

**Mercer Island School District  
Certificated Salary Schedule  
2023-24**

		Step	Yrs of Service	BA	BA + 45	BA+ 90 / MA	MA + 45	MA + 90 /PhD
<b>TOTAL</b>				<b>64,830</b>	<b>68,719</b>	<b>72,843</b>	<b>77,214</b>	<b>81,846</b>
	Base	1	0	59,397	62,960	66,738	70,743	74,987
	Enrichment			5,433	5,759	6,105	6,471	6,859
<b>TOTAL</b>				<b>66,775</b>	<b>70,781</b>	<b>75,029</b>	<b>79,530</b>	<b>84,302</b>
	Base	2	1	61,179	64,849	68,741	72,865	77,237
	Enrichment			5,596	5,932	6,288	6,665	7,065
<b>TOTAL</b>				<b>68,778</b>	<b>72,904</b>	<b>77,280</b>	<b>81,916</b>	<b>86,831</b>
	Base	3	2	63,014	66,794	70,803	75,051	79,554
	Enrichment			5,764	6,110	6,477	6,865	7,277
<b>TOTAL</b>				<b>70,841</b>	<b>75,092</b>	<b>79,598</b>	<b>84,373</b>	<b>89,438</b>
	Base	4	3	64,904	68,799	72,927	77,302	81,942
	Enrichment			5,937	6,293	6,671	7,071	7,496
<b>TOTAL</b>				<b>72,966</b>	<b>77,345</b>	<b>81,986</b>	<b>86,905</b>	<b>92,121</b>
	Base	5	4	66,851	70,863	75,115	79,622	84,400
	Enrichment			6,115	6,482	6,871	7,283	7,721
<b>TOTAL</b>				<b>75,157</b>	<b>79,666</b>	<b>84,445</b>	<b>89,512</b>	<b>94,884</b>
	Base	6	5	68,858	72,989	77,368	82,010	86,932
	Enrichment			6,299	6,677	7,077	7,502	7,952
<b>TOTAL</b>				<b>77,411</b>	<b>82,055</b>	<b>86,979</b>	<b>92,198</b>	<b>97,730</b>
	Base	7	6	70,923	75,178	79,689	84,471	89,539
	Enrichment			6,488	6,877	7,290	7,727	8,191
<b>TOTAL</b>				<b>79,732</b>	<b>84,517</b>	<b>89,587</b>	<b>94,964</b>	<b>100,662</b>
	Base	8	7	73,050	77,434	82,079	87,005	92,226
	Enrichment			6,682	7,083	7,508	7,959	8,436
<b>TOTAL</b>				<b>82,126</b>	<b>87,053</b>	<b>92,276</b>	<b>97,813</b>	<b>103,680</b>
	Base	9	8	75,243	79,757	84,542	89,615	94,991
	Enrichment			6,883	7,296	7,734	8,198	8,689
<b>TOTAL</b>				<b>84,589</b>	<b>89,664</b>	<b>95,046</b>	<b>100,748</b>	<b>106,793</b>
	Base	10	9	77,500	82,149	87,080	92,304	97,843
	Enrichment			7,089	7,515	7,966	8,444	8,950
<b>TOTAL</b>					<b>92,353</b>	<b>97,894</b>	<b>103,769</b>	<b>109,995</b>
	Base	11	10		84,613	89,690	95,072	100,776
	Enrichment				7,740	8,204	8,697	9,219
<b>TOTAL</b>					<b>95,124</b>	<b>100,833</b>	<b>106,883</b>	<b>113,294</b>
	Base	12	11		87,152	92,382	97,925	103,799
	Enrichment				7,972	8,451	8,958	9,495
<b>TOTAL</b>					<b>97,978</b>	<b>103,857</b>	<b>110,088</b>	<b>116,694</b>
	Base	13	12		89,767	95,153	100,862	106,914
	Enrichment				8,211	8,704	9,226	9,780
<b>TOTAL</b>						<b>106,974</b>	<b>113,391</b>	<b>120,194</b>
	Base	14	13			98,009	103,888	110,121
	Enrichment					8,965	9,503	10,073
<b>TOTAL</b>						<b>112,409</b>	<b>119,021</b>	<b>126,029</b>
	Base	15	14			100,947	107,005	113,426
	Enrichment					11,462	12,016	12,603
<b>TOTAL</b>						<b>115,917</b>	<b>122,529</b>	<b>129,537</b>
	Base	20	19			100,947	107,005	113,426
	Enrichment					14,970	15,524	16,111