

Addendum
BUUSD Board Meeting
August 9, 2023

----- Forwarded message -----

From: **Nancy Leclerc** <nleclerc@buusd.org>

Date: Fri, Jul 21, 2023 at 4:34 PM

Subject: Board Chair

To: Giuliano Cecchinelli <gcecchinelli@buusd.org>

Cc: Pietro Lynn <plynn@lynnlawvt.com>, Sean M. Toohey <stoohy@lynnlawvt.com>

Giuliano, I'm expressing my concerns about the treatment I have been experiencing from you in and out of Board and committee meetings. Specifically and most importantly, your direct hostility towards me, cutting me off in a rude manner, your refusal or limiting my comments or discussion and your disrespectful responses. Secondly, the unresponsiveness to my emails, the conspicuous ignoring of my emails, the denial of my requested agenda items, and lack of communication.

This kind of behavior can easily be interpreted as harassment and targeting of a single board member. It is unprofessional and does not fit the expectations and role of the Board Chair as outlined by the VSBA. This behavior does not contribute to a productive board relationship Nora successful board. Therefore, I am requesting and expressing that you begin conducting yourself with decorum expected of a Board Chair; and that continued treatment as this goes forward is unacceptable and needs to stop.

We have all come together to serve the best interest of the organization and we must all be respectful and considerate to reach our goals. Thank you for taking my concerns seriously and I hope that we can move forward with positive interactions and results in the best interest of the BUUSD organization.

Nancy
BUUSD Board member