

**Monroe-Gregg Board of School Trustees
Minutes of the Special Meeting
Administration Office
August 1, 2023**

CALL TO ORDER

The meeting was called to order by President, Mr. Tom Kennedy, at 7:00 A.M. in the Administration Office. Board members in attendance included Mr. Elliott, Mr. Sears, Mrs. Clements, and Mr. Kizzee. Also in attendance were Superintendent, Dr. Kirk Freeman, and Assistant Superintendent, Mr. John Crum. MGTA representatives, Mrs. Honkomp, Ms. Brenner, Ms. Dimmack, and Ms. Armour were also in attendance.

PUBLIC COMMENTS

MGTA President, Mrs. Casey Honkomp, provided comments per Board Policy 0167.3 related to salary amounts for new hires on the current Certified Personnel Report. She stated the amounts were not in line with the salary placement schedule per the current contract. She further stated the hard to fill verbiage was removed from the contract last year. Mrs. Honkomp confirmed Dr. Freeman has the authority to award supplemental payments and advised the current Certified Personnel Report should be corrected to show the base salary amount and the supplemental amount awarded by Dr. Freeman.

Dr. Freeman advised that administration has worked extremely hard to find qualified hires to fill openings, and we continue to compete with area school districts who are offering five-to-ten-thousand-dollar sign on bonuses. Dr. Freeman agreed to correct the Certified Personnel Report to reflect the base pay and supplemental pay as requested. He advised the Board that the verbiage on the report would be corrected; however, the total pay would not change.

CONSIDERATION OF CERTIFIED PERSONNEL RECOMMENDATIONS

Dr. Freeman recommended the Board approve the Certified Personnel Report with corrected supplemental payment amounts. Mr. Elliott made a motion to approve with the corrections. The motion was seconded by Mrs. Clements and carried 5-0.

CONSIDERATION OF CLASSIFIED PERSONNEL RECOMMENDATIONS

Dr. Freeman recommended the Board approve the Classified Personnel Report. Mrs. Clements made a motion to approve as presented. The motion was seconded by Mr. Sears and carried 5-0.

CONSIDERATION OF ECA PERSONNEL RECOMMENDATIONS

Dr. Freeman recommended the Board approve the ECA Personnel Report. Mr. Kizzee made a motion to approve as presented. The motion was seconded by Sears and carried 5-0.

CONSIDERATION OF STRATUS CLEANING CONTRACT RENEWAL

Assistant Superintendent, Mr. Crum, recommended the Board approve the contract renewal for Stratus Cleaning to take over cleaning responsibilities at the elementary school. Mr. Crum advised the contract amount increased; however, the total rooms to be cleaned doubled in size. Mr. Elliott made a motion to approve the contract as presented. Mr. Kizzee seconded, and the motion carried 5-0.

OTHER

Dr. Freeman thanked the Board for coming in early to approve the new hires before the start of the school year. He mentioned the district is in a much better place with regards to filling openings than just a week ago. He thanked the administration team for all their hard work recruiting, interviewing, and hiring in the last few days. Dr. Freeman also thanked the transportation department and custodial crew for getting the buses, buildings, and grounds up and ready for the start of school.

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FINAL PUBLIC COMMENTS

There were no final public comments.

ADJOURNMENT

Mr. Elliott made a motion to adjourn the meeting, seconded by Mr. Sears. Board President, Mr. Kennedy, adjourned the meeting at 7:12 A.M.


Mr. Tom Kennedy, Board President


Mr. Brock Sears, Board Secretary