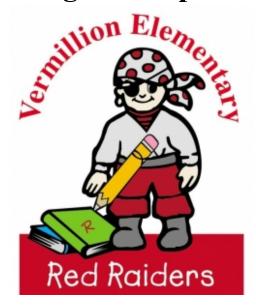
## Brownsville Independent School District Vermillion Elementary - TIP

## 2022-2023 Targeted Improvement Plan



Campus Number: 031901126

**Board Approval Date:** December 13, 2022

**Superintendent: DCSI/Grant Coordinator:** 

Dr. Rene Gutierrez Roni Louise Rentfro Principal: Sandra G. Lopez ESC Case Manager: Rosey Guerra

ESC Region:

#### **Assurances**

#### **DCSI/Grant Coordinator**

I, the District Coordinator of School Improvement/Grant Coordinator, attest that I will provide or facilitate the provision of all the necessary district-level commitments and support mechanisms to ensure the successful implementation of the Targeted Improvement Plan for this campus. I understand I am responsible for the implementation of all intervention requirements. If I am the principal supervisor, I understand I am responsible for ensuring the principal carries out the plan elements as indicated herein.

Signature: Roni Louise Rentfro

#### **Principal Supervisor**

I, as supervisor of the principal for this campus, attest that I will coordinate with the DCSI/Grant Coordinator to provide or facilitate the provision of all the necessary district-level commitments and support mechanisms to ensure the principal I supervise can achieve successful implementation of the Targeted Improvement Plan for this campus. I understand I am responsible for ensuring the principal carries out the plan elements as indicated herein.

Signature: Alma Cardenas-Rubio

#### **Principal**

I, as principal for this campus, attest that I will coordinate with the DCSI/Grant Coordinator (and my supervisor, if they are not the same person) to use the district-provided commitments and support mechanisms to ensure the successful implementation of the Targeted Improvement Plan for this campus. I agree to carry out the plan elements as indicated herein.

Signature: Sandra G. Lopez

## **Table of Contents**

Data Analysis	4
Student Achievement	4
School Progress	4
Closing the Gaps	5
Subject Areas and Student Groups	6
Essential Actions	7
Cycles 1-3	8
Cycle 4	8
Cycles	9
Cycle 1 - (Sept – Nov)	10
Cycle 2 - (Dec – Feb)	15
Cycle 3 - (Mar – May)	21
Cycle 4 - (Jun – Aug)	23
Campus Grant Funding Summary	24
Student Data	25
Student Achievement and Closing the Gaps	26
Academic Growth	26
Addendums	26

## **Data Analysis**

#### **Student Achievement**

What accountability goal has your campus set for this year?

At Vermillion for the 2022-23 school year, we will strive to achieve 90% of students at approaches, 60% of students at meets, and 30% of students at masters in all tests. Therefore, allowing us to reach an overall rating of an A which we missed by one point overall for 2021-2022 earning us an overall rating of a B. We will specifically focus on Science where we only reached 37% in approaches. We will continue to work in the areas of math and reading, but we will ensure science is targeted.

### **School Progress**

What accountability goal has your campus set for this year?

We will focus on Domain 2B because we were rated a C and know that if we focus on the overall progress and achieving 90% in approaches, 60% in meets and 30% in masters then we will also have growth.

#### **Closing the Gaps**

What accountability goal has your campus set for this year?

For Closing the Gaps, we have chosen to focus first on special education for math because in 2022 we met the target for reading but fell short by 3% for math. Our goal for 2023 will be to meet the target in both math and reading. Our second focus will be in math for the emergent bilingual, in 2022 we missed the target by 1% for all students and this year we will focus on meeting the target.

#### **Subject Areas and Student Groups**

Which subjects are a focus this year when thinking about student performance? Why have you identified these specific subject areas? What is the intended impact on your accountability domain scores?

Our focus subjects are math and science, in both of these subjects the students performed low. In math, we had 68% at approaches, 41% at meets and 20% at masters. In science the performance was even lower, we had 37% at approaches, 12% at meets and only 1% at masters. We feel that if we foucs on these two subjects and continue to monitor RLA our accountability domain scores will increase and help us achieve our goal of an overall A.

Which student group outcomes are you targeting in these goals? What is the intended impact on your accountability domain scores?

The student groups that we will target will be our emergent bilingual and special education student groups. Both of these groups, performed the lowest across subjects. If we focus on these two groups, all of our domains will increase and help us reach our goal.

### **Essential Actions**

#### Cycles 1-3

Essential Action 1.1: Develop campus instructional leaders with clear roles and responsibilities.

**Implementation Level: Beginning Implementation** 

**Key Practices:** 

Essential Action 2.1: Recruit, select, assign, induct and retain a full staff of highly qualified educators.

**Implementation Level: Beginning Implementation** 

**Key Practices:** 

Essential Action 3.1: Compelling and aligned vision, mission, goals, values focused on a safe environment and high expectations.

**Implementation Level: Beginning Implementation** 

**Key Practices:** 

Essential Action 4.1: Daily use of high-quality instructional materials aligned to instructional planning calendars and interim and formative assessments.

**Implementation Level: Beginning Implementation** 

**Key Practices:** 

Essential Action 5.1: Effective classroom routines and instructional strategies.

Implementation Level: Planning for Implementation

Key Practices: Campus instructional leaders provide training and ongoing support so that teachers effectively use high-quality instructional materials and research-based teaching practices that promote critical-thinking skills and include differentiated and scaffolded supports for students with disabilities, English learners, and other student groups.

**Essential Action 5.3: Data-driven instruction.** 

**Implementation Level: Beginning Implementation** 

Key Practices: Teachers use a corrective instruction action planning process, individually and in PLCs to analyze data, identify trends in student misconceptions, determine the root cause as to why students may not have learned the concept, and create plans for instructional adjustments.

#### Cycle 4

Essential Action 1.1: Develop campus instructional leaders with clear roles and responsibilities.

Implementation Level: Not Yet Started

**Key Practices:** 

Essential Action 2.1: Recruit, select, assign, induct and retain a full staff of highly qualified educators.

**Implementation Level: Not Yet Started** 

**Key Practices:** 

Essential Action 3.1: Compelling and aligned vision, mission, goals, values focused on a safe environment and high expectations.

Implementation Level: Not Yet Started

**Key Practices:** 

Essential Action 4.1: Daily use of high-quality instructional materials aligned to instructional planning calendars and interim and formative assessments.

Implementation Level: Not Yet Started

**Key Practices:** 

Essential Action 5.1: Effective classroom routines and instructional strategies.

