

ADMINISTRATION

Administrative Compensation

A. Generally

The School Board shall adopt and annually review a system of compensation for administrative employees. Compensation should be based upon the responsibilities required in the job description for the position and the employee's experience and training.

The School Board shall adopt a salary range for each administrative position. The employee's advancement within the salary range for his/her position shall be determined annually by the School Board upon the recommendation of the Superintendent. The recommendation for advancement shall be based upon the evaluation of the employee's performance in meeting the requirements in the job description, experience, training and other considerations defined by the Superintendent.

B. Employees New in a Position

Newly-appointed administrative employees will be placed on the appropriate pay grade commensurate with their experience and training, upon approval of the Superintendent.

Editor's Note

See the School Division's Compensation Plan for current fiscal year.

Adopted by School Board: June 16, 1970
Amended by School Board: July 1, 1978
Amended by School Board: August 21, 1990
Amended by School Board: July 16, 1991
Amended by School Board: October 20, 1992
Scrivener's Amendments: December 3, 2013

[Reviewed by School Board: 2023](#)