

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Monday, July 10, 2023** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Chair Ellison called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Thompson, Arcand, Daniels, Ellison, Newmaster, Streiff Oji.
Absent: Beloyed.
Ex-Officio: Dr. Wayne Kazmierczak.
3. Pledge of Allegiance.
4. Newmaster moved and Daniels seconded to approve the agenda as presented.
Voice vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster, Streiff Oji. Nays, none. Motion carried.
5. Daniels moved and Streiff Oji seconded to approve the consent agenda consisting of:
 - a) Minutes for regular Board meeting on June 12, 2023;
 - b) Invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
 - c) Resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - d) Field trips;
 - e) Resolution regarding personnel items to include:
 - **RESIGNATION/TERMINATION/NON-RENEWAL – CLASSIFIED STAFF**
MAGGIE CAPPELEN – Paraeducator - Sunrise Park Middle School
Employed by District 624 since 02/06/2023
Effective Date: 06/09/2023
MICHAEL DENNIS – Tier 1 Field Tech - Central Middle School
Employed by District 624 since 01/27/2020
Effective Date: 06/16/2023
SHERRIE EHRMAN – Nutrition Service Assistant - Matoska Elementary
Employed by District 624 since 09/08/2021
Effective Date: 06/09/2023
SOFIA CAPBELL GANDIA – Theatre Technician - District Center
Employed by District 624 since 08/23/2022
Effective Date: 06/09/2023
MICHAEL FINK – Custodian - Central Middle School
Employed by District 624 since 10/07/2019
Effective Date: 06/22/2023
EMMA FOUKS – Paraeducator - Normandy Park
Employed by District 624 since 09/06/2022
Effective Date: 06/09/2023
JOANNE TOTO – Paraeducator - Birch Lake Elementary
Employed by District 624 since 09/03/2013
Effective Date: 06/26/2023

- **RESIGNATION/TERMINATION/NON-RENEWAL – CERTIFIED STAFF**
 - DAVID ARNDT – DAPE & Physical Education - Lakeaires Elementary
Employed by District 624 since 08/30/2021
Effective Date: 06/30/2023
 - CALLY CAMPBELL – Physical Education Teacher - Central Middle School
Employed by District 624 since 08/30/2021
Effective Date: 06/12/2023
 - MAUREEN CLASSEN – Special Education Teacher - Lincoln & Otter Lake Elementary
Employed by District 624 since 08/19/2019
Effective Date: 06/12/2023
 - ELIZABETH CHIODI – Math Teacher - Central Middle School
Employed by District 624 since 08/20/2018
Effective Date: 06/12/2023
 - JULIE FULTON – Special Education Teacher - WBLAHS - North Campus
Employed by District 624 since 08/20/2018
Effective Date: 06/12/2023
- **RESIGNATION/TERMINATION/NON-RENEWAL – NON-AFFILIATED**
 - PATRICK WILSON – Theatre Specialist - District Center
Employed by District 624 since 09/07/2021
Effective Date: 08/04/2023
- **RESIGNATION/TERMINATION/NON-RENEWAL – PROFESSIONAL STAFF**
 - BREANNA PELOQUIN – Dean of Students - Central Middle School
Employed by District 624 since 08/23/2021
Effective Date: 06/15/2023
- **CHANGE IN ASSIGNMENT – NON-AFFILIATED**
 - AARON TURNER – From Academic Achievement Specialist - WBLAHS - South Campus
To Education Equity Specialist - District Center
Effective Date: 07/01/2023
- **CHANGE IN ASSIGNMENT – PROFESSIONAL STAFF**
 - CYNTHIA MUELLER – From Elementary Principal- Otter Lake Elementary
To Principal on Special Assignment - District Center
Effective Date: 07/01/2023
 - ANGELA NELSON – From High School Principal - WBLAHS - North Campus
To Elementary Principal - Otter Lake Elementary
Effective Date: 07/01/2023
- **TEMPORARY CHANGE IN ASSIGNMENT – PROFESSIONAL STAFF**
 - CARRIE BARTH – From Associate Principal - WBLAHS - South Campus
To Interim High School Principal - WBLAHS - North Campus
Effective Date: 07/01/2023 through 06/30/2024
 - JOSEPH HELD – From Dean of Students - WBLAHS - North Campus
To Interim Associate Principal - WBLAHS - North Campus
Effective Date: 07/01/2023 through 06/30/2024
- **FULL TIME LEAVE OF ABSENCE – CLASSIFIED STAFF**
 - JEFFREY CASBY - Custodian - WBLAHS - South Campus

