

## MINUTES



### Addison Central School District

### ACSD Board

### Board Retreat

Tuesday, July 18, 2023, 4:30 pm - 8:30 pm

208 Charles Avenue, Middlebury VT

### In Attendance

Barbara Wilson; Brian Bauer; Ellen Whelan-Wuest; James Malcolm; Jamie McCallum; Joanna Doria; Mary Heather Noble; Steve Orzech; Suzanne Buck; Tricia Allen

### Not In Attendance

Ellie Romp; Jason Chance; Lindsey Hescoock

#### A. Call to Order Upon Reaching a Quorum Meeting started at 4:45 p.m.

##### 1. Introductions: Board Members, Administrators & Facilitators

Attendees included ACSD Board members, ACSD Interim Superintendent Tim Williams, Facilitator Elaine Pinckney, and VSBA Director of Board Services Debbie Singiser.

#### B. Board Member Retreat with Elaine Pinckney

Elaine Pinckney led the Board in a retreat that included the following:

- Review of key concepts from The Governance Core by Davis Campbell and Michael Fullan;
- Distinction between Board responsibilities and Superintendent/Admin Team responsibilities;
- Team-building exercises based upon the True Colors Personality Test;
- Discussion and review of Board Norms proposed from the May 9, 2023 Board Training;
- Characteristics of Effective Boards; and
- Development of Board Goals and a Board Work Plan

#### C. Adjournment

Meeting adjourned at 8:35 p.m.

**\*Public Comment Guidelines:**

Public comments are encouraged and welcome at each regular board meeting during the period designated for public comment. Comments are limited to three minutes per person. Citizens will be called to make their statement by the board chair. Public comments regarding personnel, students or legal matters will not be heard by the Board.