



# Making **SOUTHRIDGE** Even Better

STRATEGIC PLAN 2014 - 2017

## THE PLAN

This strategic plan provides an overview of the strategic direction of Southridge.

Our vision, mission and guiding principles remain unchanged as they continue to serve as an exceptional guide for our school community.

The strategic priorities and key initiatives that form the core of this plan focus on **Programs, Accessibility** and **Campus**, with **Stewardship** and **Community** as the foundation of these. No priority takes precedence over the other; rather all are equally crucial to the success of Southridge.

There will be opportunities for discussion and input as we work to clarify and refresh the plan over the next three years. We look forward to working together to make Southridge an **even better** school, one that provides each member a chance to learn and grow and belong to a community that has high aspirations for itself and the world.



## VISION

A community where every spirit soars.

## MISSION

Southridge develops well-rounded students with a deep sense of personal integrity who have the moral character, love of learning and self-confidence to realize their full potential in a post-secondary environment and in society at large. Each student is encouraged and challenged to become someone who: is a life-long learner, has study, critical thinking and communication skills, is a creative and independent thinker, has a positive attitude, seeks their passion, believes in the values of truth, tolerance, compassion and respect, understands the sacrifice and rewards of community service, has an appreciation of and a desire for life-long physical activity and fitness, appreciates the arts and their contribution to a richer life, can work effectively as part of a team.

*In summary, someone who makes a difference in the world.*

## GUIDING PRINCIPLES

1. As members in the Southridge community we each have both the privilege and responsibility to choose how we influence our community and the world.
2. We commit to the power of community. At the foundation is the trust born of knowing that our values are shared and lived.
3. Contribution is at the heart of what we inherit and what we pass on.

### PROGRAMS

*We will refine our programs*

### ACCESSIBILITY

*We seek to be an accessible community*

### CAMPUS

*We will develop a long term campus plan*

## STEWARDSHIP

*We will be collaborative stewards of Southridge*

## COMMUNITY

*We will be a connected community*



## ***We will* REFINE OUR PROGRAMS.**

At Southridge we constantly look to the future and what it holds for our students. The educational landscape is rapidly changing as we gain a better understanding of how students learn and the role technology plays in their learning. We know that the key ingredient to great programs, opportunities and outcomes for our students are the teachers who mentor, lead and educate them. Southridge will continue to recruit and support teachers who care deeply for youth and are passionate about teaching and learning. Teachers who are eager to be creative in their classrooms and who devote valuable time and energy to our co-curricular program are instrumental in developing the character our students need to make a difference in the world.





#### Key Initiatives:

- Our students will thrive as a result of our student-driven, discussion-based, collaborative learning environment enabled by inquiry principles, the Harkness approach and the integration of information technology.
- Reflective inquiry practices and our culture of professional development will maximize student learning.
- A focus on experiential learning will be the driver for leadership and character development in our students.
- Student and staff health and well-being will be an important focus of support.

**Outcomes:** A dynamic improvement mindset characterizes every aspect of the Southridge culture. Our programs and approaches allow students countless opportunities to make authentic connections, experience fuller understanding and provide deeper meaning in new ways. A focus on inquiry, experiential learning, character and community, supported by a faculty that embraces growth and development, prepares our students to be leaders who will make a difference in the world.

## OUR PROGRAMS



## ***We seek to be an ACCESSIBLE COMMUNITY.***

Southridge is an exceptional learning environment for students from a variety of backgrounds and interests, and we will continue to emphasize inclusivity while maintaining a dynamic and engaged student body. Through this lens, accessibility goals that support our vision and mission along with a financial framework based on sound fiscal principles to support these goals will help ensure future sustainability.

### **Key Initiative:**

- **Southridge will increase its accessibility by controlling tuition levels and building endowments.**

**Outcomes:** Southridge is affordable to families across the socio-economic spectrum of our surrounding community. A stronger endowment program and a fully developed financial model, taking into account tuition levels, revenue and expense considerations, school-wide program requirements and enrolment levels, result in a sustainable model for a successful future.

# **ACCESSIBILITY**





## *We will develop a* **LONG TERM VISION FOR OUR CAMPUS.**

Our campus today is the result of a campus vision and plan that was created in 1994. With the addition of the Senior School classrooms in 2009 the original plan reached completion. A new campus plan taking into account our current and future programs, the changing face of education and the remaining vacant school land will ensure we are prepared to educate students in our rapidly changing world. We are the guardians of our campus and resources for future generations.

### **Key Initiative:**

- **The campus plan will be reflective of future program developments and it will inspire the mission and vision of the school.**

**Outcomes:** For generations to come our campus will serve and provide our students, faculty and families with facilities that support the school's mission, excellent educational practices, and memories, traditions and ties to our school and our community.

## **OUR CAMPUS**







## ***We will be COLLABORATIVE STEWARDS of Southridge.***

Prudent financial management has provided us with the facilities and resources we enjoy today. Judicious fiscal practices continue as we maintain our focus on short and long term financial strength and stability using financial planning models that take into account tuition levels, revenue and expense considerations, school-wide program requirements and enrolment levels. Careful stewardship requires our plans to be fiscally sensible and responsible in order to be prepared for unexpected future demands. Our financial resources will be allocated to advance our mission and vision while supporting our strategic priorities.

### **Key Initiatives:**

- **The Board's collaborative decision making process will be refined.**
- **The allocation of financial resources will be reflective of the present and future needs of our school.**

**Outcomes:** Southridge considers overall school priorities, important resource needs and thoughtful financial practices to ensure it remains sustainable. Maintaining the overall vision while prioritizing and balancing all key areas for future sustainability is the responsibility of the Board and Head of School.

# **STEWARDSHIP**

## ***We will be a* CONNECTED COMMUNITY.**

Southridge continues to be committed to the power of community. Every community member is a role model and serves as a school ambassador. As such, we all have the responsibility to understand the school's priorities, plans and aspirations as well as the distinct benefits and experiences of a Southridge education. Our traditions, relationships and values remain steadfast. **We Are All ONE.**

### **Key Initiatives:**

- **Our school community will have a clear understanding of the future direction of Southridge.**
- **Our constituents will have the understanding and ability to effectively communicate the value of Southridge to the broader community.**
- **Our alumni will be engaged with Southridge as we nurture their continued relationships with our school.**

**Outcomes:** Our students, staff, parents and alumni understand and embrace the school's programs and future plans and are committed to the school's vision, educational philosophy and direction. Our community feels a sense of pride in our accomplishments, and our constituents are appreciative of the value of a Southridge education.

# COMMUNITY







**SOUTHRIDGE**



[www.southeridge.bc.ca](http://www.southeridge.bc.ca)



phone: 604.535.5056

@SouthridgeNews