

2024-2025 Clerical/Paraprofessional Pay Plan								
Cleburne ISD								
Pay Grade	Job Title	Calendars				Minimum	Midpoint	Maximum
1					Hourly	\$14.42	\$17.37	\$20.32
	Attendance Clerk - Asst HS	187			187 Days	21,572	25,985	30,398
	Para - Academic/Behavior Support -	187			197 Days	22,726	27,375	32,024
	Para - Bilingual	187			207 Days	23,880	28,765	33,650
	Para - Bilingual Pre-K	187			226 Days	26,071	31,405	36,739
	Para - Computer Lab	187						
	Para - DAEP	187						
	Para - Emergent Bilingual	187						
	Para - Inclusion	187						
	Para - ISS - MS	187						
	Para - P.E.	187						
	Para - Pre-K	187						
	Receptionist	187, 197, 207, 226						
2					Hourly	\$15.28	\$18.41	\$21.54
	Admin Assistant - Asst Principal HS	207			187 Days	22,857	27,542	32,226
	Attendance Clerk - MS	207			207 Days	25,304	30,487	35,670
	Para - Blended	187						
	Para - Bridges	187						
	Para - ECSE	187						
	Para - Library	187						
	Para - Lifeskills	187						
	Para - Sensory Integration	187						
	PEIMS Clerk - MS	207						
	Secretary - Counseling HS	207						
	Secretary - Special Ed	207						

3			Hourly	\$16.19	\$19.51	\$22.84
	Accounting Clerk - CO	226	187 Days	24,213	29,190	34,168
	Behavior Interventionist - ES, MS	187	197 Days	25,515	30,748	35,996
	Behavior Interventionist - Special Ed	197	226 Days	29,272	35,274	41,295
	Safety Monitor - HS	187				
4			Hourly	\$17.17	\$20.69	\$24.20
	Admin Assistant - Asst Principal HS (	226	207 Days	28,434	34,263	40,075
	Admin Assistant - Asst Principal HS (	226	226 Days	31,043	37,408	43,754
	Admin Assistant - Principal DAEP	207				
	Admin Assistant - Principal ES	207				
	Attendance Clerk - Head HS	207				
	Bookkeeper - Finance HS	207				
	Bookkeeper - Requisitions HS	226				
	Registrar - HS	226				
5			Hourly	\$19.95	\$24.01	\$28.08
	Accounts Payable Clerk - CO	226	212 Days	33,835	40,721	47,624
	Admin Assistant - Director of Alt Edu	226	226 Days	36,061	43,418	50,775
	Admin Assistant - Director of Athleti	226				
	Admin Assistant - Director of CTE	226				
	Admin Assistant - Director of Special	226				
	Admin Assistant - Director of Mainte	226				
	Admin Assistant - Director of Studen	226				
	Admin Assistant - Director of Transp	226				
	Admin Assistant - Principal MS	226				
	Asst PEIMS Manager - CO	226				
	Coordinator - Textbooks and Fixed A	226				
	Coordinator - Facility Services	226				
	Data Manager - CO	226				
	Secretary - Transportation	212				

6			Hourly	\$21.53	\$25.93	\$30.33
	Admin Assistant - Exec Dir Operation	226	187 Days	32,209	38,791	45,374
	Admin Assistant - Exec Dir Technology	226	226 Days	38,926	46,881	54,837
	Admin Assistant - Principal HS	226				
	Benefits Specialist	226				
	Licensed Vocational Nurse (LVN)	187				
	Routing Specialist - Transportation	226				
7			Hourly	\$23.89	\$28.78	\$33.68
	Admin Assistant - Asst Supt C & I	226	226 Days	43,193	52,034	60,893
	Admin Assistant - Asst Supt Human R	226				
	Admin Assistant - Asst Supt Student	226				
	Admin Assistant - CFO / Purchasing C	226				
	Admin Assistant - State & Federal Pr	226				
	Payroll Specialist	226				
8			Hourly	\$25.68	\$30.95	\$36.21
	HR Specialist	226	226 Days	46,429	55,958	65,468
	PEIMS Coordinator	226				
9			Hourly	\$31.45	\$37.45	\$43.44
	Admin Assistant - Superintendent	226	226 Days	56,861	67,710	78,540