

2024-2025 Administrative/Professional Pay Plan
Cleburne ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Daily	\$249.21	\$303.91	\$358.62
	Asst Accountant	226	187 Days	46,603	56,832	67,062
	Asst Director - Food Service	226	226 Days	56,321	68,685	81,049
	Coordinator - Transportation	226				
	Parent Family Engagement Liaison (PFE)	187				
	Student Engagement Liaison - Phoenix/DAEP	187				
2			Daily	\$324.22	\$385.97	\$447.72
	Asst Principal - ES	207	187 Days	60,630	72,177	83,724
	Coordinator - Digital Learning	226	197 Days	63,871	76,036	88,201
	Coordinator - Dyslexia	207	207 Days	67,114	79,896	92,678
	Coordinator - Family Outreach	226	221 Days	71,652	85,299	98,946
	Coordinator - Marketing, Multimedia, & Web	226	226 Days	73274	87229	101185
	Counselor - Alt/TEAM	207				
	Counselor - ES	197				
	Counselor - HS	207, 226				
	Counselor - MS	207				
	Counselor - Student Support	187				
	Diagnostician	197, 207				
	LSSP	207				
	Specialist - Bilingual Instructional	221				
	Specialist - English Learner (EL) Instructional	221				
	Speech Pathologist	197, 207				
	COTA	187				
3			Daily	\$335.49	\$409.13	\$482.77
	Asst Principal - Alt/DAEP/Phoenix	207	187 Days	62,737	76,508	90,278
	Asst Principal - Alt/TEAM	207	207 Days	69,446	84,690	99,933
	Asst Principal - MS	207	226 Days	75,821	92,463	109,106
	Coordinator - Assessment	226				
	Coordinator - Behavior Intervention	226				
	Coordinator - Curriculum	226				
	Coordinator - Professional Development	226				
	Occupational Therapist	187				
	Coordinator - Community Relations	226				
4			Daily	\$355.62	\$433.68	\$511.74
	Asst Principal - HS	207, 226	207 Days	73,614	89,772	105,930
	Director - Energy/Custodial Services	226	226 Days	80,370	98,012	115,653
	Director - Student Nutrition	226				
	Director - Maintenance	226				
	Director - Information Secutiy	226				
	Accountant - Senior	226				
	Director - Purchasing	226				
5			Daily	\$389.29	\$469.03	\$548.77

Athletic Coord/Head Ftbll - HS	226
Director - Community Relations	226
Director - Instruct Technology	226
Director - Remote Learning	226
Director - Transportation	226
Director - World Languages	226
Principal - Alt/DAEP	221
Principal - ES	221

221 Days	86,033	103,656	121,278
226 Days	87,980	106,001	124,022

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Construction Manager	260
Director - Alternative Education	226
Director - CTE	226
Director - College/Career Readiness & Adv. Academics	226
Director - Guidance & Counseling	226
Director - Special Ed	226
Principal - MS	226

Daily	\$417.63	\$497.18	\$576.72
226 Days	94,385	112,362	130,339
260 Days	108,583	129,265	149,947

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Director - Athletics	226
Director - Fine Arts	226
Exec Director - District Operations	226
Exec Director - Technology	226
Principal - HS	226

Daily	\$490.71	\$584.18	\$677.65
226 Days	110,900	132,025	153,149

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Assistant Superintendent - Curriculum & Instruction	226
Assistant Superintendent - Human Resources	226
Asst. Supt. - Research, Data, & School Improvement	226
Assistant Superintendent - Student Services	226
Chief Financial Officer	226

Daily	\$544.68	\$648.43	\$752.19
226 Days	123,097	146,546	169,994