**Implementation Level: Not Yet Started** 

**Key Practices:** 

**Essential Action 5.3: Data-driven instruction.** 

Implementation Level: Not Yet Started

**Key Practices:** 

## **Cycles**

#### Cycle 1 - (Sept - Nov)

Did you achieve your student performance data goals? Why or why not?: Unfortunately, we did not meet our goals, our fifth grade students had strong results but our third grade students struggled especially with the RLA assessment. The students struggled with the open response questions and also with paired selections. Another area that we continue to struggle with is science. However, at our data analysis meetings we have addressed both of these areas and the teachers are beginning to implement more rigorous instruction as well as students are learning strategies that will accelerate learning.

1. Essential Action 5.1: Effective classroom routines and instructional strategies.

**Implementation Level:** Planning for Implementation

**Key Practices:** Campus instructional leaders provide training and ongoing support so that teachers effectively use high-quality instructional materials and research-based teaching practices that promote critical-thinking skills and include differentiated and scaffolded supports for students with disabilities, English learners, and other student groups.

**Rationale:** Based on the Effective Schools Framework diagnostic findings and evidence, the campus lacked support on how to effectively use high-quality instructional materials and research-based teaching practices that promote critical-thinking skills and include differentiated and scaffolded supports for students with disabilities, English learners, and other student groups.

Who will you partner with?: Instruction Partners

How will you build capacity in this Essential Action? Together with Instruction Partners, the CLT will provide teachers with support that maximizes the lesson's rigor and guidance on instructional strategies that help build on critical thinking skills. Instruction Partners will provide face to face PD, implementation support and on site coaching for our team. With Instruction Partners' support, the CLT will be able to provide coaching and support to our teachers their daily use of high- quality instructional materials that promote rigor and differentiation.

How will you communicate these priorities to your stakeholders? How will you create buy-in?: The CLT will communicate with teachers through grade level meetings, district email and social media platforms to inform them of professional development or PLCs throughout the year. The community and families will be notified through social media platforms such as Facebook and ClassDojo of all summer endeavors. The students will be notified of our expectations through daily announcements and school assemblies. Our main goal will be to let our teachers and community know that we are ready to move our students forward by providing them with rigorous lessons that differentiate to meet the needs of all students.

**Desired Annual Outcome:** Essential Action 5.1: By May 2023, our campus leadership team, supported by coaching from Instruction Partners, will coach teachers on research based teaching practices that promote critical thinking skills with scaffolded supports for all students. This will be evidenced by lesson plans and walkthroughs that will be monitored by the CLT once every six weeks utilizing a checklist.

**District Commitment Theory of Action:** If the District systems and practices support effective instruction at the campus, then school leaders will be able to provide ongoing, job-embedded coaching and support for teachers to ensure quality lesson planning through monitoring and feedback on lesson plans and feedback on implementation of the plans.

**Desired 90-day Outcome:** By the end of the 90 day cycle, the CLT with support of Instruction Partners and in conjunction with District Curriculum specialist will provide professional development to 100% of third through fifth grade teachers on instructional materials, including the qualities of effective lesson plans, that promote critical thinking skills and differentiate utilizing the lesson plan checklist.

**District Actions:** The DCSI and Principal's Supervisor will collaborate with the CLT to ensure the campus is provided with the appropriate professional development and supports to attain the desired 90-day outcome. They will also work with the campus leadership to monitor the implementation of the action steps.

Did you achieve your 90 day outcome?: Yes

Why or why not?: The CLT with support of Instruction Partners and in conjunction with the district specialist have provided professional development to all of third through fifth grade teachers on August 20, 2022.

What challenges do you think you'll encounter in achieving desired campus or student outcomes for this cycle?	What specific action steps address these challenges?	How does this action step address this challenge?
The CLT does not have a tracker to monitor the submission of teachers' lesson plans.	Action Step 4	In this step, the CLT will create a tracker to monitor lesson plan submission.

Step 1 Details	Reviews
Action Step 1: Third through 5th grade teachers will receive coaching from CLT and the district content specialists on a variety of content-rich, complex and meaningful texts.  Evidence Used to Determine Progress: Agenda Sign in sheet Person(s) Responsible: CLT Instruction Partners Non-Funded Resources Needed: research based strategies time Addresses an Identified Challenge: No  Start Date: September 1, 2022 - Frequency: One Time - Evidence Collection Date: November 1, 2022	Progress toward Action Steps: Met  Necessary Adjustments/Next Steps: On August 20,2022, the CLT and district specialist provided coaching on a variety of content-rich, complex and meaningful texts.
Step 2 Details	Reviews
Action Step 2: The CLT will include in the master calendar focused professional development on high quality instructional materials and research based teaching practices that promote critical thinking skills.  Evidence Used to Determine Progress: Master Yearly Calendar  Person(s) Responsible: CLT  Curriculum Specialists Instruction Partners  Non-Funded Resources Needed: research based practices and materials time  Addresses an Identified Challenge: No  Start Date: September 1, 2022 - Frequency: Ongoing - Evidence Collection Date: November 1, 2022  Funding Sources: Region One training for CLT - 6400-Other operating costs - \$1,400	Progress toward Action Steps: Met Necessary Adjustments/Next Steps: September 15, 2022 September 27, 2022 October 18, 2022

Step 3 Details	Reviews
Action Step 3: All 3rd through 5th grade teachers will be trained on how to utilize the lesson plan cycle features on Forethought.  Evidence Used to Determine Progress: Forethought Lesson Plans Person(s) Responsible: CLT Non-Funded Resources Needed: Instruction Partners Habits of Planning Manual and template Planning Time Addresses an Identified Challenge: No  Start Date: September 1, 2022 - Frequency: Ongoing - Evidence Collection Date: November 18, 2022	Progress toward Action Steps: Met Necessary Adjustments/Next Steps: August 20, 2022
Step 4 Details	Reviews
Action Step 4: The CLT will create a tracker to monitor teachers' lesson plans.	Progress toward Action Steps: Some Progress
Evidence Used to Determine Progress: Lesson Plan Tracker Person(s) Responsible: CLT Non-Funded Resources Needed: Instruction Addresses an Identified Challenge: Yes  Start Date: September 1, 2022 - Frequency: Weekly - Evidence Collection Date: November 30, 2022	Necessary Adjustments/Next Steps: Although he CLT has discussed what we want on the tracker, it is currently not developed or in use.

#### 2. Essential Action 5.3: Data-driven instruction.

**Implementation Level:** Beginning Implementation

**Key Practices:** Teachers use a corrective instruction action planning process, individually and in PLCs to analyze data, identify trends in student misconceptions, determine the root cause as to why students may not have learned the concept, and create plans for instructional adjustments.

**Rationale:** As evident through the Effective Schools Framework, teachers need to be able to use data to identify common misconceptions and create model lesson for instructional adjustments. Additionally, teachers need to meet frequently to discuss formative and interim student data, effective instructional strategies, and possible adjustments to instructional delivery focused on meeting the needs of both struggling learners and learners needing acceleration.

