

## **ADMINISTRATION**

### **Evaluation of Administrative Staff**

#### **A. Generally**

The evaluation of the administrative staff is the responsibility of the Superintendent or his/her designee. Implementing the evaluations shall be done under the following guidelines:

1. Performance responsibilities shall be stated in a job description.
2. The accomplishment of both short and long range performance responsibilities shall be evaluated.
3. The judgment of the administrator's immediate supervisor shall be considered during the evaluation process.

These evaluations shall be the basis for the Superintendent's recommendations as to the continued employment and compensation of the individuals concerned.

#### **Legal Reference**

Code of Virginia, § 22.1-253.13:7, as amended. Standard 7. School board policies.

Adopted by School Board: March 18, 1975

Amended by School Board: August 21, 1990

Amended by School Board: July 16, 1991

Amended by School Board: October 20, 1992

Amended by School Board: May 9, 2006  
scrivener's Amendments: December 3, 2013

Amended by School Board: 2023