



Minutes of the Southmont Schools Board of Trustees
Regular Board Meeting ■ Monday, June 12, 2023

I. Call to Order

II. Pledge of Allegiance

III. Roll Call

Kyle Blaydes	Present	Julie Hess	Absent
Daryl Hutson	Present	Jerry Kinkead	Present
Eric Mason	Present	David Reeves	Present
Jake Watson	Present	Superintendent, Dr. Chad Cripe	Present

IV. Welcome and Recognition of Visitors

-FFA National Soils Team gave a brief presentation on their accomplishments at the National Land Judging Contest. Dr. Cripe and the board congratulated them on their accomplishments.

V. Revisions to Agenda

- Nicole Aguiar - Full Time Sub - Southmont Jr. High School.
- Jeremy Haire - Elementary Mental Health Counselor.
- Emily Peterson - Special Education Teacher - Southmont High School.
- Extra Duty Recommendations: Jamie McCormick, After School Detention - \$435.00; Amy France, After School Detention - \$15.00; Brooke Phelps, After School Detention - \$30.00; Wendy Black, After School Detention - \$510.00
- Candida Blakley - Elementary Teacher - Ladoga Elementary.
- Savannah Limcaco - Speech and Language.

Motion:	Mr. Kinkead	Second:	Mr. Blaydes	Vote:	6-0
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Handwritten signatures: RB, JK, EM, DJ, JW, DR, EM



VI. Public Comments (All Items)Any person wishing to speak needs to sign in and will receive 3 minutes maximum****

- Sondra Sixberry - She gave a shout out to the FFA team and apprecias everything they do. She spoke about the class rank of her son, Caleb. He was homeschooled until Jr. High, came back to high school and he had to start over, they didn't accept homeschool graduate - South did a good job, treated him as a senior, except for his class rank - 3.915 (97.9%). His GPA was high enough to be in the top 20, was told not that big of a deal. Board policy is very vague. Dr. Cripe offered to let Caleb enjoy the rewards next year. If he qualifies. Mrs. Sixberry said what kid would want to come back. Mrs. Sixberry stated that you as a school board need to know policies.
- Mr. Blaydes thanked her for her comments and for bringing it to their attention.
- Sarah Needham - She discussed the lack of staff retention and there is not alot of transparency. What is South doing to keep staff? Mr. Hutson shared the stats of turnover the last three years and nothing is alarming about this year.
- Mr. Hutson thanked her for her comment.

VII. Consent Agenda:

Minutes of previous meetings

Claims/Payroll

1. Total claims & payroll to be approved: \$1,475,454.14

Personnel:

- Approved medical leave for Mrs. Brittany Cooper beginning May 9, 2023 through June 30, 2023.
- Approved intermittent leave for Mrs. Sara Burkhart during the 2023-2024 school year.
- Approved resignation of Mrs. Sonna Schafer - Ladoga Elementary Principal - effective June 30, 2023.
- Approved resignation of Mrs. Lori Ward - Math Teacher - Southmont Jr. High - effective end of 2022-2023 school year.
- Approved resignation of Mrs. Shelle Norman - Media Specialist - High School - effective at the end of the 2022-2023 school year.
- Approved retirement of Mrs. Jill Taul - SLP - Walnut Elementary.
- Approved retirement of Mr. Kyle Myers, PE Teacher - Ladoga/Walnut Elementary Schools - effective at the end of the 2023-2024 school year.
- Kristin Paris - Ladoga Elementary Principal.
- Alison Karrfalt - New Market Elementary Principal.
- Michael Byrum - Graduation Pathways Coordinator.



VIII. Report from Superintendent

1. Capital Projects Update.

Dr. Cripe gave an update on the Capital Projects. There are lots of things going on. Pool work will be Fall Break. Furniture is being delivered at elementaries this week. Parking lots at the main campus are being done. High School and Jr. High painting and carpet install has begun. A lot of exciting updates to our buildings. He stated that Kristin Paris will do an outstanding job as the Ladoga Principal and she is very loyal and hardworking. Jessica Metzger blew us away during the interview and she will be a great fit. Alison Karrfalt was a no brainer, she has 19 years of experience and she is jumping right in. We are very excited to have her join our Southmont family.

IX. Adjournment

Motion:	Mr. Kinkead	Second:	Mr. Reeves	Vote:	6-0
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Future Meetings:

July 10, 2023 - Public Work Session - Corporation Board Room - 5:00 PM

July 10, 2023 - Regular Meeting - Corporation Board Room - 6:00 PM

August 14, 2023 - Regular Meeting - Corporation Board Room - 6:00 PM

The image shows several handwritten signatures on horizontal lines. On the left side, there are three signatures: a black one, a blue one, and another black one. On the right side, there are three signatures: a black one, a blue one, and a black one. The signatures are written in various styles, some appearing to be initials or full names.

Southmont Schools Board of Trustees
Minutes of Executive Session Board Meeting

Corporation Board Room
6401 US 231 South, Crawfordsville, IN 47933
Thursday, June 29, 2023 - 4:00 p.m.

- I. Call to Order
- II. Roll Call
 - Daryl Hutson - Present
 - Julie Hess - Present
 - Kyle Blaydes - Absent
 - Jerry Kinkead - Present
 - Eric Mason - Present
 - David Reeves - Present
 - Jake Watson - Present

The board met for the following purpose:

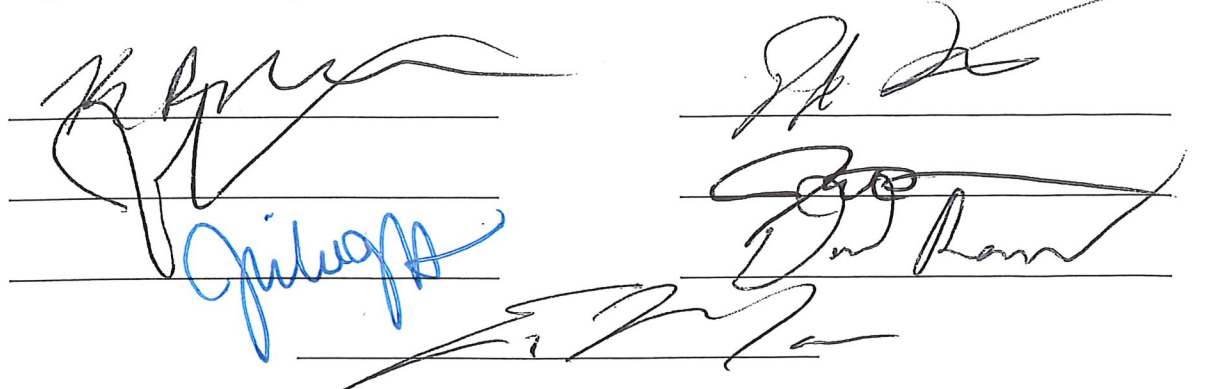
To discuss job performance evaluation of individual employees.

The board discussed no other matter in the executive session other than the subjects listed herein and specified in the public notice.

Future Meetings:.

July 10, 2023 - Regular Meeting - Corporation Board Room - 6:00 PM

August 14, 2023 - Regular Meeting - Corporation Board Room - 6:00 PM



Handwritten signatures of board members on lines. The signatures are in black and blue ink. There are five lines of signatures in total, with two lines on the left and three lines on the right. The signatures are: 1. Top left: Black ink signature. 2. Middle left: Blue ink signature. 3. Top right: Black ink signature. 4. Middle right: Black ink signature. 5. Bottom right: Black ink signature.