Who will you partner with?: Instruction Partners

How will you build capacity in this Essential Action? In conjunction with Instruction Partners, the CLT will train teachers on how to use data to identify common misconceptions and create model lessons that include instructional strategies and adjustments that meet the needs of all students.

How will you communicate these priorities to your stakeholders? How will you create buy-in?: For all of our stakeholders, we will provide calendars that include our monthly assessments and newsletters that outline our goals and expectations. As part of our bi-weekly meetings, our teachers will receive coaching, review of data, creation of action plans and feedback that will prioritize data driven instruction. For our community and families, we will use our social media platforms and newsletters to update them of our goals and expectations. We will communicate our student expectations to our students through daily announcements and student assemblies.

**Desired Annual Outcome:** Essential Action 5.3: By May 2023, the CLT will monitor that at least seven out of eight 3rd and 5th grade teachers will be trained on how to identify common misconceptions and be able to adjust lessons to address these misconceptions. In addition, teachers will meet to discuss formative and interim student data, effective instructional strategies, and plan adjustments to instructional delivery to ensure they are meeting the needs of all students after each district benchmark and checkpoint that will be evidenced by the meeting agendas.

**District Commitment Theory of Action:** If the district provides campus leadership with on-going access to student academic data and instructional supports, then teachers will be able to implement a corrective instruction action planning process, individually and in PLCs after analyzing student work, identifying trends in student misconceptions, and determining the root cause as to why students may not have learned the concept, and create plans for intervention and enrichment.

**Desired 90-day Outcome:** By the end of cycle 1, the CLT will receive training from Instruction Partners on how to identify the state of instruction including classroom examples and trends to determine the root cause as to why students may not have learned the concept.

**District Actions:** The DCSI and Principal's Supervisor will collaborate with the CLT to ensure that needs supports and services are provided to reach the desired 90 day outcome including facilitating Instruction Partners and Curriculum, Instruction, and Assessment staff activities including ensuring access to data in a timely manner and helping to monitor implementation of action steps for the Cycle through campus visits and classroom walkthroughs.

Did you achieve your 90 day outcome?: Yes

Why or why not?: The CLT has received training from Instruction Partners on how to identify the state of instruction including classroom examples and trends to determine the root cause as to why students may not have learned the concept.

What challenges do you think you'll encounter in achieving desired campus or student outcomes for this cycle?	What specific action steps address these challenges?	How does this action step address this challenge?
The CLT needs to identify the areas of needs and how they will address these areas.	Action Step 4	With the assistance of Instruction Partners, the CLT will identify the areas of need and develop an Action Plan to address these areas.

Step 1 Details	Reviews
Action Step 1: The CLT and Instruction Partners will select 3rd through 5th grade teachers for walkthroughs focused on grade-level appropriate and standard aligned tasks, consistently strong instruction, and deep engagement in the content.  Evidence Used to Determine Progress: Agenda Letter notifying purpose of walkthrough Person(s) Responsible: CLT Instruction Partners Non-Funded Resources Needed: time letter daily schedules Addresses an Identified Challenge: No  Start Date: September 1, 2022 - Frequency: One Time - Evidence Collection Date: November 30, 2022 Funding Sources: Instruction Partners contracted services - 6200-Professional and contracted services - \$11,818	Progress toward Action Steps: Met Necessary Adjustments/Next Steps: The CLT selected various teachers from third through fifth grade teachers for Instruction Partners to visit on October 25, 2022.
Step 2 Details	Reviews
Action Step 2: The CLT and Instruction Partners will conduct classroom walkthroughs.  Evidence Used to Determine Progress: Walkthrough notes Schedules Person(s) Responsible: CLT Instruction Partners Non-Funded Resources Needed: Daily Schedules Addresses an Identified Challenge: No  Start Date: September 1, 2022 - Frequency: One Time - Evidence Collection Date: November 30, 2022	Progress toward Action Steps: Met  Necessary Adjustments/Next Steps: On October 25, the CLT together with Instruction Partners conducted focused walkthroughs on selected third, fourth and fifth grade teachers.

Step 3 Details	Reviews
Action Step 3: Instruction Partners and the CLT will identify strengths and areas of growth based on classroom walkthroughs.  Evidence Used to Determine Progress: Walkthrough Notes Instruction Partners Feedback Person(s) Responsible: CLT Instruction Partners Non-Funded Resources Needed: Time Addresses an Identified Challenge: No  Start Date: September 1, 2022 - Frequency: One Time - Evidence Collection Date: November 30, 2022	Progress toward Action Steps: Met  Necessary Adjustments/Next Steps: After the focused walkthroughs on October 25, Instruction Partners identified strengths such as student engagement and teachers instructing, however areas of growth were for the lessons to be rigorous and complex in order to challenge students.
Step 4 Details	Reviews
Action Step 4: Instruction Partners will meet with the CLT to create an action plan to discuss adjustments to instructional delivery to confirm expected level of rigor, and ensure knowledge skills reflect all appropriate paths to mastery.  Evidence Used to Determine Progress: Action Plan Person(s) Responsible: CLT Instruction Partners Non-Funded Resources Needed: Instruction Partners Feedback and Plan Addresses an Identified Challenge: Yes  Start Date: September 1, 2022 - Frequency: One Time - Evidence Collection Date: November 30, 2022	Progress toward Action Steps: Met  Necessary Adjustments/Next Steps: Instruction Partners with the CLT's input have created an action plan focused on third and fifth grade coaching on text complexity in RLA and rigor in math.

#### Cycle 2 - (Dec – Feb)

Did you achieve your student performance data goals? Why or why not?:

1. Essential Action 5.1: Effective classroom routines and instructional strategies.

Implementation Level: Planning for Implementation

**Key Practices:** Campus instructional leaders provide training and ongoing support so that teachers effectively use high-quality instructional materials and research-based teaching practices that promote critical-thinking skills and include differentiated and scaffolded supports for students with disabilities, English learners, and other student groups.

**Rationale:** Based on the Effective Schools Framework diagnostic findings and evidence, the campus lacked support on how to effectively use high-quality instructional materials and research-based teaching practices that promote critical-thinking skills and include differentiated and scaffolded supports for students with disabilities, English learners, and other student groups.

Who will you partner with?: Instruction Partners

How will you build capacity in this Essential Action? Together with Instruction Partners, the CLT will provide teachers with support that maximizes the lesson's rigor and guidance on instructional strategies that help build on critical thinking skills. Instruction Partners will provide face to face PD, implementation support and on site coaching for our team. With Instruction Partners' support, the CLT will be able to provide coaching and support to our teachers their daily use of high-quality instructional materials that promote rigor and differentiation.

How will you communicate these priorities to your stakeholders? How will you create buy-in?: The CLT will communicate with teachers through grade level meetings, district email and social media platforms to inform them of professional development or PLCs throughout the year. The community and families will be notified through social media platforms such as Facebook and ClassDojo of all summer endeavors. The students will be notified of our expectations through daily announcements and school assemblies. Our main goal will be to let our teachers and community know that we are ready to move our students forward by providing them with rigorous lessons that differentiate to meet the needs of all students.

