzOmlq4>.*

## **A G E N D A**

### **1. Silent Prayer**

### **2. Pledge of Allegiance to the Flag**

### **3. Roll Call**

### **4. Communications**

- a) Copy of communication dated June 8, 2023 from Civil Service certifying Jetmir Dauti for the position of Maintainer I.
- b) Email communication dated June 15, 2023 from Karen Harvey regarding Bunker Hill Elementary School.
- c) Copy of communication dated June 15, 2023 from Civil Service certifying William Goodman for the position of General Utility Mechanic.
- d) Copy of communication dated June 19, 2023 from Civil Service certifying Tracy-Ann Menzies for the position of Assistant Director of Pupil Services.
- e) Copy of communication dated June 20, 2023 from Civil Service certifying Dorian Hysenllari for the position of Painter II.
- f) Copy of communication dated June 21, 2023 from Civil Service certifying Rashaan Reeder for the position of Maintainer I.
- g) Copy of communication dated June 27, 2023 from Civil Service certifying Jordan Wiggins for the position of Maintainer I.
- h) Copy of communication dated June 28 2023 from Civil Service offering temporary and at will employment to Seimon Salam for the position of Temporary Maintainer I.
- i) Copy of communication dated June 28, 2023 from Civil Service certifying Jayvon Mason, Sergio Guadalupe, and Sharon Boucher for the position of Maintainer I.
- j) Email communication dated July 11, 2023 from CABE regarding Policy Highlights.
- k) Copy of communications dated July 31, 2023 from Civil Service certifying Michael Dessalines, Jade Pouncey, Nermin Ismaili, and Candace Nadimi for the position of Paraprofessional I and Nancy Juca for the position of Paraprofessional II.
- l) Copy of communications dated August 3, 2023 from Civil Service certifying Lisa Lawton for the position of Administrative Associate I and Susana Silva for the position of Human Resources Assistant.
- m) Copy of communication dated August 9, 2023 from Civil Service to Genesis Hunter regarding offer of employment as Food Service Worker.
- n) Copy of communication dated August 9, 2023 from Civil Service certifying Ba'Vonni Sampson for the position of Administrative Associate I.
- o) Copy of communications dated August 10, 2023 from Civil Service offering temporary and at will employment to Waldemar Hernandez, Angel Torres, and Aertur Tavares for the position of Temporary Maintainer I.
- p) Copy of communications dated August 10, 2023 certifying Minerva Pagan, Jocelyn Medina, and Raquel Cabrera for the position of Administrative Associate I.
- q) Copy of communications dated August 11, 2023 from Civil Service offering temporary and at will employment to Christian Santiago, Adelino Soares, and Oneil Wedderburn, Jr. for the position of Temporary Maintainer I.

### **5. Approval of Minutes:** May 4, 2023 Workshop and May 18, 2023 Regular Meeting.

- 6. *Public Addresses the Board*** - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.
- 7. *Superintendent's Announcements***
- 8. *President's Comments***
- 9. *Executive Session*** for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.
- 10. *Committee on School Personnel*** – Commissioner Hernandez
  - 10.1 Tinker Elementary Vice Principal appointment.
  - 10.2 Wallace Middle School Vice Principal appointment.
- 11. *2022/2023 Waterbury School Resource Officer Annual Report.***
- 12. *Consent Calendar***
  - 12.1 *Committee on Finance:* Request approval of an Amendment to the Professional Services Agreement with Critical Response Group (CRG).
  - 12.2 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.
  - 12.3 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.
- 13. *Items removed from Consent Calendar***
- 14. *Committee on Finance*** – Commissioner Orso
  - 14.1 Request approval of a Maintenance Services Agreement with KONE Inc. for elevator service maintenance and repairs.
  - 14.2 Request approval of a Professional Services Agreement with Facilities Compliance Fire Protection, LLC for fire suppression equipment testing and maintenance.
  - 14.3 Request approval of Amendment One (1) to the Professional Services Agreement with Northeast Scoreboards, LLC for indoor multi-sport scoreboards with shot clocks.
  - 14.4 Request approval of Construction Contract with Colonna Masonry Concrete and Asphalt Paving, LLC for 2023 Sidewalk Spot Repair Program.

