



February 2, 2023
PTO Board Meeting
6:00pm / Zoom
Call to order: 6:03 pm

Meeting called to order by PTO President, Raine Dougan and Hector Salazar at 6:03 p.m. **Twenty One members were present.** Quorum is 4. Quorum is met.

Welcome and Agenda: Hector Salazar and Raine Dougan

- Opening/ Review Agenda- Hector (1 min)
 - Raine's Brain updates (4 min)
 - Principal updates - Doc (15 min)
 - Principal Q&A- Doc (10 min)
 - Committee updates (8 min)
 - Benefit-Emily
 - Sports-Ethan/Raine
 - 8th grade-Nay
 - Finance-Suzanne
 - Fundraising- all (20 min)
 - Ride for Reason (Sheila)
 - YTD (Annual Fund, PG&E Match)
 - Gap
 - Ideas
 - Crush benefit!!!
 - Closing- Raine (2min)

Raine's Brain Updates

- This year we have been focusing on Community.
- There has been a lot going on!
- Shout out to Nay!
- Outreach team just wrapped up the school tours!

Dr. Williams

- Planning for 23-24 school year
- Focus group opportunities with parents and teachers to assist in planning for next year
- Streamlining Communication
 - Working on more effective communication
 - Consolidating schoology and google classroom etc.

- **Bell School Schedule Updates**
 - Looking at changing the bell schedule
 - Hybrid block
 - Start Time / end time anchored to Skyline and AC Transit
 - Earlier start time will be explored.
- **Leadership Updates**
 - Centrally funded Assistant Principal for 2023-2024
 - Tentative Teacher for Special Assignment / Dean for 6th Grade
 - Tentative Administration Model
- **Staffing updates: Two positions to fill**
 - Retiree
 - Out of state move
- **Funding for 2023-2024**
 - Title 1 Funds voted on and will cover staff.
 - Supplemental Funds – voted and will cover staff.
 - Salesforce Principals Fund
 - \$48K For the year
 - Additional conversations about funding streams for Principal fund.
 - Discussing Brewer’s model
 - Identifying needs by spring break
- **Instructional Updates:**
 - Discussing a pilot standards based grading in science with a goal to be fully standards based school in 2024-2025
 - Instructional Learning Teal assessing our strengths and growth.
 - Instructional rounds happening currently – Instructional learning team.
 - Providing additional observations and coaching support to teachers in 2023-2024
 - Engaging in data conferences with students on 2023-2024
- **Community Celebrations**
 - Happy Lunar New Year 2023!
 - Thank you to all this was a great event.
- **Community Agreements**
 - Cell phone policy
 - Behavioral Expectations
 - Dress Code Policy
 - We are a community, so we all have a responsibility to uphold these agreements and hold students accountable
 - Helping parents understand what is expected and what type of community do we want to come to each day (parents and students)
 - behavioral expectations are upheld at home and school.
 - Dress code – we will have more conversations about
- **“Remember that hope is a powerful weapon even when all else is lost.” – Nelson Mandela**
- **Q&A**
 - Andrea Johnson: Athletics: There’s a lot of inequity with the girls with what they get.
 - Will there be more training about how coaches talk to athletes?
 - Dr. Williams: We can talk to our coaches to talk through the expectations of coaches. The expectation around inclusivity needs to happen. The coaches meeting will be with parents and coaches.

- Marian Gray: Are the yonder bags working?
 - Dr. Williams: No. We don't go into students' backpacks. We do take phones and then give them back at the end of the day. It does take time from my day and the students day.
 - Eric Runge – every student in my class told me that they do not have a phone. If we couldn't follow the school rules, we were going to read instead. The next class I had 8 students yonder their phones but that is a small percentage.
 - Hector – I told my son to not yonder their phone in case of emergency when there was an emergency.
 - Dr. Williams – how do we teach the responsibility?
 - Jen W. – Once it is inconsistently enforced then children don't feel that they need to yonder
 - Dr. Williams – Making sure that we have students that are a part of the agreement. We want student voices and have students do the right thing per se.
- Christy Bradshaw: Back gate is still locked and is there something being done about this. Also, happy about streamlining the communications process.
 - Dr. Williams – will make sure the gate is locked and send out reminders about this.

Updates:

Emily

- Planning the spring benefit for Saturday May 6th from 4-8pm
- Making this feel like a party that everyone will want to come to connect.
- Please reach out if you would like to volunteer.
- Please save the date and tell one or two other people that would be great!

Ethan and Raine

- Ethan was recruited for Montera PTO Sports position.
- Put together the sports banquet a few weeks ago.
- Son of a coach and grandfather was a coach.
- Understand the inequities between girls' and boys' sports.
- The importance of being professional
- Coaches will have an impact in the student's life and hopefully it is a positive one.
- Turning in uniforms at the end of the season
- Want to make sports a positive experience for all

Suzanne

- Finance update
- Fundraising is doing well.
- The only place that we are going over is sports.
- Emphasize returning uniforms.
- Encouraging the \$50 sports contribution
- Will send out updated financials after this call

Raine

- Our PGE match is currently at \$5000, and PGE will match.

Nay

- 8th grade class events are coming up.

- Thank you to all that have been helping
- Candy grams for Valentine's Day
- 8th grade leadership class is hosting the dance.
- Working on transportation for the Great America trip
- Preparations for the dinner dance
- Everyone is coming together making all these events happen.

Hector

- Fundraisers are going well.
- We have money to spend but need to replenish.
- Goal is \$85K per year.

Sheila

- Ride for a Reason
- Event that happens on April 22nd from Oakland Tech to Sacramento
- Started from Claremont Middle School and bring attention to underfunded schools in Oakland.
- 12 middle and high schools in Oakland
- The money raised in this is essential to all of the schools
- Three different rides and the full ride is 108 miles
- Another that is 45 miles.
- They all end at the capital in Sacramento.
- Last year raised \$15K for each school.
- If you want to ride to represent Monterera that would be great!
- Other donations and volunteer opportunities this is a great way to get involved!
- February 8th is a Dine Night at Zachary's and 15% of proceeds will go to Ride for a Reason

Andrea

- Warriors' tickets
- If the school wanted to do a 5K this is a good way to raise money for the school.
- Need volunteers on the course.

Karen

- Will add a link to the Warriors tickets in the e-bulletin.

Closing

Hector: Thank you all! Next month we will pitch for PTO President and other positions Closing 7:02pm

Board Members Present:

Hector Salazar – Co-President
 Raine Dougan – Co-President
 Emily Quinn – VP Communications
 Melissa Hyde - Secretary
 Karen McNeil – VP Communications
 Ethan Pintard - Sports
 Nay Colvin – 8th Grade
 Suzanne – Finance
 Shelia Kopf – Ride for a Reason

Montera Staff/Teachers Present:

Dr. Latoya Williams - Principal

Mr. Runge – Teacher

Members Present:

21 members present total