**Desired Annual Outcome:** Essential Action 5.1: By May 2023, our campus leadership team, supported by coaching from Instruction Partners, will coach teachers on research based teaching practices that promote critical thinking skills with scaffolded supports for all students. This will be evidenced by lesson plans and walkthroughs that will be monitored by the CLT once every six weeks utilizing a checklist.

**District Commitment Theory of Action:** If the District systems and practices support effective instruction at the campus, then school leaders will be able to provide ongoing, job-embedded coaching and support for teachers to ensure quality lesson planning through monitoring and feedback on lesson plans and feedback on implementation of the plans.

**Desired 90-day Outcome:** By the end of Cycle 2, the CLT with the assistance of Instruction Partners will acquire coaching support to assist teachers on the use of high-quality instructional materials that promote critical thinking skills and engage students in a variety of content-rich, complex, and meaningful texts/tasks that will be monitored every six weeks through walkthroughs and lesson plans.

**District Actions:** The DCSI and Principal's Supervisor will collaborate with the CLT to ensure the campus is provided with the appropriate professional development and supports so the CLT can assist teachers on the use of high-quality instructional materials that promote critical thinking skills and engage students in a variety of content-rich, complex, and meaningful texts/tasks. They will also work with the campus leadership to monitor the implementation of the action steps by conducting site visits and walkthroughs.

Did you achieve your 90 day outcome?:

Why or why not?:

What challenges do you think you'll encounter in achieving desired campus or student outcomes for this cycle?	What specific action steps address these challenges?	How does this action step address this challenge?
The challenge will be ensuring that lesson plans promote critical thinking skills and engage students in a variety of content-rich, complex, and meaningful texts/tasks.	Action Step 2, Action Step 3	The coaching by the CLT should address this by coplanning lesson plans that promote critical thinking skills and engage students in a variety of content-rich, complex, and meaningful texts/tasks.

Step 1 Details	Reviews
Action Step 1: The CLT will create a tracker to monitor teachers' lesson plans.	Progress toward Action Steps:
Evidence Used to Determine Progress: Lesson Plan Tracker	Necessary Adjustments/Next Steps:
Person(s) Responsible: CLT	
Non-Funded Resources Needed: Instruction	
Addresses an Identified Challenge: No	
Start Date: September 1, 2022 - Frequency: Weekly - Evidence Collection Date: November 30, 2022	
Step 2 Details	Reviews
Action Step 2: The Dean of Instruction with support from Instruction Partners will practice a collaborative	Progress toward Action Steps:
learning space with an emphasis on understanding the text complexity through the supports already embedded in high-quality instructional materials such as Savvas for RLA.	Necessary Adjustments/Next Steps:
Evidence Used to Determine Progress: Meeting agendas and minutes	
Person(s) Responsible: Dean	
Non-Funded Resources Needed: Instruction Partners documents PLC time	
Addresses an Identified Challenge: Yes	
Start Date: December 1, 2022 - Frequency: Quarterly - Evidence Collection Date: February 23, 2023	

Step 3 Details	Reviews
Action Step 3: The AP with support from Instruction Partners will use HCP to guide conversations focused on making connections between standard, promoting critical thinking skills, and lesson activities with 5th grade teachers in the area of math incorporating the Sharon Wells concept of the week.  Evidence Used to Determine Progress: Meeting agendas and notes	Progress toward Action Steps: Necessary Adjustments/Next Steps:
Person(s) Responsible: Assistant Principal	
Non-Funded Resources Needed: Instruction Partners resources PLC Time	
Addresses an Identified Challenge: Yes	
Start Date: December 1, 2022 - Frequency: Quarterly - Evidence Collection Date: February 23, 2023	
Step 4 Details	Reviews
Action Step 4: The CLT will conduct walkthroughs for 3rd and 5th grade teachers at least once every six	Reviews Progress toward Action Steps:
•	
Action Step 4: The CLT will conduct walkthroughs for 3rd and 5th grade teachers at least once every six weeks to provide feedback on the quality of their use of high-quality instructional materials to engage	Progress toward Action Steps:
Action Step 4: The CLT will conduct walkthroughs for 3rd and 5th grade teachers at least once every six weeks to provide feedback on the quality of their use of high-quality instructional materials to engage students in a variety of content-rich, complex, and meaningful texts/tasks.  Evidence Used to Determine Progress: Walkthrough reports  Person(s) Responsible: Principal  Assistant Principal	Progress toward Action Steps:
Action Step 4: The CLT will conduct walkthroughs for 3rd and 5th grade teachers at least once every six weeks to provide feedback on the quality of their use of high-quality instructional materials to engage students in a variety of content-rich, complex, and meaningful texts/tasks.  Evidence Used to Determine Progress: Walkthrough reports  Person(s) Responsible: Principal  Assistant Principal  Dean	Progress toward Action Steps:
Action Step 4: The CLT will conduct walkthroughs for 3rd and 5th grade teachers at least once every six weeks to provide feedback on the quality of their use of high-quality instructional materials to engage students in a variety of content-rich, complex, and meaningful texts/tasks.  Evidence Used to Determine Progress: Walkthrough reports  Person(s) Responsible: Principal  Assistant Principal	Progress toward Action Steps:

#### **2. Essential Action 5.3:** Data-driven instruction.

**Implementation Level:** Beginning Implementation

**Key Practices:** Teachers use a corrective instruction action planning process, individually and in PLCs to analyze data, identify trends in student misconceptions, determine the root cause as to why students may not have learned the concept, and create plans for instructional adjustments.

**Rationale:** As evident through the Effective Schools Framework, teachers need to be able to use data to identify common misconceptions and create model lesson for instructional adjustments. Additionally, teachers need to meet frequently to discuss formative and interim student data, effective instructional strategies, and possible adjustments to instructional delivery focused on meeting the needs of both struggling learners and learners needing acceleration.

Who will you partner with?: Instruction Partners

How will you build capacity in this Essential Action? In conjunction with Instruction Partners, the CLT will train teachers on how to use data to identify common misconceptions and create model lessons that include instructional strategies and adjustments that meet the needs of all students.

How will you communicate these priorities to your stakeholders? How will you create buy-in?: For all of our stakeholders, we will provide calendars that include our monthly assessments and newsletters that outline our goals and expectations. As part of our bi-weekly meetings, our teachers will receive coaching, review of data, creation of action plans and feedback that will prioritize data driven instruction. For our community and families, we will use our social media platforms and newsletters to update them of our goals and expectations. We will communicate our student expectations to our students through daily announcements and student assemblies.