## 15. Superintendent's Notification to the Board

### 15.1 Athletic appointments:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Davis, Tyrell	Assistant Football Coach	WHS	08/14/23
Terenzi, Timothy	Lead Unified Sports Coach	WHS	08/28/23

### 15.2 Grant funded appointments:

<u>Name</u>	<u>Position/Location</u>	<u>FT/PT</u>	<u>Rate</u>	<u>Union</u>	<u>Funding</u>	<u>Effective</u>
Banaj, Alketa	Classroom Assistant Maloney	FT	\$15.41/hr	UPSEU 68	InterDis Magnet 22-23	8/24/23
Bartee, Lateena	CT Teacher Resident-Classroom Assist./Hopeville	FT	\$18.19/hr	F UPSEU 68	Alliance District 23-24	7/20/23
Cora, Ashley	Parent Liaison WSMS	FT	\$15.88/hr	UPSEU 69	Title I/A 22-24	8/24/23
Davidson, Michelle	Bilingual Language Assessor	FT	\$17.00/hr	UPSEU 69	Title III 22-24	7/27/23
Forino, Sophia	Behavior Counselor Carrington	FT	\$21.72/hr	F UPSEU 69	Title II A Dist 23-25	8/24/23
Gordon, Crystal	Behavior Counselor Reed	FT	\$24.00/hr	F UPSEU 69	Title IV 23-25 District	8/24/23
Hall, Taylor	Behavior Counselor Gilmartin	FT	\$21.71/hr	F UPSEU 69	Title I A 23-25	8/24/23
Hammond, Cynthia	Behavior Counselor Wendell Cross	FT	\$21.72/hr	F UPSEU 69	PSD-Summer 23-24	7/31/23
Holmes, Angela	CT Teacher Resident-Classroom Asst./Gilmartin	FT	\$18.19/hr	F UPSEU 68	Alliance District 23-24	7/20/23
Hudson, Giovanna	CT Teacher Resident-Classroom Asst./Tinker	FT	\$18.19/hr	F UPSEU 68	Alliance District 23-24	7/20/23
Johnson, Joy (transfer)	CT Teacher Resident-Classroom Asst./Wendell Cross	FT	\$18.19/hr	F UPSEU 68	Alliance District 23-24	7/20/23
Ricci, Kathleen	Office Manager Fam. & Comm. Engagement Center	FT	\$17.25/hr	UPSEU 69	Title I Part A 22-24	7/27/23

### 15.3 Miscellaneous appointments:

Shippee, Kieran – Athletic Director, Kennedy High School, effective 08/03/23.

### 15.4 Priority School Grant Before/After School Program appointments:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Anglin, Seritha	AM/PM Assistant	Walsh
Crane, Evan	Lead Teacher	Walsh

Justs, Patricia	Teacher	Walsh
Lubus, Nicole	Teacher - Sub	Walsh
Oley, Mary Beth	Paraprofessional	Walsh
Ricco, Timothy	Teacher - Sub	Walsh
Walker, Bernice	PM Assistant	Walsh
Sullivan, Donna	Teacher- Assistant	Maloney
Garica, Nilsa	Teacher	International
Garica Orta, Emily	AM Assistant	International
Kershaw, Tania	Teacher - Sub	International
Rodriguez, Anirak	Teacher - Sub	International

