



## DISTRICT EQUITY NON-NEGOTIABLES

### WE ACCEPT EACH OTHER.

- Our community is uniquely diverse.
- Each person's identity and worldview is unique and valuable.
- We strive to seek out and understand those who are different from us.

### WE ARE RESPONSIBLE TO EACH OTHER.

- We seek out and identify inequities and social injustice when we see them.
- We take action to eliminate inequities and social injustice in our schools.
- We explore our own identities and biases.

### WE TEACH EACH OTHER.

- We create authentic educational teams that include teachers/staff, families, and students.
- We support all learners with a culturally responsive curriculum that honors the identities of our diverse student body.
- We build culturally responsive classrooms and learning environments that honor the identities of our diverse student body.

### WE LISTEN TO EACH OTHER

- Student, staff and family voices matter.
- We share power.
- We create safe and brave spaces for all voices.

### WE GROW WITH EACH OTHER

- We take risks and show courage in addressing inequities.
- We expect challenges, discomfort, and failures.
- We learn and we keep trying.