**Desired Annual Outcome:** Essential Action 5.3: By May 2023, the CLT will monitor that at least seven out of eight 3rd and 5th grade teachers will be trained on how to identify common misconceptions and be able to adjust lessons to address these misconceptions. In addition, teachers will meet to discuss formative and interim student data, effective instructional strategies, and plan adjustments to instructional delivery to ensure they are meeting the needs of all students after each district benchmark and checkpoint that will be evidenced by the meeting agendas.

**District Commitment Theory of Action:** If the district provides campus leadership with on-going access to student academic data and instructional supports, then teachers will be able to implement a corrective instruction action planning process, individually and in PLCs after analyzing student work, identifying trends in student misconceptions, and determining the root cause as to why students may not have learned the concept, and create plans for intervention and enrichment.

**Desired 90-day Outcome:** By the end of cycle 2, the CLT will coach at least seven out of eight third and fifth grade teachers on collaborative learning lesson plan using the Habits of Collaboration Planning checklist to ensure expected level of rigor and ensure knowledge and skills reflect all appropriate paths to mastery based on formative assessment data with support from Instruction Partners at least twice during Cycle 2.

**District Actions:** The DCSI and Principal's Supervisor will collaborate with the CLT to ensure that needs supports and services are provided to reach the desired 90 day outcome including facilitating Instruction Partners and Curriculum, Instruction, and Assessment staff activities including ensuring access to data in a timely manner and helping to monitor implementation of action steps for the Cycle through campus visits and classroom walkthroughs.

#### Did you achieve your 90 day outcome?:

#### Why or why not?:

What challenges do you think you'll encounter in achieving desired campus or student outcomes for this cycle?	What specific action steps address these challenges?	How does this action step address this challenge?
The main challenge will be ensuring lesson plans have the expected level of rigor and ensure knowledge and skills reflect all appropriate paths to mastery based on formative assessment data.	Action Step 4	The coaching by the CLT should address this by coplanning lesson plans that have the expected level of rigor and ensure knowledge and skills reflect all appropriate paths to mastery based on formative assessment data.

Step 1 Details	Reviews
Action Step 1: The CLT will refine vision for collaborative planning and the expectations around the Habits of Collaboration Planning checklist with Instruction Partners.  Evidence Used to Determine Progress: Revised vision on the meeting agenda  Person(s) Responsible: Principal  Assistant Principal  Dean  Non-Funded Resources Needed: Habits of Collaboration Planning checklist  Instruction Partners support	Progress toward Action Steps: Necessary Adjustments/Next Steps:
Addresses an Identified Challenge: No  Start Date: December 1, 2022 - Frequency: One Time - Evidence Collection Date: January 26, 2023  Funding Sources: Instruction Partners contracted services - 6200-Professional and contracted services - \$11,818	
Step 2 Details	Reviews
Action Step 2: The Dean of Instruction will begin coaching sessions with 3rd grade teachers for RLA with the assistance of Instruction Partners using the Habits of Collaboration Planning checklist to modify lessons based on analysis of formative assessment data.  Evidence Used to Determine Progress: Meeting agendas with notes	Progress toward Action Steps: Necessary Adjustments/Next Steps:
Person(s) Responsible: Dean	
Non-Funded Resources Needed: Habits of Collaboration Planning checklist Instruction Partners support Coaching session time	
Addresses an Identified Challenge: No	
Start Date: December 1, 2022 - Frequency: Quarterly - Evidence Collection Date: February 23, 2023	

Sten 3 Details	Raviows			
Step 3 Details  Action Step 3: The Assistant Principal will begin coaching sessions with 5th grade teachers to introduce the Habits of Collaboration Planning checklist that will encompass rigor in the lesson planning based on analysis of formative assessment data.  Evidence Used to Determine Progress: meeting agendas with notes Person(s) Responsible: Assistant Principal Non-Funded Resources Needed: Habits of Collaboration Planning checklist Instruction Partners support Coaching session time Addresses an Identified Challenge: No	Reviews  Progress toward Action Steps:  Necessary Adjustments/Next Steps:			
Start Date: December 1, 2022 - Frequency: Quarterly - Evidence Collection Date: February 23, 2023				
Step 4 Details	Reviews			
Action Step 4: The Dean of Instruction and the AP will have on-going collaborative reflection sessions on using the Habits of Collaboration Planning checklist with 3rd and 5th grades respectively to ensure expected level of rigor and ensure knowledge and skills reflect all appropriate paths to mastery to modify lessons based on analysis of formative assessment data  Evidence Used to Determine Progress: Meeting agendas and notes	Progress toward Action Steps: Necessary Adjustments/Next Steps:			
samples of lesson plans				
samples of lesson plans Person(s) Responsible: Dean Assistant Prinicpal				
Person(s) Responsible: Dean Assistant Prinicpal Non-Funded Resources Needed: Habits of Collaboration Planning checklist Instruction Partners support				

#### Cycle 3 - (Mar – May)

Did you achieve your student performance data goals? Why or why not?:

1. Essential Action 5.1: Effective classroom routines and instructional strategies.

Implementation Level: Planning for Implementation

**Key Practices:** Campus instructional leaders provide training and ongoing support so that teachers effectively use high-quality instructional materials and research-based teaching practices that promote critical-thinking skills and include differentiated and scaffolded supports for students with disabilities, English learners, and other student groups.

**Rationale:** Based on the Effective Schools Framework diagnostic findings and evidence, the campus lacked support on how to effectively use high-quality instructional materials and research-based teaching practices that promote critical-thinking skills and include differentiated and scaffolded supports for students with disabilities, English learners, and other student groups.

Who will you partner with?: Instruction Partners

How will you build capacity in this Essential Action? Together with Instruction Partners, the CLT will provide teachers with support that maximizes the lesson's rigor and guidance on instructional strategies that help build on critical thinking skills. Instruction Partners will provide face to face PD, implementation support and on site coaching for our team. With Instruction Partners' support, the CLT will be able to provide coaching and support to our teachers their daily use of high- quality instructional materials that promote rigor and differentiation.

How will you communicate these priorities to your stakeholders? How will you create buy-in?: The CLT will communicate with teachers through grade level meetings, district email and social media platforms to inform them of professional development or PLCs throughout the year. The community and families will be notified through social media platforms such as Facebook and ClassDojo of all summer endeavors. The students will be notified of our expectations through daily announcements and school assemblies. Our main goal will be to let our teachers and community know that we are ready to move our students forward by providing them with rigorous lessons that differentiate to meet the needs of all students.

**Desired Annual Outcome:** Essential Action 5.1: By May 2023, our campus leadership team, supported by coaching from Instruction Partners, will coach teachers on research based teaching practices that promote critical thinking skills with scaffolded supports for all students. This will be evidenced by lesson plans and walkthroughs that will be monitored by the CLT once every six weeks utilizing a checklist.

**District Commitment Theory of Action:** If the District systems and practices support effective instruction at the campus, then school leaders will be able to provide ongoing, job-embedded coaching and support for teachers to ensure quality lesson planning through monitoring and feedback on lesson plans and feedback on implementation of the plans.