15.5 New teacher hires effective 08/23/23:

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	
Aguirre-Galan	Ashley	Special Education	Crosby
Ahmeti	Zhenita	Other	Generali
Ariola	Jennifer	Elementary Teacher	Wendell Cross
Benton	Emily	Math	Kennedy
Beveridge	Gabrielle	Elementary Teacher	Reed
Bhatnagar	Sonali	Library Media	Reed
Boatright	Trevira	Central Office	Districtwide
Bonacassio	Brittany	Elementary Teacher	Bunker Hill
Bond	Troy	Elementary Teacher	Wallace Middle
Branco	Sofia	Special Education	Bucks Hill
Burgess	Susan	Elementary Teacher	Wallace Middle
Capobianco	Olivia	Special Education	Gilmartin
Carasone	Alanna	Elementary Teacher	Regan
Castro	Rosalie	Elementary Teacher	Reed
Charlton	Zené	Elementary Teacher	Sprague
Cichowski	Brianna	Elementary Teacher	Tinker
Cifuentes	Andrea	Elementary Teacher	Duggan
Clark	Leah	Special Education	Duggan
Coer	Jessica	Elementary Teacher	Wilson
Collette	Emma	Elementary Teacher	Wilson
Conchado	Ryan	Special Education	North End Middle
Conner	Carrington	Elementary Teacher	Wilson
Corbin	Elizabeth	Administration	Districtwide
Cordova-Rolon	Carmen	Bilingual	Hopeville
Damiani	Patricia	School Counselor	West Side Middle
Dickey	Lili	School Counselor	Wilson
Didonet	Yamailys	Elementary Teacher	International
DiPietro	Kristin	Early Childhood	Washington
Doyle	Kiley	Elementary Teacher	Washington
Doyle	Katie	Reading/ELA	Kennedy

Elawad	Rana	Elementary Teacher	Wilson
Elliott	Kristen	Reading/ELA	Kennedy
Faber	Cheryl	Special Education	Rotella
Foley	Kyle	Social Studies	North End Middle
Gallinoto	Madeline	Elementary Teacher	Generali
Gardner	Tia-Simone	Elementary Teacher	Wilson
Gartman	Alexandera	Reading/ELA	Wallace Middle
Gizzi	Adriana	Elementary Teacher	Driggs
Goff	Colleen	Reading/ELA	North End Middle
Gordon	Kimberly	Reading/ELA	Wallace Middle
Grullon	Diana	Bilingual	Kennedy
Guarda	Karen	Elementary Teacher	Sprague
Guerrera	Olivia	Elementary Teacher	Bucks Hill
Haas	Taylor	Elementary Teacher	Sprague
Hall	Amari	Math	Carrington
Hasemann	Erich	School Counselor	Wallace Middle
Hibbert	Alethia	PE/Health	Kennedy
Hintz	Josephine	Other	Wilby
Hulteen	Brooke	Elementary Teacher	Sprague
Hurlburt	Regina	Early Childhood	Bucks Hill Annex
Kagey	Melanie	Elementary Teacher	Bucks Hill
Khoury	Michael	Reading/ELA	Crosby
LaPrade	Leah	Special Education	Wilson
LaSalle	Ashley	Reading/ELA	Wallace Middle
Lee	Alexus	Elementary Teacher	Rotella
Levy Sainfleur	Shasalee	Elementary Teacher	Regan
Linnell	Colby	PE/Health	Wendell Cross
Littlefield	Mishaela	Elementary Teacher	Bucks Hill
Lopez	Melissa	Elementary Teacher	Hopeville
Louis	Melanie	Reading/ELA	North End Middle
Mars	Kristen	Special Education	Reed
Marszalek-Baldyga	Julia	Reading/ELA	Wendell Cross
Martin	Samantha	Elementary Teacher	Wilson
Mayi Prado	Fernando	World Languages	Waterbury Arts Magnet
McNulty	Maura	Elementary Teacher	Wilson
Miller	Persis	Special Education	Wilson
Monegro	Jessica	Elementary Teacher	Sprague
Moquete	Narciso	Computer Technology	Waterbury Careee
Mudry	Jeffrey	Elementary Teacher	Wilson
Muniz	Stacey	Other	Crosby
Murray	Rachel	Science	Carrington
Nealy	Lashonda	Elementary Teacher	Chase
O'Grady	Juliana	Early Childhood	Wendell Cross
Onofrio	Nicole	Early Childhood	Bucks Hill Annex
Ortega	Marisol	Reading/ELA	Waterbury Arts Magnet