- Employed by District 624 since 11/01/2021
Effective Date: 05/18/2023 through 06/09/2023
- **FULL TIME LEAVE OF ABSENCE – CERTIFIED STAFF**
EMILY RAU – Music Teacher - Multiple Buildings Elementary
Employed by District 624 since 08/19/2019
Effective Date: 2023-2024 School Year
- **NEW PERSONNEL – NON-AFFILIATED**
JOSEPH GALLMEIER – Chemical Health Specialist - ALC
40 hrs. per wk., \$61,964.00 Annually
Effective Date: 08/23/2023
- **NEW PERSONNEL – CLASSIFIED STAFF**
THOMAS NESHEIM – Bus Driver - Bus Garage
\$21.45 per hr., 25 hrs. per wk.
Effective Date: 07/01/2023
GORDON ORLANDO – Assistant Head Custodian - Lincoln Elementary
\$25.65 per hr., 40 hrs. per wk.
Effective Date: 07/03/2023
CHRISTINE SPEARS – Billing Clerk - Normandy
\$21.10 per hr., 40 hrs. per wk.
Effective Date: 08/07/2023
- **NEW PERSONNEL – CERTIFIED STAFF**
KYLIE BOEKE – 1st Teacher - Matoska Elementary
1.0 FTE BA Step 3 \$50,132
Effective Date: 08/28/2023
EMILY DALBEC – Special Education - Birch Lake Elementary
1.0 FTE MA Step 6 \$60,781
Effective Date: 08/28/2023
DELANIE FICEK – Social Worker - Birch Lake & North Star Elementary
1.0 FTE MA Step 4 \$60,032
Effective Date: 08/28/2023
ELIZABETH GUTTETER – Social Worker - Birch Lake Elementary
1.0 FTE MA Step 2 \$54,529
Effective Date: 08/28/2023
CHOLE HALVERSON – Art Teacher - Willow Elementary
1.0 FTE BA Step 3 \$50,132
Effective Date: 08/28/2023
ALYSSA LUDENS – Kindergarten Teacher - Matoska Elementary
1.0 FTE BA Step 4 \$51,267
Effective Date: 08/28/2023
- **TEMPORARY - CERTIFIED STAFF**
LINDSAY LANG – Full Time Building Reserve - Sunrise Park Middle School
\$205/per day., 40 hrs per week
Effective Date: 2023-2024
- **LONG TERM SUBSTITUTE - CERTIFIED STAFF**
CANDACE CLARK – Special Education Teacher - WBLAHS - North Campus
1.0 FTE BA, Step 2, \$49,271.22
Effective Date: 08/28/2023 through 06/07/2023

- f) Quarterly investment update

Roll call vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster, Streiff Oji. Nays, none. Motion carried.

B. PUBLIC FORUM - Rebekah Bradfield

C. INFORMATION ITEMS

1. Superintendent's Report - Dr. Kazmierczak gave information about the *Bear's Update* publication, the upcoming July 12 Community Workshop, and National Communications Awards earned in 2022-23. He spoke about the district Marketfest booth, Free Summer Meals, Extended Day and FLEX summer activities, and the upcoming August 1 community picnic. He finished with information about employment opportunities and enrollment for the 2023-24 school year.

D. DISCUSSION ITEMS

E. OPERATIONAL ITEMS

1. Arcand moved and Newmaster seconded to approve the action on the Resolution for Membership in the MSHSL. **Voice vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster, Streiff Oji. Nays. Motion carried.**
2. Arcand moved and Daniels seconded to approve the action on Resolution Approving the 916 LTFM Plan. **Roll call vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster, Streiff Oji. Nays, none. Motion carried.**
3. Daniels moved and Streiff Oji seconded to approve the action on 10-Year LTFM Plan. **Roll call vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster, Streiff Oji. Nays, none. Motion carried.**
4. Arcand moved and Newmaster seconded to approve the action on Designation of IOwA. **Voice vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster, Streiff Oji. Nays, none. Motion carried.**
5. Daniels moved and Arcand seconded to approve the action on Official Depositories for the School District Funds and Authorized Bank Accounts and Signatures. **Roll call vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster, Streiff Oji. Nays, none. Motion carried.**
6. Streiff Oji moved and Newmaster seconded to approve the action on School Board Policies: a) 204, School Board Meeting Minutes; b) 205, Open Meetings and Closed Meetings; c) 206, Public Participation in School Board Meetings/ Complaints About Persons at School Board Meetings and Data Privacy Considerations; d) 207, Public Hearings; e) 208, Development, Adoption, and Implementation of Policies; f) 209, Code of Ethics; and g) 525, Violence Prevention. **Voice vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster, Streiff Oji. Nays, none. Motion carried.**
7. Daniels moved and Newmaster seconded to approve the action on Property Purchase Agreement for the property described as PID #143022120018 located in the City of White Bear Lake, County of Ramsey, State of Minnesota. The Board authorizes the Superintendent and the Assistant Superintendent for Finance and Operations to sign all documents as necessary to acquire said property. **Roll call vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster, Streiff Oji. Nays, none. Motion carried.**

F. BOARD FORUM

G. LABOR NEGOTIATIONS*

**This portion of the meeting may be closed to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to Minn. Stat. 179A.01 to 179A.25.*

Thompson moved and Arcand seconded to move into closed session at 5:51 p.m.

Voice vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster, Streiff Oji. Nays, none. Motion carried.

The meeting went into closed session at 5:56 p.m.

Closed session ended at 6:21 p.m.

Back into open session at 6:22 p.m.

H. ADJOURNMENT - Arcand moved and Newmaster seconded to adjourn the meeting at 6:22 p.m. ***Voice vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster, Streiff Oji. Nays, none. Motion carried.***

Submitted by: Angela Thompson, clerk