**Desired 90-day Outcome:** By the end of cycle 3, the CLT will ensure that at least seven out of eight of third and fifth grade teachers will regularly engage students in a variety of content-rich, complex, and meaningful texts/tasks with scaffolded supports as evidenced by weekly lesson plans and walkthroughs.

**District Actions:** The DCSI and Principal's Supervisor will collaborate with the CLT to ensure the campus is provided with the appropriate professional development and supports so the CLT can assist teachers on the use of high-quality instructional materials that promote critical thinking skills and engage students in a variety of content-rich, complex, and meaningful texts/tasks. They will also work with the campus leadership to monitor the implementation of the action steps by conducting site visits and walkthroughs.

Did you achieve your 90 day outcome?:

Why or why not?:

Did you achieve your annual outcome?:

#### 2. Essential Action 5.3: Data-driven instruction

Implementation Level: Beginning Implementation

**Key Practices:** Teachers use a corrective instruction action planning process, individually and in PLCs to analyze data, identify trends in student misconceptions, determine the root cause as to why students may not have learned the concept, and create plans for instructional adjustments.

**Rationale:** As evident through the Effective Schools Framework, teachers need to be able to use data to identify common misconceptions and create model lesson for instructional adjustments. Additionally, teachers need to meet frequently to discuss formative and interim student data, effective instructional strategies, and possible adjustments to instructional delivery focused on meeting the needs of both struggling learners and learners needing acceleration.

Who will you partner with?: Instruction Partners

How will you build capacity in this Essential Action? In conjunction with Instruction Partners, the CLT will train teachers on how to use data to identify common misconceptions and create model lessons that include instructional strategies and adjustments that meet the needs of all students.

How will you communicate these priorities to your stakeholders? How will you create buy-in?: For all of our stakeholders, we will provide calendars that include our monthly assessments and newsletters that outline our goals and expectations. As part of our bi-weekly meetings, our teachers will receive coaching, review of data, creation of action plans and feedback that will prioritize data driven instruction. For our community and families, we will use our social media platforms and newsletters to update them of our goals and expectations. We will communicate our student expectations to our students through daily announcements and student assemblies.

**Desired Annual Outcome:** Essential Action 5.3: By May 2023, the CLT will monitor that at least seven out of eight 3rd and 5th grade teachers will be trained on how to identify common misconceptions and be able to adjust lessons to address these misconceptions. In addition, teachers will meet to discuss formative and interim student data, effective instructional strategies, and plan adjustments to instructional delivery to ensure they are meeting the needs of all students after each district benchmark and checkpoint that will be evidenced by the meeting agendas.

**District Commitment Theory of Action:** If the district provides campus leadership with on-going access to student academic data and instructional supports, then teachers will be able to implement a corrective instruction action planning process, individually and in PLCs after analyzing student work, identifying trends in student misconceptions, and determining the root cause as to why students may not have learned the concept, and create plans for intervention and enrichment.

**Desired 90-day Outcome:** By the end of cycle 3, the CLT will ensure at least seven out of eight 3rd and 5th grade teachers will be able to identify common student misconceptions and plan adjustments to their daily instruction to meet the needs of all students as evidenced by PLC notes and agenda.

**District Actions:** The DCSI and Principal's Supervisor will collaborate with the CLT to ensure that supports and services are provided including facilitating Instruction Partners and Curriculum, Instruction, and Assessment staff activities including ensuring access to data in a timely manner and helping to monitor implementation of action steps for the Cycle through campus visits and classroom walkthroughs.

Did you achieve your 90 day outcome?:

Why or why not?:

Did you achieve your annual outcome?:

Cycle 4 - (Jun - Aug)

## **Campus Grant Funding Summary**

			6200-Professional and contracted services		
Cycle	<b>Essential Action</b>	Step	Resources Needed Account Code		Amount
1	2	1	Instruction Partners contracted services		\$11,818.00
2	2	1	Instruction Partners contracted services		\$11,818.00
		•		Sub-Total	\$23,636.00
			Budgeted Bud	lget Object Code Amount	\$47,271.00
				+/- Difference	\$23,635.00
			6400-Other operating costs		
Cycle	<b>Essential Action</b>	Step	Resources Needed	Account Code	Amount
1	1	2	Region One training for CLT		\$1,400.00
		•		Sub-Total	\$1,400.00
			Budgeted Bud	lget Object Code Amount	\$1,400.00
				+/- Difference	\$0.00
				Grand Total Budgeted	\$48,671.00
				Grand Total Spent	\$25,036.00
				+/- Difference	\$23,635.00

## **Student Data**

Student Achievement and Closing the Gaps																																						
							% of Assessments																															
Core Metrics	Sub Metrics		Grade	Student Group	Subject Tested	Performance Level	Summative Assessment	2023 Student Count	2021	2022	2022 Participation Rates	Cycle 1			Cycle 2			2023 Accountability Goal																				
				отопр	resteu	Level				Results		Assessment Type	Formative Goal	Actual Results	Assessment Type	Formative Goal	Actual Results	Summative Goal	Actual Results																			
			All	All	Reading	Approaches	STAAR	238	53	77	N/A	СВМ	75	56	District Created Benchmark	80		82																				
				All	All	Reading	Meets	STAAR	238	21	43	N/A	СВМ	40	29	District Created Benchmark	46		47																			
					All	All	Reading	Masters	STAAR	238	9	22	N/A	СВМ	20	7	District Created Benchmark	25		26																		
			All	All	Mathematics	Approaches	STAAR	238	40	68	N/A	СВМ	70	60	District Created Benchmark	72		74																				
Student Achievement		Students at Approaches, Meets, and Masters	All	All	Mathematics	Meets	STAAR	238	16	41	N/A	СВМ	41	26	District Created Benchmark	43		45																				
			All	All	Mathematics	Masters	STAAR	238	8	20	N/A	CBM	20	11	District Created Benchmark	22		24																				
			All	All	Science	Approaches	STAAR	238	33	37	N/A	CBM	40	48	District Created Benchmark	50		60																				
																						All	All	Science	Meets	STAAR	238	8	12	N/A	СВМ	14	6	District Created Benchmark	16		18	
				All	Science	Masters	STAAR	238	4	1	N/A	СВМ	4	0	District Created Benchmark	6		8																				
Closing the	Focus 1 Academic Achievement	mic Achievement	All	Special Ed	Mathematics	N/A	Mathematics	N/A	0	20	100	СВМ	20	7	District Created Benchmark	22		24																				
Gaps	Focus 2 Acader	mic Achievement	All	ELL	Mathematics	N/A	Mathematics	N/A	17	39	100	District Created Benchmark	39	20	District Created Benchmark	40		42																				