Osagie	Nancy	Elementary Teacher	Kingsbury
Park	Pauline	Performing Arts	Waterbury Arts Magnet
Pecukonis-Rinaldi	Lori	Special Education	Wilby
Porcaro	Stefanie	Fine Arts	Kennedy
Rehmer	Sofia	Business	Wilby
Riegel	Hillary	Elementary Teacher	Wilson
Rinaldi	Joseph	Special Education	Gilmartin
Robinson	Yolonda	Special Education	Sprague
Roman	Jeremiah	PE/Health	Reed
Roy (Ciarleglio)	Sarah	Science	West Side Middle
Royka	Samantha	Elementary Teacher	Washington
Sackey	Anna	Elementary Teacher	Sprague
Sergi	Laura	Elementary Teacher	Bunker Hill
Signore	Deirdre	Reading/ELA	North End Middle
Silva	Nicole	Reading/ELA	Waterbury Career
Soper	Kayleen	Elementary Teacher	Wallace Middle
Stanwicks	Meghan	PE/Health	North End Middle
Stoto	Ashley	Elementary Teacher	Walsh
Styles	Alex	Elementary Teacher	Walsh
Sufra	Wendy	Other	Districtwide
Swan	Shania	Elementary Teacher	Bunker Hill
Tully	Ashley	PE/Health	Bucks Hill Annex
Ureta	Isabelle	Elementary Teacher	Bucks Hill
Vernon	Tavoyah	School Counselor	Gilmartin
Wilde	Elizabeth	Math	North End Middle
Williams Iverson	Verretta	Elementary Teacher	Driggs
Yates	Arreyion	Elementary Teacher	Kingsbury
Zirpolo	Forrest	Science	Crosby

#### 15.6 Resignations

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Azab, Jaimie	Walsh/Grade K	08/01/23
Barone, Stephen	Enlightenment/Social Studies	07/25/23
Cassidy, Haley	NEMS/Math	08/04/23
Ciminera, Kimberly	Reed/Grade 3	06/15/23
Correa, Jennifer	WHS/Biology	08/04/23
DiLonardo, Rachel	Generali/Special Education	08/09/23
Colby, Shannon	Washington/Grade 3	07/26/23
Gauvin, Anna	Kingsbury/Grade 3	08/02/23
Hall, Taylor	NEMS/ Physical Education-Health	07/17/23
Hill, Elaine	WMS Academic Academy/Grade 4	08/04/23
Leyhow, Linda	Reed/Grade 4	08/01/23
Lichaa, Miranda	Wilson/Co-taught Special Ed grade K	07/24/23
McCann, Peter	WSMS/Grade 8 Math	08/14/23
Nagle, Sandra	WAMS/Grade 7 ELA	07/31/23

Nisbet, Grace	WMS Special Education	06/15/23
Ocasio, Jessica	Walsh/Elementary Principal	08/27/23
O'Neil, Laura	WMS Special Education	07/20/23
Perugini, Haleigh	Wendell Cross/Library Media Specialist	08/10/23
Poulin, Gina	NEMS/Grade 6 ELA	08/03/23
Roman, Jeremiah	Reed/Physical Education-Health	08/14/23
Ruszcz-Maffia, Kimberly	General/Special Education	08/07/23
Sanzone, Ashley	Bucks Hill/Special Education	08/07/23
Weinstein, Irene	Tinker/Library Media Specialist	08/01/23

15.7 Miscellaneous assignments, transfers, etc.:

Brito, Mallory – involuntary transfer from Elementary Vice Principal/Driggs to Elementary Vice Principal/Wilson.

Coelho, Dana – Involuntary transfer from Elementary Vice Principal/Wilson to Elementary Vice Principal/Bucks Hill.

Moriarity, Shea – assignment of Interim Vice Principal/Walsh.

Rosser, Jennifer – assignment of Elementary Principal/Driggs.

Sakyi-Sam, Hanna – involuntary transfer to Vice Principal/Driggs.

Theriault, Michael – involuntary transfer from Elementary Principal/Driggs to Elementary Principal/Wilson.

Thompson, Melissa – assignment of Interim Elementary Vice Principal/Bunker Hill.

Wilson, Maureen – assignment of Interim Elementary Principal/Walsh.

**16. *Executive Session*** for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee. the Freedom of Information Act.

**17. *Adjournment***