

Bylaws of the Board

Conflict of Interest

The Board desires its members not only to adhere to all laws regarding conflict of interest, but to be continually aware of situations which have the appearance of conflict of interest and to avoid actions that might embarrass themselves or the Board.

Two areas of Board operations must be guarded with particular care in order that there be no real or seeming conflict of interest. These are purchasing and hiring of new personnel. Therefore:

1. No member of the Board shall have any direct pecuniary interest in a contract with the school district, nor shall he/she furnish directly any labor, equipment, or supplies to the district. It is not the intent of this bylaw to prevent the district from contracting with corporations or businesses because a Board member is an employee of the firm. However, in such instances the member is expected to declare his/her association with the firm and will refrain from debating or voting on the question.
2. If a member of the immediate family of a Board member--specifically parent/guardian, spouse, domestic partner of a civil union, child or grandchild -- is being considered for employment, that member shall recuse him/herself from participation in discussion or vote.
3. If a child, grandchild, parent, guardian, sibling or spouse of a Board of Education member or said member's spouse's child, grandchild, parent, guardian, or sibling, is employed or is being considered for employment by the Board of Education, such Board of Education member shall declare that they have a conflict of interest in all matters directly related to the individual and recuse himself or herself. In the event the Board member chooses not to recuse him/herself, any Board member may make a motion that the Board member may make a motion that the Board member be recused from voting and by a simple majority of the Board voting in favor, the motion will carry.
4. The Board shall not give preferential treatment to companies in which town officials or paid town employees, have a major financial interest or to companies by which they are employed.
5. No Board member shall use his or her position to influence an employment or contractual decision other than those routinely made by the Board itself.

Legal Reference: Connecticut General Statutes
 7-479 Conflicts of Interest.
 10-156e Employees of boards of education permitted to serve as elected officials; exception.
 10-232 Restrictions on employment of members of the board of education.
 PA 05-10 An Act Concerning Civil Unions

Bylaw adopted by the Board:	May 27, 1999	MARLBOROUGH PUBLIC SCHOOLS
Bylaw revised:	November 17, 2005	Marlborough, Connecticut
Bylaw revised:	April 24, 2014	