	Academic Growth											
Core Metrics	Sub Metrics	Grade	Summative Assessment	2023 Total # of Evaluated Students	Percentage of Students	2022 Results	Cycle 1 Formative Goal	Cycle 1 Actual Results	Cycle 2 Formative Goal	Cycle 2 Actual Results	Summative Goal	Summative Actual Results
				238	Did Not Meet	23	25	44	20		18	
	ELAR	All	STAAR		Approaches	77	75	56	80		82	
	LLAK	All			Meets	43	40	25	46		47	
Academic Growth					Masters	22	20	4	25		26	
Academic Growth		All			Did Not Meet	32	30	40	28		26	
	Math		STAAR	223	Approaches	68	70	60	72		74	
	iviatti	All	SIAAK		Meets	41	41	26	43		45	
					Masters	20	20	11	22		24	

## **Addendums**



## Vermillion Elementary School



6895 FM 802 Brownsville, TX 78521 [ (956) 831-6060 | Fax: (956) 831-1093

#### Sandra G. Lopez, Principal

Sandra L. Garcia, Assistant Principal | Ada Fernandez, Dean of Instruction

#### Agenda Vermillion 3<sup>rd</sup>-5<sup>th</sup> Planning Saturday, August 20, 2022 WS#245105

- I. Purpose of the Meeting
  - a. Effective Lesson Planning
  - b. Focus of the Six Weeks
  - c. Nonnegotiable of implementation of Forethought
- II. Habits of Planning
  - a. Text Complexity
  - b. Standard Alignment
  - c. Coherence, Rigor
- III. Lesson Plan Cycle
  - a. TEKS
  - b. Content Objective
  - c. Guided Activity
  - d. CFU
  - e. Individual Practice
  - f. Differentiation
  - g. Formative Assessment
  - h. ELPS
- IV. Specialists Presentation- Focus for 1st Six Weeks
  - a. Science
    - i. Focus Activities for Standards
    - ii. Formative Assessments
    - iii. Exit Tickets/Bell Ringers
  - b. Math
    - i. Hands on Activities/manipulatives
    - ii. Imagine Math
    - iii. Math Initiative

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- iv. Sharon Wells online resources
- c. R/LA
- i. Text Structure
  - ii. Graphic Organizer
  - iii. Bridge the Gap (nonreaders)
  - iv. Assessment (Checkpoints)
  - v. Writable
- V. Developing Lesson Plans
- VI. Closure





 $3^{rd}$ - $5^{th}$  Grade Planning Session with support from District Specialist for Math, RLA and Science.









# Vermillion Elementary MATH Planning 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> Grade August 20, 2022



- · Sharon Wells Scope & Sequence, Lesson Plans, Digital Platform
- Sharon Wells Six Weeks Assessments Online (ETAZO Platform)
- New STAAR Testing Items
- · TEAMS Grade Level Learning Communities
- · Imagine Learning
- Math Initiative District Competition (Imagine Learning-Math Facts)
- · i-Ready Assessment, Instruction, and Toolbox



## Text Internalization Guidance

#### Step 1



- Highlight the key places in the text that communicate or build towards the central idea/theme.
- Jot down margin notes that summarize what you read in each section.
- Jot down questions in the margin that come up for you as you read.
- At the bottom of the text, synthesize in 1-2 sentences: What is the central idea/theme of the text?
  - Central Idea: What is the topic and what is the author's commentary on the topic?
  - Theme: What universal message(s) does the author want to communicate through this text?

#### Step 2



- Highlight the key portions of the text that students have to deeply understand. (These are
  places in the text that communicate or build towards the central idea/theme.)
- Annotate: What misconceptions might come up for students at these key portions of the text?
  - Is there language in this part of the text that is challenging? (Think: technical or content-specific vocabulary, archaic language, formal or unfamiliar styles, literary devices and figurative language)
  - Will the structure of this part of the text present a barrier to understanding? (Think: Is the sentence structure complex or confusing for students? Are the relationships between ideas in this part of text explicit and clear? Is it clear how ideas in this part of the text relate to ideas from previous parts of the text? Are there text features that support students' understanding?)
  - What background knowledge do students have to have to understand the text? Do they already have this knowledge?
  - o Is the **purpose or meaning** of this text/part of the text explicit or implicit?
- Determine the text's complexity(ies)
  - Language, structure, background knowledge, purpose/meaning



- What connections could be made between the text and students' lives?
- What systems of power can be investigated or questioned in this text?
- How does this text affirm my students' identities or perspectives?
- How does this text expand my students' perspectives on the topic?

#### Step 3

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Standard	Description	Why this standard?

#### Step 4

# Concern Grussia and an analysis of the second secon

- Annotate 1-2 questions you might ask students about each key portion of the text.
  - What questions might you ask to confirm literal comprehension of this part of the text?
  - What questions might you ask to help students navigate challenging language, structure, background knowledge demands or purpose/meaning of this part of the text?

Culminating Question for the Text:

## Qualitative Factors of Text Complexity

(eavronatie	ASPERS!	AMHENIA) TEXT IS COMPLEX.
Levels of Mean- ing and Purpose	Density and complexity	There are multiple levels of meaning, some of which are not clearly stated.
	Figurative language	There are many literary devices (e.g., metaphors, personification) or devices that the reader is not familiar with (e.g., symbolism, irony), as well as idioms or clichés.
	Purpose	Either the purpose is not stated, or is purposefully withheld. The reader has to determine the theme or message.
Structure	Genre	The genre is unfamiliar or the author bends the rules of the genre.
	Organization	It does not follow traditional structures such as problem/solution, cause/effect, compare/contrast, sequence or chronology, or feature rich descriptions.
	Narration	The narrator is unreliable, changes during the course of the text, or has a limited perspective for the reader.
)	Text features	Features fewer signposts such as headings, bold words, margin notes, font changes, or footnotes.
	Graphics	Visual information is not repeated in the text itself, but the graphics or illustrations are essential to understanding the main ideas.
Language Conventionality and Clarity	Standard English and variations	Variations of standard English, such as regional dialects or vernaculars with which the reader is not familiar, are included.
	Register	It is archaic, formal, scholarly, or fixed in time.
Knowledge Demands	Background knowledge	The demands on the reader extend well beyond his or her personal life experience.
	Prior knowledge	The demands on the reader extend well beyond what he or she has been formally taught in school.
	Cultural knowledge	The demands on the reader extend well beyond his or her cultural experiences and may include references to archaic or historical cultures.
		The words used are representations of complex ideas that are unfamiliar to the reader, or they are domain-specific and not easily understood using context clues or morphological knowledge.

**SOURCE:** Frey, N., & Fisher, D. (2013). *Rigorous reading: 5 access points for comprehending complex texts.* Thousand Oaks, CA: Corwin. Used with permission.

