



**The Academy**  
**Support Staff Salary Bands**

**Mission:** The Academy’s mission is to help all students grow into college ready, exemplary citizens by combining academic mastery with personal empowerment to drive lifelong success. We serve our full community by intentionally developing a school culture that embraces diversity, equity, and inclusion.

<b>Student/Teacher: ‘9 month’ 165 – &lt; 199 Days</b>	<b>Admin: ‘10 month’ 200 – 219 Days</b>	<b>Full Year: ‘12 month’ 247 - 260 Days</b>
Pay Range / Annual \$4,238 - \$45,000 <hr/> Pay Range / Hourly \$12.32 - \$28.27	Pay Range / Annual \$5,600 - \$60,000 <hr/> Pay Range / Hourly \$14.00 - \$34.25	Pay Range / Annual \$6,086 – \$90,000 <hr/> Pay Range / Hourly \$12.32 - \$43.27
<ul style="list-style-type: none"> <li>• Aide</li> <li>• Campus Supervisor</li> <li>• Campus/Small Vehicle Program Supervisor</li> <li>• Clerk</li> <li>• Computer Technician Student</li> <li>• Food Services               <ul style="list-style-type: none"> <li>➤ Assistant Manager</li> <li>➤ Cook-Cashier</li> <li>➤ Senior Cook-Cashier</li> </ul> </li> <li>• Health Aide</li> <li>• Help Desk Assistant</li> <li>• Instructional Aide</li> <li>• Paraprofessional (all types)</li> <li>• PreKindergarten Lead Group Leader</li> <li>• PreKindergarten Paraprofessional</li> <li>• Receptionist</li> <li>• Student Tutor</li> </ul>	<ul style="list-style-type: none"> <li>• Administrative Assistant</li> <li>• Community Relations Assistant PreK – 12</li> <li>• Food Services Program Manager</li> <li>• Food Services Manager</li> </ul>	<ul style="list-style-type: none"> <li>• Administrative Assistant</li> <li>• After School Program               <ul style="list-style-type: none"> <li>➤ Aide or Jr Aide/Student</li> <li>➤ Group Leader</li> <li>➤ Program Supervisor</li> <li>➤ Site Leader</li> <li>➤ Site Leader Assistant</li> </ul> </li> <li>• Facilities &amp; Custodial               <ul style="list-style-type: none"> <li>➤ Custodian</li> <li>➤ Head Custodian</li> <li>➤ Maintenance</li> </ul> </li> <li>• Executive Administrative Manager</li> <li>• Finance</li> <li>• Human Resources</li> <li>• Information Technology               <ul style="list-style-type: none"> <li>➤ Manager</li> <li>➤ Jr Systems Administrator</li> <li>➤ Systems Administrator</li> </ul> </li> <li>• Nutrition Program Director</li> <li>• Registrar</li> </ul>