

| 2024-2025 Auxiliary Pay Plan | | | | | | | | |
|-------------------------------------|------------------------------|-----------|--|--|------------------------|----------------|----------------|----------------|
| Cleburne ISD | | | | | | | | |
| | | | | | | | | |
| Pay Grade | Job Title | Calendars | | | | Minimum | Midpoint | Maximum |
| | | | | | | | | |
| 1 | | | | | Hourly | \$12.88 | \$15.70 | \$18.52 |
| | Cafeteria Worker | 179 | | | 179 Days | 18,444 | 22,481 | 26,520 |
| | | | | | | | | |
| 2 | | | | | Hourly | \$14.42 | \$17.38 | \$20.34 |
| | Custodian | 260 | | | 260 Days | 30,000 | 36,150 | 42,300 |
| | | | | | | | | |
| 3 | | | | | Hourly | \$15.29 | \$18.42 | \$21.55 |
| | Groundskeeper 1 | 260 | | | 260 Days | 31,803 | 38,315 | 44,824 |
| | | | | | | | | |
| 4 | | | | | Hourly | \$16.20 | \$19.52 | \$22.85 |
| | Bus Aide | 178 | | | 178 Days | 23,062 | 27,800 | 32,539 |
| | Groundskeeper 2 | 260 | | | 260 Days | 33,686 | 40,607 | 47,528 |
| | | | | | | | | |
| 5 | | | | | Hourly | \$17.16 | \$20.69 | \$24.23 |
| | Asst. Cafeteria Manager - HS | 185 | | | 185 Days | 25,396 | 30,617 | 35,860 |
| | Cafeteria Manager - ES | 185 | | | 260 Days | 35,693 | 43,035 | 50,398 |
| | Crew Leader Grounds | 260 | | | | | | |
| | Lead Custodian | 260 | | | | | | |
| 6 | | | | | Hourly | \$18.19 | \$21.93 | \$25.67 |
| | Bus Technician | 260 | | | 185 Days | 26,927 | 32,462 | 37,997 |
| | Cafeteria Manager - MS | 185 | | | 260 Days | 37,835 | 45,614 | 53,394 |
| | | | | | | | | |
| 7 | | | | | Hourly | \$19.30 | \$23.24 | \$27.18 |
| | Cafeteria Manager - HS | 185 | | | 185 Days | 28,564 | 34,395 | 40,226 |
| | General Maintenance Worker | 260 | | | 260 Days | 40,144 | 48,339 | 56,534 |
| | | | | | | | | |

| 8 | | | | Hourly | | \$21.11 | \$25.43 | \$29.74 |
|----|---------------------------------------|-----|--|--------|------|---------|---------|---------|
| | Bus Mechanic | 260 | | 260 | Days | 43,907 | 52,886 | 61,859 |
| | Electrician | 260 | | | | | | |
| | Food Service Equipment Technician | 260 | | | | | | |
| | HVAC Technician | 260 | | | | | | |
| | Lead Grounds | 260 | | | | | | |
| | | | | | | | | |
| 9 | | | | Hourly | | \$23.49 | \$27.96 | \$32.43 |
| | Lead Bus Mechanic | 260 | | 260 | Days | 48,857 | 58,157 | 67,457 |
| | Lead Electrician | 260 | | | | | | |
| | Lead HVAC | 260 | | | | | | |
| | Lead Plumber | 260 | | | | | | |
| | Training Coordinator - Transportation | 260 | | | | | | |
| | | | | | | | | |
| 10 | | | | Hourly | | \$28.05 | \$33.00 | \$37.94 |
| | Custodial Supervisor - Night | 260 | | 260 | Days | 58,344 | 68,636 | 78,915 |
| | Maintenance Supervisor | 260 | | | | | | |
| | | | | | | | | |
| BD | | | | Hourly | | \$21.74 | \$23.70 | \$25.65 |
| | Bus Driver | 178 | | 178 | Days | 30,957 | 33,742 | 36,525 |