Text Complexity: Qualitative Measures Rubric

LIN.ATURE

Text Title\_

Text Author\_

to understanding the meaning of the text interpreting the text or are not necessary Life Experiences: Explores a single theme; experiences portrayed are everyday and No references or allusions to other texts or illustrations directly support and assist in O Organization: Is clear, chronological or O Interlextuality and Cultural Knowledge: O Meaning: One level of meaning; theme O Vocabulary: Contemporary, familiar, is obvious and revealed early in the straightforward, easy to understand O Sentence Structure: Mainly simple Slightly Complex O Conventionality: Explicit, literal, O Use of Graphics: If used, either conversational language common to most readers easy to predict cultural elements sentences Few references or allusions to other texts or storylines and occasionally be difficult to illustrations or graphics support selected O Intertextuality and Cultural Knowledge: O Sentence Structure: Primarily simple and clearly distinguished from each other; theme is clear but may be conveyed with compound sentences, with some complex easy to understand with some occasions O Organization: May have two or more O Conventionality: Largely explicit and O Use of Graphics: If used, a range of O Meaning: Multiple levels of meaning **Moderately Complex** O Vocabulary: Mostly contemporary, themes; experiences portrayed are O Life Experiences: Explores several familiar, conversational; rarely unfamiliar or overly academic for more complex meaning common to many readers parts of the text cultural elements some subtlety constructions graphics support or extend the meaning of the text O Organization: May include subplots, time Some references or allusions to other texts O Use of Graphics: If used, illustrations or O Intertextuality and Cultural Knowledge: separate; theme is implicit or subtle and O Vocabulary: Fairly complex language phrases or clauses and transition words abstraction; experiences partrayed are contains some abstract, ironic, and/or may be revealed over the entirety of Meaning: Multiple levels of meaning that is sometimes unfamiliar, archaic, O Life Experiences: Explores themes of shifts and more complex characters subject-specific, or overly academic O Sentence Structure: Many complex that may be difficult to identify or O Conventionality: Fairly complex; sentences with several subordinate Very Complex varying levels of complexity or uncommon to most readers figurative language or cultural elements the text o such elements as point of view, time shifts, multiple characters, storylines and detail O Organization: Is intricate with regard to Many references or allusions to other texts graphics are essential for understanding O Use of Graphics: If used, illustrations or O Intertextuality and Cultural Knowledge: separate, and interpret; theme is implicit or subtle, often ambiguous and revealed Conventionality: Dense and complex; unfamiliar, archaic, subject-specific, or O Meaning: Multiple competing levels of ambiguous or purposefully misleading **Exceedingly Complex** overły academic language; may be meaning that are difficult to identify, O Sentence Structure: Mainly complex O Life Experiences: Explores complex, experiences portrayed are distinctly sentences with several subordinate clauses or phrases; sentences often O Vocabulary: Complex, generally different from the common reader contains abstract, ironic, and/or sophisticated or abstract themes; over the entirety of the text the meaning of the text contain multiple concepts figurative language or cultural elements **TEXT STRUCTURE** LANGUAGE KNOWLEDGE **FEATURES** MEANING **DEMANDS** 

<sup>1</sup> Adapted from Appendix A: Research Supporting Key Elements of the Standards, Common Core State Standards for English Language Arts and Literacy in History/Social Studies and Science and Technical

Text Complexity: Qual ve Measures Rubric

# INFORMATIONAL TEXTS

Text Author

Text Title

O Organization: Connections between ideas, O Use of Graphics: If used, graphic, pictures, O Purpose: Explicitly stated, clear, concrete, processes or events are explicit and clear; unnecessary to understanding the text but navigate and understand content but are O Intertextuality: Few references or allusions O Intertextuality: No references or allusions everyday, practical knowledge; includes to other texts, or outside ideas, theories, O Text Features: If used, help the reader they may support and assist readers in tables, and charts, etc. are simple and not essential to understanding content. O Vocabulary: Contemporary, familiar, O Subject Matter Knowledge: Relies on organization of text is chronological, straightforward, easy to understand O Sentence Structure: Mainly simple O Conventionality: Explicit, literal, Slightly Complex understanding the written text sequential or easy to predict conversational language simple, concrete ideas narrowly focused sentences O Organization: Connections between some to other texts or outside ideas, theories, etc O Sentence Structure: Primarily simple and compound sentences, with some complex easy to understand with some occasions mostly supplementary to understanding common practical knowledge and some O Conventionality: Largely explicit and familiar, conversational; rarely overly O Purpose: Implied but easy to identify ideas or events are implicit or subile; organization is evident and generally O Subject Matter Knowledge: Relies on discipline-specific content knowledge; pictures, tables, and charts, etc. are O Text Features: If used, enhance the **Moderately Complex** O Vocabulary: Mostly contemporary, O Use of Graphics: If used, graphic, reader's understanding of content includes a mix of simple and more based upon context or source complicated, abstract ideas sequential or chronological for more complex meaning constructions academic O Use of Graphics: If used, graphics, tables, O Organization: Connections between an O Text Features: If used, directly enhance theoretical knowledge; includes a mix of moderate levels of discipline-specific or phrases or clauses and transition words O Intertextuality: Some references or allusions to other texts or outside ideas, the reader's understanding of content O Vocabulary: Fairly complex language Subject Matter Knowledge: Relies on expanded range ideas, processes or charts, etc. support or are integral to contains some abstract, ironic, and/or O Purpose: Implicit or subtle but fairly pathways or exhibit some disciplinethat is sometimes unfamiliar, archaic, subject-specific, or overly academic recognizable ideas and challenging O Sentence Structure: Many complex events are often implicit or subtle; organization may contain multiple sentences with several subordinate O Conventionality: Fairly complex; easy to infer; more theoretical or Very Complex understanding the text abstract than concrete figurative language abstract concepts specific traits theories, etc. theoretical knowledge; includes a range of O Purpose: Subtle and intricate, difficult to sentences often contains multiple concepts O Organization: Connections between an clauses or phrases and transition words; determine; includes many theoretical or extensive range of ideas, processes or ambiguous; organization is intricate or extensive levels of discipline-specific or Intertextuality: Many references or allusions to other texts or outside ideas, O Text Features: If used, are essential in extensive graphics, tables, charts, etc., O Conventionality: Dense and complex; information not otherwise conveyed in contains considerable abstract, ironic, unfamiliar, archaic, subject-specific, or ambiguous or purposefully misleading Subject Matter Knowledge: Relies on are extensive are integral to making events are deep, intricate and often O Sentence Structure: Mainly complex **Exceedingly Complex** overly academic language; may be O Use of Graphics: If used, intricate, sentences with several subordinate meaning of the text; may provide O Vocabulary: Complex, generally challenging abstract concepts and/or figurative language understanding content discipline-specific abstract elements theories, etc. the text **TEXT STRUCTURE** KNOWLEDGE LANGUAGE **FEATURES DEMANDS** PURPOSE